

NP-2 FN 40 HOUR HIRING RATE PAY PLAN EFFECTIVE 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
FN	1	Annual	\$24,149.00
		Bi-Wk	\$925.25
		Daily	\$92.53
		Hourly	\$11.57
FN	2	Annual	\$25,075.00
		Bi-Wk	\$960.73
		Daily	\$96.08
		Hourly	\$12.01
FN	3	Annual	\$25,542.00
		Bi-Wk	\$978.63
		Daily	\$97.87
		Hourly	\$12.24
FN	4	Annual	\$26,210.00
		Bi-Wk	\$1,004.22
		Daily	\$100.43
		Hourly	\$12.56
FN	5	Annual	\$26,740.00
		Bi-Wk	\$1,024.53
		Daily	\$102.46
		Hourly	\$12.81
FN	6	Annual	\$27,473.00
		Bi-Wk	\$1,052.61
		Daily	\$105.27
		Hourly	\$13.16
FN	7	Annual	\$28,138.00
		Bi-Wk	\$1,078.09
		Daily	\$107.81
		Hourly	\$13.48
FN	8	Annual	\$29,860.00
		Bi-Wk	\$1,144.07
		Daily	\$114.41
		Hourly	\$14.31
FN	9	Annual	\$30,617.00
		Bi-Wk	\$1,173.07
		Daily	\$117.31
		Hourly	\$14.67
FN	10	Annual	\$31,494.00
		Bi-Wk	\$1,206.67
		Daily	\$120.67
		Hourly	\$15.09
FN	11	Annual	\$32,370.00
		Bi-Wk	\$1,240.23
		Daily	\$124.03
		Hourly	\$15.51
FN	12	Annual	\$33,311.00
		Bi-Wk	\$1,276.29
		Daily	\$127.63
		Hourly	\$15.96