

NP-2 TC 37.5 HOUR PLAN EFFECTIVE 7/1/2003

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	1	Annual	\$21,487.00	\$21,900.00	\$22,310.00	\$22,726.00	\$23,146.00	\$23,560.00	\$23,971.00	\$24,569.00	\$25,184.00	\$25,798.00
		Bi-Wk	\$823.26	\$839.09	\$854.79	\$870.73	\$886.82	\$902.69	\$918.43	\$941.35	\$964.91	\$988.43
		Daily	\$82.33	\$83.91	\$85.48	\$87.08	\$88.69	\$90.27	\$91.85	\$94.14	\$96.50	\$98.85
		Hourly	\$10.98	\$11.19	\$11.40	\$11.61	\$11.83	\$12.04	\$12.25	\$12.56	\$12.87	\$13.18
TC	2	Annual	\$22,310.00	\$22,726.00	\$23,146.00	\$23,560.00	\$23,971.00	\$24,383.00	\$24,798.00	\$25,418.00	\$26,053.00	\$26,690.00
		Bi-Wk	\$854.79	\$870.73	\$886.82	\$902.69	\$918.43	\$934.22	\$950.12	\$973.87	\$998.20	\$1,022.61
		Daily	\$85.48	\$87.08	\$88.69	\$90.27	\$91.85	\$93.43	\$95.02	\$97.39	\$99.82	\$102.27
		Hourly	\$11.40	\$11.61	\$11.83	\$12.04	\$12.25	\$12.46	\$12.67	\$12.99	\$13.31	\$13.64
TC	3	Annual	\$22,726.00	\$23,146.00	\$23,560.00	\$23,971.00	\$24,383.00	\$24,798.00	\$25,209.00	\$25,840.00	\$26,485.00	\$27,132.00
		Bi-Wk	\$870.73	\$886.82	\$902.69	\$918.43	\$934.22	\$950.12	\$965.87	\$990.04	\$1,014.76	\$1,039.55
		Daily	\$87.08	\$88.69	\$90.27	\$91.85	\$93.43	\$95.02	\$96.59	\$99.01	\$101.48	\$103.96
		Hourly	\$11.61	\$11.83	\$12.04	\$12.25	\$12.46	\$12.67	\$12.88	\$13.21	\$13.54	\$13.87
TC	4	Annual	\$23,320.00	\$23,822.00	\$24,324.00	\$24,830.00	\$25,329.00	\$25,830.00	\$26,336.00	\$26,997.00	\$27,671.00	\$28,345.00
		Bi-Wk	\$893.49	\$912.73	\$931.96	\$951.35	\$970.46	\$989.66	\$1,009.05	\$1,034.37	\$1,060.20	\$1,086.02
		Daily	\$89.35	\$91.28	\$93.20	\$95.14	\$97.05	\$98.97	\$100.91	\$103.44	\$106.02	\$108.61
		Hourly	\$11.92	\$12.17	\$12.43	\$12.69	\$12.94	\$13.20	\$13.46	\$13.80	\$14.14	\$14.49
TC	5	Annual	\$23,793.00	\$24,324.00	\$24,856.00	\$25,383.00	\$25,915.00	\$26,442.00	\$26,973.00	\$27,649.00	\$28,342.00	\$29,031.00
		Bi-Wk	\$911.61	\$931.96	\$952.34	\$972.53	\$992.92	\$1,013.11	\$1,033.45	\$1,059.35	\$1,085.91	\$1,112.30
		Daily	\$91.17	\$93.20	\$95.24	\$97.26	\$99.30	\$101.32	\$103.35	\$105.94	\$108.60	\$111.23
		Hourly	\$12.16	\$12.43	\$12.70	\$12.97	\$13.24	\$13.51	\$13.78	\$14.13	\$14.48	\$14.84
TC	6	Annual	\$24,444.00	\$24,979.00	\$25,507.00	\$26,039.00	\$26,569.00	\$27,099.00	\$27,629.00	\$28,320.00	\$29,028.00	\$29,738.00
		Bi-Wk	\$936.56	\$957.05	\$977.28	\$997.67	\$1,017.97	\$1,038.28	\$1,058.59	\$1,085.06	\$1,112.19	\$1,139.39
