NP-1 SP 40-Hours Salary Plan Effective 10/01/2013

<u>Plan</u>	<u>Group</u>	Period	<u>Step 1</u>	Step 2	Step 3	Step 4	<u>Step 5</u>	Step 6	<u>Step 7</u>	Step 8	Step 9	<u>Step 10</u>	<u>Step 11</u>
SP	1	Annual Biweekly Daily Hourly	\$51,012.00 \$1,954.49 \$195.45 \$24.44	\$52,707.00 \$2,019.43 \$201.95 \$25.25	\$54,407.00 \$2,084.56 \$208.46 \$26.06	\$56,106.00 \$2,149.66 \$214.97 \$26.88	\$58,272.00 \$2,232.65 \$223.27 \$27.91	\$59,935.00 \$2,296.37 \$229.64 \$28.71	\$61,627.00 \$2,361.19 \$236.12 \$29.52	\$63,360.00 \$2,427.59 \$242.76 \$30.35	\$66,182.00 \$2,535.71 \$253.58 \$31.70	\$74,230.00 \$2,844.07 \$284.41 \$35.56	\$84,514.00 \$3,238.09 \$323.81 \$40.48
SP	3	Annual Biweekly Daily Hourly								\$76,226.00 \$2,920.54 \$292.06 \$36.51	\$78,463.00 \$3,006.25 \$300.63 \$37.58	\$82,313.00 \$3,153.76 \$315.38 \$39.43	\$93,420.00 \$3,579.32 \$357.94 \$44.75
SP	4	Annual Biweekly Daily Hourly							\$78,447.00 \$3,005.64 \$300.57 \$37.58	\$80,759.00 \$3,094.22 \$309.43 \$38.68	\$83,076.00 \$3,182.99 \$318.30 \$39.79	\$87,098.00 \$3,337.09 \$333.71 \$41.72	\$98,145.00 \$3,760.35 \$376.04 \$47.01

 TRAINEE:
 Annual Biweekly Daily Hourly
 \$36,948.00 \$1,415.64 \$1,415.64 \$141.57 \$141.57 \$17.70