NP-2 FN 40 HOUR HIRING RATE PAY PLAN EFFECTIVE 6/23/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1
FN	1	Annual Bi-Wk Daily Hourly	\$21,992.00 \$842.61 \$84.27 \$10.54
FN	2	Annual Bi-Wk Daily Hourly	\$22,834.00 \$874.87 \$87.49 \$10.94
FN	3	Annual Bi-Wk Daily Hourly	\$23,260.00 \$891.19 \$89.12 \$11.14
FN	4	Annual Bi-Wk Daily Hourly	\$23,868.00 \$914.49 \$91.45 \$11.44
FN	5	Annual Bi-Wk Daily Hourly	\$24,351.00 \$932.99 \$93.30 \$11.67
FN	6	Annual Bi-Wk Daily Hourly	\$25,019.00 \$958.59 \$95.86 \$11.99
FN	7	Annual Bi-Wk Daily Hourly	\$25,625.00 \$981.81 \$98.19 \$12.28
FN	8	Annual Bi-Wk Daily Hourly	\$27,193.00 \$1,041.88 \$104.19 \$13.03
FN	9	Annual Bi-Wk Daily Hourly	\$27,883.00 \$1,068.32 \$106.84 \$13.36

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1
FN	10	Annual Bi-Wk Daily Hourly	\$28,681.00 \$1,098.89 \$109.89 \$13.74
FN	11	Annual Bi-Wk Daily Hourly	\$29,479.00 \$1,129.47 \$112.95 \$14.12
FN	12	Annual Bi-Wk Daily Hourly	\$30,336.00 \$1,162.30 \$116.23 \$14.53