		Daily	\$93.66	\$95.71	\$97.73	\$99.77	\$101.80	\$103.83	\$105.86	\$108.51	\$111.22	\$113.94
		Hourly	\$12.49	\$12.77	\$13.04	\$13.31	\$13.58	\$13.85	\$14.12	\$14.47	\$14.83	\$15.20
TC	7	Annual	\$25,036.00	\$25,566.00	\$26,097.00	\$26,628.00	\$27,154.00	\$27,686.00	\$28,215.00	\$28,919.00	\$29,641.00	\$30,365.00
		Bi-Wk	\$959.24	\$979.55	\$999.89	\$1,020.23	\$1,040.39	\$1,060.77	\$1,081.04	\$1,108.01	\$1,135.68	\$1,163.41
		Daily	\$95.93	\$97.96	\$99.99	\$102.03	\$104.04	\$106.08	\$108.11	\$110.81	\$113.57	\$116.35
		Hourly	\$12.79	\$13.07	\$13.34	\$13.61	\$13.88	\$14.15	\$14.42	\$14.78	\$15.15	\$15.52
TC	8	Annual	\$26,569.00	\$27,220.00	\$27,866.00	\$28,541.00	\$29,238.00	\$29,933.00	\$30,669.00	\$31,436.00	\$32,224.00	\$33,007.00
		Bi-Wk	\$1,017.97	\$1,042.92	\$1,067.67	\$1,093.53	\$1,120.23	\$1,146.86	\$1,175.06	\$1,204.45	\$1,234.64	\$1,264.64
		Daily	\$101.80	\$104.30	\$106.77	\$109.36	\$112.03	\$114.69	\$117.51	\$120.45	\$123.47	\$126.47
		Hourly	\$13.58	\$13.91	\$14.24	\$14.59	\$14.94	\$15.30	\$15.67	\$16.06	\$16.47	\$16.87
TC	9	Annual	\$27,244.00	\$27,923.00	\$28,627.00	\$29,355.00	\$30,081.00	\$30,850.00	\$31,631.00	\$32,424.00	\$33,233.00	\$34,045.00
		Bi-Wk	\$1,043.84	\$1,069.85	\$1,096.82	\$1,124.72	\$1,152.53	\$1,182.00	\$1,211.92	\$1,242.30	\$1,273.30	\$1,304.41
		Daily	\$104.39	\$106.99	\$109.69	\$112.48	\$115.26	\$118.20	\$121.20	\$124.23	\$127.33	\$130.45
		Hourly	\$13.92	\$14.27	\$14.63	\$15.00	\$15.37	\$15.76	\$16.16	\$16.57	\$16.98	\$17.40

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	10 Annual	\$28,024.00	\$28,769.00	\$29,524.00	\$30,291.00	\$31,099.00	\$31,927.00	\$32,778.00	\$33,597.00	\$34,438.00	\$35,277.00
	Bi-Wk	\$1,073.72	\$1,102.27	\$1,131.19	\$1,160.58	\$1,191.54	\$1,223.26	\$1,255.87	\$1,287.25	\$1,319.47	\$1,351.61
	Daily	\$107.38	\$110.23	\$113.12	\$116.06	\$119.16	\$122.33	\$125.59	\$128.73	\$131.95	\$135.17
	Hourly	\$14.32	\$14.70	\$15.09	\$15.48	\$15.89	\$16.32	\$16.75	\$17.17	\$17.60	\$18.03
TC	11 Annual	\$28,803.00	\$29,594.00	\$30,401.00	\$31,242.00	\$32,117.00	\$32,999.00	\$33,891.00	\$34,738.00	\$35,608.00	\$36,476.00
	Bi-Wk	\$1,103.57	\$1,133.87	\$1,164.79	\$1,197.02	\$1,230.54	\$1,264.33	\$1,298.51	\$1,330.96	\$1,364.30	\$1,397.55
	Daily	\$110.36	\$113.39	\$116.48	\$119.71	\$123.06	\$126.44	\$129.86	\$133.10	\$136.43	\$139.76
