

NP-2 TC 37.5 HOUR PLAN EFFECTIVE 7/1/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	1	Annual	\$22,132.00	\$22,557.00	\$22,980.00	\$23,408.00	\$23,841.00	\$24,267.00	\$24,691.00	\$25,307.00	\$25,940.00	\$26,572.00
		Bi-Wk	\$847.97	\$864.26	\$880.46	\$896.86	\$913.45	\$929.78	\$946.02	\$969.62	\$993.87	\$1,018.09
		Daily	\$84.80	\$86.43	\$88.05	\$89.69	\$91.35	\$92.98	\$94.61	\$96.97	\$99.39	\$101.81
		Hourly	\$11.31	\$11.53	\$11.74	\$11.96	\$12.18	\$12.40	\$12.62	\$12.93	\$13.26	\$13.58
TC	2	Annual	\$22,980.00	\$23,408.00	\$23,841.00	\$24,267.00	\$24,691.00	\$25,115.00	\$25,542.00	\$26,181.00	\$26,835.00	\$27,491.00
		Bi-Wk	\$880.46	\$896.86	\$913.45	\$929.78	\$946.02	\$962.27	\$978.63	\$1,003.11	\$1,028.17	\$1,053.30
		Daily	\$88.05	\$89.69	\$91.35	\$92.98	\$94.61	\$96.23	\$97.87	\$100.32	\$102.82	\$105.33
		Hourly	\$11.74	\$11.96	\$12.18	\$12.40	\$12.62	\$12.84	\$13.05	\$13.38	\$13.71	\$14.05
TC	3	Annual	\$23,408.00	\$23,841.00	\$24,267.00	\$24,691.00	\$25,115.00	\$25,542.00	\$25,966.00	\$26,616.00	\$27,280.00	\$27,946.00
		Bi-Wk	\$896.86	\$913.45	\$929.78	\$946.02	\$962.27	\$978.63	\$994.87	\$1,019.78	\$1,045.22	\$1,070.73
		Daily	\$89.69	\$91.35	\$92.98	\$94.61	\$96.23	\$97.87	\$99.49	\$101.98	\$104.53	\$107.08
		Hourly	\$11.96	\$12.18	\$12.40	\$12.62	\$12.84	\$13.05	\$13.27	\$13.60	\$13.94	\$14.28
TC	4	Annual	\$24,020.00	\$24,537.00	\$25,054.00	\$25,575.00	\$26,089.00	\$26,605.00	\$27,127.00	\$27,807.00	\$28,502.00	\$29,196.00
		Bi-Wk	\$920.31	\$940.12	\$959.93	\$979.89	\$999.58	\$1,019.35	\$1,039.35	\$1,065.41	\$1,092.04	\$1,118.63
		Daily	\$92.04	\$94.02	\$96.00	\$97.99	\$99.96	\$101.94	\$103.94	\$106.55	\$109.21	\$111.87
		Hourly	\$12.28	\$12.54	\$12.80	\$13.07	\$13.33	\$13.60	\$13.86	\$14.21	\$14.57	\$14.92
TC	5	Annual	\$24,507.00	\$25,054.00	\$25,602.00	\$26,145.00	\$26,693.00	\$27,236.00	\$27,783.00	\$28,479.00	\$29,193.00	\$29,902.00
		Bi-Wk	\$938.97	\$959.93	\$980.92	\$1,001.73	\$1,022.73	\$1,043.53	\$1,064.49	\$1,091.15	\$1,118.51	\$1,145.68
		Daily	\$93.90	\$96.00	\$98.10	\$100.18	\$102.28	\$104.36	\$106.45	\$109.12	\$111.86	\$114.57
		Hourly	\$12.52	\$12.80	\$13.08	\$13.36	\$13.64	\$13.92	\$14.20	\$14.55	\$14.92	\$15.28
TC	6	Annual	\$25,178.00	\$25,729.00	\$26,273.00	\$26,821.00	\$27,367.00	\$27,912.00	\$28,458.00	\$29,170.00	\$29,899.00	\$30,631.00
		Bi-Wk	\$964.68	\$985.79	\$1,006.63	\$1,027.63	\$1,048.55	\$1,069.43	\$1,090.35	\$1,117.63	\$1,145.56	\$1,173.61
