

CR 40 Hour Pay Plan Effective 10/22/2010

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CR	1	Annual	\$24,667.00	\$25,280.00	\$25,871.00	\$26,477.00	\$27,073.00	\$27,681.00	\$28,273.00	\$29,123.00	\$29,997.00
		Bi-Wk	\$945.10	\$968.59	\$991.23	\$1,014.45	\$1,037.28	\$1,060.58	\$1,083.26	\$1,115.83	\$1,149.32
		Daily	\$94.51	\$96.86	\$99.13	\$101.45	\$103.73	\$106.06	\$108.33	\$111.59	\$114.94
		Hourly	\$11.82	\$12.11	\$12.40	\$12.69	\$12.97	\$13.26	\$13.55	\$13.95	\$14.37
CR	2	Annual	\$25,871.00	\$26,477.00	\$27,073.00	\$27,681.00	\$28,273.00	\$28,876.00	\$29,476.00	\$30,361.00	\$31,272.00
		Bi-Wk	\$991.23	\$1,014.45	\$1,037.28	\$1,060.58	\$1,083.26	\$1,106.37	\$1,129.35	\$1,163.26	\$1,198.17
		Daily	\$99.13	\$101.45	\$103.73	\$106.06	\$108.33	\$110.64	\$112.94	\$116.33	\$119.82
		Hourly	\$12.40	\$12.69	\$12.97	\$13.26	\$13.55	\$13.83	\$14.12	\$14.55	\$14.98
CR	3	Annual	\$26,477.00	\$27,073.00	\$27,681.00	\$28,273.00	\$28,876.00	\$29,476.00	\$30,077.00	\$30,979.00	\$31,909.00
		Bi-Wk	\$1,014.45	\$1,037.28	\$1,060.58	\$1,083.26	\$1,106.37	\$1,129.35	\$1,152.38	\$1,186.94	\$1,222.57
		Daily	\$101.45	\$103.73	\$106.06	\$108.33	\$110.64	\$112.94	\$115.24	\$118.70	\$122.26
		Hourly	\$12.69	\$12.97	\$13.26	\$13.55	\$13.83	\$14.12	\$14.41	\$14.84	\$15.29
CR	4	Annual	\$27,330.00	\$28,059.00	\$28,789.00	\$29,520.00	\$30,260.00	\$30,978.00	\$31,711.00	\$32,665.00	\$33,645.00
		Bi-Wk	\$1,047.13	\$1,075.06	\$1,103.03	\$1,131.04	\$1,159.39	\$1,186.90	\$1,214.99	\$1,251.54	\$1,289.09
		Daily	\$104.72	\$107.51	\$110.31	\$113.11	\$115.94	\$118.69	\$121.50	\$125.16	\$128.91
		Hourly	\$13.09	\$13.44	\$13.79	\$14.14	\$14.50	\$14.84	\$15.19	\$15.65	\$16.12
CR	5	Annual	\$28,014.00	\$28,789.00	\$29,562.00	\$30,329.00	\$31,102.00	\$31,873.00	\$32,645.00	\$33,624.00	\$34,633.00
		Bi-Wk	\$1,073.34	\$1,103.03	\$1,132.65	\$1,162.04	\$1,191.65	\$1,221.19	\$1,250.77	\$1,288.28	\$1,326.94
		Daily	\$107.34	\$110.31	\$113.27	\$116.21	\$119.17	\$122.12	\$125.08	\$128.83	\$132.70
		Hourly	\$13.42	\$13.79	\$14.16	\$14.53	\$14.90	\$15.27	\$15.64	\$16.11	\$16.59
CR	6	Annual	\$28,968.00	\$29,742.00	\$30,507.00	\$31,278.00	\$32,049.00	\$32,817.00	\$33,587.00	\$34,594.00	\$35,632.00
		Bi-Wk	\$1,109.89	\$1,139.55	\$1,168.86	\$1,198.40	\$1,227.94	\$1,257.36	\$1,286.86	\$1,325.45	\$1,365.22
		Daily	\$110.99	\$113.96	\$116.89	\$119.84	\$122.80	\$125.74	\$128.69	\$132.55	\$136.53
		Hourly	\$13.88	\$14.25	\$14.62	\$14.98	\$15.35	\$15.72	\$16.09	\$16.57	\$17.07