	Hourly	\$14.72	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	\$17.75	\$18.20	\$18.64
TC	12 Annual	\$29,640.00	\$30,488.00	\$31,366.00	\$32,279.00	\$33,199.00	\$34,124.00	\$35,044.00	\$35,923.00	\$36,822.00	\$37,719.00
	Bi-Wk	\$1,135.64	\$1,168.13	\$1,201.77	\$1,236.75	\$1,272.00	\$1,307.44	\$1,342.69	\$1,376.37	\$1,410.81	\$1,445.18
	Daily	\$113.57	\$116.82	\$120.18	\$123.68	\$127.20	\$130.75	\$134.27	\$137.64	\$141.09	\$144.52
	Hourly	\$15.15	\$15.58	\$16.03	\$16.49	\$16.96	\$17.44	\$17.91	\$18.36	\$18.82	\$19.27
TC	13 Annual	\$31,215.00	\$32,334.00	\$33,462.00	\$34,585.00	\$35,715.00	\$36,842.00	\$37,968.00	\$38,919.00	\$39,894.00	\$40,866.00
	Bi-Wk	\$1,195.98	\$1,238.86	\$1,282.07	\$1,325.10	\$1,368.40	\$1,411.58	\$1,454.72	\$1,491.15	\$1,528.51	\$1,565.75
	Daily	\$119.60	\$123.89	\$128.21	\$132.51	\$136.84	\$141.16	\$145.48	\$149.12	\$152.86	\$156.58
	Hourly	\$15.95	\$16.52	\$17.10	\$17.67	\$18.25	\$18.83	\$19.40	\$19.89	\$20.39	\$20.88
TC	14 Annual	\$32,642.00	\$33,803.00	\$34,966.00	\$36,127.00	\$37,285.00	\$38,451.00	\$39,606.00	\$40,596.00	\$41,614.00	\$42,629.00
	Bi-Wk	\$1,250.66	\$1,295.14	\$1,339.70	\$1,384.18	\$1,428.55	\$1,473.22	\$1,517.48	\$1,555.41	\$1,594.41	\$1,633.30
	Daily	\$125.07	\$129.52	\$133.97	\$138.42	\$142.86	\$147.33	\$151.75	\$155.55	\$159.45	\$163.33
	Hourly	\$16.68	\$17.27	\$17.87	\$18.46	\$19.05	\$19.65	\$20.24	\$20.74	\$21.26	\$21.78
TC	15 Annual	\$34,152.00	\$35,355.00	\$36,548.00	\$37,745.00	\$38,944.00	\$40,145.00	\$41,340.00	\$42,374.00	\$43,434.00	\$44,492.00
	Bi-Wk	\$1,308.51	\$1,354.60	\$1,400.31	\$1,446.17	\$1,492.11	\$1,538.13	\$1,583.91	\$1,623.53	\$1,664.14	\$1,704.68
	Daily	\$130.86	\$135.46	\$140.04	\$144.62	\$149.22	\$153.82	\$158.40	\$162.36	\$166.42	\$170.47
	Hourly	\$17.45	\$18.07	\$18.68	\$19.29	\$19.90	\$20.51	\$21.12	\$21.65	\$22.19	\$22.73
TC	16 Annual	\$35,774.00	\$37,007.00	\$38,241.00	\$39,473.00	\$40,702.00	\$41,936.00	\$43,163.00	\$44,245.00	\$45,350.00	\$46,456.00
	Bi-Wk	\$1,370.66	\$1,417.90	\$1,465.18	\$1,512.38	\$1,559.47	\$1,606.75	\$1,653.76	\$1,695.22	\$1,737.55	\$1,779.93
	Daily	\$137.07	\$141.79	\$146.52	\$151.24	\$155.95	\$160.68	\$165.38	\$169.53	\$173.76	\$178.00
	Hourly	\$18.28	\$18.91	\$19.54	\$20.17	\$20.80	\$21.43	\$22.06	\$22.61	\$23.17	\$23.74
TC	17 Annual	\$37,497.00	\$38,771.00	\$40,030.00	\$41,301.00	\$42,567.00	\$43,835.00	\$45,104.00	\$46,233.00	\$47,390.00	\$48,543.00