		Daily	\$96.47	\$98.58	\$100.67	\$102.77	\$104.86	\$106.95	\$109.04	\$111.77	\$114.56	\$117.37
		Hourly	\$12.87	\$13.15	\$13.43	\$13.71	\$13.99	\$14.26	\$14.54	\$14.91	\$15.28	\$15.65
TC	7	Annual	\$25,788.00	\$26,333.00	\$26,880.00	\$27,427.00	\$27,969.00	\$28,517.00	\$29,062.00	\$29,787.00	\$30,531.00	\$31,276.00
		Bi-Wk	\$988.05	\$1,008.93	\$1,029.89	\$1,050.85	\$1,071.61	\$1,092.61	\$1,113.49	\$1,141.27	\$1,169.78	\$1,198.32
		Daily	\$98.81	\$100.90	\$102.99	\$105.09	\$107.17	\$109.27	\$111.35	\$114.13	\$116.98	\$119.84
		Hourly	\$13.18	\$13.46	\$13.74	\$14.02	\$14.29	\$14.57	\$14.85	\$15.22	\$15.60	\$15.98
TC	8	Annual	\$27,367.00	\$28,037.00	\$28,702.00	\$29,398.00	\$30,116.00	\$30,831.00	\$31,590.00	\$32,380.00	\$33,191.00	\$33,998.00
		Bi-Wk	\$1,048.55	\$1,074.22	\$1,099.70	\$1,126.37	\$1,153.87	\$1,181.27	\$1,210.35	\$1,240.62	\$1,271.69	\$1,302.61
		Daily	\$104.86	\$107.43	\$109.97	\$112.64	\$115.39	\$118.13	\$121.04	\$124.07	\$127.17	\$130.27
		Hourly	\$13.99	\$14.33	\$14.67	\$15.02	\$15.39	\$15.76	\$16.14	\$16.55	\$16.96	\$17.37

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	9	Annual	\$28,062.00	\$28,761.00	\$29,486.00	\$30,236.00	\$30,984.00	\$31,776.00	\$32,580.00	\$33,397.00	\$34,230.00	\$35,067.00
		Bi-Wk	\$1,075.18	\$1,101.96	\$1,129.74	\$1,158.47	\$1,187.13	\$1,217.48	\$1,248.28	\$1,279.58	\$1,311.50	\$1,343.57
		Daily	\$107.52	\$110.20	\$112.98	\$115.85	\$118.72	\$121.75	\$124.83	\$127.96	\$131.15	\$134.36
		Hourly	\$14.34	\$14.70	\$15.07	\$15.45	\$15.83	\$16.24	\$16.65	\$17.07	\$17.49	\$17.92

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	10	Annual	\$28,865.00	\$29,633.00	\$30,410.00	\$31,200.00	\$32,032.00	\$32,885.00	\$33,762.00	\$34,605.00	\$35,472.00	\$36,336.00
		Bi-Wk	\$1,105.94	\$1,135.37	\$1,165.14	\$1,195.41	\$1,227.28	\$1,259.97	\$1,293.57	\$1,325.87	\$1,359.09	\$1,392.19
		Daily	\$110.60	\$113.54	\$116.52	\$119.55	\$122.73	\$126.00	\$129.36	\$132.59	\$135.91	\$139.22
		Hourly	\$14.75	\$15.14	\$15.54	\$15.94	\$16.37	\$16.80	\$17.25	\$17.68	\$18.13	\$18.57
TC	11	Annual	\$29,668.00	\$30,482.00	\$31,314.00	\$32,180.00	\$33,081.00	\$33,989.00	\$34,908.00	\$35,781.00	\$36,677.00	\$37,571.00
		Bi-Wk	\$1,136.71	\$1,167.90	\$1,199.78	\$1,232.96	\$1,267.48	\$1,302.27	\$1,337.48	\$1,370.92	\$1,405.25	\$1,439.51
		Daily	\$113.68	\$116.79	\$119.98	\$123.30	\$126.75	\$130.23	\$133.75	\$137.10	\$140.53	\$143.96
