

NP-2 FN 40 HOUR HIRING RATE PAY PLAN EFFECTIVE 7/04/2008

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
FN	1	Annual	\$23,445.00
		Bi-Wk	\$898.28
		Daily	\$89.83
		Hourly	\$11.23
FN	2	Annual	\$24,344.00
		Bi-Wk	\$932.73
		Daily	\$93.28
		Hourly	\$11.66
FN	3	Annual	\$24,798.00
		Bi-Wk	\$950.12
		Daily	\$95.02
		Hourly	\$11.88
FN	4	Annual	\$25,446.00
		Bi-Wk	\$974.95
		Daily	\$97.50
		Hourly	\$12.19
FN	5	Annual	\$25,961.00
		Bi-Wk	\$994.68
		Daily	\$99.47
		Hourly	\$12.44
FN	6	Annual	\$26,672.00
		Bi-Wk	\$1,021.92
		Daily	\$102.20
		Hourly	\$12.78
FN	7	Annual	\$27,318.00
		Bi-Wk	\$1,046.67
		Daily	\$104.67
		Hourly	\$13.09
FN	8	Annual	\$28,990.00
		Bi-Wk	\$1,110.73
		Daily	\$111.08
		Hourly	\$13.89
FN	9	Annual	\$29,725.00
		Bi-Wk	\$1,138.89
		Daily	\$113.89
		Hourly	\$14.24
FN	10	Annual	\$30,576.00
		Bi-Wk	\$1,171.50
		Daily	\$117.15
		Hourly	\$14.65
FN	11	Annual	\$31,427.00
		Bi-Wk	\$1,204.10
		Daily	\$120.41
		Hourly	\$15.06
FN	12	Annual	\$32,340.00
		Bi-Wk	\$1,239.09
		Daily	\$123.91
		Hourly	\$15.49