

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/25/2004

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	51	Annual	\$38,139.00	\$48,923.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,461.27	\$1,874.45	
		Daily	\$146.13	\$187.45	
		Hourly	\$18.27	\$23.44	
MP	52	Annual	\$40,048.00	\$51,376.00	
		Bi-Wk	\$1,534.41	\$1,968.43	
		Daily	\$153.45	\$196.85	
		Hourly	\$19.19	\$24.61	
MP	53	Annual	\$42,050.00	\$53,941.00	
		Bi-Wk	\$1,611.12	\$2,066.71	
		Daily	\$161.12	\$206.68	
		Hourly	\$20.14	\$25.84	
MP	54	Annual	\$44,157.00	\$56,635.00	
		Bi-Wk	\$1,691.84	\$2,169.93	
		Daily	\$169.19	\$217.00	
		Hourly	\$21.15	\$27.13	
MP	55	Annual	\$46,366.00	\$59,473.00	
		Bi-Wk	\$1,776.48	\$2,278.66	
		Daily	\$177.65	\$227.87	
		Hourly	\$22.21	\$28.49	
MP	56	Annual	\$48,680.00	\$62,443.00	
		Bi-Wk	\$1,865.14	\$2,392.46	
		Daily	\$186.52	\$239.25	
		Hourly	\$23.32	\$29.91	
MP	57	Annual	\$51,117.00	\$65,571.00	
		Bi-Wk	\$1,958.51	\$2,512.30	
		Daily	\$195.86	\$251.23	
		Hourly	\$24.49	\$31.41	
MP	58	Annual	\$53,677.00	\$68,849.00	
		Bi-Wk	\$2,056.60	\$2,637.90	
		Daily	\$205.66	\$263.79	
		Hourly	\$25.71	\$32.98	
MP	59	Annual	\$56,360.00	\$72,294.00	
		Bi-Wk	\$2,159.39	\$2,769.89	
		Daily	\$215.94	\$276.99	
		Hourly	\$27.00	\$34.63	

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/25/2004

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	60	Annual	\$59,175.00	\$75,907.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,267.25	\$2,908.32	
		Daily	\$226.73	\$290.84	
		Hourly	\$28.35	\$36.36	
MP	61	Annual	\$62,143.00	\$79,704.00	
		Bi-Wk	\$2,380.96	\$3,053.80	
		Daily	\$238.10	\$305.38	
		Hourly	\$29.77	\$38.18	
MP	62	Annual	\$64,628.00	\$82,898.00	
		Bi-Wk	\$2,476.17	\$3,176.17	
		Daily	\$247.62	\$317.62	
		Hourly	\$30.96	\$39.71	
MP	63	Annual	\$67,215.00	\$86,210.00	
		Bi-Wk	\$2,575.29	\$3,303.07	
		Daily	\$257.53	\$330.31	
		Hourly	\$32.20	\$41.29	
MP	64	Annual	\$69,898.00	\$89,662.00	
		Bi-Wk	\$2,678.09	\$3,435.33	
		Daily	\$267.81	\$343.54	
		Hourly	\$33.48	\$42.95	
MP	65	Annual	\$72,702.00	\$93,249.00	
		Bi-Wk	\$2,785.52	\$3,572.76	
		Daily	\$278.56	\$357.28	
		Hourly	\$34.82	\$44.66	
MP	66	Annual	\$75,607.00	\$96,985.00	
		Bi-Wk	\$2,896.82	\$3,715.91	
		Daily	\$289.69	\$371.60	
		Hourly	\$36.22	\$46.45	
MP	67	Annual	\$78,634.00	\$100,864.00	
		Bi-Wk	\$3,012.80	\$3,864.53	
		Daily	\$301.28	\$386.46	
		Hourly	\$37.66	\$48.31	
MP	68	Annual	\$81,776.00	\$104,901.00	
		Bi-Wk	\$3,133.19	\$4,019.20	
		Daily	\$313.32	\$401.92	
		Hourly	\$39.17	\$50.24	

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/25/2004

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	69	Annual	\$85,051.00	\$109,096.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,258.66	\$4,179.93	
		Daily	\$325.87	\$418.00	
		Hourly	\$40.74	\$52.25	
MP	70	Annual	\$88,455.00	\$113,464.00	
		Bi-Wk	\$3,389.09	\$4,347.28	
		Daily	\$338.91	\$434.73	
		Hourly	\$42.37	\$54.35	
MP	71	Annual	\$91,992.00	\$117,993.00	
		Bi-Wk	\$3,524.60	\$4,520.81	
		Daily	\$352.46	\$452.09	
		Hourly	\$44.06	\$56.52	
MP	72	Annual	\$95,669.00	\$122,719.00	
		Bi-Wk	\$3,665.48	\$4,701.88	
		Daily	\$366.55	\$470.19	
		Hourly	\$45.82	\$58.78	
MP	73	Annual	\$99,502.00	\$127,631.00	
		Bi-Wk	\$3,812.34	\$4,890.08	
		Daily	\$381.24	\$489.01	
		Hourly	\$47.66	\$61.13	
MP	74	Annual	\$104,026.00	\$132,741.00	
		Bi-Wk	\$3,985.68	\$5,085.87	
		Daily	\$398.57	\$508.59	
		Hourly	\$49.83	\$63.58	
MP	75	Annual	\$107,617.00	\$138,043.00	
		Bi-Wk	\$4,123.26	\$5,289.01	
		Daily	\$412.33	\$528.91	
		Hourly	\$51.55	\$66.12	
MP	76	Annual	\$111,919.00	\$143,572.00	
		Bi-Wk	\$4,288.09	\$5,500.85	
		Daily	\$428.81	\$550.09	
		Hourly	\$53.61	\$68.77	
MP	77	Annual	\$116,233.00	\$149,307.00	
		Bi-Wk	\$4,453.38	\$5,720.58	
		Daily	\$445.34	\$572.06	
		Hourly	\$55.67	\$71.51	

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/25/2004

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	78	Annual	\$120,883.00	\$155,280.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,631.54	\$5,949.43	
		Daily	\$463.16	\$594.95	
		Hourly	\$57.90	\$74.37	
MP	79	Annual	\$125,717.00	\$161,489.00	
		Bi-Wk	\$4,816.75	\$6,187.32	
		Daily	\$481.68	\$618.74	
		Hourly	\$60.21	\$77.35	
MP	80	Annual	\$130,748.00	\$167,949.00	
		Bi-Wk	\$5,009.51	\$6,434.83	
		Daily	\$500.96	\$643.49	
		Hourly	\$62.62	\$80.44	