		Hourly	\$15.16	\$15.58	\$16.00	\$16.44	\$16.90	\$17.37	\$17.84	\$18.28	\$18.74	\$19.20
TC	12	Annual	\$30,530.00	\$31,403.00	\$32,307.00	\$33,248.00	\$34,195.00	\$35,148.00	\$36,096.00	\$37,001.00	\$37,927.00	\$38,851.00
		Bi-Wk	\$1,169.74	\$1,203.19	\$1,237.82	\$1,273.87	\$1,310.16	\$1,346.67	\$1,382.99	\$1,417.67	\$1,453.15	\$1,488.55
		Daily	\$116.98	\$120.32	\$123.79	\$127.39	\$131.02	\$134.67	\$138.30	\$141.77	\$145.32	\$148.86
		Hourly	\$15.60	\$16.05	\$16.51	\$16.99	\$17.47	\$17.96	\$18.44	\$18.91	\$19.38	\$19.85
TC	13	Annual	\$32,152.00	\$33,305.00	\$34,466.00	\$35,623.00	\$36,787.00	\$37,948.00	\$39,108.00	\$40,087.00	\$41,091.00	\$42,092.00
		Bi-Wk	\$1,231.88	\$1,276.06	\$1,320.54	\$1,364.87	\$1,409.47	\$1,453.95	\$1,498.40	\$1,535.91	\$1,574.37	\$1,612.73
		Daily	\$123.19	\$127.61	\$132.06	\$136.49	\$140.95	\$145.40	\$149.84	\$153.60	\$157.44	\$161.28
		Hourly	\$16.43	\$17.02	\$17.61	\$18.20	\$18.80	\$19.39	\$19.98	\$20.48	\$21.00	\$21.51
TC	14	Annual	\$33,622.00	\$34,818.00	\$36,015.00	\$37,211.00	\$38,404.00	\$39,605.00	\$40,795.00	\$41,814.00	\$42,863.00	\$43,908.00
		Bi-Wk	\$1,288.20	\$1,334.03	\$1,379.89	\$1,425.71	\$1,471.42	\$1,517.44	\$1,563.03	\$1,602.07	\$1,642.27	\$1,682.30
		Daily	\$128.82	\$133.41	\$137.99	\$142.58	\$147.15	\$151.75	\$156.31	\$160.21	\$164.23	\$168.23
		Hourly	\$17.18	\$17.79	\$18.40	\$19.01	\$19.62	\$20.24	\$20.85	\$21.37	\$21.90	\$22.44
TC	15	Annual	\$35,177.00	\$36,416.00	\$37,645.00	\$38,878.00	\$40,113.00	\$41,350.00	\$42,581.00	\$43,646.00	\$44,738.00	\$45,827.00
		Bi-Wk	\$1,347.78	\$1,395.25	\$1,442.34	\$1,489.58	\$1,536.90	\$1,584.30	\$1,631.46	\$1,672.27	\$1,714.10	\$1,755.83
		Daily	\$134.78	\$139.53	\$144.24	\$148.96	\$153.69	\$158.43	\$163.15	\$167.23	\$171.41	\$175.59
		Hourly	\$17.98	\$18.61	\$19.24	\$19.87	\$20.50	\$21.13	\$21.76	\$22.30	\$22.86	\$23.42
TC	16	Annual	\$36,848.00	\$38,118.00	\$39,389.00	\$40,658.00	\$41,924.00	\$43,195.00	\$44,458.00	\$45,573.00	\$46,711.00	\$47,850.00
		Bi-Wk	\$1,411.81	\$1,460.46	\$1,509.16	\$1,557.78	\$1,606.29	\$1,654.99	\$1,703.38	\$1,746.10	\$1,789.70	\$1,833.34
		Daily	\$141.19	\$146.05	\$150.92	\$155.78	\$160.63	\$165.50	\$170.34	\$174.61	\$178.97	\$183.34
		Hourly	\$18.83	\$19.48	\$20.13	\$20.78	\$21.42	\$22.07	\$22.72	\$23.29	\$23.87	\$24.45
TC	17	Annual	\$38,622.00	\$39,935.00	\$41,231.00	\$42,541.00	\$43,845.00	\$45,151.00	\$46,458.00	\$47,620.00	\$48,812.00	\$50,000.00