CR	7	Annual	\$29,820.00	\$30,588.00	\$31,365.00	\$32,137.00	\$32,905.00	\$33,674.00	\$34,445.00	\$35,478.00	\$36,543.00
		Bi-Wk	\$1,142.53	\$1,171.96	\$1,201.73	\$1,231.31	\$1,260.73	\$1,290.20	\$1,319.74	\$1,359.32	\$1,400.12
		Daily	\$114.26	\$117.20	\$120.18	\$123.14	\$126.08	\$129.02	\$131.98	\$135.94	\$140.02
		Hourly	\$14.29	\$14.65	\$15.03	\$15.40	\$15.76	\$16.13	\$16.50	\$17.00	\$17.51
CR	8	Annual	\$32,049.00	\$32,994.00	\$33,940.00	\$34,882.00	\$35,832.00	\$36,769.00	\$37,717.00	\$38,849.00	\$40,015.00
		Bi-Wk	\$1,227.94	\$1,264.14	\$1,300.39	\$1,336.48	\$1,372.88	\$1,408.78	\$1,445.10	\$1,488.47	\$1,533.15
		Daily	\$122.80	\$126.42	\$130.04	\$133.65	\$137.29	\$140.88	\$144.51	\$148.85	\$153.32
		Hourly	\$15.35	\$15.81	\$16.26	\$16.71	\$17.17	\$17.61	\$18.07	\$18.61	\$19.17

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CR	9	Annual	\$33,032.00	\$34,017.00	\$35,000.00	\$35,987.00	\$36,970.00	\$37,957.00	\$38,947.00	\$40,117.00	\$41,321.00
		Bi-Wk	\$1,265.60	\$1,303.34	\$1,341.00	\$1,378.82	\$1,416.48	\$1,454.30	\$1,492.23	\$1,537.05	\$1,583.19
		Daily	\$126.56	\$130.34	\$134.10	\$137.89	\$141.65	\$145.43	\$149.23	\$153.71	\$158.32
		Hourly	\$15.82	\$16.30	\$16.77	\$17.24	\$17.71	\$18.18	\$18.66	\$19.22	\$19.79
CR	10	Annual	\$34,097.00	\$35,129.00	\$36,150.00	\$37,190.00	\$38,216.00	\$39,265.00	\$40,348.00	\$41,559.00	\$42,806.00
		Bi-Wk	\$1,306.40	\$1,345.94	\$1,385.06	\$1,424.91	\$1,464.22	\$1,504.41	\$1,545.91	\$1,592.30	\$1,640.08
		Daily	\$130.64	\$134.60	\$138.51	\$142.50	\$146.43	\$150.45	\$154.60	\$159.23	\$164.01
		Hourly	\$16.33	\$16.83	\$17.32	\$17.82	\$18.31	\$18.81	\$19.33	\$19.91	\$20.51
CR	11	Annual	\$35,182.00	\$36,247.00	\$37,325.00	\$38,395.00	\$39,503.00	\$40,628.00	\$41,758.00	\$43,010.00	\$44,301.00
		Bi-Wk	\$1,347.97	\$1,388.78	\$1,430.08	\$1,471.08	\$1,513.53	\$1,556.63	\$1,599.93	\$1,647.90	\$1,697.36
		Daily	\$134.80	\$138.88	\$143.01	\$147.11	\$151.36	\$155.67	\$160.00	\$164.79	\$169.74
		Hourly	\$16.85	\$17.36	\$17.88	\$18.39	\$18.92	\$19.46	\$20.00	\$20.60	\$21.22
CR	12	Annual	\$36,321.00	\$37,444.00	\$38,550.00	\$39,713.00	\$40,876.00	\$42,054.00	\$43,220.00	\$44,516.00	\$45,852.00
		Bi-Wk	\$1,391.61	\$1,434.64	\$1,477.02	\$1,521.58	\$1,566.14	\$1,611.27	\$1,655.94	\$1,705.60	\$1,756.79
		Daily	\$139.17	\$143.47	\$147.71	\$152.16	\$156.62	\$161.13	\$165.60	\$170.56	\$175.68
		Hourly	\$17.40	\$17.94	\$18.47	\$19.02	\$19.58	\$20.15	\$20.70	\$21.32	\$21.96
CR	13	Annual	\$38,370.00	\$39,786.00	\$41,210.00	\$42,637.00	\$44,070.00	\$45,492.00	\$46,929.00	\$48,337.00	\$49,788.00
