

**P-4 LU 37.5 Hour Pay Plan Effective 06/30/2023**

<b><u>Plan</u></b>	<b><u>Group</u></b>	<b><u>Period</u></b>	<b><u>Step 1</u></b>	<b><u>Step 2</u></b>	<b><u>Step 3</u></b>	<b><u>Step 4</u></b>	<b><u>Step 5</u></b>	<b><u>Step 6</u></b>	<b><u>Step 7</u></b>	<b><u>Step 8</u></b>	<b><u>Step 9</u></b>
LU	11	Annual	\$42,293.00	\$43,579.00	\$44,876.00	\$46,159.00	\$47,490.00	\$48,839.00	\$50,199.00	\$51,455.00	\$52,741.00
		Bi-Wk	\$1,620.43	\$1,669.70	\$1,719.39	\$1,768.55	\$1,819.55	\$1,871.23	\$1,923.34	\$1,971.46	\$2,020.73
		Daily	\$162.05	\$166.97	\$171.94	\$176.86	\$181.96	\$187.13	\$192.34	\$197.15	\$202.08
		Hourly	\$21.61	\$22.27	\$22.93	\$23.59	\$24.27	\$24.95	\$25.65	\$26.29	\$26.95
LU	12	Annual	\$43,663.00	\$45,012.00	\$46,348.00	\$47,740.00	\$49,140.00	\$50,559.00	\$51,959.00	\$53,258.00	\$54,591.00
		Bi-Wk	\$1,672.92	\$1,724.60	\$1,775.79	\$1,829.12	\$1,882.76	\$1,937.13	\$1,990.77	\$2,040.54	\$2,091.61
		Daily	\$167.30	\$172.46	\$177.58	\$182.92	\$188.28	\$193.72	\$199.08	\$204.06	\$209.17
		Hourly	\$22.31	\$23.00	\$23.68	\$24.39	\$25.11	\$25.83	\$26.55	\$27.21	\$27.89
LU	13	Annual	\$46,123.00	\$47,831.00	\$49,548.00	\$51,257.00	\$52,980.00	\$54,691.00	\$56,416.00	\$57,826.00	\$59,274.00
		Bi-Wk	\$1,767.17	\$1,832.61	\$1,898.40	\$1,963.87	\$2,029.89	\$2,095.45	\$2,161.54	\$2,215.56	\$2,271.04
		Daily	\$176.72	\$183.27	\$189.84	\$196.39	\$202.99	\$209.55	\$216.16	\$221.56	\$227.11
		Hourly	\$23.57	\$24.44	\$25.32	\$26.19	\$27.07	\$27.94	\$28.83	\$29.55	\$30.29
LU	14	Annual	\$48,284.00	\$50,061.00	\$51,832.00	\$53,606.00	\$55,378.00	\$57,152.00	\$58,921.00	\$60,396.00	\$61,908.00
		Bi-Wk	\$1,849.97	\$1,918.05	\$1,985.91	\$2,053.87	\$2,121.77	\$2,189.74	\$2,257.51	\$2,314.03	\$2,371.96
		Daily	\$185.00	\$191.81	\$198.60	\$205.39	\$212.18	\$218.98	\$225.76	\$231.41	\$237.20
		Hourly	\$24.67	\$25.58	\$26.48	\$27.39	\$28.30	\$29.20	\$30.11	\$30.86	\$31.63
LU	15	Annual	\$50,605.00	\$52,426.00	\$54,252.00	\$56,075.00	\$57,900.00	\$59,739.00	\$61,558.00	\$63,099.00	\$64,675.00
		Bi-Wk	\$1,938.89	\$2,008.66	\$2,078.63	\$2,148.47	\$2,218.40	\$2,288.86	\$2,358.55	\$2,417.59	\$2,477.97
		Daily	\$193.89	\$200.87	\$207.87	\$214.85	\$221.84	\$228.89	\$235.86	\$241.76	\$247.80
		Hourly	\$25.86	\$26.79	\$27.72	\$28.65	\$29.58	\$30.52	\$31.45	\$32.24	\$33.04
LU	16	Annual	\$53,065.00	\$54,947.00	\$56,826.00	\$58,704.00	\$60,582.00	\$62,469.00	\$64,346.00	\$65,956.00	\$67,603.00
