

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$26,832.00	\$27,347.00	\$27,858.00	\$28,378.00	\$28,904.00	\$29,418.00	\$29,934.00	\$30,680.00	\$31,448.00	\$32,214.00
		Bi-Wk	\$1,028.05	\$1,047.78	\$1,067.36	\$1,087.28	\$1,107.44	\$1,127.13	\$1,146.90	\$1,175.48	\$1,204.91	\$1,234.26
		Daily	\$102.81	\$104.78	\$106.74	\$108.73	\$110.75	\$112.72	\$114.69	\$117.55	\$120.50	\$123.43
		Hourly	\$12.86	\$13.10	\$13.35	\$13.60	\$13.85	\$14.09	\$14.34	\$14.70	\$15.07	\$15.43
FM	2	Annual	\$27,858.00	\$28,378.00	\$28,904.00	\$29,418.00	\$29,934.00	\$30,447.00	\$30,964.00	\$31,740.00	\$32,531.00	\$33,328.00
		Bi-Wk	\$1,067.36	\$1,087.28	\$1,107.44	\$1,127.13	\$1,146.90	\$1,166.56	\$1,186.37	\$1,216.10	\$1,246.40	\$1,276.94
		Daily	\$106.74	\$108.73	\$110.75	\$112.72	\$114.69	\$116.66	\$118.64	\$121.61	\$124.64	\$127.70
		Hourly	\$13.35	\$13.60	\$13.85	\$14.09	\$14.34	\$14.59	\$14.83	\$15.21	\$15.58	\$15.97
FM	3	Annual	\$28,378.00	\$28,904.00	\$29,418.00	\$29,934.00	\$30,447.00	\$30,964.00	\$31,480.00	\$32,267.00	\$33,073.00	\$33,880.00
		Bi-Wk	\$1,087.28	\$1,107.44	\$1,127.13	\$1,146.90	\$1,166.56	\$1,186.37	\$1,206.14	\$1,236.29	\$1,267.17	\$1,298.09
		Daily	\$108.73	\$110.75	\$112.72	\$114.69	\$116.66	\$118.64	\$120.62	\$123.63	\$126.72	\$129.81
		Hourly	\$13.60	\$13.85	\$14.09	\$14.34	\$14.59	\$14.83	\$15.08	\$15.46	\$15.84	\$16.23
FM	4	Annual	\$29,121.00	\$29,748.00	\$30,374.00	\$31,005.00	\$31,630.00	\$32,255.00	\$32,886.00	\$33,711.00	\$34,555.00	\$35,395.00
		Bi-Wk	\$1,115.75	\$1,139.78	\$1,163.76	\$1,187.94	\$1,211.88	\$1,235.83	\$1,260.00	\$1,291.61	\$1,323.95	\$1,356.14
		Daily	\$111.58	\$113.98	\$116.38	\$118.80	\$121.19	\$123.59	\$126.00	\$129.17	\$132.40	\$135.62
		Hourly	\$13.95	\$14.25	\$14.55	\$14.85	\$15.15	\$15.45	\$15.75	\$16.15	\$16.55	\$16.96
FM	5	Annual	\$29,710.00	\$30,374.00	\$31,037.00	\$31,697.00	\$32,361.00	\$33,018.00	\$33,683.00	\$34,526.00	\$35,391.00	\$36,251.00
		Bi-Wk	\$1,138.32	\$1,163.76	\$1,189.16	\$1,214.45	\$1,239.89	\$1,265.06	\$1,290.54	\$1,322.84	\$1,355.98	\$1,388.93
		Daily	\$113.84	\$116.38	\$118.92	\$121.45	\$123.99	\$126.51	\$129.06	\$132.29	\$135.60	\$138.90
		Hourly	\$14.23	\$14.55	\$14.87	\$15.19	\$15.50	\$15.82	\$16.14	\$16.54	\$16.95	\$17.37
FM	6	Annual	\$30,524.00	\$31,193.00	\$31,851.00	\$32,517.00	\$33,178.00	\$33,838.00	\$34,500.00	\$35,363.00	\$36,247.00	\$37,135.00