	Bi-Wk	\$1,436.67	\$1,485.48	\$1,533.72	\$1,582.42	\$1,630.92	\$1,679.51	\$1,728.13	\$1,771.38	\$1,815.71	\$1,859.89
	Daily	\$143.67	\$148.55	\$153.38	\$158.25	\$163.10	\$167.96	\$172.82	\$177.14	\$181.58	\$185.99
	Hourly	\$19.16	\$19.81	\$20.45	\$21.10	\$21.75	\$22.40	\$23.05	\$23.62	\$24.21	\$24.80
TC	18 Annual	\$39,341.00	\$40,637.00	\$41,936.00	\$43,237.00	\$44,534.00	\$45,830.00	\$47,134.00	\$48,313.00	\$49,521.00	\$50,730.00
	Bi-Wk	\$1,507.32	\$1,556.98	\$1,606.75	\$1,656.60	\$1,706.29	\$1,755.94	\$1,805.91	\$1,851.08	\$1,897.36	\$1,943.68
	Daily	\$150.74	\$155.70	\$160.68	\$165.66	\$170.63	\$175.60	\$180.60	\$185.11	\$189.74	\$194.37
	Hourly	\$20.10	\$20.76	\$21.43	\$22.09	\$22.76	\$23.42	\$24.08	\$24.69	\$25.30	\$25.92

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	19 Annual	\$41,226.00	\$42,567.00	\$43,906.00	\$45,244.00	\$46,582.00	\$47,915.00	\$49,250.00	\$50,482.00	\$51,743.00	\$53,004.00
	Bi-Wk	\$1,579.55	\$1,630.92	\$1,682.23	\$1,733.49	\$1,784.76	\$1,835.83	\$1,886.98	\$1,934.18	\$1,982.50	\$2,030.81
	Daily	\$157.96	\$163.10	\$168.23	\$173.35	\$178.48	\$183.59	\$188.70	\$193.42	\$198.25	\$203.09
	Hourly	\$21.07	\$21.75	\$22.43	\$23.12	\$23.80	\$24.48	\$25.16	\$25.79	\$26.44	\$27.08
TC	20 Annual	\$43,278.00	\$44,648.00	\$46,019.00	\$47,387.00	\$48,753.00	\$50,130.00	\$51,494.00	\$52,782.00	\$54,101.00	\$55,421.00
	Bi-Wk	\$1,658.17	\$1,710.66	\$1,763.19	\$1,815.60	\$1,867.94	\$1,920.69	\$1,972.96	\$2,022.30	\$2,072.84	\$2,123.41
	Daily	\$165.82	\$171.07	\$176.32	\$181.56	\$186.80	\$192.07	\$197.30	\$202.23	\$207.29	\$212.35
	Hourly	\$22.11	\$22.81	\$23.51	\$24.21	\$24.91	\$25.61	\$26.31	\$26.97	\$27.64	\$28.32
TC	21 Annual	\$45,366.00	\$46,773.00	\$48,178.00	\$49,587.00	\$50,998.00	\$52,398.00	\$53,809.00	\$55,155.00	\$56,533.00	\$57,912.00
	Bi-Wk	\$1,738.17	\$1,792.07	\$1,845.91	\$1,899.89	\$1,953.95	\$2,007.59	\$2,061.65	\$2,113.22	\$2,166.02	\$2,218.86
	Daily	\$173.82	\$179.21	\$184.60	\$189.99	\$195.40	\$200.76	\$206.17	\$211.33	\$216.61	\$221.89
	Hourly	\$23.18	\$23.90	\$24.62	\$25.34	\$26.06	\$26.77	\$27.49	\$28.18	\$28.89	\$29.59
TC	22 Annual	\$46,582.00	\$48,250.00	\$49,923.00	\$51,589.00	\$53,261.00	\$54,932.00	\$56,602.00	\$58,018.00	\$59,470.00	\$60,920.00
	Bi-Wk	\$1,784.76	\$1,848.66	\$1,912.76	\$1,976.60	\$2,040.66	\$2,104.68	\$2,168.66	\$2,222.92	\$2,278.55	\$2,334.10
	Daily	\$178.48	\$184.87	\$191.28	\$197.66	\$204.07	\$210.47	\$216.87	\$222.30	\$227.86	\$233.41
