

NP-2 FN 40 HOUR HIRING RATE PAY PLAN EFFECTIVE 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
FN	1	Annual	\$24,874.00
		Bi-Wk	\$953.03
		Daily	\$95.31
		Hourly	\$11.92
FN	2	Annual	\$25,828.00
		Bi-Wk	\$989.58
		Daily	\$98.96
		Hourly	\$12.37
FN	3	Annual	\$26,309.00
		Bi-Wk	\$1,008.01
		Daily	\$100.81
		Hourly	\$12.61
FN	4	Annual	\$26,997.00
		Bi-Wk	\$1,034.37
		Daily	\$103.44
		Hourly	\$12.93
FN	5	Annual	\$27,543.00
		Bi-Wk	\$1,055.29
		Daily	\$105.53
		Hourly	\$13.20
FN	6	Annual	\$28,298.00
		Bi-Wk	\$1,084.22
		Daily	\$108.43
		Hourly	\$13.56
FN	7	Annual	\$28,983.00
		Bi-Wk	\$1,110.46
		Daily	\$111.05
		Hourly	\$13.89
FN	8	Annual	\$30,756.00
		Bi-Wk	\$1,178.40
		Daily	\$117.84
		Hourly	\$14.73
FN	9	Annual	\$31,536.00
		Bi-Wk	\$1,208.28
		Daily	\$120.83
		Hourly	\$15.11
FN	10	Annual	\$32,439.00
		Bi-Wk	\$1,242.88
		Daily	\$124.29
		Hourly	\$15.54

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
FN	11	Annual	\$33,342.00
		Bi-Wk	\$1,277.48
		Daily	\$127.75
		Hourly	\$15.97
FN	12	Annual	\$34,311.00
		Bi-Wk	\$1,314.60
		Daily	\$131.46
		Hourly	\$16.44