		Bi-Wk	\$2,033.15	\$2,105.25	\$2,177.25	\$2,249.20	\$2,321.15	\$2,393.45	\$2,465.37	\$2,527.05	\$2,590.16
		Daily	\$203.32	\$210.53	\$217.73	\$224.92	\$232.12	\$239.35	\$246.54	\$252.71	\$259.02
		Hourly	\$27.11	\$28.07	\$29.03	\$29.99	\$30.95	\$31.92	\$32.88	\$33.70	\$34.54
LU	17	Annual	\$55,690.00	\$57,626.00	\$59,565.00	\$61,494.00	\$63,432.00	\$65,360.00	\$67,294.00	\$68,978.00	\$70,703.00
		Bi-Wk	\$2,133.72	\$2,207.90	\$2,282.19	\$2,356.10	\$2,430.35	\$2,504.22	\$2,578.32	\$2,642.84	\$2,708.93
		Daily	\$213.38	\$220.79	\$228.22	\$235.61	\$243.04	\$250.43	\$257.84	\$264.29	\$270.90
		Hourly	\$28.45	\$29.44	\$30.43	\$31.42	\$32.41	\$33.39	\$34.38	\$35.24	\$36.12
LU	18	Annual	\$58,502.00	\$60,489.00	\$62,469.00	\$64,455.00	\$66,429.00	\$68,411.00	\$70,388.00	\$72,155.00	\$73,958.00
		Bi-Wk	\$2,241.46	\$2,317.59	\$2,393.45	\$2,469.55	\$2,545.18	\$2,621.12	\$2,696.86	\$2,764.56	\$2,833.64
		Daily	\$224.15	\$231.76	\$239.35	\$246.96	\$254.52	\$262.12	\$269.69	\$276.46	\$283.37
		Hourly	\$29.89	\$30.91	\$31.92	\$32.93	\$33.94	\$34.95	\$35.96	\$36.87	\$37.79

**P-4 LU 37.5 Hour Pay Plan Effective 06/30/2023**

<b><u>Plan</u></b>	<b><u>Group</u></b>	<b><u>Period</u></b>	<b><u>Step 1</u></b>	<b><u>Step 2</u></b>	<b><u>Step 3</u></b>	<b><u>Step 4</u></b>	<b><u>Step 5</u></b>	<b><u>Step 6</u></b>	<b><u>Step 7</u></b>	<b><u>Step 8</u></b>	<b><u>Step 9</u></b>
LU	19	Annual	\$61,382.00	\$63,432.00	\$65,467.00	\$67,512.00	\$69,547.00	\$71,583.00	\$73,622.00	\$75,466.00	\$77,353.00
		Bi-Wk	\$2,351.81	\$2,430.35	\$2,508.32	\$2,586.67	\$2,664.64	\$2,742.65	\$2,820.77	\$2,891.42	\$2,963.72
		Daily	\$235.19	\$243.04	\$250.84	\$258.67	\$266.47	\$274.27	\$282.08	\$289.15	\$296.38
		Hourly	\$31.36	\$32.41	\$33.45	\$34.49	\$35.53	\$36.57	\$37.62	\$38.56	\$39.52
LU	20	Annual	\$64,513.00	\$66,603.00	\$68,688.00	\$70,774.00	\$72,860.00	\$74,947.00	\$77,035.00	\$78,963.00	\$80,938.00
		Bi-Wk	\$2,471.77	\$2,551.84	\$2,631.73	\$2,711.65	\$2,791.58	\$2,871.54	\$2,951.54	\$3,025.41	\$3,101.08
		Daily	\$247.18	\$255.19	\$263.18	\$271.17	\$279.16	\$287.16	\$295.16	\$302.55	\$310.11
		Hourly	\$32.96	\$34.03	\$35.09	\$36.16	\$37.23	\$38.29	\$39.36	\$40.34	\$41.35
LU	21	Annual	\$67,689.00	\$69,842.00	\$71,986.00	\$74,127.00	\$76,280.00	\$78,421.00	\$80,576.00	\$82,593.00	\$84,656.00
		Bi-Wk	\$2,593.45	\$2,675.94	\$2,758.09	\$2,840.12	\$2,922.61	\$3,004.64	\$3,087.21	\$3,164.49	\$3,243.53