	Hourly	\$23.80	\$24.65	\$25.51	\$26.36	\$27.21	\$28.07	\$28.92	\$29.64	\$30.39	\$31.13
TC	23 Annual	\$48,738.00	\$50,483.00	\$52,220.00	\$53,958.00	\$55,702.00	\$57,437.00	\$59,181.00	\$60,663.00	\$62,180.00	\$63,695.00
	Bi-Wk	\$1,867.36	\$1,934.22	\$2,000.77	\$2,067.36	\$2,134.18	\$2,200.66	\$2,267.48	\$2,324.26	\$2,382.38	\$2,440.43
	Daily	\$186.74	\$193.43	\$200.08	\$206.74	\$213.42	\$220.07	\$226.75	\$232.43	\$238.24	\$244.05
	Hourly	\$24.90	\$25.79	\$26.68	\$27.57	\$28.46	\$29.35	\$30.24	\$31.00	\$31.77	\$32.54
TC	24 Annual	\$51,038.00	\$52,851.00	\$54,667.00	\$56,481.00	\$58,292.00	\$60,108.00	\$61,920.00	\$63,469.00	\$65,055.00	\$66,643.00
	Bi-Wk	\$1,955.48	\$2,024.95	\$2,094.53	\$2,164.03	\$2,233.41	\$2,302.99	\$2,372.42	\$2,431.77	\$2,492.53	\$2,553.38
	Daily	\$195.55	\$202.50	\$209.46	\$216.41	\$223.35	\$230.30	\$237.25	\$243.18	\$249.26	\$255.34
	Hourly	\$26.08	\$27.00	\$27.93	\$28.86	\$29.78	\$30.71	\$31.64	\$32.43	\$33.24	\$34.05
TC	25 Annual	\$53,480.00	\$55,363.00	\$57,245.00	\$59,121.00	\$61,005.00	\$62,883.00	\$64,767.00	\$66,386.00	\$68,046.00	\$69,704.00
	Bi-Wk	\$2,049.05	\$2,121.19	\$2,193.30	\$2,265.18	\$2,337.36	\$2,409.32	\$2,481.50	\$2,543.53	\$2,607.13	\$2,670.66
	Daily	\$204.91	\$212.12	\$219.33	\$226.52	\$233.74	\$240.94	\$248.15	\$254.36	\$260.72	\$267.07
	Hourly	\$27.33	\$28.29	\$29.25	\$30.21	\$31.17	\$32.13	\$33.09	\$33.92	\$34.77	\$35.61
TC	26 Annual	\$56,070.00	\$58,019.00	\$59,967.00	\$61,920.00	\$63,871.00	\$65,823.00	\$67,767.00	\$69,464.00	\$71,199.00	\$72,937.00
	Bi-Wk	\$2,148.28	\$2,222.96	\$2,297.59	\$2,372.42	\$2,447.17	\$2,521.96	\$2,596.44	\$2,661.46	\$2,727.94	\$2,794.53
	Daily	\$214.83	\$222.30	\$229.76	\$237.25	\$244.72	\$252.20	\$259.65	\$266.15	\$272.80	\$279.46
	Hourly	\$28.65	\$29.64	\$30.64	\$31.64	\$32.63	\$33.63	\$34.62	\$35.49	\$36.38	\$37.27
TC	27 Annual	\$58,803.00	\$60,818.00	\$62,843.00	\$64,860.00	\$66,877.00	\$68,892.00	\$70,915.00	\$72,688.00	\$74,503.00	\$76,322.00
	Bi-Wk	\$2,252.99	\$2,330.20	\$2,407.78	\$2,485.06	\$2,562.34	\$2,639.55	\$2,717.05	\$2,784.99	\$2,854.53	\$2,924.22
	Daily	\$225.30	\$233.02	\$240.78	\$248.51	\$256.24	\$263.96	\$271.71	\$278.50	\$285.46	\$292.43
	Hourly	\$30.04	\$31.07	\$32.11	\$33.14	\$34.17	\$35.20	\$36.23	\$37.14	\$38.07	\$38.99