		Bi-Wk	\$1,479.78	\$1,530.08	\$1,579.74	\$1,629.93	\$1,679.89	\$1,729.93	\$1,780.00	\$1,824.53	\$1,870.20	\$1,915.71
		Daily	\$147.98	\$153.01	\$157.98	\$163.00	\$167.99	\$173.00	\$178.00	\$182.46	\$187.02	\$191.58
		Hourly	\$19.74	\$20.41	\$21.07	\$21.74	\$22.40	\$23.07	\$23.74	\$24.33	\$24.94	\$25.55

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TC	18	Annual	\$40,522.00	\$41,857.00	\$43,195.00	\$44,535.00	\$45,871.00	\$47,205.00	\$48,549.00	\$49,763.00	\$51,007.00	\$52,252.00
		Bi-Wk	\$1,552.57	\$1,603.72	\$1,654.99	\$1,706.33	\$1,757.51	\$1,808.63	\$1,860.12	\$1,906.63	\$1,954.30	\$2,002.00
		Daily	\$155.26	\$160.38	\$165.50	\$170.64	\$175.76	\$180.87	\$186.02	\$190.67	\$195.43	\$200.20
		Hourly	\$20.71	\$21.39	\$22.07	\$22.76	\$23.44	\$24.12	\$24.81	\$25.43	\$26.06	\$26.70

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	19	Annual	\$42,463.00	\$43,845.00	\$45,224.00	\$46,602.00	\$47,980.00	\$49,353.00	\$50,728.00	\$51,997.00	\$53,296.00	\$54,595.00
		Bi-Wk	\$1,626.94	\$1,679.89	\$1,732.73	\$1,785.52	\$1,838.32	\$1,890.92	\$1,943.61	\$1,992.23	\$2,042.00	\$2,091.77
		Daily	\$162.70	\$167.99	\$173.28	\$178.56	\$183.84	\$189.10	\$194.37	\$199.23	\$204.20	\$209.18
		Hourly	\$21.70	\$22.40	\$23.11	\$23.81	\$24.52	\$25.22	\$25.92	\$26.57	\$27.23	\$27.90
TC	20	Annual	\$44,577.00	\$45,988.00	\$47,400.00	\$48,809.00	\$50,216.00	\$51,634.00	\$53,039.00	\$54,366.00	\$55,725.00	\$57,084.00
		Bi-Wk	\$1,707.94	\$1,762.00	\$1,816.10	\$1,870.08	\$1,923.99	\$1,978.32	\$2,032.15	\$2,082.99	\$2,135.06	\$2,187.13
		Daily	\$170.80	\$176.20	\$181.61	\$187.01	\$192.40	\$197.84	\$203.22	\$208.30	\$213.51	\$218.72
		Hourly	\$22.78	\$23.50	\$24.22	\$24.94	\$25.66	\$26.38	\$27.10	\$27.78	\$28.47	\$29.17
TC	21	Annual	\$46,727.00	\$48,177.00	\$49,624.00	\$51,075.00	\$52,528.00	\$53,970.00	\$55,424.00	\$56,810.00	\$58,229.00	\$59,650.00
		Bi-Wk	\$1,790.31	\$1,845.87	\$1,901.31	\$1,956.90	\$2,012.57	\$2,067.82	\$2,123.53	\$2,176.63	\$2,231.00	\$2,285.45
		Daily	\$179.04	\$184.59	\$190.14	\$195.69	\$201.26	\$206.79	\$212.36	\$217.67	\$223.10	\$228.55
		Hourly	\$23.88	\$24.62	\$25.36	\$26.10	\$26.84	\$27.58	\$28.32	\$29.03	\$29.75	\$30.48
TC	22	Annual	\$47,980.00	\$49,698.00	\$51,421.00	\$53,137.00	\$54,859.00	\$56,580.00	\$58,301.00	\$59,759.00	\$61,255.00	\$62,748.00
		Bi-Wk	\$1,838.32	\$1,904.14	\$1,970.16	\$2,035.91	\$2,101.88	\$2,167.82	\$2,233.76	\$2,289.62	\$2,346.94	\$2,404.14
		Daily	\$183.84	\$190.42	\$197.02	\$203.60	\$210.19	\$216.79	\$223.38	\$228.97	\$234.70	\$240.42