		Daily	\$259.35	\$267.60	\$275.81	\$284.02	\$292.27	\$300.47	\$308.73	\$316.45	\$324.36
		Hourly	\$34.58	\$35.68	\$36.78	\$37.87	\$38.97	\$40.07	\$41.17	\$42.20	\$43.25
LU	22	Annual	\$69,547.00	\$72,091.00	\$74,645.00	\$77,186.00	\$79,736.00	\$82,283.00	\$84,831.00	\$86,952.00	\$89,127.00
		Bi-Wk	\$2,664.64	\$2,762.11	\$2,859.97	\$2,957.32	\$3,055.02	\$3,152.61	\$3,250.23	\$3,331.50	\$3,414.83
		Daily	\$266.47	\$276.22	\$286.00	\$295.74	\$305.51	\$315.27	\$325.03	\$333.15	\$341.49
		Hourly	\$35.53	\$36.83	\$38.14	\$39.44	\$40.74	\$42.04	\$43.34	\$44.42	\$45.54
LU	23	Annual	\$72,838.00	\$75,495.00	\$78,141.00	\$80,802.00	\$83,454.00	\$86,109.00	\$88,763.00	\$90,983.00	\$93,261.00
		Bi-Wk	\$2,790.73	\$2,892.53	\$2,993.91	\$3,095.87	\$3,197.48	\$3,299.20	\$3,400.89	\$3,485.94	\$3,573.22
		Daily	\$279.08	\$289.26	\$299.40	\$309.59	\$319.75	\$329.92	\$340.09	\$348.60	\$357.33
		Hourly	\$37.21	\$38.57	\$39.92	\$41.28	\$42.64	\$43.99	\$45.35	\$46.48	\$47.65
LU	24	Annual	\$76,338.00	\$79,106.00	\$81,872.00	\$84,643.00	\$87,406.00	\$90,168.00	\$92,938.00	\$95,261.00	\$97,643.00
		Bi-Wk	\$2,924.83	\$3,030.89	\$3,136.86	\$3,243.03	\$3,348.89	\$3,454.72	\$3,560.85	\$3,649.85	\$3,741.12
		Daily	\$292.49	\$303.09	\$313.69	\$324.31	\$334.89	\$345.48	\$356.09	\$364.99	\$374.12
		Hourly	\$39.00	\$40.42	\$41.83	\$43.25	\$44.66	\$46.07	\$47.48	\$48.67	\$49.89
LU	25	Annual	\$80,071.00	\$82,941.00	\$85,800.00	\$88,668.00	\$91,545.00	\$94,414.00	\$97,278.00	\$99,707.00	\$102,204.00
		Bi-Wk	\$3,067.86	\$3,177.82	\$3,287.36	\$3,397.25	\$3,507.48	\$3,617.40	\$3,727.13	\$3,820.20	\$3,915.87
		Daily	\$306.79	\$317.79	\$328.74	\$339.73	\$350.75	\$361.74	\$372.72	\$382.02	\$391.59
		Hourly	\$40.91	\$42.38	\$43.84	\$45.30	\$46.77	\$48.24	\$49.70	\$50.94	\$52.22
LU	26	Annual	\$84,014.00	\$86,989.00	\$89,970.00	\$92,938.00	\$95,912.00	\$98,889.00	\$101,858.00	\$104,402.00	\$107,013.00
		Bi-Wk	\$3,218.93	\$3,332.92	\$3,447.13	\$3,560.85	\$3,674.79	\$3,788.86	\$3,902.61	\$4,000.08	\$4,100.12
		Daily	\$321.90	\$333.30	\$344.72	\$356.09	\$367.48	\$378.89	\$390.27	\$400.01	\$410.02
		Hourly	\$42.92	\$44.44	\$45.97	\$47.48	\$49.00	\$50.52	\$52.04	\$53.34	\$54.67

**P-4 LU 37.5 Hour Pay Plan Effective 06/30/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
LU	27	Annual	\$88,178.00	\$91,262.00	\$94,341.00	\$97,411.00	\$100,491.00	\$103,568.00	\$106,652.00	\$109,317.00	\$112,052.00