		Bi-Wk	\$1,470.12	\$1,524.37	\$1,578.93	\$1,633.61	\$1,688.51	\$1,742.99	\$1,798.05	\$1,852.00	\$1,907.59
		Daily	\$147.02	\$152.44	\$157.90	\$163.37	\$168.86	\$174.30	\$179.81	\$185.20	\$190.76
		Hourly	\$18.38	\$19.06	\$19.74	\$20.43	\$21.11	\$21.79	\$22.48	\$23.15	\$23.85
CR	14	Annual	\$40,164.00	\$41,643.00	\$43,114.00	\$44,590.00	\$46,061.00	\$47,536.00	\$49,012.00	\$50,483.00	\$51,998.00
		Bi-Wk	\$1,538.86	\$1,595.52	\$1,651.88	\$1,708.43	\$1,764.79	\$1,821.31	\$1,877.86	\$1,934.22	\$1,992.27
		Daily	\$153.89	\$159.56	\$165.19	\$170.85	\$176.48	\$182.14	\$187.79	\$193.43	\$199.23
		Hourly	\$19.24	\$19.95	\$20.65	\$21.36	\$22.06	\$22.77	\$23.48	\$24.18	\$24.91
CR	15	Annual	\$42,090.00	\$43,611.00	\$45,126.00	\$46,648.00	\$48,162.00	\$49,690.00	\$51,208.00	\$52,745.00	\$54,328.00
		Bi-Wk	\$1,612.65	\$1,670.92	\$1,728.97	\$1,787.28	\$1,845.29	\$1,903.84	\$1,962.00	\$2,020.89	\$2,081.54
		Daily	\$161.27	\$167.10	\$172.90	\$178.73	\$184.53	\$190.39	\$196.20	\$202.09	\$208.16
		Hourly	\$20.16	\$20.89	\$21.62	\$22.35	\$23.07	\$23.80	\$24.53	\$25.27	\$26.02
CR	16	Annual	\$44,141.00	\$45,705.00	\$47,268.00	\$48,836.00	\$50,397.00	\$51,962.00	\$53,522.00	\$55,129.00	\$56,783.00
		Bi-Wk	\$1,691.23	\$1,751.15	\$1,811.04	\$1,871.12	\$1,930.92	\$1,990.89	\$2,050.66	\$2,112.23	\$2,175.60
		Daily	\$169.13	\$175.12	\$181.11	\$187.12	\$193.10	\$199.09	\$205.07	\$211.23	\$217.56
		Hourly	\$21.15	\$21.89	\$22.64	\$23.39	\$24.14	\$24.89	\$25.64	\$26.41	\$27.20

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CR	17	Annual	\$46,327.00	\$47,936.00	\$49,546.00	\$51,151.00	\$52,761.00	\$54,370.00	\$55,982.00	\$57,659.00	\$59,389.00
		Bi-Wk	\$1,774.99	\$1,836.63	\$1,898.32	\$1,959.81	\$2,021.50	\$2,083.15	\$2,144.91	\$2,209.16	\$2,275.45
		Daily	\$177.50	\$183.67	\$189.84	\$195.99	\$202.15	\$208.32	\$214.50	\$220.92	\$227.55
		Hourly	\$22.19	\$22.96	\$23.73	\$24.50	\$25.27	\$26.04	\$26.82	\$27.62	\$28.45
CR	18	Annual	\$48,666.00	\$50,314.00	\$51,962.00	\$53,613.00	\$55,257.00	\$56,907.00	\$58,556.00	\$60,313.00	\$62,123.00
		Bi-Wk	\$1,864.60	\$1,927.74	\$1,990.89	\$2,054.14	\$2,117.13	\$2,180.35	\$2,243.53	\$2,310.85	\$2,380.20
		Daily	\$186.46	\$192.78	\$199.09	\$205.42	\$211.72	\$218.04	\$224.36	\$231.09	\$238.02
		Hourly	\$23.31	\$24.10	\$24.89	\$25.68	\$26.47	\$27.26	\$28.05	\$28.89	\$29.76
CR	19	Annual	\$51,061.00	\$52,761.00	\$54,460.00	\$56,160.00	\$57,849.00	\$59,545.00	\$61,242.00	\$63,080.00	\$64,973.00
		Bi-Wk	\$1,956.37	\$2,021.50	\$2,086.60	\$2,151.73	\$2,216.44	\$2,281.42	\$2,346.44	\$2,416.86	\$2,489.39