		Hourly	\$24.52	\$25.39	\$26.27	\$27.15	\$28.03	\$28.91	\$29.79	\$30.53	\$31.30	\$32.06
TC	23	Annual	\$50,201.00	\$51,998.00	\$53,787.00	\$55,577.00	\$57,374.00	\$59,161.00	\$60,957.00	\$62,483.00	\$64,046.00	\$65,606.00
		Bi-Wk	\$1,923.41	\$1,992.27	\$2,060.81	\$2,129.39	\$2,198.24	\$2,266.71	\$2,335.52	\$2,393.99	\$2,453.87	\$2,513.64
		Daily	\$192.35	\$199.23	\$206.09	\$212.94	\$219.83	\$226.68	\$233.56	\$239.40	\$245.39	\$251.37
		Hourly	\$25.65	\$26.57	\$27.48	\$28.40	\$29.31	\$30.23	\$31.15	\$31.92	\$32.72	\$33.52
TC	24	Annual	\$52,570.00	\$54,437.00	\$56,308.00	\$58,176.00	\$60,041.00	\$61,912.00	\$63,778.00	\$65,374.00	\$67,007.00	\$68,643.00
		Bi-Wk	\$2,014.18	\$2,085.71	\$2,157.40	\$2,228.97	\$2,300.43	\$2,372.11	\$2,443.61	\$2,504.76	\$2,567.32	\$2,630.00
		Daily	\$201.42	\$208.58	\$215.74	\$222.90	\$230.05	\$237.22	\$244.37	\$250.48	\$256.74	\$263.00
		Hourly	\$26.86	\$27.81	\$28.77	\$29.72	\$30.68	\$31.63	\$32.59	\$33.40	\$34.24	\$35.07
TC	25	Annual	\$55,085.00	\$57,024.00	\$58,963.00	\$60,895.00	\$62,836.00	\$64,770.00	\$66,711.00	\$68,378.00	\$70,088.00	\$71,796.00
		Bi-Wk	\$2,110.54	\$2,184.83	\$2,259.12	\$2,333.15	\$2,407.51	\$2,481.61	\$2,555.98	\$2,619.85	\$2,685.37	\$2,750.81
		Daily	\$211.06	\$218.49	\$225.92	\$233.32	\$240.76	\$248.17	\$255.60	\$261.99	\$268.54	\$275.09
		Hourly	\$28.15	\$29.14	\$30.13	\$31.11	\$32.11	\$33.09	\$34.08	\$34.94	\$35.81	\$36.68
TC	26	Annual	\$57,753.00	\$59,760.00	\$61,767.00	\$63,778.00	\$65,788.00	\$67,798.00	\$69,801.00	\$71,548.00	\$73,335.00	\$75,126.00
		Bi-Wk	\$2,212.76	\$2,289.66	\$2,366.56	\$2,443.61	\$2,520.62	\$2,597.63	\$2,674.37	\$2,741.31	\$2,809.78	\$2,878.40
		Daily	\$221.28	\$228.97	\$236.66	\$244.37	\$252.07	\$259.77	\$267.44	\$274.14	\$280.98	\$287.84
		Hourly	\$29.51	\$30.53	\$31.56	\$32.59	\$33.61	\$34.64	\$35.66	\$36.56	\$37.47	\$38.38

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TC	27	Annual	\$60,568.00	\$62,643.00	\$64,729.00	\$66,806.00	\$68,884.00	\$70,959.00	\$73,043.00	\$74,869.00	\$76,739.00	\$78,612.00
		Bi-Wk	\$2,320.62	\$2,400.12	\$2,480.04	\$2,559.62	\$2,639.24	\$2,718.74	\$2,798.59	\$2,868.55	\$2,940.20	\$3,011.96
		Daily	\$232.07	\$240.02	\$248.01	\$255.97	\$263.93	\$271.88	\$279.86	\$286.86	\$294.02	\$301.20
		Hourly	\$30.95	\$32.01	\$33.07	\$34.13	\$35.19	\$36.25	\$37.32	\$38.25	\$39.21	\$40.16

