

ITEM NUMBER 9441E
MANAGEMENT MP 40 HOUR PAY PLAN EFFECTIVE 7/1/98

Plan	Group	Period	Minimum	Position Rate/ Maximum	PARS Bonus
MP	51	Annual	\$32,095.00	\$41,171.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,229.70	\$1,577.44	
		Daily	\$122.97	\$157.75	
		Hourly	\$15.38	\$19.72	
MP	52	Annual	\$33,701.00	\$43,236.00	
		Bi-Wk	\$1,291.23	\$1,656.56	
		Daily	\$129.13	\$165.66	
		Hourly	\$16.15	\$20.71	
MP	53	Annual	\$35,387.00	\$45,394.00	
		Bi-Wk	\$1,355.83	\$1,739.24	
		Daily	\$135.59	\$173.93	
		Hourly	\$16.95	\$21.75	
MP	54	Annual	\$37,160.00	\$47,663.00	
		Bi-Wk	\$1,423.76	\$1,826.17	
		Daily	\$142.38	\$182.62	
		Hourly	\$17.80	\$22.83	
MP	55	Annual	\$39,020.00	\$50,050.00	
		Bi-Wk	\$1,495.02	\$1,917.63	
		Daily	\$149.51	\$191.77	
		Hourly	\$18.69	\$23.98	
MP	56	Annual	\$40,967.00	\$52,550.00	
		Bi-Wk	\$1,569.62	\$2,013.41	
		Daily	\$156.97	\$201.35	
		Hourly	\$19.63	\$25.17	
MP	57	Annual	\$43,018.00	\$55,182.00	
		Bi-Wk	\$1,648.20	\$2,114.26	
		Daily	\$164.82	\$211.43	
		Hourly	\$20.61	\$26.43	
MP	58	Annual	\$45,172.00	\$57,941.00	
		Bi-Wk	\$1,730.73	\$2,219.97	
		Daily	\$173.08	\$222.00	
		Hourly	\$21.64	\$27.75	
MP	59	Annual	\$47,430.00	\$60,840.00	
		Bi-Wk	\$1,817.25	\$2,331.04	
		Daily	\$181.73	\$233.11	
		Hourly	\$22.72	\$29.14	
MP	60	Annual	\$49,800.00	\$63,882.00	
		Bi-Wk	\$1,908.05	\$2,447.59	
		Daily	\$190.81	\$244.76	
		Hourly	\$23.86	\$30.60	

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Plan	Group	Period	Position Rate/		PARS Bonus
			Minimum	Maximum	
MP	61	Annual	\$52,297.00	\$67,077.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,003.72	\$2,570.00	
		Daily	\$200.38	\$257.00	
		Hourly	\$25.05	\$32.13	
MP	62	Annual	\$54,389.00	\$69,765.00	
		Bi-Wk	\$2,083.87	\$2,672.99	
		Daily	\$208.39	\$267.30	
		Hourly	\$26.05	\$33.42	
MP	63	Annual	\$56,566.00	\$72,554.00	
		Bi-Wk	\$2,167.28	\$2,779.85	
		Daily	\$216.73	\$277.99	
		Hourly	\$27.10	\$34.75	
MP	64	Annual	\$58,825.00	\$75,458.00	
		Bi-Wk	\$2,253.84	\$2,891.12	
		Daily	\$225.39	\$289.12	
		Hourly	\$28.18	\$36.14	
MP	65	Annual	\$61,185.00	\$78,477.00	
		Bi-Wk	\$2,344.26	\$3,006.79	
		Daily	\$234.43	\$300.68	
		Hourly	\$29.31	\$37.59	
MP	66	Annual	\$63,630.00	\$81,621.00	
		Bi-Wk	\$2,437.94	\$3,127.25	
		Daily	\$243.80	\$312.73	
		Hourly	\$30.48	\$39.10	
MP	67	Annual	\$66,176.00	\$84,885.00	
		Bi-Wk	\$2,535.48	\$3,252.30	
		Daily	\$253.55	\$325.23	
		Hourly	\$31.70	\$40.66	
MP	68	Annual	\$68,821.00	\$88,283.00	
		Bi-Wk	\$2,636.82	\$3,382.50	
		Daily	\$263.69	\$338.25	
		Hourly	\$32.97	\$42.29	
MP	69	Annual	\$71,577.00	\$91,813.00	
		Bi-Wk	\$2,742.42	\$3,517.74	
		Daily	\$274.25	\$351.78	
		Hourly	\$34.29	\$43.98	
MP	70	Annual	\$74,441.00	\$95,489.00	
		Bi-Wk	\$2,852.15	\$3,658.59	
		Daily	\$285.22	\$365.86	
		Hourly	\$35.66	\$45.74	

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Plan	Group	Period	Minimum	Position Rate/ Maximum	PARS Bonus
MP	71	Annual	\$77,419.00	\$99,301.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,966.25	\$3,804.64	
		Daily	\$296.63	\$380.47	
		Hourly	\$37.08	\$47.56	
MP	72	Annual	\$80,513.00	\$103,278.00	
		Bi-Wk	\$3,084.79	\$3,957.02	
		Daily	\$308.48	\$395.71	
		Hourly	\$38.56	\$49.47	
MP	73	Annual	\$83,738.00	\$107,413.00	
		Bi-Wk	\$3,208.36	\$4,115.45	
		Daily	\$320.84	\$411.55	
		Hourly	\$40.11	\$51.45	
MP	74	Annual	\$87,547.00	\$111,713.00	
		Bi-Wk	\$3,354.30	\$4,280.20	
		Daily	\$335.43	\$428.02	
		Hourly	\$41.93	\$53.51	
MP	75	Annual	\$90,568.00	\$116,176.00	
		Bi-Wk	\$3,470.04	\$4,451.19	
		Daily	\$347.01	\$445.12	
		Hourly	\$43.38	\$55.64	
MP	76	Annual	\$94,190.00	\$120,829.00	
		Bi-Wk	\$3,608.82	\$4,629.47	
		Daily	\$360.89	\$462.95	
		Hourly	\$45.12	\$57.87	
MP	77	Annual	\$97,820.00	\$125,655.00	
		Bi-Wk	\$3,747.90	\$4,814.37	
		Daily	\$374.79	\$481.44	
		Hourly	\$46.85	\$60.18	
MP	78	Annual	\$101,734.00	\$130,682.00	
		Bi-Wk	\$3,897.86	\$5,006.98	
		Daily	\$389.79	\$500.70	
		Hourly	\$48.73	\$62.59	
MP	79	Annual	\$105,802.00	\$135,908.00	
		Bi-Wk	\$4,053.72	\$5,207.21	
		Daily	\$405.38	\$520.73	
		Hourly	\$50.68	\$65.10	
MP	80	Annual	\$110,035.00	\$141,345.00	
		Bi-Wk	\$4,215.91	\$5,415.52	
		Daily	\$421.60	\$541.56	
		Hourly	\$52.70	\$67.70	