		Daily	\$195.64	\$202.15	\$208.66	\$215.18	\$221.65	\$228.15	\$234.65	\$241.69	\$248.94
		Hourly	\$24.46	\$25.27	\$26.09	\$26.90	\$27.71	\$28.52	\$29.34	\$30.22	\$31.12
CR	20	Annual	\$53,663.00	\$55,398.00	\$57,140.00	\$58,875.00	\$60,605.00	\$62,347.00	\$64,081.00	\$66,003.00	\$67,984.00
		Bi-Wk	\$2,056.06	\$2,122.53	\$2,189.28	\$2,255.75	\$2,322.04	\$2,388.78	\$2,455.22	\$2,528.86	\$2,604.76
		Daily	\$205.61	\$212.26	\$218.93	\$225.58	\$232.21	\$238.88	\$245.53	\$252.89	\$260.48
		Hourly	\$25.71	\$26.54	\$27.37	\$28.20	\$29.03	\$29.86	\$30.70	\$31.62	\$32.56
CR	21	Annual	\$56,307.00	\$58,100.00	\$59,884.00	\$61,664.00	\$63,453.00	\$65,236.00	\$67,024.00	\$69,036.00	\$71,108.00
		Bi-Wk	\$2,157.36	\$2,226.06	\$2,294.41	\$2,362.61	\$2,431.15	\$2,499.47	\$2,567.97	\$2,645.06	\$2,724.45
		Daily	\$215.74	\$222.61	\$229.45	\$236.27	\$243.12	\$249.95	\$256.80	\$264.51	\$272.45
		Hourly	\$26.97	\$27.83	\$28.69	\$29.54	\$30.39	\$31.25	\$32.10	\$33.07	\$34.06
CR	22	Annual	\$57,849.00	\$59,970.00	\$62,091.00	\$64,210.00	\$66,329.00	\$68,448.00	\$70,566.00	\$72,683.00	\$74,864.00
		Bi-Wk	\$2,216.44	\$2,297.71	\$2,378.97	\$2,460.16	\$2,541.35	\$2,622.53	\$2,703.68	\$2,784.79	\$2,868.36
		Daily	\$221.65	\$229.78	\$237.90	\$246.02	\$254.14	\$262.26	\$270.37	\$278.48	\$286.84
		Hourly	\$27.71	\$28.73	\$29.74	\$30.76	\$31.77	\$32.79	\$33.80	\$34.81	\$35.86
CR	23	Annual	\$60,593.00	\$62,804.00	\$64,998.00	\$67,210.00	\$69,418.00	\$71,628.00	\$73,836.00	\$76,050.00	\$78,332.00
		Bi-Wk	\$2,321.58	\$2,406.29	\$2,490.35	\$2,575.10	\$2,659.70	\$2,744.37	\$2,828.97	\$2,913.80	\$3,001.23
		Daily	\$232.16	\$240.63	\$249.04	\$257.51	\$265.97	\$274.44	\$282.90	\$291.38	\$300.13
		Hourly	\$29.02	\$30.08	\$31.13	\$32.19	\$33.25	\$34.31	\$35.37	\$36.43	\$37.52
CR	24	Annual	\$63,502.00	\$65,804.00	\$68,107.00	\$70,410.00	\$72,711.00	\$75,011.00	\$77,314.00	\$79,633.00	\$82,022.00
		Bi-Wk	\$2,433.03	\$2,521.23	\$2,609.47	\$2,697.71	\$2,785.87	\$2,873.99	\$2,962.23	\$3,051.08	\$3,142.61
		Daily	\$243.31	\$252.13	\$260.95	\$269.78	\$278.59	\$287.40	\$296.23	\$305.11	\$314.27
		Hourly	\$30.42	\$31.52	\$32.62	\$33.73	\$34.83	\$35.93	\$37.03	\$38.14	\$39.29

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CR	25	Annual	\$66,608.00	\$68,998.00	\$71,372.00	\$73,761.00	\$76,155.00	\$78,539.00	\$80,923.00	\$83,350.00	\$85,851.00
		Bi-Wk	\$2,552.04	\$2,643.61	\$2,734.56	\$2,826.10	\$2,917.82	\$3,009.16	\$3,100.50	\$3,193.49	\$3,289.32
		Daily	\$255.21	\$264.37	\$273.46	\$282.61	\$291.79	\$300.92	\$310.05	\$319.35	\$328.94