		Bi-Wk	\$1,169.51	\$1,195.14	\$1,220.35	\$1,245.87	\$1,271.19	\$1,296.48	\$1,321.84	\$1,354.91	\$1,388.78	\$1,422.80
		Daily	\$116.96	\$119.52	\$122.04	\$124.59	\$127.12	\$129.65	\$132.19	\$135.50	\$138.88	\$142.28
		Hourly	\$14.62	\$14.94	\$15.26	\$15.58	\$15.89	\$16.21	\$16.53	\$16.94	\$17.36	\$17.79
FM	7	Annual	\$31,264.00	\$31,924.00	\$32,587.00	\$33,250.00	\$33,907.00	\$34,571.00	\$35,232.00	\$36,112.00	\$37,013.00	\$37,917.00
		Bi-Wk	\$1,197.86	\$1,223.15	\$1,248.55	\$1,273.95	\$1,299.12	\$1,324.56	\$1,349.89	\$1,383.61	\$1,418.13	\$1,452.76
		Daily	\$119.79	\$122.32	\$124.86	\$127.40	\$129.92	\$132.46	\$134.99	\$138.37	\$141.82	\$145.28
		Hourly	\$14.98	\$15.29	\$15.61	\$15.93	\$16.24	\$16.56	\$16.88	\$17.30	\$17.73	\$18.16
FM	8	Annual	\$33,178.00	\$33,990.00	\$34,796.00	\$35,638.00	\$36,510.00	\$37,377.00	\$38,296.00	\$39,254.00	\$40,237.00	\$41,216.00
		Bi-Wk	\$1,271.19	\$1,302.30	\$1,333.19	\$1,365.45	\$1,398.86	\$1,432.07	\$1,467.28	\$1,503.99	\$1,541.65	\$1,579.16
		Daily	\$127.12	\$130.23	\$133.32	\$136.55	\$139.89	\$143.21	\$146.73	\$150.40	\$154.17	\$157.92
		Hourly	\$15.89	\$16.28	\$16.67	\$17.07	\$17.49	\$17.91	\$18.35	\$18.80	\$19.28	\$19.74

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	9	Annual	\$34,019.00	\$34,867.00	\$35,746.00	\$36,655.00	\$37,563.00	\$38,522.00	\$39,496.00	\$40,487.00	\$41,496.00	\$42,513.00
		Bi-Wk	\$1,303.41	\$1,335.91	\$1,369.58	\$1,404.41	\$1,439.20	\$1,475.94	\$1,513.26	\$1,551.23	\$1,589.89	\$1,628.86
		Daily	\$130.35	\$133.60	\$136.96	\$140.45	\$143.92	\$147.60	\$151.33	\$155.13	\$158.99	\$162.89
		Hourly	\$16.30	\$16.70	\$17.12	\$17.56	\$17.99	\$18.45	\$18.92	\$19.40	\$19.88	\$20.37
FM	10	Annual	\$34,994.00	\$35,925.00	\$36,867.00	\$37,823.00	\$38,833.00	\$39,867.00	\$40,930.00	\$41,951.00	\$43,002.00	\$44,051.00
		Bi-Wk	\$1,340.77	\$1,376.44	\$1,412.53	\$1,449.16	\$1,487.86	\$1,527.48	\$1,568.20	\$1,607.32	\$1,647.59	\$1,687.78
		Daily	\$134.08	\$137.65	\$141.26	\$144.92	\$148.79	\$152.75	\$156.82	\$160.74	\$164.76	\$168.78
		Hourly	\$16.76	\$17.21	\$17.66	\$18.12	\$18.60	\$19.10	\$19.61	\$20.10	\$20.60	\$21.10
FM	11	Annual	\$35,967.00	\$36,954.00	\$37,963.00	\$39,013.00	\$40,106.00	\$41,205.00	\$42,319.00	\$43,377.00	\$44,465.00	\$45,546.00
		Bi-Wk	\$1,378.05	\$1,415.87	\$1,454.53	\$1,494.76	\$1,536.63	\$1,578.74	\$1,621.42	\$1,661.96	\$1,703.64	\$1,745.06
		Daily	\$137.81	\$141.59	\$145.46	\$149.48	\$153.67	\$157.88	\$162.15	\$166.20	\$170.37	\$174.51