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TC	28	Annual	\$63,574.00	\$65,730.00	\$67,879.00	\$70,029.00	\$72,176.00	\$74,329.00	\$76,478.00	\$78,392.00	\$80,353.00	\$82,310.00
		Bi-Wk	\$2,435.79	\$2,518.40	\$2,600.73	\$2,683.11	\$2,765.37	\$2,847.86	\$2,930.20	\$3,003.53	\$3,078.66	\$3,153.64
		Daily	\$243.58	\$251.84	\$260.08	\$268.32	\$276.54	\$284.79	\$293.02	\$300.36	\$307.87	\$315.37
		Hourly	\$32.48	\$33.58	\$34.68	\$35.78	\$36.88	\$37.98	\$39.07	\$40.05	\$41.05	\$42.05
TC	29	Annual	\$64,177.00	\$66,546.00	\$68,919.00	\$71,289.00	\$73,659.00	\$76,026.00	\$78,400.00	\$80,363.00	\$82,372.00	\$84,379.00
		Bi-Wk	\$2,458.89	\$2,549.66	\$2,640.58	\$2,731.38	\$2,822.19	\$2,912.88	\$3,003.84	\$3,079.05	\$3,156.02	\$3,232.92
		Daily	\$245.89	\$254.97	\$264.06	\$273.14	\$282.22	\$291.29	\$300.39	\$307.91	\$315.61	\$323.30
		Hourly	\$32.79	\$34.00	\$35.21	\$36.42	\$37.63	\$38.84	\$40.06	\$41.06	\$42.09	\$43.11
TC	30	Annual	\$66,711.00	\$69,147.00	\$71,589.00	\$74,027.00	\$76,467.00	\$78,906.00	\$81,348.00	\$83,382.00	\$85,468.00	\$87,549.00
		Bi-Wk	\$2,555.98	\$2,649.32	\$2,742.88	\$2,836.29	\$2,929.78	\$3,023.22	\$3,116.79	\$3,194.72	\$3,274.64	\$3,354.37
		Daily	\$255.60	\$264.94	\$274.29	\$283.63	\$292.98	\$302.33	\$311.68	\$319.48	\$327.47	\$335.44
		Hourly	\$34.08	\$35.33	\$36.58	\$37.82	\$39.07	\$40.31	\$41.56	\$42.60	\$43.67	\$44.73
TC	31	Annual	\$69,346.00	\$71,864.00	\$74,365.00	\$76,878.00	\$79,394.00	\$81,901.00	\$84,418.00	\$86,528.00	\$88,692.00	\$90,854.00
		Bi-Wk	\$2,656.94	\$2,753.41	\$2,849.24	\$2,945.52	\$3,041.92	\$3,137.97	\$3,234.41	\$3,315.25	\$3,398.17	\$3,481.00
		Daily	\$265.70	\$275.35	\$284.93	\$294.56	\$304.20	\$313.80	\$323.45	\$331.53	\$339.82	\$348.10
		Hourly	\$35.43	\$36.72	\$37.99	\$39.28	\$40.56	\$41.84	\$43.13	\$44.21	\$45.31	\$46.42
TC	32	Annual	\$72,086.00	\$74,667.00	\$77,244.00	\$79,823.00	\$82,412.00	\$84,987.00	\$87,573.00	\$89,761.00	\$92,006.00	\$94,251.00
		Bi-Wk	\$2,761.92	\$2,860.81	\$2,959.55	\$3,058.36	\$3,157.55	\$3,256.21	\$3,355.29	\$3,439.12	\$3,525.14	\$3,611.15
		Daily	\$276.20	\$286.09	\$295.96	\$305.84	\$315.76	\$325.63	\$335.53	\$343.92	\$352.52	\$361.12
		Hourly	\$36.83	\$38.15	\$39.47	\$40.78	\$42.11	\$43.42	\$44.74	\$45.86	\$47.01	\$48.15
TC	33	Annual	\$74,945.00	\$77,598.00	\$80,248.00	\$82,905.00	\$85,560.00	\$88,212.00	\$90,864.00	\$93,137.00	\$95,466.00	\$97,794.00
		Bi-Wk	\$2,871.46	\$2,973.11	\$3,074.64	\$3,176.44	\$3,278.17	\$3,379.78	\$3,481.38	\$3,568.47	\$3,657.71	\$3,746.90