		Hourly	\$31.91	\$33.05	\$34.19	\$35.33	\$36.48	\$37.62	\$38.76	\$39.92	\$41.12
CR	26	Annual	\$69,891.00	\$72,395.00	\$74,841.00	\$77,314.00	\$79,789.00	\$82,258.00	\$84,728.00	\$87,269.00	\$89,888.00
		Bi-Wk	\$2,677.82	\$2,773.76	\$2,867.48	\$2,962.23	\$3,057.05	\$3,151.65	\$3,246.29	\$3,343.64	\$3,443.99
		Daily	\$267.79	\$277.38	\$286.75	\$296.23	\$305.71	\$315.17	\$324.63	\$334.37	\$344.40
		Hourly	\$33.48	\$34.68	\$35.85	\$37.03	\$38.22	\$39.40	\$40.58	\$41.80	\$43.05
CR	27	Annual	\$73,352.00	\$75,918.00	\$78,481.00	\$81,030.00	\$83,600.00	\$86,152.00	\$88,719.00	\$91,382.00	\$94,124.00
		Bi-Wk	\$2,810.43	\$2,908.74	\$3,006.94	\$3,104.60	\$3,203.07	\$3,300.85	\$3,399.20	\$3,501.23	\$3,606.29
		Daily	\$281.05	\$290.88	\$300.70	\$310.46	\$320.31	\$330.09	\$339.92	\$350.13	\$360.63
		Hourly	\$35.14	\$36.36	\$37.59	\$38.81	\$40.04	\$41.27	\$42.49	\$43.77	\$45.08
CR	28	Annual	\$77,057.00	\$79,707.00	\$82,361.00	\$85,011.00	\$87,657.00	\$90,303.00	\$92,950.00	\$95,739.00	\$98,612.00
		Bi-Wk	\$2,952.38	\$3,053.91	\$3,155.60	\$3,257.13	\$3,358.51	\$3,459.89	\$3,561.31	\$3,668.17	\$3,778.24
		Daily	\$295.24	\$305.40	\$315.56	\$325.72	\$335.86	\$345.99	\$356.14	\$366.82	\$377.83
		Hourly	\$36.91	\$38.18	\$39.45	\$40.72	\$41.99	\$43.25	\$44.52	\$45.86	\$47.23
CR	29	Annual	\$77,796.00	\$80,717.00	\$83,641.00	\$86,557.00	\$89,478.00	\$92,395.00	\$95,314.00	\$98,175.00	\$101,121.00
		Bi-Wk	\$2,980.69	\$3,092.61	\$3,204.64	\$3,316.37	\$3,428.28	\$3,540.04	\$3,651.88	\$3,761.50	\$3,874.37
		Daily	\$298.07	\$309.27	\$320.47	\$331.64	\$342.83	\$354.01	\$365.19	\$376.15	\$387.44
		Hourly	\$37.26	\$38.66	\$40.06	\$41.46	\$42.86	\$44.26	\$45.65	\$47.02	\$48.43
CR	30	Annual	\$80,923.00	\$83,922.00	\$86,933.00	\$89,931.00	\$92,936.00	\$95,938.00	\$98,949.00	\$101,920.00	\$104,978.00
		Bi-Wk	\$3,100.50	\$3,215.41	\$3,330.77	\$3,445.64	\$3,560.77	\$3,675.79	\$3,791.15	\$3,904.99	\$4,022.15
		Daily	\$310.05	\$321.55	\$333.08	\$344.57	\$356.08	\$367.58	\$379.12	\$390.50	\$402.22
		Hourly	\$38.76	\$40.20	\$41.64	\$43.08	\$44.51	\$45.95	\$47.39	\$48.82	\$50.28
CR	31	Annual	\$84,172.00	\$87,258.00	\$90,353.00	\$93,446.00	\$96,542.00	\$99,634.00	\$102,726.00	\$105,807.00	\$108,982.00
		Bi-Wk	\$3,224.99	\$3,343.22	\$3,461.81	\$3,580.31	\$3,698.93	\$3,817.40	\$3,935.87	\$4,053.91	\$4,175.56
		Daily	\$322.50	\$334.33	\$346.19	\$358.04	\$369.90	\$381.74	\$393.59	\$405.40	\$417.56
		Hourly	\$40.32	\$41.80	\$43.28	\$44.76	\$46.24	\$47.72	\$49.20	\$50.68	\$52.20