		Bi-Wk	\$3,378.47	\$3,496.63	\$3,614.60	\$3,732.23	\$3,850.23	\$3,968.13	\$4,086.29	\$4,188.40	\$4,293.19
		Daily	\$337.85	\$349.67	\$361.46	\$373.23	\$385.03	\$396.82	\$408.63	\$418.84	\$429.32
		Hourly	\$45.05	\$46.63	\$48.20	\$49.77	\$51.34	\$52.91	\$54.49	\$55.85	\$57.25
LU	28	Annual	\$92,633.00	\$95,817.00	\$99,006.00	\$102,198.00	\$105,374.00	\$108,559.00	\$111,742.00	\$114,536.00	\$117,401.00
		Bi-Wk	\$3,549.16	\$3,671.15	\$3,793.34	\$3,915.64	\$4,037.32	\$4,159.35	\$4,281.31	\$4,388.36	\$4,498.13
		Daily	\$354.92	\$367.12	\$379.34	\$391.57	\$403.74	\$415.94	\$428.14	\$438.84	\$449.82
		Hourly	\$47.33	\$48.95	\$50.58	\$52.21	\$53.84	\$55.46	\$57.09	\$58.52	\$59.98
LU	29	Annual	\$93,521.00	\$97,034.00	\$100,543.00	\$104,056.00	\$107,562.00	\$111,074.00	\$114,578.00	\$117,443.00	\$120,381.00
		Bi-Wk	\$3,583.19	\$3,717.78	\$3,852.23	\$3,986.82	\$4,121.15	\$4,255.71	\$4,389.97	\$4,499.74	\$4,612.30
		Daily	\$358.32	\$371.78	\$385.23	\$398.69	\$412.12	\$425.58	\$439.00	\$449.98	\$461.23
		Hourly	\$47.78	\$49.58	\$51.37	\$53.16	\$54.95	\$56.75	\$58.54	\$60.00	\$61.50
LU	30	Annual	\$97,278.00	\$100,890.00	\$104,508.00	\$108,110.00	\$111,715.00	\$115,329.00	\$118,951.00	\$121,923.00	\$124,970.00
		Bi-Wk	\$3,727.13	\$3,865.52	\$4,004.14	\$4,142.15	\$4,280.27	\$4,418.74	\$4,557.51	\$4,671.38	\$4,788.13
		Daily	\$372.72	\$386.56	\$400.42	\$414.22	\$428.03	\$441.88	\$455.76	\$467.14	\$478.82
		Hourly	\$49.70	\$51.55	\$53.39	\$55.23	\$57.08	\$58.92	\$60.77	\$62.29	\$63.85
LU	31	Annual	\$101,180.00	\$104,900.00	\$108,620.00	\$112,333.00	\$116,054.00	\$119,771.00	\$123,491.00	\$126,579.00	\$129,742.00
		Bi-Wk	\$3,876.63	\$4,019.16	\$4,161.69	\$4,303.95	\$4,446.52	\$4,588.93	\$4,731.46	\$4,849.78	\$4,970.96
		Daily	\$387.67	\$401.92	\$416.17	\$430.40	\$444.66	\$458.90	\$473.15	\$484.98	\$497.10
		Hourly	\$51.69	\$53.59	\$55.49	\$57.39	\$59.29	\$61.19	\$63.09	\$64.67	\$66.28
LU	32	Annual	\$105,238.00	\$109,055.00	\$112,870.00	\$116,697.00	\$120,518.00	\$124,334.00	\$128,164.00	\$131,371.00	\$134,657.00
		Bi-Wk	\$4,032.11	\$4,178.36	\$4,324.53	\$4,471.15	\$4,617.55	\$4,763.76	\$4,910.50	\$5,033.38	\$5,159.28
		Daily	\$403.22	\$417.84	\$432.46	\$447.12	\$461.76	\$476.38	\$491.05	\$503.34	\$515.93
		Hourly	\$53.77	\$55.72	\$57.67	\$59.62	\$61.57	\$63.52	\$65.48	\$67.12	\$68.80
LU	33	Annual	\$109,470.00	\$113,400.00	\$117,325.00	\$121,251.00	\$125,183.00	\$129,105.00	\$133,043.00	\$136,370.00	\$139,781.00