		Daily	\$287.15	\$297.32	\$307.47	\$317.65	\$327.82	\$337.98	\$348.14	\$356.85	\$365.78	\$374.69
		Hourly	\$38.29	\$39.65	\$41.00	\$42.36	\$43.71	\$45.07	\$46.42	\$47.58	\$48.77	\$49.96
TC	34	Annual	\$77,987.00	\$80,716.00	\$83,441.00	\$86,168.00	\$88,891.00	\$91,617.00	\$94,339.00	\$96,699.00	\$99,116.00	\$101,533.00
		Bi-Wk	\$2,988.01	\$3,092.57	\$3,196.98	\$3,301.46	\$3,405.79	\$3,510.23	\$3,614.53	\$3,704.95	\$3,797.55	\$3,890.16
		Daily	\$298.81	\$309.26	\$319.70	\$330.15	\$340.58	\$351.03	\$361.46	\$370.50	\$379.76	\$389.02
		Hourly	\$39.85	\$41.24	\$42.63	\$44.02	\$45.42	\$46.81	\$48.20	\$49.40	\$50.64	\$51.87
TC	35	Annual	\$81,158.00	\$83,944.00	\$86,746.00	\$89,538.00	\$92,331.00	\$95,125.00	\$97,925.00	\$100,372.00	\$102,882.00	\$105,391.00
		Bi-Wk	\$3,109.51	\$3,216.25	\$3,323.61	\$3,430.58	\$3,537.59	\$3,644.64	\$3,751.92	\$3,845.68	\$3,941.84	\$4,037.97
		Daily	\$310.96	\$321.63	\$332.37	\$343.06	\$353.76	\$364.47	\$375.20	\$384.57	\$394.19	\$403.80
		Hourly	\$41.47	\$42.89	\$44.32	\$45.75	\$47.17	\$48.60	\$50.03	\$51.28	\$52.56	\$53.84

NP-2 TC 37.5 HOUR PLAN EFFECTIVE 7/1/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	36	Annual	\$84,488.00	\$87,352.00	\$90,221.00	\$93,089.00	\$95,954.00	\$98,823.00	\$101,689.00	\$104,229.00	\$106,835.00	\$109,439.00
		Bi-Wk	\$3,237.09	\$3,346.82	\$3,456.75	\$3,566.63	\$3,676.40	\$3,786.33	\$3,896.14	\$3,993.45	\$4,093.30	\$4,193.07
		Daily	\$323.71	\$334.69	\$345.68	\$356.67	\$367.64	\$378.64	\$389.62	\$399.35	\$409.33	\$419.31
		Hourly	\$43.17	\$44.63	\$46.09	\$47.56	\$49.02	\$50.49	\$51.95	\$53.25	\$54.58	\$55.91

NP-2 TC 37.5 HOUR PLAN EFFECTIVE 7/1/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	37	Annual	\$87,951.00	\$90,899.00	\$93,841.00	\$96,787.00	\$99,734.00	\$102,677.00	\$105,623.00	\$108,265.00	\$110,969.00	\$113,677.00
		Bi-Wk	\$3,369.78	\$3,482.73	\$3,595.45	\$3,708.32	\$3,821.23	\$3,933.99	\$4,046.86	\$4,148.09	\$4,251.69	\$4,355.45
		Daily	\$336.98	\$348.28	\$359.55	\$370.84	\$382.13	\$393.40	\$404.69	\$414.81	\$425.17	\$435.55
		Hourly	\$44.94	\$46.44	\$47.94	\$49.45	\$50.95	\$52.46	\$53.96	\$55.31	\$56.69	\$58.08
TC	38	Annual	\$91,539.00	\$94,552.00	\$97,570.00	\$100,583.00	\$103,597.00	\$106,613.00	\$109,629.00	\$112,366.00	\$115,177.00	\$117,985.00
		Bi-Wk	\$3,507.25	\$3,622.69	\$3,738.32	\$3,853.76	\$3,969.24	\$4,084.79	\$4,200.35	\$4,305.22	\$4,412.92	\$4,520.50