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	28	Annual	\$61,722.00	\$63,815.00	\$65,901.00	\$67,989.00	\$70,073.00	\$72,164.00	\$74,250.00	\$76,108.00	\$78,012.00	\$79,912.00
		Bi-Wk	\$2,364.83	\$2,445.02	\$2,524.95	\$2,604.95	\$2,684.79	\$2,764.91	\$2,844.83	\$2,916.02	\$2,988.97	\$3,061.77
		Daily	\$236.49	\$244.51	\$252.50	\$260.50	\$268.48	\$276.50	\$284.49	\$291.61	\$298.90	\$306.18
		Hourly	\$31.54	\$32.61	\$33.67	\$34.74	\$35.80	\$36.87	\$37.94	\$38.89	\$39.86	\$40.83
TC	29	Annual	\$62,307.00	\$64,607.00	\$66,911.00	\$69,212.00	\$71,513.00	\$73,811.00	\$76,116.00	\$78,022.00	\$79,972.00	\$81,921.00
		Bi-Wk	\$2,387.25	\$2,475.37	\$2,563.64	\$2,651.81	\$2,739.97	\$2,828.01	\$2,916.33	\$2,989.35	\$3,064.07	\$3,138.74
		Daily	\$238.73	\$247.54	\$256.37	\$265.19	\$274.00	\$282.81	\$291.64	\$298.94	\$306.41	\$313.88
		Hourly	\$31.83	\$33.01	\$34.19	\$35.36	\$36.54	\$37.71	\$38.89	\$39.86	\$40.86	\$41.85
TC	30	Annual	\$64,767.00	\$67,133.00	\$69,503.00	\$71,870.00	\$74,239.00	\$76,607.00	\$78,978.00	\$80,953.00	\$82,978.00	\$84,999.00
		Bi-Wk	\$2,481.50	\$2,572.15	\$2,662.96	\$2,753.64	\$2,844.41	\$2,935.14	\$3,025.98	\$3,101.65	\$3,179.24	\$3,256.67
		Daily	\$248.15	\$257.22	\$266.30	\$275.37	\$284.45	\$293.52	\$302.60	\$310.17	\$317.93	\$325.67
		Hourly	\$33.09	\$34.30	\$35.51	\$36.72	\$37.93	\$39.14	\$40.35	\$41.36	\$42.39	\$43.43
TC	31	Annual	\$67,326.00	\$69,770.00	\$72,199.00	\$74,638.00	\$77,081.00	\$79,515.00	\$81,959.00	\$84,007.00	\$86,108.00	\$88,207.00
		Bi-Wk	\$2,579.55	\$2,673.19	\$2,766.25	\$2,859.70	\$2,953.30	\$3,046.56	\$3,140.20	\$3,218.66	\$3,299.16	\$3,379.58
		Daily	\$257.96	\$267.32	\$276.63	\$285.97	\$295.33	\$304.66	\$314.02	\$321.87	\$329.92	\$337.96
		Hourly	\$34.40	\$35.65	\$36.89	\$38.13	\$39.38	\$40.63	\$41.87	\$42.92	\$43.99	\$45.07
TC	32	Annual	\$69,986.00	\$72,492.00	\$74,994.00	\$77,498.00	\$80,011.00	\$82,511.00	\$85,022.00	\$87,146.00	\$89,326.00	\$91,505.00
		Bi-Wk	\$2,681.46	\$2,777.48	\$2,873.34	\$2,969.28	\$3,065.56	\$3,161.35	\$3,257.55	\$3,338.93	\$3,422.46	\$3,505.94
		Daily	\$268.15	\$277.75	\$287.34	\$296.93	\$306.56	\$316.14	\$325.76	\$333.90	\$342.25	\$350.60
		Hourly	\$35.76	\$37.04	\$38.32	\$39.60	\$40.88	\$42.16	\$43.44	\$44.52	\$45.64	\$46.75
TC	33	Annual	\$72,762.00	\$75,337.00	\$77,910.00	\$80,490.00	\$83,067.00	\$85,642.00	\$88,217.00	\$90,424.00	\$92,685.00	\$94,945.00
		Bi-Wk	\$2,787.82	\$2,886.48	\$2,985.06	\$3,083.91	\$3,182.65	\$3,281.31	\$3,379.97	\$3,464.53	\$3,551.15	\$3,637.74
