

**MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 7/1/2013**

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP	51	Annual	\$44,216.00	\$56,717.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,694.10	\$2,173.07	
		Daily	\$169.41	\$217.31	
		Hourly	\$21.18	\$27.17	
MP	52	Annual	\$46,429.00	\$59,562.00	
		Bi-Wk	\$1,778.89	\$2,282.07	
		Daily	\$177.89	\$228.21	
		Hourly	\$22.24	\$28.53	
MP	53	Annual	\$48,750.00	\$62,535.00	
		Bi-Wk	\$1,867.82	\$2,395.98	
		Daily	\$186.79	\$239.60	
		Hourly	\$23.35	\$29.95	
MP	54	Annual	\$51,193.00	\$65,659.00	
		Bi-Wk	\$1,961.42	\$2,515.68	
		Daily	\$196.15	\$251.57	
		Hourly	\$24.52	\$31.45	
MP	55	Annual	\$53,752.00	\$68,948.00	
		Bi-Wk	\$2,059.47	\$2,641.69	
		Daily	\$205.95	\$264.17	
		Hourly	\$25.75	\$33.03	
MP	56	Annual	\$56,436.00	\$72,392.00	
		Bi-Wk	\$2,162.30	\$2,773.64	
		Daily	\$216.23	\$277.37	
		Hourly	\$27.03	\$34.68	
MP	57	Annual	\$59,261.00	\$76,018.00	
		Bi-Wk	\$2,270.54	\$2,912.57	
		Daily	\$227.06	\$291.26	
		Hourly	\$28.39	\$36.41	
MP	58	Annual	\$62,229.00	\$79,818.00	
		Bi-Wk	\$2,384.26	\$3,058.17	
		Daily	\$238.43	\$305.82	
		Hourly	\$29.81	\$38.23	
MP	59	Annual	\$65,339.00	\$83,810.00	
		Bi-Wk	\$2,503.41	\$3,211.12	
		Daily	\$250.35	\$321.12	
		Hourly	\$31.30	\$40.14	

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Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP	60	Annual	\$68,603.00	\$88,000.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,628.47	\$3,371.65	
		Daily	\$262.85	\$337.17	
		Hourly	\$32.86	\$42.15	
MP	61	Annual	\$72,044.00	\$92,401.00	
		Bi-Wk	\$2,760.31	\$3,540.27	
		Daily	\$276.04	\$354.03	
		Hourly	\$34.51	\$44.26	
MP	62	Annual	\$74,924.00	\$96,104.00	
		Bi-Wk	\$2,870.66	\$3,682.15	
		Daily	\$287.07	\$368.22	
		Hourly	\$35.89	\$46.03	
MP	63	Annual	\$77,923.00	\$99,943.00	
		Bi-Wk	\$2,985.56	\$3,829.24	
		Daily	\$298.56	\$382.93	
		Hourly	\$37.32	\$47.87	
MP	64	Annual	\$81,033.00	\$103,945.00	
		Bi-Wk	\$3,104.72	\$3,982.57	
		Daily	\$310.48	\$398.26	
		Hourly	\$38.81	\$49.79	
MP	65	Annual	\$84,284.00	\$108,103.00	
		Bi-Wk	\$3,229.28	\$4,141.88	
		Daily	\$322.93	\$414.19	
		Hourly	\$40.37	\$51.78	
MP	66	Annual	\$87,652.00	\$112,434.00	
		Bi-Wk	\$3,358.32	\$4,307.82	
		Daily	\$335.84	\$430.79	
		Hourly	\$41.98	\$53.85	
MP	67	Annual	\$91,161.00	\$116,931.00	
		Bi-Wk	\$3,492.76	\$4,480.12	
		Daily	\$349.28	\$448.02	
		Hourly	\$43.66	\$56.01	

**MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 7/1/2013**

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP	68	Annual	\$94,803.00	\$121,612.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,632.30	\$4,659.47	
		Daily	\$363.23	\$465.95	
		Hourly	\$45.41	\$58.25	
MP	69	Annual	\$98,600.00	\$126,475.00	
		Bi-Wk	\$3,777.78	\$4,845.79	
		Daily	\$377.78	\$484.58	
		Hourly	\$47.23	\$60.58	
MP	70	Annual	\$102,546.00	\$131,539.00	
		Bi-Wk	\$3,928.97	\$5,039.81	
		Daily	\$392.90	\$503.99	
		Hourly	\$49.12	\$63.00	
MP	71	Annual	\$106,646.00	\$136,789.00	
		Bi-Wk	\$4,086.06	\$5,240.96	
		Daily	\$408.61	\$524.10	
		Hourly	\$51.08	\$65.52	
MP	72	Annual	\$110,910.00	\$142,267.00	
		Bi-Wk	\$4,249.43	\$5,450.85	
		Daily	\$424.95	\$545.09	
		Hourly	\$53.12	\$68.14	
MP	73	Annual	\$115,352.00	\$147,962.00	
		Bi-Wk	\$4,419.62	\$5,669.05	
		Daily	\$441.97	\$566.91	
		Hourly	\$55.25	\$70.87	
MP	74	Annual	\$120,597.00	\$153,886.00	
		Bi-Wk	\$4,620.58	\$5,896.02	
		Daily	\$462.06	\$589.61	
		Hourly	\$57.76	\$73.71	
MP	75	Annual	\$124,760.00	\$160,033.00	
		Bi-Wk	\$4,780.08	\$6,131.54	
		Daily	\$478.01	\$613.16	
		Hourly	\$59.76	\$76.65	

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Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP	76	Annual	\$129,748.00	\$166,442.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,971.19	\$6,377.09	
		Daily	\$497.12	\$637.71	
		Hourly	\$62.14	\$79.72	
MP	77	Annual	\$134,748.00	\$173,091.00	
		Bi-Wk	\$5,162.76	\$6,631.84	
		Daily	\$516.28	\$663.19	
		Hourly	\$64.54	\$82.90	
MP	78	Annual	\$140,139.00	\$180,016.00	
		Bi-Wk	\$5,369.32	\$6,897.17	
		Daily	\$536.94	\$689.72	
		Hourly	\$67.12	\$86.22	
MP	79	Annual	\$145,743.00	\$187,212.00	
		Bi-Wk	\$5,584.03	\$7,172.88	
		Daily	\$558.41	\$717.29	
		Hourly	\$69.81	\$89.67	
MP	80	Annual	\$151,576.00	\$194,701.00	
		Bi-Wk	\$5,807.51	\$7,459.81	
		Daily	\$580.76	\$745.99	
		Hourly	\$72.60	\$93.25	