		Hourly	\$17.23	\$17.70	\$18.19	\$18.69	\$19.21	\$19.74	\$20.27	\$20.78	\$21.30	\$21.82
FM	12	Annual	\$37,011.00	\$38,070.00	\$39,166.00	\$40,306.00	\$41,455.00	\$42,611.00	\$43,759.00	\$44,856.00	\$45,979.00	\$47,099.00
		Bi-Wk	\$1,418.05	\$1,458.63	\$1,500.62	\$1,544.30	\$1,588.32	\$1,632.61	\$1,676.60	\$1,718.63	\$1,761.65	\$1,804.56
		Daily	\$141.81	\$145.87	\$150.07	\$154.43	\$158.84	\$163.27	\$167.66	\$171.87	\$176.17	\$180.46
		Hourly	\$17.73	\$18.24	\$18.76	\$19.31	\$19.86	\$20.41	\$20.96	\$21.49	\$22.03	\$22.56
FM	13	Annual	\$38,979.00	\$40,375.00	\$41,782.00	\$43,185.00	\$44,597.00	\$46,003.00	\$47,411.00	\$48,597.00	\$49,814.00	\$51,028.00
		Bi-Wk	\$1,493.45	\$1,546.94	\$1,600.85	\$1,654.60	\$1,708.70	\$1,762.57	\$1,816.52	\$1,861.96	\$1,908.59	\$1,955.10
		Daily	\$149.35	\$154.70	\$160.09	\$165.46	\$170.87	\$176.26	\$181.66	\$186.20	\$190.86	\$195.51
		Hourly	\$18.67	\$19.34	\$20.02	\$20.69	\$21.36	\$22.04	\$22.71	\$23.28	\$23.86	\$24.44
FM	14	Annual	\$40,761.00	\$42,210.00	\$43,660.00	\$45,110.00	\$46,556.00	\$48,013.00	\$49,456.00	\$50,691.00	\$51,963.00	\$53,230.00
		Bi-Wk	\$1,561.73	\$1,617.25	\$1,672.80	\$1,728.36	\$1,783.76	\$1,839.58	\$1,894.87	\$1,942.19	\$1,990.92	\$2,039.47
		Daily	\$156.18	\$161.73	\$167.28	\$172.84	\$178.38	\$183.96	\$189.49	\$194.22	\$199.10	\$203.95
		Hourly	\$19.53	\$20.22	\$20.91	\$21.61	\$22.30	\$23.00	\$23.69	\$24.28	\$24.89	\$25.50
FM	15	Annual	\$42,646.00	\$44,147.00	\$45,637.00	\$47,131.00	\$48,630.00	\$50,128.00	\$51,620.00	\$52,912.00	\$54,235.00	\$55,555.00
		Bi-Wk	\$1,633.95	\$1,691.46	\$1,748.55	\$1,805.79	\$1,863.22	\$1,920.62	\$1,977.78	\$2,027.28	\$2,077.97	\$2,128.55
		Daily	\$163.40	\$169.15	\$174.86	\$180.58	\$186.33	\$192.07	\$197.78	\$202.73	\$207.80	\$212.86
		Hourly	\$20.43	\$21.15	\$21.86	\$22.58	\$23.30	\$24.01	\$24.73	\$25.35	\$25.98	\$26.61
FM	16	Annual	\$44,671.00	\$46,210.00	\$47,751.00	\$49,289.00	\$50,824.00	\$52,365.00	\$53,894.00	\$55,248.00	\$56,627.00	\$58,007.00
		Bi-Wk	\$1,711.54	\$1,770.50	\$1,829.55	\$1,888.47	\$1,947.28	\$2,006.33	\$2,064.91	\$2,116.79	\$2,169.62	\$2,222.50
		Daily	\$171.16	\$177.05	\$182.96	\$188.85	\$194.73	\$200.64	\$206.50	\$211.68	\$216.97	\$222.25
		Hourly	\$21.40	\$22.14	\$22.87	\$23.61	\$24.35	\$25.08	\$25.82	\$26.46	\$27.13	\$27.79