		Daily	\$278.79	\$288.65	\$298.51	\$308.40	\$318.27	\$328.14	\$338.00	\$346.46	\$355.12	\$363.78
		Hourly	\$37.18	\$38.49	\$39.81	\$41.12	\$42.44	\$43.76	\$45.07	\$46.20	\$47.35	\$48.51
TC	34	Annual	\$75,715.00	\$78,365.00	\$81,010.00	\$83,658.00	\$86,301.00	\$88,948.00	\$91,591.00	\$93,882.00	\$96,229.00	\$98,575.00
		Bi-Wk	\$2,900.96	\$3,002.50	\$3,103.84	\$3,205.29	\$3,306.56	\$3,407.97	\$3,509.24	\$3,597.02	\$3,686.94	\$3,776.82
		Daily	\$290.10	\$300.25	\$310.39	\$320.53	\$330.66	\$340.80	\$350.93	\$359.71	\$368.70	\$377.69
		Hourly	\$38.68	\$40.04	\$41.39	\$42.74	\$44.09	\$45.44	\$46.79	\$47.97	\$49.16	\$50.36
TC	35	Annual	\$78,794.00	\$81,499.00	\$84,219.00	\$86,930.00	\$89,641.00	\$92,354.00	\$95,072.00	\$97,448.00	\$99,885.00	\$102,321.00
		Bi-Wk	\$3,018.93	\$3,122.57	\$3,226.79	\$3,330.66	\$3,434.53	\$3,538.47	\$3,642.61	\$3,733.64	\$3,827.02	\$3,920.35
		Daily	\$301.90	\$312.26	\$322.68	\$333.07	\$343.46	\$353.85	\$364.27	\$373.37	\$382.71	\$392.04
		Hourly	\$40.26	\$41.64	\$43.03	\$44.41	\$45.80	\$47.18	\$48.57	\$49.79	\$51.03	\$52.28
TC	36	Annual	\$82,027.00	\$84,807.00	\$87,593.00	\$90,377.00	\$93,159.00	\$95,944.00	\$98,727.00	\$101,193.00	\$103,723.00	\$106,251.00
		Bi-Wk	\$3,142.80	\$3,249.32	\$3,356.06	\$3,462.73	\$3,569.32	\$3,676.02	\$3,782.65	\$3,877.13	\$3,974.07	\$4,070.92
		Daily	\$314.28	\$324.94	\$335.61	\$346.28	\$356.94	\$367.61	\$378.27	\$387.72	\$397.41	\$407.10
		Hourly	\$41.91	\$43.33	\$44.75	\$46.17	\$47.60	\$49.02	\$50.44	\$51.70	\$52.99	\$54.28

NP-2 TC 37.5 HOUR PLAN EFFECTIVE 7/1/2003

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	37	Annual	\$85,389.00	\$88,251.00	\$91,107.00	\$93,967.00	\$96,829.00	\$99,686.00	\$102,546.00	\$105,111.00	\$107,736.00	\$110,366.00
		Bi-Wk	\$3,271.61	\$3,381.27	\$3,490.69	\$3,600.27	\$3,709.93	\$3,819.39	\$3,928.97	\$4,027.25	\$4,127.82	\$4,228.59
		Daily	\$327.17	\$338.13	\$349.07	\$360.03	\$371.00	\$381.94	\$392.90	\$402.73	\$412.79	\$422.86
		Hourly	\$43.63	\$45.09	\$46.55	\$48.01	\$49.47	\$50.93	\$52.39	\$53.70	\$55.04	\$56.39
TC	38	Annual	\$88,872.00	\$91,798.00	\$94,728.00	\$97,653.00	\$100,579.00	\$103,507.00	\$106,435.00	\$109,093.00	\$111,822.00	\$114,548.00
		Bi-Wk	\$3,405.06	\$3,517.17	\$3,629.43	\$3,741.50	\$3,853.61	\$3,965.79	\$4,077.97	\$4,179.81	\$4,284.37	\$4,388.82
