

| Plan | Group Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TC | 10 Annual | \$27,207.00 | \$27,931.00 | \$28,664.00 | \$29,408.00 | \$30,193.00 | \$30,997.00 | \$31,823.00 | \$32,618.00 | \$33,434.00 | \$34,249.00 |
|  | Bi-Wk | \$1,042.42 | \$1,070.16 | \$1,098.24 | \$1,126.75 | \$1,156.82 | \$1,187.63 | \$1,219.28 | \$1,249.74 | \$1,281.00 | \$1,312.23 |
|  | Daily | \$104.25 | \$107.02 | \$109.83 | \$112.68 | \$115.69 | \$118.77 | \$121.93 | \$124.98 | \$128.10 | \$131.23 |
|  | Hourly | \$13.90 | \$14.27 | \$14.65 | \$15.03 | \$15.43 | \$15.84 | \$16.26 | \$16.67 | \$17.08 | \$17.50 |
| TC | 11 Annual | \$27,964.00 | \$28,732.00 | \$29,515.00 | \$30,332.00 | \$31,181.00 | \$32,037.00 | \$32,903.00 | \$33,726.00 | \$34,570.00 | \$35,413.00 |
|  | Bi-Wk | \$1,071.42 | \$1,100.85 | \$1,130.85 | \$1,162.15 | \$1,194.68 | \$1,227.48 | \$1,260.66 | \$1,292.19 | \$1,324.53 | \$1,356.82 |
|  | Daily | \$107.15 | \$110.09 | \$113.09 | \$116.22 | \$119.47 | \$122.75 | \$126.07 | \$129.22 | \$132.46 | \$135.69 |
|  | Hourly | \$14.29 | \$14.68 | \$15.08 | \$15.50 | \$15.93 | \$16.37 | \$16.81 | \$17.23 | \$17.67 | \$18.10 |
| TC | 12 Annual | \$28,776.00 | \$29,600.00 | \$30,452.00 | \$31,338.00 | \$32,232.00 | \$33,130.00 | \$34,023.00 | \$34,876.00 | \$35,749.00 | \$36,620.00 |
|  | Bi-Wk | \$1,102.53 | \$1,134.10 | \$1,166.75 | \$1,200.69 | \$1,234.95 | \$1,269.35 | \$1,303.57 | \$1,336.25 | \$1,369.70 | \$1,403.07 |
|  | Daily | \$110.26 | \$113.41 | \$116.68 | \$120.07 | \$123.50 | \$126.94 | \$130.36 | \$133.63 | \$136.97 | \$140.31 |
|  | Hourly | \$14.71 | \$15.13 | \$15.56 | \$16.01 | \$16.47 | \$16.93 | \$17.39 | \$17.82 | \$18.27 | \$18.71 |
| TC | 13 Annual | \$30,305.00 | \$31,392.00 | \$32,487.00 | \$33,577.00 | \$34,674.00 | \$35,768.00 | \$36,862.00 | \$37,785.00 | \$38,732.00 | \$39,675.00 |
|  | Bi-Wk | \$1,161.12 | \$1,202.76 | \$1,244.72 | \$1,286.48 | \$1,328.51 | \$1,370.43 | \$1,412.34 | \$1,447.71 | \$1,483.99 | \$1,520.12 |
|  | Daily | \$116.12 | \$120.28 | \$124.48 | \$128.65 | \$132.86 | \$137.05 | \$141.24 | \$144.78 | \$148.40 | \$152.02 |
|  | Hourly | \$15.49 | \$16.04 | \$16.60 | \$17.16 | \$17.72 | \$18.28 | \$18.84 | \$19.31 | \$19.79 | \$20.27 |
| TC | 14 Annual | \$31,691.00 | \$32,818.00 | \$33,947.00 | \$35,074.00 | \$36,199.00 | \$37,331.00 | \$38,452.00 | \$39,413.00 | \$40,401.00 | \$41,387.00 |
|  | Bi-Wk | \$1,214.22 | \$1,257.40 | \$1,300.66 | \$1,343.84 | \$1,386.94 | \$1,430.31 | \$1,473.26 | \$1,510.08 | \$1,547.94 | \$1,585.71 |
|  | Daily | \$121.43 | \$125.74 | \$130.07 | \$134.39 | \$138.70 | \$143.04 | \$147.33 | \$151.01 | \$154.80 | \$158.58 |
|  | Hourly | \$16.19 | \$16.77 | \$17.35 | \$17.92 | \$18.50 | \$19.08 | \$19.65 | \$20.14 | \$20.64 | \$21.15 |