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FM	17	Annual	\$46,820.00	\$48,413.00	\$49,984.00	\$51,573.00	\$53,152.00	\$54,736.00	\$56,321.00	\$57,729.00	\$59,175.00	\$60,615.00
		Bi-Wk	\$1,793.87	\$1,854.91	\$1,915.10	\$1,975.98	\$2,036.48	\$2,097.17	\$2,157.90	\$2,211.84	\$2,267.25	\$2,322.42
		Daily	\$179.39	\$185.50	\$191.51	\$197.60	\$203.65	\$209.72	\$215.79	\$221.19	\$226.73	\$232.25
		Hourly	\$22.43	\$23.19	\$23.94	\$24.70	\$25.46	\$26.22	\$26.98	\$27.65	\$28.35	\$29.04
FM	18	Annual	\$49,124.00	\$50,742.00	\$52,365.00	\$53,988.00	\$55,609.00	\$57,226.00	\$58,855.00	\$60,326.00	\$61,834.00	\$63,344.00
		Bi-Wk	\$1,882.15	\$1,944.14	\$2,006.33	\$2,068.51	\$2,130.62	\$2,192.57	\$2,254.99	\$2,311.35	\$2,369.12	\$2,426.98
		Daily	\$188.22	\$194.42	\$200.64	\$206.86	\$213.07	\$219.26	\$225.50	\$231.14	\$236.92	\$242.70
		Hourly	\$23.53	\$24.31	\$25.08	\$25.86	\$26.64	\$27.41	\$28.19	\$28.90	\$29.62	\$30.34
FM	19	Annual	\$51,477.00	\$53,152.00	\$54,824.00	\$56,494.00	\$58,165.00	\$59,830.00	\$61,496.00	\$63,035.00	\$64,609.00	\$66,184.00
		Bi-Wk	\$1,972.30	\$2,036.48	\$2,100.54	\$2,164.53	\$2,228.55	\$2,292.34	\$2,356.17	\$2,415.14	\$2,475.45	\$2,535.79
		Daily	\$197.23	\$203.65	\$210.06	\$216.46	\$222.86	\$229.24	\$235.62	\$241.52	\$247.55	\$253.58
		Hourly	\$24.66	\$25.46	\$26.26	\$27.06	\$27.86	\$28.66	\$29.46	\$30.19	\$30.95	\$31.70
FM	20	Annual	\$54,040.00	\$55,749.00	\$57,461.00	\$59,171.00	\$60,876.00	\$62,596.00	\$64,298.00	\$65,906.00	\$67,554.00	\$69,201.00
		Bi-Wk	\$2,070.50	\$2,135.98	\$2,201.58	\$2,267.09	\$2,332.42	\$2,398.32	\$2,463.53	\$2,525.14	\$2,588.28	\$2,651.38
		Daily	\$207.05	\$213.60	\$220.16	\$226.71	\$233.25	\$239.84	\$246.36	\$252.52	\$258.83	\$265.14
		Hourly	\$25.89	\$26.70	\$27.52	\$28.34	\$29.16	\$29.98	\$30.80	\$31.57	\$32.36	\$33.15
FM	21	Annual	\$56,646.00	\$58,404.00	\$60,159.00	\$61,916.00	\$63,678.00	\$65,426.00	\$67,188.00	\$68,869.00	\$70,588.00	\$72,311.00
		Bi-Wk	\$2,170.35	\$2,237.71	\$2,304.95	\$2,372.27	\$2,439.78	\$2,506.75	\$2,574.26	\$2,638.66	\$2,704.53	\$2,770.54
		Daily	\$217.04	\$223.78	\$230.50	\$237.23	\$243.98	\$250.68	\$257.43	\$263.87	\$270.46	\$277.06
		Hourly	\$27.13	\$27.98	\$28.82	\$29.66	\$30.50	\$31.34	\$32.18	\$32.99	\$33.81	\$34.64
FM	22	Annual	\$58,165.00	\$60,248.00	\$62,336.00	\$64,417.00	\$66,505.00	\$68,590.00	\$70,676.00	\$72,445.00	\$74,256.00	\$76,067.00
		Bi-Wk	\$2,228.55	\$2,308.36	\$2,388.36	\$2,468.09	\$2,548.09	\$2,627.97	\$2,707.90	\$2,775.68	\$2,845.06	\$2,914.45
