

CJ 40 Hour Pay Plan Effective 07/01/2015

| <u>Plan</u> | <u>Grade</u> | <u>Period</u> | <u>Minimum</u> | <u>Maximum</u> |
|-------------|--------------|---------------|----------------|----------------|
| CJ | 1 | Annual | \$26,957.00 | \$33,435.00 |
| | | Bi-Wk | \$1,032.84 | \$1,281.04 |
| | | Daily | \$103.29 | \$128.11 |
| | | Hourly | \$12.92 | \$16.02 |
| CJ | 2 | Annual | \$28,272.00 | \$34,857.00 |
| | | Bi-Wk | \$1,083.22 | \$1,335.52 |
| | | Daily | \$108.33 | \$133.56 |
| | | Hourly | \$13.55 | \$16.70 |
| CJ | 3 | Annual | \$28,934.00 | \$35,567.00 |
| | | Bi-Wk | \$1,108.59 | \$1,362.73 |
| | | Daily | \$110.86 | \$136.28 |
| | | Hourly | \$13.86 | \$17.04 |
| CJ | 4 | Annual | \$29,865.00 | \$37,502.00 |
| | | Bi-Wk | \$1,144.26 | \$1,436.86 |
| | | Daily | \$114.43 | \$143.69 |
| | | Hourly | \$14.31 | \$17.97 |
| CJ | 5 | Annual | \$30,613.00 | \$38,603.00 |
| | | Bi-Wk | \$1,172.92 | \$1,479.05 |
| | | Daily | \$117.30 | \$147.91 |
| | | Hourly | \$14.67 | \$18.49 |
| CJ | 6 | Annual | \$31,657.00 | \$39,717.00 |
| | | Bi-Wk | \$1,212.92 | \$1,521.73 |
| | | Daily | \$121.30 | \$152.18 |
| | | Hourly | \$15.17 | \$19.03 |
| CJ | 7 | Annual | \$32,587.00 | \$40,732.00 |
| | | Bi-Wk | \$1,248.55 | \$1,560.62 |
| | | Daily | \$124.86 | \$156.07 |
| | | Hourly | \$15.61 | \$19.51 |
| CJ | 8 | Annual | \$35,023.00 | \$44,603.00 |
| | | Bi-Wk | \$1,341.88 | \$1,708.93 |
| | | Daily | \$134.19 | \$170.90 |
| | | Hourly | \$16.78 | \$21.37 |
| CJ | 9 | Annual | \$36,096.00 | \$46,058.00 |
| | | Bi-Wk | \$1,382.99 | \$1,764.68 |
| | | Daily | \$138.30 | \$176.47 |
| | | Hourly | \$17.29 | \$22.06 |

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|-------------|--------------|---------------|----------------|----------------|
| CJ | 10 | Annual | \$37,260.00 | \$47,713.00 |
| | | Bi-Wk | \$1,427.59 | \$1,828.09 |
| | | Daily | \$142.76 | \$182.81 |
| | | Hourly | \$17.85 | \$22.86 |
| CJ | 11 | Annual | \$38,446.00 | \$49,380.00 |
| | | Bi-Wk | \$1,473.03 | \$1,891.96 |
| | | Daily | \$147.31 | \$189.20 |
| | | Hourly | \$18.42 | \$23.65 |
| CJ | 12 | Annual | \$39,691.00 | \$51,109.00 |
| | | Bi-Wk | \$1,520.73 | \$1,958.20 |
| | | Daily | \$152.08 | \$195.82 |
| | | Hourly | \$19.01 | \$24.48 |
| CJ | 13 | Annual | \$41,930.00 | \$55,495.00 |
| | | Bi-Wk | \$1,606.52 | \$2,126.25 |
| | | Daily | \$160.66 | \$212.63 |
| | | Hourly | \$20.09 | \$26.58 |
| CJ | 14 | Annual | \$43,890.00 | \$57,958.00 |
| | | Bi-Wk | \$1,681.61 | \$2,220.62 |
| | | Daily | \$168.17 | \$222.07 |
| | | Hourly | \$21.03 | \$27.76 |
| CJ | 15 | Annual | \$45,994.00 | \$60,555.00 |
| | | Bi-Wk | \$1,762.23 | \$2,320.12 |
| | | Daily | \$176.23 | \$232.02 |
| | | Hourly | \$22.03 | \$29.01 |
| CJ | 16 | Annual | \$48,235.00 | \$63,291.00 |
| | | Bi-Wk | \$1,848.09 | \$2,424.95 |
| | | Daily | \$184.81 | \$242.50 |
| | | Hourly | \$23.11 | \$30.32 |
| CJ | 17 | Annual | \$50,624.00 | \$66,196.00 |
| | | Bi-Wk | \$1,939.62 | \$2,536.25 |
| | | Daily | \$193.97 | \$253.63 |
| | | Hourly | \$24.25 | \$31.71 |
| CJ | 18 | Annual | \$53,179.00 | \$69,243.00 |
| | | Bi-Wk | \$2,037.51 | \$2,652.99 |
| | | Daily | \$203.76 | \$265.30 |
| | | Hourly | \$25.47 | \$33.17 |