| TC | 15 Annual | \$33,157.00 | \$34,325.00 | \$35,483.00 | \$36,645.00 | \$37,809.00 | \$38,975.00 | \$40,135.00 | \$41,139.00 | \$42,168.00 | \$43,196.00 |
|  | Bi-Wk | \$1,270.39 | \$1,315.14 | \$1,359.51 | \$1,404.03 | \$1,448.63 | \$1,493.30 | \$1,537.74 | \$1,576.21 | \$1,615.64 | \$1,655.02 |
|  | Daily | \$127.04 | \$131.52 | \$135.96 | \$140.41 | \$144.87 | \$149.33 | \$153.78 | \$157.63 | \$161.57 | \$165.51 |
|  | Hourly | \$16.94 | \$17.54 | \$18.13 | \$18.73 | \$19.32 | \$19.92 | \$20.51 | \$21.02 | \$21.55 | \$22.07 |
| TC | 16 Annual | \$34,732.00 | \$35,929.00 | \$37,127.00 | \$38,323.00 | \$39,516.00 | \$40,714.00 | \$41,905.00 | \$42,956.00 | \$44,029.00 | \$45,102.00 |
|  | Bi-Wk | \$1,330.73 | \$1,376.60 | \$1,422.50 | \$1,468.32 | \$1,514.03 | \$1,559.93 | \$1,605.56 | \$1,645.83 | \$1,686.94 | \$1,728.05 |
|  | Daily | \$133.08 | \$137.66 | \$142.25 | \$146.84 | \$151.41 | \$156.00 | \$160.56 | \$164.59 | \$168.70 | \$172.81 |
|  | Hourly | \$17.75 | \$18.36 | \$18.97 | \$19.58 | \$20.19 | \$20.80 | \$21.41 | \$21.95 | \$22.50 | \$23.05 |
| TC | 17 Annual | \$36,404.00 | \$37,641.00 | \$38,864.00 | \$40,098.00 | \$41,327.00 | \$42,558.00 | \$43,790.00 | \$44,886.00 | \$46,009.00 | \$47,129.00 |
|  | Bi-Wk | \$1,394.79 | \$1,442.19 | \$1,489.05 | \$1,536.33 | \$1,583.41 | \$1,630.58 | \$1,677.78 | \$1,719.78 | \$1,762.80 | \$1,805.71 |
|  | Daily | \$139.48 | \$144.22 | \$148.91 | \$153.64 | \$158.35 | \$163.06 | \$167.78 | \$171.98 | \$176.28 | \$180.58 |
|  | Hourly | \$18.60 | \$19.23 | \$19.86 | \$20.49 | \$21.12 | \$21.75 | \$22.38 | \$22.94 | \$23.51 | \$24.08 |
| TC | 18 Annual | \$38,195.00 | \$39,453.00 | \$40,714.00 | \$41,977.00 | \$43,236.00 | \$44,495.00 | \$45,761.00 | \$46,905.00 | \$48,078.00 | \$49,252.00 |
|  | Bi-Wk | \$1,463.41 | \$1,511.61 | \$1,559.93 | \$1,608.32 | \$1,656.56 | \$1,704.79 | \$1,753.30 | \$1,797.13 | \$1,842.07 | \$1,887.05 |
|  | Daily | \$146.35 | \$151.17 | \$156.00 | \$160.84 | \$165.66 | \$170.48 | \$175.33 | \$179.72 | \$184.21 | \$188.71 |
|  | Hourly | \$19.52 | \$20.16 | \$20.80 | \$21.45 | \$22.09 | \$22.74 | \$23.38 | \$23.97 | \$24.57 | \$25.17 |


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| TC | 19 | Annual | \$40,025.00 | \$41,327.00 | \$42,627.00 | \$43,926.00 | \$45,225.00 | \$46,519.00 | \$47,815.00 | \$49,011.00 | \$50,235.00 | \$51,460.00 |
|  |  | Bi-Wk | \$1,533.53 | \$1,583.41 | \$1,633.22 | \$1,682.99 | \$1,732.76 | \$1,782.34 | \$1,832.00 | \$1,877.82 | \$1,924.72 | \$1,971.65 |
|  |  | Daily | \$153.36 | \$158.35 | \$163.33 | \$168.30 | \$173.28 | \$178.24 | \$183.20 | \$187.79 | \$192.48 | \$197.17 |
|  |  | Hourly | \$20.45 | \$21.12 | \$21.78 | \$22.44 | \$23.11 | \$23.77 | \$24.43 | \$25.04 | \$25.67 | \$26.29 |