		Daily	\$222.86	\$230.84	\$238.84	\$246.81	\$254.81	\$262.80	\$270.79	\$277.57	\$284.51	\$291.45
		Hourly	\$27.86	\$28.86	\$29.86	\$30.86	\$31.86	\$32.85	\$33.85	\$34.70	\$35.57	\$36.44
FM	23	Annual	\$60,857.00	\$63,036.00	\$65,205.00	\$67,375.00	\$69,551.00	\$71,720.00	\$73,896.00	\$75,746.00	\$77,641.00	\$79,532.00
		Bi-Wk	\$2,331.69	\$2,415.18	\$2,498.28	\$2,581.42	\$2,664.79	\$2,747.90	\$2,831.27	\$2,902.15	\$2,974.76	\$3,047.21
		Daily	\$233.17	\$241.52	\$249.83	\$258.15	\$266.48	\$274.79	\$283.13	\$290.22	\$297.48	\$304.73
		Hourly	\$29.15	\$30.19	\$31.23	\$32.27	\$33.31	\$34.35	\$35.40	\$36.28	\$37.19	\$38.10
FM	24	Annual	\$63,730.00	\$65,994.00	\$68,261.00	\$70,525.00	\$72,786.00	\$75,055.00	\$77,316.00	\$79,252.00	\$81,231.00	\$83,214.00
		Bi-Wk	\$2,441.77	\$2,528.51	\$2,615.37	\$2,702.11	\$2,788.74	\$2,875.68	\$2,962.30	\$3,036.48	\$3,112.30	\$3,188.28
		Daily	\$244.18	\$252.86	\$261.54	\$270.22	\$278.88	\$287.57	\$296.23	\$303.65	\$311.23	\$318.83
		Hourly	\$30.53	\$31.61	\$32.70	\$33.78	\$34.86	\$35.95	\$37.03	\$37.96	\$38.91	\$39.86

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FM	25	Annual	\$66,778.00	\$69,128.00	\$71,479.00	\$73,822.00	\$76,175.00	\$78,518.00	\$80,871.00	\$82,892.00	\$84,965.00	\$87,037.00
		Bi-Wk	\$2,558.55	\$2,648.59	\$2,738.66	\$2,828.43	\$2,918.59	\$3,008.36	\$3,098.51	\$3,175.94	\$3,255.37	\$3,334.76
		Daily	\$255.86	\$264.86	\$273.87	\$282.85	\$291.86	\$300.84	\$309.86	\$317.60	\$325.54	\$333.48
		Hourly	\$31.99	\$33.11	\$34.24	\$35.36	\$36.49	\$37.61	\$38.74	\$39.70	\$40.70	\$41.69
FM	26	Annual	\$70,013.00	\$72,446.00	\$74,877.00	\$77,316.00	\$79,753.00	\$82,189.00	\$84,617.00	\$86,735.00	\$88,900.00	\$91,072.00
		Bi-Wk	\$2,682.50	\$2,775.71	\$2,868.86	\$2,962.30	\$3,055.68	\$3,149.01	\$3,242.04	\$3,323.19	\$3,406.14	\$3,489.35
		Daily	\$268.25	\$277.58	\$286.89	\$296.23	\$305.57	\$314.91	\$324.21	\$332.32	\$340.62	\$348.94
		Hourly	\$33.54	\$34.70	\$35.87	\$37.03	\$38.20	\$39.37	\$40.53	\$41.54	\$42.58	\$43.62
FM	27	Annual	\$73,425.00	\$75,940.00	\$78,469.00	\$80,987.00	\$83,506.00	\$86,021.00	\$88,547.00	\$90,761.00	\$93,027.00	\$95,297.00
		Bi-Wk	\$2,813.22	\$2,909.58	\$3,006.48	\$3,102.96	\$3,199.47	\$3,295.83	\$3,392.61	\$3,477.44	\$3,564.26	\$3,651.23
		Daily	\$281.33	\$290.96	\$300.65	\$310.30	\$319.95	\$329.59	\$339.27	\$347.75	\$356.43	\$365.13
