## DM 40 Hour Pay Plan Effective 7/12/2013

| Plan | Group | Period                             | Minimum  | Maximum   |
|------|-------|------------------------------------|--|---|
| DM   | 24    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$58,846.00<br>\$2,254.64<br>\$225.47<br>\$28.19 | \$81,544.00<br>\$3,124.30<br>\$312.43<br>\$39.06  |
| DM   | 25    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$61,726.00<br>\$2,364.98<br>\$236.50<br>\$29.57 | \$85,528.00<br>\$3,276.94<br>\$327.70<br>\$40.97  |
| DM   | 26    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$64,756.00<br>\$2,481.07<br>\$248.11<br>\$31.02 | \$89,718.00<br>\$3,437.48<br>\$343.75<br>\$42.97  |
| DM   | 27    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$67,977.00<br>\$2,604.48<br>\$260.45<br>\$32.56 | \$94,175.00<br>\$3,608.24<br>\$360.83<br>\$45.11  |
| DM   | 28    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$71,573.00<br>\$2,742.26<br>\$274.23<br>\$34.28 | \$98,808.00<br>\$3,785.75<br>\$378.58<br>\$47.33  |
| DM   | 29    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$72,292.00<br>\$2,769.81<br>\$276.99<br>\$34.63 | \$101,387.00<br>\$3,884.56<br>\$388.46<br>\$48.56 |
| DM   | 30    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$75,320.00<br>\$2,885.82<br>\$288.59<br>\$36.08 | \$105,380.00<br>\$4,037.55<br>\$403.76<br>\$50.47 |
| DM   | 31    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$78,489.00<br>\$3,007.24<br>\$300.73<br>\$37.60 | \$109,537.00<br>\$4,196.82<br>\$419.69<br>\$52.47 |

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| Plan | Group | Period                             | Minimum   | Maximum   |
|------|-------|------------------------------------|---|---|
| DM   | 32    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$82,182.00<br>\$3,148.74<br>\$314.88<br>\$39.36  | \$113,484.00<br>\$4,348.05<br>\$434.81<br>\$54.36 |
| DM   | 33    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$85,483.00<br>\$3,275.21<br>\$327.53<br>\$40.95  | \$117,814.00<br>\$4,513.95<br>\$451.40<br>\$56.43 |
| DM   | 34    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$88,987.00<br>\$3,409.46<br>\$340.95<br>\$42.62  | \$122,338.00<br>\$4,687.28<br>\$468.73<br>\$58.60 |
| DM   | 35    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$92,634.00<br>\$3,549.20<br>\$354.92<br>\$44.37  | \$127,022.00<br>\$4,866.75<br>\$486.68<br>\$60.84 |
| DM   | 36    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$96,462.00<br>\$3,695.86<br>\$369.59<br>\$46.20  | \$131,942.00<br>\$5,055.25<br>\$505.53<br>\$63.20 |
| DM   | 37    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$100,462.00<br>\$3,849.12<br>\$384.92<br>\$48.12 | \$137,084.00<br>\$5,252.27<br>\$525.23<br>\$65.66 |
| DM   | 38    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$104,604.00<br>\$4,007.82<br>\$400.79<br>\$50.10 | \$142,330.00<br>\$5,453.26<br>\$545.33<br>\$68.17 |
| DM   | 39    | Annual<br>Bi-Wk<br>Daily<br>Hourly | \$108,933.00<br>\$4,173.68<br>\$417.37<br>\$52.18 | \$147,783.00<br>\$5,662.19<br>\$566.22<br>\$70.78 |