| TC | 20 | Annual | \$42,017.00 | \$43,347.00 | \$44,678.00 | \$46,006.00 | \$47,333.00 | \$48,669.00 | \$49,994.00 | \$51,244.00 | \$52,525.00 | \$53,806.00 |
|  |  | Bi-Wk | \$1,609.85 | \$1,660.81 | \$1,711.81 | \$1,762.69 | \$1,813.53 | \$1,864.72 | \$1,915.48 | \$1,963.38 | \$2,012.46 | \$2,061.54 |
|  |  | Daily | \$160.99 | \$166.09 | \$171.19 | \$176.27 | \$181.36 | \$186.48 | \$191.55 | \$196.34 | \$201.25 | \$206.16 |
|  |  | Hourly | \$21.47 | \$22.15 | \$22.83 | \$23.51 | \$24.19 | \$24.87 | \$25.54 | \$26.18 | \$26.84 | \$27.49 |
| TC | 21 | Annual | \$44,044.00 | \$45,410.00 | \$46,774.00 | \$48,142.00 | \$49,512.00 | \$50,871.00 | \$52,241.00 | \$53,548.00 | \$54,886.00 | \$56,225.00 |
|  |  | Bi-Wk | \$1,687.51 | \$1,739.85 | \$1,792.11 | \$1,844.53 | \$1,897.02 | \$1,949.09 | \$2,001.58 | \$2,051.65 | \$2,102.92 | \$2,154.22 |
|  |  | Daily | \$168.76 | \$173.99 | \$179.22 | \$184.46 | \$189.71 | \$194.91 | \$200.16 | \$205.17 | \$210.30 | \$215.43 |
|  |  | Hourly | \$22.51 | \$23.20 | \$23.90 | \$24.60 | \$25.30 | \$25.99 | \$26.69 | \$27.36 | \$28.04 | \$28.73 |
| TC | 22 | Annual | \$45,225.00 | \$46,844.00 | \$48,468.00 | \$50,086.00 | \$51,709.00 | \$53,332.00 | \$54,953.00 | \$56,328.00 | \$57,737.00 | \$59,145.00 |
|  |  | Bi-Wk | \$1,732.76 | \$1,794.79 | \$1,857.02 | \$1,919.01 | \$1,981.19 | \$2,043.38 | \$2,105.48 | \$2,158.17 | \$2,212.15 | \$2,266.10 |
|  |  | Daily | \$173.28 | \$179.48 | \$185.71 | \$191.91 | \$198.12 | \$204.34 | \$210.55 | \$215.82 | \$221.22 | \$226.61 |
|  |  | Hourly | \$23.11 | \$23.94 | \$24.77 | \$25.59 | \$26.42 | \$27.25 | \$28.08 | \$28.78 | \$29.50 | \$30.22 |
| TC | 23 | Annual | \$47,318.00 | \$49,012.00 | \$50,699.00 | \$52,386.00 | \$54,079.00 | \$55,764.00 | \$57,457.00 | \$58,896.00 | \$60,368.00 | \$61,839.00 |
|  |  | Bi-Wk | \$1,812.96 | \$1,877.86 | \$1,942.50 | \$2,007.13 | \$2,072.00 | \$2,136.56 | \$2,201.42 | \$2,256.56 | \$2,312.96 | \$2,369.32 |
|  |  | Daily | \$181.30 | \$187.79 | \$194.25 | \$200.72 | \$207.20 | \$213.66 | \$220.15 | \$225.66 | \$231.30 | \$236.94 |
|  |  | Hourly | \$24.18 | \$25.04 | \$25.90 | \$26.77 | \$27.63 | \$28.49 | \$29.36 | \$30.09 | \$30.84 | \$31.60 |
| TC | 24 | Annual | \$49,551.00 | \$51,311.00 | \$53,074.00 | \$54,835.00 | \$56,594.00 | \$58,357.00 | \$60,116.00 | \$61,620.00 | \$63,160.00 | \$64,701.00 |
|  |  | Bi-Wk | \$1,898.51 | \$1,965.94 | \$2,033.49 | \$2,100.96 | \$2,168.36 | \$2,235.91 | \$2,303.30 | \$2,360.92 | \$2,419.93 | \$2,478.97 |
|  |  | Daily | \$189.86 | \$196.60 | \$203.35 | \$210.10 | \$216.84 | \$223.60 | \$230.33 | \$236.10 | \$242.00 | \$247.90 |
|  |  | Hourly | \$25.32 | \$26.22 | \$27.12 | \$28.02 | \$28.92 | \$29.82 | \$30.72 | \$31.48 | \$32.27 | \$33.06 |