		Hourly	\$35.17	\$36.37	\$37.59	\$38.79	\$40.00	\$41.20	\$42.41	\$43.47	\$44.56	\$45.65
FM	28	Annual	\$77,069.00	\$79,681.00	\$82,287.00	\$84,893.00	\$87,496.00	\$90,106.00	\$92,712.00	\$95,032.00	\$97,408.00	\$99,781.00
		Bi-Wk	\$2,952.84	\$3,052.92	\$3,152.76	\$3,252.61	\$3,352.34	\$3,452.34	\$3,552.19	\$3,641.08	\$3,732.11	\$3,823.03
		Daily	\$295.29	\$305.30	\$315.28	\$325.27	\$335.24	\$345.24	\$355.22	\$364.11	\$373.22	\$382.31
		Hourly	\$36.92	\$38.17	\$39.41	\$40.66	\$41.91	\$43.16	\$44.41	\$45.52	\$46.66	\$47.79
FM	29	Annual	\$77,798.00	\$80,672.00	\$83,548.00	\$86,421.00	\$89,294.00	\$92,164.00	\$95,041.00	\$97,421.00	\$99,856.00	\$102,290.00
		Bi-Wk	\$2,980.77	\$3,090.89	\$3,201.08	\$3,311.15	\$3,421.23	\$3,531.19	\$3,641.42	\$3,732.61	\$3,825.91	\$3,919.16
		Daily	\$298.08	\$309.09	\$320.11	\$331.12	\$342.13	\$353.12	\$364.15	\$373.27	\$382.60	\$391.92
		Hourly	\$37.26	\$38.64	\$40.02	\$41.39	\$42.77	\$44.14	\$45.52	\$46.66	\$47.83	\$48.99
FM	30	Annual	\$80,871.00	\$83,824.00	\$86,785.00	\$89,740.00	\$92,697.00	\$95,654.00	\$98,616.00	\$101,080.00	\$103,608.00	\$106,132.00
		Bi-Wk	\$3,098.51	\$3,211.65	\$3,325.10	\$3,438.32	\$3,551.61	\$3,664.91	\$3,778.40	\$3,872.80	\$3,969.66	\$4,066.37
		Daily	\$309.86	\$321.17	\$332.51	\$343.84	\$355.17	\$366.50	\$377.84	\$387.28	\$396.97	\$406.64
		Hourly	\$38.74	\$40.15	\$41.57	\$42.98	\$44.40	\$45.82	\$47.23	\$48.41	\$49.63	\$50.83
FM	31	Annual	\$84,066.00	\$87,117.00	\$90,150.00	\$93,197.00	\$96,246.00	\$99,285.00	\$102,335.00	\$104,895.00	\$107,518.00	\$110,137.00
		Bi-Wk	\$3,220.92	\$3,337.82	\$3,454.03	\$3,570.77	\$3,687.59	\$3,804.03	\$3,920.89	\$4,018.97	\$4,119.47	\$4,219.81
		Daily	\$322.10	\$333.79	\$345.41	\$357.08	\$368.76	\$380.41	\$392.09	\$401.90	\$411.95	\$421.99
		Hourly	\$40.27	\$41.73	\$43.18	\$44.64	\$46.10	\$47.56	\$49.02	\$50.24	\$51.50	\$52.75
FM	32	Annual	\$87,388.00	\$90,516.00	\$93,639.00	\$96,767.00	\$99,905.00	\$103,025.00	\$106,161.00	\$108,815.00	\$111,534.00	\$114,255.00
		Bi-Wk	\$3,348.20	\$3,468.05	\$3,587.71	\$3,707.55	\$3,827.78	\$3,947.32	\$4,067.48	\$4,169.16	\$4,273.34	\$4,377.59
		Daily	\$334.82	\$346.81	\$358.78	\$370.76	\$382.78	\$394.74	\$406.75	\$416.92	\$427.34	\$437.76
		Hourly	\$41.86	\$43.36	\$44.85	\$46.35	\$47.85	\$49.35	\$50.85	\$52.12	\$53.42	\$54.72

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	33	Annual	\$90,853.00	\$94,070.00	\$97,280.00	\$100,502.00	\$103,720.00	\$106,935.00	\$110,151.00	\$112,906.00	\$115,729.00	\$118,550.00