		Daily	\$350.73	\$362.27	\$373.84	\$385.38	\$396.93	\$408.48	\$420.04	\$430.53	\$441.30	\$452.05
		Hourly	\$46.77	\$48.31	\$49.85	\$51.39	\$52.93	\$54.47	\$56.01	\$57.41	\$58.84	\$60.28
TC	39	Annual	\$95,309.00	\$98,395.00	\$101,476.00	\$104,567.00	\$107,653.00	\$110,736.00	\$113,820.00	\$116,668.00	\$119,583.00	\$122,500.00
		Bi-Wk	\$3,651.69	\$3,769.93	\$3,887.97	\$4,006.40	\$4,124.64	\$4,242.76	\$4,360.92	\$4,470.04	\$4,581.73	\$4,693.49
		Daily	\$365.17	\$377.00	\$388.80	\$400.64	\$412.47	\$424.28	\$436.10	\$447.01	\$458.18	\$469.35
		Hourly	\$48.69	\$50.27	\$51.84	\$53.42	\$55.00	\$56.58	\$58.15	\$59.61	\$61.09	\$62.58
TC	40	Annual	\$99,238.00	\$102,388.00	\$105,543.00	\$108,689.00	\$111,844.00	\$114,998.00	\$118,151.00	\$121,104.00	\$124,135.00	\$127,160.00
		Bi-Wk	\$3,802.23	\$3,922.92	\$4,043.80	\$4,164.33	\$4,285.22	\$4,406.06	\$4,526.86	\$4,640.00	\$4,756.14	\$4,872.04
		Daily	\$380.23	\$392.30	\$404.38	\$416.44	\$428.53	\$440.61	\$452.69	\$464.00	\$475.62	\$487.21
		Hourly	\$50.70	\$52.31	\$53.92	\$55.53	\$57.14	\$58.75	\$60.36	\$61.87	\$63.42	\$64.97
TC	41	Annual	\$103,346.00	\$106,578.00	\$109,802.00	\$113,034.00	\$116,261.00	\$119,485.00	\$122,711.00	\$125,780.00	\$128,924.00	\$132,069.00
		Bi-Wk	\$3,959.62	\$4,083.45	\$4,206.98	\$4,330.81	\$4,454.45	\$4,577.97	\$4,701.58	\$4,819.16	\$4,939.62	\$5,060.12
		Daily	\$395.97	\$408.35	\$420.70	\$433.09	\$445.45	\$457.80	\$470.16	\$481.92	\$493.97	\$506.02
		Hourly	\$52.80	\$54.45	\$56.10	\$57.75	\$59.40	\$61.04	\$62.69	\$64.26	\$65.87	\$67.47
TC	42	Annual	\$107,613.00	\$110,917.00	\$114,217.00	\$117,512.00	\$120,812.00	\$124,112.00	\$127,413.00	\$130,599.00	\$133,865.00	\$137,130.00
		Bi-Wk	\$4,123.11	\$4,249.70	\$4,376.14	\$4,502.38	\$4,628.82	\$4,755.25	\$4,881.73	\$5,003.80	\$5,128.93	\$5,254.03
		Daily	\$412.32	\$424.97	\$437.62	\$450.24	\$462.89	\$475.53	\$488.18	\$500.38	\$512.90	\$525.41
		Hourly	\$54.98	\$56.67	\$58.35	\$60.04	\$61.72	\$63.41	\$65.09	\$66.72	\$68.39	\$70.06
TC	43	Annual	\$112,136.00	\$115,506.00	\$118,868.00	\$122,235.00	\$125,603.00	\$128,968.00	\$132,333.00	\$135,639.00	\$139,030.00	\$142,423.00
		Bi-Wk	\$4,296.40	\$4,425.52	\$4,554.33	\$4,683.34	\$4,812.38	\$4,941.31	\$5,070.23	\$5,196.90	\$5,326.82	\$5,456.82
		Daily	\$429.64	\$442.56	\$455.44	\$468.34	\$481.24	\$494.14	\$507.03	\$519.69	\$532.69	\$545.69
		Hourly	\$57.29	\$59.01	\$60.73	\$62.45	\$64.17	\$65.89	\$67.61	\$69.30	\$71.03	\$72.76