| TC | 25 | Annual | \$51,922.00 | \$53,750.00 | \$55,577.00 | \$57,399.00 | \$59,228.00 | \$61,051.00 | \$62,880.00 | \$64,452.00 | \$66,064.00 | \$67,673.00 |
|  |  | Bi-Wk | \$1,989.35 | \$2,059.39 | \$2,129.39 | \$2,199.20 | \$2,269.28 | \$2,339.12 | \$2,409.20 | \$2,469.43 | \$2,531.19 | \$2,592.84 |
|  |  | Daily | \$198.94 | \$205.94 | \$212.94 | \$219.92 | \$226.93 | \$233.92 | \$240.92 | \$246.95 | \$253.12 | \$259.29 |
|  |  | Hourly | \$26.53 | \$27.46 | \$28.40 | \$29.33 | \$30.26 | \$31.19 | \$32.13 | \$32.93 | \$33.75 | \$34.58 |
| TC | 26 | Annual | \$54,436.00 | \$56,329.00 | \$58,220.00 | \$60,116.00 | \$62,010.00 | \$63,905.00 | \$65,793.00 | \$67,440.00 | \$69,125.00 | \$70,812.00 |
|  |  | Bi-Wk | \$2,085.68 | \$2,158.20 | \$2,230.66 | \$2,303.30 | \$2,375.87 | \$2,448.47 | \$2,520.81 | \$2,583.91 | \$2,648.47 | \$2,713.11 |
|  |  | Daily | \$208.57 | \$215.82 | \$223.07 | \$230.33 | \$237.59 | \$244.85 | \$252.09 | \$258.40 | \$264.85 | \$271.32 |
|  |  | Hourly | \$27.81 | \$28.78 | \$29.75 | \$30.72 | \$31.68 | \$32.65 | \$33.62 | \$34.46 | \$35.32 | \$36.18 |
| TC |  | Annual | \$57,090.00 | \$59,046.00 | \$61,012.00 | \$62,970.00 | \$64,929.00 | \$66,885.00 | \$68,849.00 | \$70,570.00 | \$72,333.00 | \$74,099.00 |
|  |  | Bi-Wk | \$2,187.36 | \$2,262.30 | \$2,337.63 | \$2,412.65 | \$2,487.71 | \$2,562.65 | \$2,637.90 | \$2,703.84 | \$2,771.38 | \$2,839.05 |
|  |  | Daily | \$218.74 | \$226.23 | \$233.77 | \$241.27 | \$248.78 | \$256.27 | \$263.79 | \$270.39 | \$277.14 | \$283.91 |
|  |  | Hourly | \$29.17 | \$30.17 | \$31.17 | \$32.17 | \$33.17 | \$34.17 | \$35.18 | \$36.06 | \$36.96 | \$37.86 |



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| TC | 37 | Annual | \$82,901.00 | \$85,680.00 | \$88,453.00 | \$91,230.00 | \$94,008.00 | \$96,782.00 | \$99,559.00 | \$102,049.00 | \$104,598.00 | \$107,151.00 |
|  |  | Bi-Wk | \$3,176.29 | \$3,282.76 | \$3,389.01 | \$3,495.41 | \$3,601.84 | \$3,708.13 | \$3,814.53 | \$3,909.93 | \$4,007.59 | \$4,105.41 |
|  |  | Daily | \$317.63 | \$328.28 | \$338.91 | \$349.55 | \$360.19 | \$370.82 | \$381.46 | \$391.00 | \$400.76 | \$410.55 |
|  |  | Hourly | \$42.36 | \$43.78 | \$45.19 | \$46.61 | \$48.03 | \$49.45 | \$50.87 | \$52.14 | \$53.44 | \$54.74 |
| TC | 38 | Annual | \$86,283.00 | \$89,124.00 | \$91,968.00 | \$94,808.00 | \$97,649.00 | \$100,492.00 | \$103,334.00 | \$105,915.00 | \$108,565.00 | \$111,211.00 |
|  |  | Bi-Wk | \$3,305.87 | \$3,414.72 | \$3,523.68 | \$3,632.50 | \$3,741.35 | \$3,850.27 | \$3,959.16 | \$4,058.05 | \$4,159.58 | \$4,260.96 |
|  |  | Daily | \$330.59 | \$341.48 | \$352.37 | \$363.25 | \$374.14 | \$385.03 | \$395.92 | \$405.81 | \$415.96 | \$426.10 |
|  |  | Hourly | \$44.08 | \$45.53 | \$46.99 | \$48.44 | \$49.89 | \$51.34 | \$52.79 | \$54.11 | \$55.47 | \$56.82 |