		Bi-Wk	\$3,480.96	\$3,604.22	\$3,727.21	\$3,850.66	\$3,973.95	\$4,097.13	\$4,220.35	\$4,325.91	\$4,434.07	\$4,542.15
		Daily	\$348.10	\$360.43	\$372.73	\$385.07	\$397.40	\$409.72	\$422.04	\$432.60	\$443.41	\$454.22
		Hourly	\$43.52	\$45.06	\$46.60	\$48.14	\$49.68	\$51.22	\$52.76	\$54.08	\$55.43	\$56.78
FM	34	Annual	\$94,541.00	\$97,848.00	\$101,153.00	\$104,457.00	\$107,759.00	\$111,063.00	\$114,363.00	\$117,224.00	\$120,153.00	\$123,083.00
		Bi-Wk	\$3,622.27	\$3,748.97	\$3,875.60	\$4,002.19	\$4,128.70	\$4,255.29	\$4,381.73	\$4,491.35	\$4,603.57	\$4,715.83
		Daily	\$362.23	\$374.90	\$387.56	\$400.22	\$412.87	\$425.53	\$438.18	\$449.14	\$460.36	\$471.59
		Hourly	\$45.28	\$46.87	\$48.45	\$50.03	\$51.61	\$53.20	\$54.78	\$56.15	\$57.55	\$58.95
FM	35	Annual	\$98,384.00	\$101,761.00	\$105,158.00	\$108,543.00	\$111,930.00	\$115,315.00	\$118,709.00	\$121,676.00	\$124,718.00	\$127,761.00
		Bi-Wk	\$3,769.51	\$3,898.89	\$4,029.05	\$4,158.74	\$4,288.51	\$4,418.20	\$4,548.24	\$4,661.92	\$4,778.47	\$4,895.06
		Daily	\$376.96	\$389.89	\$402.91	\$415.88	\$428.86	\$441.82	\$454.83	\$466.20	\$477.85	\$489.51
		Hourly	\$47.12	\$48.74	\$50.37	\$51.99	\$53.61	\$55.23	\$56.86	\$58.28	\$59.74	\$61.19
FM	36	Annual	\$102,422.00	\$105,894.00	\$109,371.00	\$112,847.00	\$116,320.00	\$119,799.00	\$123,273.00	\$126,352.00	\$129,512.00	\$132,667.00
		Bi-Wk	\$3,924.22	\$4,057.25	\$4,190.46	\$4,323.64	\$4,456.71	\$4,590.00	\$4,723.11	\$4,841.08	\$4,962.15	\$5,083.03
		Daily	\$392.43	\$405.73	\$419.05	\$432.37	\$445.68	\$459.00	\$472.32	\$484.11	\$496.22	\$508.31
		Hourly	\$49.06	\$50.72	\$52.39	\$54.05	\$55.71	\$57.38	\$59.04	\$60.52	\$62.03	\$63.54
FM	37	Annual	\$106,619.00	\$110,192.00	\$113,760.00	\$117,330.00	\$120,902.00	\$124,471.00	\$128,042.00	\$131,244.00	\$134,521.00	\$137,804.00
		Bi-Wk	\$4,085.02	\$4,221.92	\$4,358.63	\$4,495.41	\$4,632.27	\$4,769.01	\$4,905.83	\$5,028.51	\$5,154.07	\$5,279.85
		Daily	\$408.51	\$422.20	\$435.87	\$449.55	\$463.23	\$476.91	\$490.59	\$502.86	\$515.41	\$527.99
		Hourly	\$51.07	\$52.78	\$54.49	\$56.20	\$57.91	\$59.62	\$61.33	\$62.86	\$64.43	\$66.00
FM	38	Annual	\$110,969.00	\$114,621.00	\$118,280.00	\$121,932.00	\$125,586.00	\$129,242.00	\$132,898.00	\$136,216.00	\$139,623.00	\$143,026.00
		Bi-Wk	\$4,251.69	\$4,391.61	\$4,531.81	\$4,671.73	\$4,811.73	\$4,951.81	\$5,091.88	\$5,219.01	\$5,349.55	\$5,479.93