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|-------------|--------------|---------------|----------------|----------------|
| CJ | 19 | Annual | \$55,797.00 | \$72,420.00 |
| | | Bi-Wk | \$2,137.82 | \$2,774.72 |
| | | Daily | \$213.79 | \$277.48 |
| | | Hourly | \$26.73 | \$34.69 |
| CJ | 20 | Annual | \$58,640.00 | \$75,776.00 |
| | | Bi-Wk | \$2,246.75 | \$2,903.30 |
| | | Daily | \$224.68 | \$290.33 |
| | | Hourly | \$28.09 | \$36.30 |
| CJ | 21 | Annual | \$61,530.00 | \$79,258.00 |
| | | Bi-Wk | \$2,357.48 | \$3,036.71 |
| | | Daily | \$235.75 | \$303.68 |
| | | Hourly | \$29.47 | \$37.96 |
| CJ | 22 | Annual | \$63,215.00 | \$83,444.00 |
| | | Bi-Wk | \$2,422.04 | \$3,197.09 |
| | | Daily | \$242.21 | \$319.71 |
| | | Hourly | \$30.28 | \$39.97 |
| CJ | 23 | Annual | \$66,213.00 | \$87,308.00 |
| | | Bi-Wk | \$2,536.90 | \$3,345.14 |
| | | Daily | \$253.69 | \$334.52 |
| | | Hourly | \$31.72 | \$41.82 |
| CJ | 24 | Annual | \$69,393.00 | \$91,422.00 |
| | | Bi-Wk | \$2,658.74 | \$3,502.76 |
| | | Daily | \$265.88 | \$350.28 |
| | | Hourly | \$33.24 | \$43.79 |
| CJ | 25 | Annual | \$72,786.00 | \$95,691.00 |
| | | Bi-Wk | \$2,788.74 | \$3,666.33 |
| | | Daily | \$278.88 | \$366.64 |
| | | Hourly | \$34.86 | \$45.83 |
| CJ | 26 | Annual | \$76,373.00 | \$100,190.00 |
| | | Bi-Wk | \$2,926.17 | \$3,838.70 |
| | | Daily | \$292.62 | \$383.87 |
| | | Hourly | \$36.58 | \$47.99 |
| CJ | 27 | Annual | \$80,155.00 | \$104,911.00 |
| | | Bi-Wk | \$3,071.08 | \$4,019.58 |
| | | Daily | \$307.11 | \$401.96 |
| | | Hourly | \$38.39 | \$50.25 |

