P-3B U1-U4 and U5 Teacher 37.5 Hour Pay Plan Effective 06/30/2023

					2-3B U1-U4 an								
													U5 N6Y Steps 1-10
	RU Steps 1-7 / U1 Steps 1-14			U2			U3			U4			U5 6Y Steps 3-13
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			ANNUAL
Steps	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
								•			•		*
1	\$60,627.00	\$63,661.00	\$68,122.00	\$66,265.00	\$69,590.00	\$74,461.00	\$67,076.00	\$70,434.00	\$75,364.00	\$71,908.00	\$75,514.00	\$80,794.00	\$92,932.00
2	\$63,865.00	\$67,068.00	\$71,761.00	\$69,804.00	\$73,310.00	\$78,448.00	\$70,656.00	\$74,199.00	\$79,398.00	\$75,750.00	\$79,546.00	\$85,123.00	\$96,849.00
3	\$67,105.00	\$70,466.00	\$75,408.00	\$73,353.00	\$77,021.00	\$82,430.00	\$74,237.00	\$77,961.00	\$83,428.00	\$79,590.00	\$83,584.00	\$89,443.00	\$100,764.00
4	\$70,345.00	\$73,870.00	\$79,053.00	\$76,890.00	\$80,748.00	\$86,411.00	\$77,821.00	\$81,729.00	\$87,459.00	\$83,430.00	\$87,624.00	\$93,765.00	\$104,671.00
5	\$73,578.00	\$77,272.00	\$82,693.00	\$80,429.00	\$84,465.00	\$90,391.00	\$81,406.00	\$85,489.00	\$91,492.00	\$87,279.00	\$91,657.00	\$98,084.00	\$108,586.00
6	\$76,819.00	\$80,676.00	\$86,333.00	\$83,964.00	\$88,187.00	\$94,373.00	\$84,987.00	\$89,261.00	\$95,517.00	\$91,118.00	\$95,690.00	\$102,401.00	\$112,500.00
7	\$80,056.00	\$84,076.00	\$89,979.00	\$87,507.00	\$91,904.00	\$98,357.00	\$88,574.00	\$93,018.00	\$99,550.00	\$94,955.00	\$99,730.00	\$106,725.00	\$118,632.00
8	\$83,297.00	\$87,482.00	\$93,620.00	\$91,048.00	\$95,622.00	\$102,332.00	\$92,157.00	\$96,788.00	\$103,581.00	\$98,802.00	\$103,765.00	\$111,045.00	\$122,618.00
9	\$86,535.00	\$90,887.00	\$97,267.00	\$94,590.00	\$99,343.00	\$106,322.00	\$95,738.00	\$100,556.00	\$107,611.00	\$102,642.00	\$107,803.00	\$115,367.00	\$126,611.00
10	\$89,132.00	\$94,287.00	\$100,912.00	\$97,426.00	\$103,062.00	\$110,298.00	\$98,612.00	\$104,318.00	\$111,647.00	\$105,722.00	\$111,837.00	\$119,689.00	\$130,593.00
11	\$91,807.00	\$97,687.00	\$104,549.00	\$100,351.00	\$106,783.00	\$114,278.00	\$101,570.00	\$108,082.00	\$115,671.00	\$108,893.00	\$115,876.00	\$124,009.00	\$134,580.00
12		\$101,620.00	\$108,730.00		\$111,080.00	\$118,852.00		\$112,431.00	\$120,300.00		\$120,535.00	\$128,971.00	\$138,617.00
13		\$104,667.00	\$111,996.00		\$114,413.00	\$122,417.00		\$115,802.00	\$123,907.00		\$124,151.00	\$132,842.00	\$142,777.00
