Executive 40-hour Pay Plan Effective December 26, 2014

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| EX | 1 | Annual | \$ 128,582.00 | \$268,088.00 |
|  |  | Bi-Wk | \$4,926.52 | \$10,271.58 |
|  |  | Daily | \$492.66 | \$1,027.16 |
|  |  | Hourly | \$61.59 | \$128.40 |
| EX | 2 | Annual | \$ 109,673.00 | \$225,937.00 |
|  |  | Bi-Wk | \$4,202.04 | \$8,656.60 |
|  |  | Daily | \$420.21 | \$865.66 |
|  |  | Hourly | \$52.53 | \$108.21 |
| EX | 3 | Annual | \$98,327 | \$178,651.00 |
|  |  | Bi-Wk | \$3,767.32 | \$6,844.87 |
|  |  | Daily | \$376.74 | \$684.49 |
|  |  | Hourly | \$47.10 | \$85.57 |
| EX | 4 | Annual | \$76,897 | \$140,115.00 |
|  |  | Bi-Wk | \$2,946.25 | \$5,368.40 |
|  |  | Daily | \$294.63 | \$536.84 |
|  |  | Hourly | \$36.83 | \$67.11 |
| EX | 5 | Annual | \$41,200.00 | \$130,573.00 |
|  |  | Bi-Wk | \$1,578.55 | \$5,002.80 |
|  |  | Daily | \$157.86 | \$500.28 |
|  |  | Hourly | \$19.74 | \$62.54 |