CR	32	Annual	\$87,545.00	\$90,719.00	\$93,893.00	\$97,073.00	\$100,257.00	\$103,427.00	\$106,620.00	\$109,817.00	\$113,112.00
		Bi-Wk	\$3,354.22	\$3,475.83	\$3,597.44	\$3,719.28	\$3,841.27	\$3,962.73	\$4,085.06	\$4,207.55	\$4,333.80
		Daily	\$335.43	\$347.59	\$359.75	\$371.93	\$384.13	\$396.28	\$408.51	\$420.76	\$433.38
		Hourly	\$41.93	\$43.45	\$44.97	\$46.50	\$48.02	\$49.54	\$51.07	\$52.60	\$54.18

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<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CR	33	Annual	\$91,065.00	\$94,331.00	\$97,597.00	\$100,866.00	\$104,136.00	\$107,402.00	\$110,676.00	\$113,997.00	\$117,417.00
		Bi-Wk	\$3,489.09	\$3,614.22	\$3,739.35	\$3,864.60	\$3,989.89	\$4,115.02	\$4,240.46	\$4,367.71	\$4,498.74
		Daily	\$348.91	\$361.43	\$373.94	\$386.46	\$398.99	\$411.51	\$424.05	\$436.78	\$449.88
		Hourly	\$43.62	\$45.18	\$46.75	\$48.31	\$49.88	\$51.44	\$53.01	\$54.60	\$56.24
CR	34	Annual	\$94,816.00	\$98,173.00	\$101,526.00	\$104,890.00	\$108,240.00	\$111,598.00	\$114,949.00	\$118,398.00	\$121,950.00
		Bi-Wk	\$3,632.80	\$3,761.42	\$3,889.89	\$4,018.78	\$4,147.13	\$4,275.79	\$4,404.18	\$4,536.33	\$4,672.42
		Daily	\$363.28	\$376.15	\$388.99	\$401.88	\$414.72	\$427.58	\$440.42	\$453.64	\$467.25
		Hourly	\$45.41	\$47.02	\$48.63	\$50.24	\$51.84	\$53.45	\$55.06	\$56.71	\$58.41
CR	35	Annual	\$98,710.00	\$102,148.00	\$105,598.00	\$109,038.00	\$112,476.00	\$115,914.00	\$119,360.00	\$122,941.00	\$126,630.00
		Bi-Wk	\$3,782.00	\$3,913.72	\$4,045.91	\$4,177.71	\$4,309.43	\$4,441.15	\$4,573.19	\$4,710.39	\$4,851.73
		Daily	\$378.20	\$391.38	\$404.60	\$417.78	\$430.95	\$444.12	\$457.32	\$471.04	\$485.18
		Hourly	\$47.28	\$48.93	\$50.58	\$52.23	\$53.87	\$55.52	\$57.17	\$58.88	\$60.65
CR	36	Annual	\$102,819.00	\$106,341.00	\$109,877.00	\$113,408.00	\$116,939.00	\$120,470.00	\$123,997.00	\$127,717.00	\$131,549.00
		Bi-Wk	\$3,939.43	\$4,074.37	\$4,209.85	\$4,345.14	\$4,480.43	\$4,615.71	\$4,750.85	\$4,893.38	\$5,040.20
		Daily	\$393.95	\$407.44	\$420.99	\$434.52	\$448.05	\$461.58	\$475.09	\$489.34	\$504.02
		Hourly	\$49.25	\$50.93	\$52.63	\$54.32	\$56.01	\$57.70	\$59.39	\$61.17	\$63.01
CR	37	Annual	\$107,085.00	\$110,704.00	\$114,339.00	\$117,966.00	\$121,591.00	\$125,217.00	\$128,845.00	\$132,710.00	\$136,692.00
		Bi-Wk	\$4,102.88	\$4,241.54	\$4,380.81	\$4,519.78	\$4,658.66	\$4,797.59	\$4,936.60	\$5,084.68	\$5,237.25
		Daily	\$410.29	\$424.16	\$438.09	\$451.98	\$465.87	\$479.76	\$493.66	\$508.47	\$523.73
		Hourly	\$51.29	\$53.02	\$54.77	\$56.50	\$58.24	\$59.97	\$61.71	\$63.56	\$65.47