		Daily	\$340.51	\$351.72	\$362.95	\$374.15	\$385.37	\$396.58	\$407.80	\$417.99	\$428.44	\$438.89
		Hourly	\$45.41	\$46.90	\$48.40	\$49.89	\$51.39	\$52.88	\$54.38	\$55.74	\$57.13	\$58.52
TC	39	Annual	\$92,533.00	\$95,529.00	\$98,520.00	\$101,521.00	\$104,517.00	\$107,510.00	\$110,504.00	\$113,269.00	\$116,100.00	\$118,932.00
		Bi-Wk	\$3,545.33	\$3,660.12	\$3,774.72	\$3,889.70	\$4,004.49	\$4,119.16	\$4,233.87	\$4,339.81	\$4,448.28	\$4,556.79
		Daily	\$354.54	\$366.02	\$377.48	\$388.97	\$400.45	\$411.92	\$423.39	\$433.99	\$444.83	\$455.68
		Hourly	\$47.28	\$48.81	\$50.33	\$51.87	\$53.40	\$54.93	\$56.46	\$57.87	\$59.32	\$60.76
TC	40	Annual	\$96,347.00	\$99,405.00	\$102,468.00	\$105,523.00	\$108,586.00	\$111,648.00	\$114,709.00	\$117,576.00	\$120,519.00	\$123,456.00
		Bi-Wk	\$3,691.46	\$3,808.63	\$3,925.98	\$4,043.03	\$4,160.39	\$4,277.71	\$4,394.99	\$4,504.83	\$4,617.59	\$4,730.12
		Daily	\$369.15	\$380.87	\$392.60	\$404.31	\$416.04	\$427.78	\$439.50	\$450.49	\$461.76	\$473.02
		Hourly	\$49.22	\$50.79	\$52.35	\$53.91	\$55.48	\$57.04	\$58.60	\$60.07	\$61.57	\$63.07
TC	41	Annual	\$100,335.00	\$103,473.00	\$106,603.00	\$109,741.00	\$112,874.00	\$116,004.00	\$119,136.00	\$122,116.00	\$125,168.00	\$128,222.00
		Bi-Wk	\$3,844.26	\$3,964.49	\$4,084.41	\$4,204.64	\$4,324.68	\$4,444.60	\$4,564.60	\$4,678.78	\$4,795.71	\$4,912.73
		Daily	\$384.43	\$396.45	\$408.45	\$420.47	\$432.47	\$444.46	\$456.46	\$467.88	\$479.58	\$491.28
		Hourly	\$51.26	\$52.86	\$54.46	\$56.07	\$57.67	\$59.27	\$60.87	\$62.39	\$63.95	\$65.51
TC	42	Annual	\$104,478.00	\$107,686.00	\$110,890.00	\$114,089.00	\$117,293.00	\$120,497.00	\$123,701.00	\$126,795.00	\$129,966.00	\$133,135.00
		Bi-Wk	\$4,002.99	\$4,125.91	\$4,248.66	\$4,371.23	\$4,493.99	\$4,616.75	\$4,739.51	\$4,858.05	\$4,979.55	\$5,100.96
		Daily	\$400.30	\$412.60	\$424.87	\$437.13	\$449.40	\$461.68	\$473.96	\$485.81	\$497.96	\$510.10
		Hourly	\$53.38	\$55.02	\$56.65	\$58.29	\$59.92	\$61.56	\$63.20	\$64.78	\$66.40	\$68.02
TC	43	Annual	\$108,869.00	\$112,141.00	\$115,405.00	\$118,674.00	\$121,944.00	\$125,211.00	\$128,478.00	\$131,688.00	\$134,980.00	\$138,274.00
		Bi-Wk	\$4,171.23	\$4,296.60	\$4,421.65	\$4,546.90	\$4,672.19	\$4,797.36	\$4,922.53	\$5,045.52	\$5,171.65	\$5,297.86
		Daily	\$417.13	\$429.66	\$442.17	\$454.69	\$467.22	\$479.74	\$492.26	\$504.56	\$517.17	\$529.79
		Hourly	\$55.62	\$57.29	\$58.96	\$60.63	\$62.30	\$63.97	\$65.64	\$67.28	\$68.96	\$70.64