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|-------------|--------------|---------------|----------------|----------------|
| CJ | 28 | Annual | \$84,204.00 | \$109,914.00 |
| | | Bi-Wk | \$3,226.21 | \$4,211.27 |
| | | Daily | \$322.63 | \$421.13 |
| | | Hourly | \$40.33 | \$52.65 |
| CJ | 29 | Annual | \$85,011.00 | \$112,710.00 |
| | | Bi-Wk | \$3,257.13 | \$4,318.40 |
| | | Daily | \$325.72 | \$431.84 |
| | | Hourly | \$40.72 | \$53.98 |
| CJ | 30 | Annual | \$88,428.00 | \$117,008.00 |
| | | Bi-Wk | \$3,388.05 | \$4,483.07 |
| | | Daily | \$338.81 | \$448.31 |
| | | Hourly | \$42.36 | \$56.04 |
| CJ | 31 | Annual | \$91,978.00 | \$121,470.00 |
| | | Bi-Wk | \$3,524.07 | \$4,654.03 |
| | | Daily | \$352.41 | \$465.41 |
| | | Hourly | \$44.06 | \$58.18 |
| CJ | 32 | Annual | \$95,665.00 | \$126,076.00 |
| | | Bi-Wk | \$3,665.33 | \$4,830.50 |
| | | Daily | \$366.54 | \$483.05 |
| | | Hourly | \$45.82 | \$60.39 |
| CJ | 33 | Annual | \$99,510.00 | \$130,872.00 |
| | | Bi-Wk | \$3,812.65 | \$5,014.26 |
| | | Daily | \$381.27 | \$501.43 |
| | | Hourly | \$47.66 | \$62.68 |
| CJ | 34 | Annual | \$103,609.00 | \$135,924.00 |
| | | Bi-Wk | \$3,969.70 | \$5,207.82 |
| | | Daily | \$396.97 | \$520.79 |
| | | Hourly | \$49.63 | \$65.10 |
| CJ | 35 | Annual | \$107,865.00 | \$141,141.00 |
| | | Bi-Wk | \$4,132.76 | \$5,407.71 |
| | | Daily | \$413.28 | \$540.78 |
| | | Hourly | \$51.66 | \$67.60 |
| CJ | 36 | Annual | \$112,355.00 | \$146,624.00 |
| | | Bi-Wk | \$4,304.79 | \$5,617.78 |
| | | Daily | \$430.48 | \$561.78 |
| | | Hourly | \$53.81 | \$70.23 |

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|-------------|--------------|---------------|----------------|----------------|
| CJ | 37 | Annual | \$117,016.00 | \$152,356.00 |
| | | Bi-Wk | \$4,483.38 | \$5,837.40 |
| | | Daily | \$448.34 | \$583.74 |
| | | Hourly | \$56.05 | \$72.97 |
| CJ | 38 | Annual | \$121,847.00 | \$158,185.00 |
| | | Bi-Wk | \$4,668.47 | \$6,060.73 |
| | | Daily | \$466.85 | \$606.08 |
| | | Hourly | \$58.36 | \$75.76 |
| CJ | 39 | Annual | \$126,915.00 | \$164,303.00 |
| | | Bi-Wk | \$4,862.65 | \$6,295.14 |
| | | Daily | \$486.27 | \$629.52 |
| | | Hourly | \$60.79 | \$78.69 |
| CJ | 40 | Annual | \$132,202.00 | \$170,605.00 |
| | | Bi-Wk | \$5,065.22 | \$6,536.60 |
| | | Daily | \$506.53 | \$653.66 |
| | | Hourly | \$63.32 | \$81.71 |
| CJ | 41 | Annual | \$137,734.00 | \$177,249.00 |
| | | Bi-Wk | \$5,277.17 | \$6,791.15 |
| | | Daily | \$527.72 | \$679.12 |
| | | Hourly | \$65.97 | \$84.89 |
| CJ | 42 | Annual | \$143,467.00 | \$184,091.00 |
| | | Bi-Wk | \$5,496.82 | \$7,053.30 |
| | | Daily | \$549.69 | \$705.33 |
| | | Hourly | \$68.72 | \$88.17 |
| CJ | 43 | Annual | \$149,563.00 | \$191,248.00 |
| | | Bi-Wk | \$5,730.39 | \$7,327.51 |
| | | Daily | \$573.04 | \$732.76 |
| | | Hourly | \$71.63 | \$91.60 |