		Bi-Wk	\$4,194.26	\$4,344.83	\$4,495.22	\$4,645.64	\$4,796.29	\$4,946.56	\$5,097.44	\$5,224.91	\$5,355.60
		Daily	\$419.43	\$434.49	\$449.53	\$464.57	\$479.63	\$494.66	\$509.75	\$522.50	\$535.56
		Hourly	\$55.93	\$57.94	\$59.94	\$61.95	\$63.96	\$65.96	\$67.97	\$69.67	\$71.41
LU	34	Annual	\$113,978.00	\$118,016.00	\$122,047.00	\$126,086.00	\$130,117.00	\$134,156.00	\$138,179.00	\$141,636.00	\$145,176.00
		Bi-Wk	\$4,366.98	\$4,521.69	\$4,676.14	\$4,830.89	\$4,985.33	\$5,140.08	\$5,294.22	\$5,426.67	\$5,562.30
		Daily	\$436.70	\$452.17	\$467.62	\$483.09	\$498.54	\$514.01	\$529.43	\$542.67	\$556.23
		Hourly	\$58.23	\$60.29	\$62.35	\$64.42	\$66.48	\$68.54	\$70.59	\$72.36	\$74.17

**P-4 LU 37.5 Hour Pay Plan Effective 06/30/2023**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
LU	35	Annual	\$118,664.00	\$122,801.00	\$126,936.00	\$131,077.00	\$135,209.00	\$139,341.00	\$143,488.00	\$147,072.00	\$150,751.00
		Bi-Wk	\$4,546.52	\$4,705.02	\$4,863.45	\$5,022.11	\$5,180.43	\$5,338.74	\$5,497.63	\$5,634.95	\$5,775.91
		Daily	\$454.66	\$470.51	\$486.35	\$502.22	\$518.05	\$533.88	\$549.77	\$563.50	\$577.60
		Hourly	\$60.63	\$62.74	\$64.85	\$66.97	\$69.08	\$71.19	\$73.31	\$75.14	\$77.02
LU	36	Annual	\$123,598.00	\$127,836.00	\$132,085.00	\$136,325.00	\$140,572.00	\$144,809.00	\$149,056.00	\$152,783.00	\$156,599.00
		Bi-Wk	\$4,735.56	\$4,897.94	\$5,060.73	\$5,223.19	\$5,385.91	\$5,548.24	\$5,710.96	\$5,853.76	\$5,999.97
		Daily	\$473.56	\$489.80	\$506.08	\$522.32	\$538.60	\$554.83	\$571.10	\$585.38	\$600.00
		Hourly	\$63.15	\$65.31	\$67.48	\$69.65	\$71.82	\$73.98	\$76.15	\$78.06	\$80.00
LU	37	Annual	\$128,725.00	\$133,083.00	\$137,443.00	\$141,804.00	\$146,168.00	\$150,527.00	\$154,887.00	\$158,759.00	\$162,727.00
		Bi-Wk	\$4,932.00	\$5,098.97	\$5,266.02	\$5,433.11	\$5,600.31	\$5,767.32	\$5,934.37	\$6,082.73	\$6,234.76
		Daily	\$493.20	\$509.90	\$526.61	\$543.32	\$560.04	\$576.74	\$593.44	\$608.28	\$623.48
		Hourly	\$65.76	\$67.99	\$70.22	\$72.45	\$74.68	\$76.90	\$79.13	\$81.11	\$83.14
LU	38	Annual	\$134,040.00	\$138,495.00	\$142,961.00	\$147,420.00	\$151,887.00	\$156,344.00	\$160,810.00	\$164,828.00	\$168,948.00
		Bi-Wk	\$5,135.64	\$5,306.33	\$5,477.44	\$5,648.28	\$5,819.43	\$5,990.20	\$6,161.31	\$6,315.25	\$6,473.11
		Daily	\$513.57	\$530.64	\$547.75	\$564.83	\$581.95	\$599.02	\$616.14	\$631.53	\$647.32
