| Plan | Group | Period | Minimum | Maximum | PARS Bonus |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MD |  | 1 Annual | \$97,401.00 | \$129,281.00 | A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available. |
|  |  | Bi-Wk | \$3,731.84 | \$4,953.30 |  |
|  |  | Daily | \$373.19 | \$495.33 |  |
|  |  | Hourly | \$46.65 | \$61.92 |  |
| MD |  | 2 Annual | \$100,739.00 | \$133,836.00 |  |
|  |  | Bi-Wk | \$3,859.74 | \$5,127.82 |  |
|  |  | Daily | \$385.98 | \$512.79 |  |
|  |  | Hourly | \$48.25 | \$64.10 |  |
| MD |  | 3 Annual | \$104,208.00 | \$138,571.00 |  |
|  |  | Bi-Wk | \$3,992.65 | \$5,309.24 |  |
|  |  | Daily | \$399.27 | \$530.93 |  |
|  |  | Hourly | \$49.91 | \$66.37 |  |
| MD |  | 4 Annual | \$107,814.00 | \$143,492.00 |  |
|  |  | Bi-Wk | \$4,130.81 | \$5,497.78 |  |
|  |  | Daily | \$413.09 | \$549.78 |  |
|  |  | Hourly | \$51.64 | \$68.73 |  |
| MD |  | 5 Annual | \$111,577.00 | \$148,618.00 |  |
|  |  | Bi-Wk | \$4,274.99 | \$5,694.18 |  |
|  |  | Daily | \$427.50 | \$569.42 |  |
|  |  | Hourly | \$53.44 | \$71.18 |  |
| MD |  | 6 Annual | \$115,479.00 | \$153,944.00 |  |
|  |  | Bi-Wk | \$4,424.49 | \$5,898.24 |  |
|  |  | Daily | \$442.45 | \$589.83 |  |
|  |  | Hourly | \$55.31 | \$73.73 |  |
| MD |  | 7 Annual | \$119,541.00 | \$159,483.00 |  |
|  |  | Bi-Wk | \$4,580.12 | \$6,110.46 |  |
|  |  | Daily | \$458.02 | \$611.05 |  |
|  |  | Hourly | \$57.26 | \$76.39 |  |
| MD |  | 8 Annual | \$123,765.00 | \$165,239.00 |  |
|  |  | Bi-Wk | \$4,741.96 | \$6,331.00 |  |
|  |  | Daily | \$474.20 | \$633.10 |  |
|  |  | Hourly | \$59.28 | \$79.14 |  |
| MD |  | 9 Annual | \$128,161.00 | \$171,235.00 |  |
|  |  | Bi-Wk | \$4,910.39 | \$6,560.73 |  |
|  |  | Daily | \$491.04 | \$656.08 |  |
|  |  | Hourly | \$61.38 | \$82.01 |  |


| Plan MD | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 10 Annual | \$132,735.00 | \$177,475.00 |
|  |  | Bi-Wk | \$5,085.64 | \$6,799.81 |
|  |  | Daily | \$508.57 | \$679.99 |
|  |  | Hourly | \$63.58 | \$85.00 |
| MD |  | 11 Annual | \$137,489.00 | \$183,951.00 |
|  |  | Bi-Wk | \$5,267.78 | \$7,047.94 |
|  |  | Daily | \$526.78 | \$704.80 |
|  |  | Hourly | \$65.85 | \$88.10 |
| MD |  | 12 Annual | \$142,430.00 | \$190,687.00 |
|  |  | Bi-Wk | \$5,457.09 | \$7,306.02 |
|  |  | Daily | \$545.71 | \$730.61 |
|  |  | Hourly | \$68.22 | \$91.33 |
| MD |  | 13 Annual | \$147,568.00 | \$197,701.00 |
|  |  | Bi-Wk | \$5,653.95 | \$7,574.76 |
|  |  | Daily | \$565.40 | \$757.48 |
|  |  | Hourly | \$70.68 | \$94.69 |
| MD |  | 14 Annual | \$152,916.00 | \$204,984.00 |
|  |  | Bi-Wk | \$5,858.86 | \$7,853.80 |
|  |  | Daily | \$585.89 | \$785.38 |
|  |  | Hourly | \$73.24 | \$98.18 |
| MD |  | 15 Annual | \$158,269.00 | \$212,568.00 |
|  |  | Bi-Wk | \$6,063.95 | \$8,144.37 |
|  |  | Daily | \$606.40 | \$814.44 |
|  |  | Hourly | \$75.80 | \$101.81 |
| MD |  | 16 Annual | \$164,043.00 | \$220,452.00 |
|  |  | Bi-Wk | \$6,285.18 | \$8,446.44 |
|  |  | Daily | \$628.52 | \$844.65 |
|  |  | Hourly | \$78.57 | \$105.59 |
| MD |  | 17 Annual | \$170,048.00 | \$228,650.00 |
|  |  | Bi-Wk | \$6,515.25 | \$8,760.54 |
|  |  | Daily | \$651.53 | \$876.06 |
|  |  | Hourly | \$81.45 | \$109.51 |
| MD |  | 18 Annual | \$175,365.00 | \$233,016.00 |
|  |  | Bi-Wk | \$6,718.97 | \$8,927.82 |
|  |  | Daily | \$671.90 | \$892.79 |
|  |  | Hourly | \$83.99 | \$111.60 |

PARS Bonus
A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.

| Plan | Group | Period | Minimum | Maximum |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MD |  | 19 Annual | \$184,135.00 | \$244,667.00 | PARS Bonus <br> A lump sum bonus over position/rate maximum may be given in accordance with an approved performance |
|  |  | Bi-Wk | \$7,054.99 | \$9,374.22 |  |
|  |  | Daily | \$705.50 | \$937.43 |  |
|  |  | Hourly | \$88.19 | \$117.18 |  |
| MD |  | 20 Annual | \$193,343.00 | \$256,902.00 | assessment and recognition system if funds are available. |
|  |  | Bi-Wk | \$7,407.78 | \$9,842.99 |  |
|  |  | Daily | \$740.78 | \$984.30 |  |
|  |  | Hourly | \$92.60 | \$123.04 |  |
| MD |  | 21 Annual | \$199,144.00 | \$264,610.00 |  |
|  |  | Bi-Wk | \$7,630.04 | \$10,138.32 |  |
|  |  | Daily | \$763.01 | \$1,013.84 |  |
|  |  | Hourly | \$95.38 | \$126.73 |  |
| MD |  | 22 Annual | \$205,119.00 | \$272,549.00 |  |
|  |  | Bi-Wk | \$7,858.97 | \$10,442.50 |  |
|  |  | Daily | \$785.90 | \$1,044.25 |  |
|  |  | Hourly | \$98.24 | \$130.54 |  |
| MD |  | 23 Annual | \$211,273.00 | \$280,725.00 |  |
|  |  | Bi-Wk | \$8,094.76 | \$10,755.75 |  |
|  |  | Daily | \$809.48 | \$1,075.58 |  |
|  |  | Hourly | \$101.19 | \$134.45 |  |