CR	38	Annual	\$111,506.00	\$115,212.00	\$118,931.00	\$122,641.00	\$126,352.00	\$130,063.00	\$133,774.00	\$137,787.00	\$141,921.00
		Bi-Wk	\$4,272.27	\$4,414.26	\$4,556.75	\$4,698.89	\$4,841.08	\$4,983.26	\$5,125.45	\$5,279.20	\$5,437.59
		Daily	\$427.23	\$441.43	\$455.68	\$469.89	\$484.11	\$498.33	\$512.55	\$527.92	\$543.76
		Hourly	\$53.41	\$55.18	\$56.96	\$58.74	\$60.52	\$62.30	\$64.07	\$65.99	\$67.97
CR	39	Annual	\$116,144.00	\$119,941.00	\$123,737.00	\$127,545.00	\$131,348.00	\$135,139.00	\$138,947.00	\$143,116.00	\$147,410.00
		Bi-Wk	\$4,449.97	\$4,595.45	\$4,740.89	\$4,886.79	\$5,032.50	\$5,177.74	\$5,323.64	\$5,483.38	\$5,647.90
		Daily	\$445.00	\$459.55	\$474.09	\$488.68	\$503.25	\$517.78	\$532.37	\$548.34	\$564.79
		Hourly	\$55.63	\$57.45	\$59.27	\$61.09	\$62.91	\$64.73	\$66.55	\$68.55	\$70.60
CR	40	Annual	\$120,982.00	\$124,861.00	\$128,746.00	\$132,627.00	\$136,510.00	\$140,392.00	\$144,277.00	\$148,605.00	\$153,064.00
		Bi-Wk	\$4,635.33	\$4,783.95	\$4,932.80	\$5,081.50	\$5,230.27	\$5,379.01	\$5,527.86	\$5,693.68	\$5,864.53
		Daily	\$463.54	\$478.40	\$493.28	\$508.15	\$523.03	\$537.91	\$552.79	\$569.37	\$586.46
		Hourly	\$57.95	\$59.80	\$61.66	\$63.52	\$65.38	\$67.24	\$69.10	\$71.18	\$73.31

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<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
CR	41	Annual	\$126,045.00	\$130,018.00	\$133,993.00	\$137,966.00	\$141,948.00	\$145,921.00	\$149,895.00	\$154,393.00	\$159,025.00
		Bi-Wk	\$4,829.32	\$4,981.54	\$5,133.84	\$5,286.06	\$5,438.63	\$5,590.85	\$5,743.11	\$5,915.45	\$6,092.92
		Daily	\$482.94	\$498.16	\$513.39	\$528.61	\$543.87	\$559.09	\$574.32	\$591.55	\$609.30
		Hourly	\$60.37	\$62.27	\$64.18	\$66.08	\$67.99	\$69.89	\$71.79	\$73.95	\$76.17
CR	42	Annual	\$131,292.00	\$135,360.00	\$139,430.00	\$143,478.00	\$147,554.00	\$151,616.00	\$155,682.00	\$160,353.00	\$165,164.00
		Bi-Wk	\$5,030.35	\$5,186.21	\$5,342.15	\$5,497.25	\$5,653.41	\$5,809.05	\$5,964.83	\$6,143.80	\$6,328.13
		Daily	\$503.04	\$518.63	\$534.22	\$549.73	\$565.35	\$580.91	\$596.49	\$614.38	\$632.82
		Hourly	\$62.88	\$64.83	\$66.78	\$68.72	\$70.67	\$72.62	\$74.57	\$76.80	\$79.11
CR	43	Annual	\$136,869.00	\$141,014.00	\$145,160.00	\$149,300.00	\$153,455.00	\$157,593.00	\$161,734.00	\$166,587.00	\$171,585.00
		Bi-Wk	\$5,244.03	\$5,402.84	\$5,561.69	\$5,720.31	\$5,879.51	\$6,038.05	\$6,196.71	\$6,382.65	\$6,574.14
		Daily	\$524.41	\$540.29	\$556.17	\$572.04	\$587.96	\$603.81	\$619.68	\$638.27	\$657.42
		Hourly	\$65.56	\$67.54	\$69.53	\$71.51	\$73.50	\$75.48	\$77.46	\$79.79	\$82.18