		Hourly	\$68.48	\$70.76	\$73.04	\$75.32	\$77.60	\$79.87	\$82.16	\$84.21	\$86.31
LU	39	Annual	\$139,616.00	\$144,186.00	\$148,746.00	\$153,324.00	\$157,891.00	\$162,451.00	\$167,031.00	\$171,206.00	\$175,488.00
		Bi-Wk	\$5,349.28	\$5,524.37	\$5,699.09	\$5,874.49	\$6,049.47	\$6,224.18	\$6,399.66	\$6,559.62	\$6,723.68
		Daily	\$534.93	\$552.44	\$569.91	\$587.45	\$604.95	\$622.42	\$639.97	\$655.97	\$672.37
		Hourly	\$71.33	\$73.66	\$75.99	\$78.33	\$80.66	\$82.99	\$85.33	\$87.47	\$89.65
LU	40	Annual	\$145,433.00	\$150,095.00	\$154,771.00	\$159,431.00	\$164,100.00	\$168,760.00	\$173,430.00	\$177,764.00	\$182,210.00
		Bi-Wk	\$5,572.15	\$5,750.77	\$5,929.93	\$6,108.47	\$6,287.36	\$6,465.91	\$6,644.83	\$6,810.89	\$6,981.23
		Daily	\$557.22	\$575.08	\$593.00	\$610.85	\$628.74	\$646.60	\$664.49	\$681.09	\$698.13
		Hourly	\$74.30	\$76.68	\$79.07	\$81.45	\$83.84	\$86.22	\$88.60	\$90.82	\$93.09
LU	41	Annual	\$151,510.00	\$156,297.00	\$161,071.00	\$165,856.00	\$170,633.00	\$175,410.00	\$180,185.00	\$184,692.00	\$189,309.00
		Bi-Wk	\$5,804.99	\$5,988.40	\$6,171.31	\$6,354.64	\$6,537.67	\$6,720.69	\$6,903.64	\$7,076.33	\$7,253.22
		Daily	\$580.50	\$598.84	\$617.14	\$635.47	\$653.77	\$672.07	\$690.37	\$707.64	\$725.33
		Hourly	\$77.40	\$79.85	\$82.29	\$84.73	\$87.17	\$89.61	\$92.05	\$94.36	\$96.71
LU	42	Annual	\$157,825.00	\$162,716.00	\$167,606.00	\$172,478.00	\$177,375.00	\$182,254.00	\$187,149.00	\$191,830.00	\$196,623.00
		Bi-Wk	\$6,046.94	\$6,234.33	\$6,421.69	\$6,608.36	\$6,795.98	\$6,982.92	\$7,170.46	\$7,349.81	\$7,533.45
		Daily	\$604.70	\$623.44	\$642.17	\$660.84	\$679.60	\$698.30	\$717.05	\$734.99	\$753.35
		Hourly	\$80.63	\$83.13	\$85.63	\$88.12	\$90.62	\$93.11	\$95.61	\$98.00	\$100.45

**P-4 LU 37.5 Hour Pay Plan Effective 06/30/2023**

<b><u>Plan</u></b>	<b><u>Group</u></b>	<b><u>Period</u></b>	<b><u>Step 1</u></b>	<b><u>Step 2</u></b>	<b><u>Step 3</u></b>	<b><u>Step 4</u></b>	<b><u>Step 5</u></b>	<b><u>Step 6</u></b>	<b><u>Step 7</u></b>	<b><u>Step 8</u></b>	<b><u>Step 9</u></b>
LU	43	Annual	\$164,530.00	\$169,512.00	\$174,499.00	\$179,478.00	\$184,468.00	\$189,442.00	\$194,427.00	\$199,286.00	\$204,271.00
		Bi-Wk	\$6,303.84	\$6,494.72	\$6,685.79	\$6,876.56	\$7,067.74	\$7,258.32	\$7,449.32	\$7,635.48	\$7,826.48
		Daily	\$630.39	\$649.48	\$668.58	\$687.66	\$706.78	\$725.84	\$744.94	\$763.55	\$782.65
		Hourly	\$84.06	\$86.60	\$89.15	\$91.69	\$94.24	\$96.78	\$99.33	\$101.81	\$104.36