| TC | 39 | Annual | \$89,837.00 | \$92,746.00 | \$95,650.00 | \$98,564.00 | \$101,472.00 | \$104,378.00 | \$107,285.00 | \$109,969.00 | \$112,718.00 | \$115,467.00 |
|  |  | Bi-Wk | \$3,442.04 | \$3,553.49 | \$3,664.76 | \$3,776.40 | \$3,887.82 | \$3,999.16 | \$4,110.54 | \$4,213.38 | \$4,318.70 | \$4,424.03 |
|  |  | Daily | \$344.21 | \$355.35 | \$366.48 | \$377.64 | \$388.79 | \$399.92 | \$411.06 | \$421.34 | \$431.87 | \$442.41 |
|  |  | Hourly | \$45.90 | \$47.38 | \$48.87 | \$50.36 | \$51.84 | \$53.33 | \$54.81 | \$56.18 | \$57.59 | \$58.99 |
| TC | 40 | Annual | \$93,540.00 | \$96,509.00 | \$99,483.00 | \$102,449.00 | \$105,423.00 | \$108,396.00 | \$111,367.00 | \$114,151.00 | \$117,008.00 | \$119,860.00 |
|  |  | Bi-Wk | \$3,583.91 | \$3,697.67 | \$3,811.61 | \$3,925.25 | \$4,039.20 | \$4,153.11 | \$4,266.94 | \$4,373.61 | \$4,483.07 | \$4,592.34 |
|  |  | Daily | \$358.40 | \$369.77 | \$381.17 | \$392.53 | \$403.92 | \$415.32 | \$426.70 | \$437.37 | \$448.31 | \$459.24 |
|  |  | Hourly | \$47.79 | \$49.31 | \$50.83 | \$52.34 | \$53.86 | \$55.38 | \$56.90 | \$58.32 | \$59.78 | \$61.24 |
| TC | 41 | Annual | \$97,412.00 | \$100,459.00 | \$103,498.00 | \$106,544.00 | \$109,586.00 | \$112,625.00 | \$115,666.00 | \$118,559.00 | \$121,522.00 | \$124,487.00 |
|  |  | Bi-Wk | \$3,732.27 | \$3,849.01 | \$3,965.45 | \$4,082.15 | \$4,198.70 | \$4,315.14 | \$4,431.65 | \$4,542.50 | \$4,656.02 | \$4,769.62 |
|  |  | Daily | \$373.23 | \$384.91 | \$396.55 | \$408.22 | \$419.87 | \$431.52 | \$443.17 | \$454.25 | \$465.61 | \$476.97 |
|  |  | Hourly | \$49.77 | \$51.33 | \$52.88 | \$54.43 | \$55.99 | \$57.54 | \$59.09 | \$60.57 | \$62.09 | \$63.60 |
| TC | 42 | Annual | \$101,434.00 | \$104,549.00 | \$107,660.00 | \$110,766.00 | \$113,876.00 | \$116,987.00 | \$120,098.00 | \$123,101.00 | \$126,180.00 | \$129,257.00 |
|  |  | Bi-Wk | \$3,886.37 | \$4,005.71 | \$4,124.91 | \$4,243.91 | \$4,363.07 | \$4,482.27 | \$4,601.46 | \$4,716.52 | \$4,834.49 | \$4,952.38 |
|  |  | Daily | \$388.64 | \$400.58 | \$412.50 | \$424.40 | \$436.31 | \$448.23 | \$460.15 | \$471.66 | \$483.45 | \$495.24 |
|  |  | Hourly | \$51.82 | \$53.41 | \$55.00 | \$56.59 | \$58.18 | \$59.77 | \$61.36 | \$62.89 | \$64.46 | \$66.04 |
| TC | 43 | Annual | \$105,698.00 | \$108,874.00 | \$112,043.00 | \$115,217.00 | \$118,392.00 | \$121,564.00 | \$124,735.00 | \$127,852.00 | \$131,048.00 | \$134,246.00 |
|  |  | Bi-Wk | \$4,049.74 | \$4,171.42 | \$4,292.84 | \$4,414.45 | \$4,536.10 | \$4,657.63 | \$4,779.12 | \$4,898.55 | \$5,021.00 | \$5,143.53 |
|  |  | Daily | \$404.98 | \$417.15 | \$429.29 | \$441.45 | \$453.61 | \$465.77 | \$477.92 | \$489.86 | \$502.10 | \$514.36 |
|  |  | Hourly | \$54.00 | \$55.62 | \$57.24 | \$58.86 | \$60.49 | \$62.11 | \$63.73 | \$65.32 | \$66.95 | \$68.59 |