		Daily	\$425.17	\$439.17	\$453.19	\$467.18	\$481.18	\$495.19	\$509.19	\$521.91	\$534.96	\$548.00
		Hourly	\$53.15	\$54.90	\$56.65	\$58.40	\$60.15	\$61.90	\$63.65	\$65.24	\$66.87	\$68.50
FM	39	Annual	\$115,539.00	\$119,280.00	\$123,015.00	\$126,762.00	\$130,503.00	\$134,239.00	\$137,978.00	\$141,431.00	\$144,965.00	\$148,501.00
		Bi-Wk	\$4,426.79	\$4,570.12	\$4,713.22	\$4,856.79	\$5,000.12	\$5,143.26	\$5,286.52	\$5,418.82	\$5,554.22	\$5,689.70
		Daily	\$442.68	\$457.02	\$471.33	\$485.68	\$500.02	\$514.33	\$528.66	\$541.89	\$555.43	\$568.97
		Hourly	\$55.34	\$57.13	\$58.92	\$60.71	\$62.51	\$64.30	\$66.09	\$67.74	\$69.43	\$71.13
FM	40	Annual	\$120,300.00	\$124,120.00	\$127,945.00	\$131,757.00	\$135,582.00	\$139,407.00	\$143,228.00	\$146,808.00	\$150,482.00	\$154,149.00
		Bi-Wk	\$4,609.20	\$4,755.56	\$4,902.11	\$5,048.17	\$5,194.72	\$5,341.27	\$5,487.67	\$5,624.83	\$5,765.60	\$5,906.10
		Daily	\$460.92	\$475.56	\$490.22	\$504.82	\$519.48	\$534.13	\$548.77	\$562.49	\$576.56	\$590.61
		Hourly	\$57.62	\$59.45	\$61.28	\$63.11	\$64.94	\$66.77	\$68.60	\$70.32	\$72.07	\$73.83

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	41	Annual	\$125,281.00	\$129,200.00	\$133,107.00	\$137,024.00	\$140,937.00	\$144,844.00	\$148,756.00	\$152,477.00	\$156,288.00	\$160,101.00
		Bi-Wk	\$4,800.04	\$4,950.20	\$5,099.89	\$5,249.97	\$5,399.89	\$5,549.58	\$5,699.47	\$5,842.04	\$5,988.05	\$6,134.14
		Daily	\$480.01	\$495.02	\$509.99	\$525.00	\$539.99	\$554.96	\$569.95	\$584.21	\$598.81	\$613.42
		Hourly	\$60.01	\$61.88	\$63.75	\$65.63	\$67.50	\$69.37	\$71.25	\$73.03	\$74.86	\$76.68
FM	42	Annual	\$130,454.00	\$134,459.00	\$138,460.00	\$142,455.00	\$146,455.00	\$150,455.00	\$154,456.00	\$158,318.00	\$162,277.00	\$166,234.00
		Bi-Wk	\$4,998.24	\$5,151.69	\$5,304.99	\$5,458.05	\$5,611.31	\$5,764.56	\$5,917.86	\$6,065.83	\$6,217.51	\$6,369.12
		Daily	\$499.83	\$515.17	\$530.50	\$545.81	\$561.14	\$576.46	\$591.79	\$606.59	\$621.76	\$636.92
		Hourly	\$62.48	\$64.40	\$66.32	\$68.23	\$70.15	\$72.06	\$73.98	\$75.83	\$77.72	\$79.62
FM	43	Annual	\$135,936.00	\$140,023.00	\$144,097.00	\$148,179.00	\$152,262.00	\$156,340.00	\$160,421.00	\$164,428.00	\$168,538.00	\$172,652.00
		Bi-Wk	\$5,208.28	\$5,364.87	\$5,520.96	\$5,677.36	\$5,833.80	\$5,990.04	\$6,146.40	\$6,299.93	\$6,457.40	\$6,615.02
		Daily	\$520.83	\$536.49	\$552.10	\$567.74	\$583.38	\$599.01	\$614.64	\$630.00	\$645.74	\$661.51