14		\$107,808.00	\$115,355.00		\$117,847.00	\$126,088.00		\$119,275.00	\$127,625.00		\$127,877.00	\$136,828.00	
	TEN MONTHS BI-WEEKLY		205.5 DAYS BI-WEEKLY		208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY		
Steps	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
	•												
1	\$2,322.88	\$2,439.12	\$2,610.04	\$2,538.89	\$2,666.29	\$2,852.92	\$2,569.97	\$2,698.63	\$2,887.51	\$2,755.10	\$2,893.26	\$3,095.56	\$3,560.62
2	\$2,446.94	\$2,569.66	\$2,749.47	\$2,674.49	\$2,808.82	\$3,005.68	CO 707 40			00 000 00	A0 0 47 7 4		\$3,710.69
3	\$2,571.08	.				φο,σσσ.σσ	\$2,707.13	\$2,842.88	\$3,042.07	\$2,902.30	\$3,047.74	\$3,261.42	φ3,7 10.09
	ΨΞ,011.00	\$2,699.85	\$2,889.20	\$2,810.46	\$2,951.00	\$3,158.24	\$2,707.13 \$2,844.33	\$2,842.88 \$2,987.02	\$3,042.07 \$3,196.48	\$2,902.30 \$3,049.43	\$3,047.74 \$3,202.46	\$3,261.42 \$3,426.94	\$3,860.69
4	\$2,695.22	\$2,699.85 \$2,830.27	\$2,889.20 \$3,028.86	\$2,810.46 \$2,945.98		. ,			. ,		. ,		' '
4 5					\$2,951.00	\$3,158.24	\$2,844.33	\$2,987.02	\$3,196.48	\$3,049.43	\$3,202.46	\$3,426.94	\$3,860.69
•	\$2,695.22	\$2,830.27	\$3,028.86	\$2,945.98	\$2,951.00 \$3,093.80	\$3,158.24 \$3,310.77	\$2,844.33 \$2,981.65	\$2,987.02 \$3,131.38	\$3,196.48 \$3,350.92	\$3,049.43 \$3,196.56	\$3,202.46 \$3,357.25	\$3,426.94 \$3,592.53	\$3,860.69 \$4,010.39
5	\$2,695.22 \$2,819.09	\$2,830.27 \$2,960.62	\$3,028.86 \$3,168.32	\$2,945.98 \$3,081.58	\$2,951.00 \$3,093.80 \$3,236.21	\$3,158.24 \$3,310.77 \$3,463.26	\$2,844.33 \$2,981.65 \$3,119.01	\$2,987.02 \$3,131.38 \$3,275.45	\$3,196.48 \$3,350.92 \$3,505.45	\$3,049.43 \$3,196.56 \$3,344.03	\$3,202.46 \$3,357.25 \$3,511.77	\$3,426.94 \$3,592.53 \$3,758.01	\$3,860.69 \$4,010.39 \$4,160.39
5 6	\$2,695.22 \$2,819.09 \$2,943.26	\$2,830.27 \$2,960.62 \$3,091.04	\$3,028.86 \$3,168.32 \$3,307.78	\$2,945.98 \$3,081.58 \$3,217.02	\$2,951.00 \$3,093.80 \$3,236.21 \$3,378.82	\$3,158.24 \$3,310.77 \$3,463.26 \$3,615.83	\$2,844.33 \$2,981.65 \$3,119.01 \$3,256.21	\$2,987.02 \$3,131.38 \$3,275.45 \$3,419.97	\$3,196.48 \$3,350.92 \$3,505.45 \$3,659.66	\$3,049.43 \$3,196.56 \$3,344.03 \$3,491.12	\$3,202.46 \$3,357.25 \$3,511.77 \$3,666.29	\$3,426.94 \$3,592.53 \$3,758.01 \$3,923.41	\$3,860.69 \$4,010.39 \$4,160.39 \$4,310.35
5 6 7	\$2,695.22 \$2,819.09 \$2,943.26 \$3,067.28	\$2,830.27 \$2,960.62 \$3,091.04 \$3,221.31	\$3,028.86 \$3,168.32 \$3,307.78 \$3,447.48	\$2,945.98 \$3,081.58 \$3,217.02 \$3,352.76	\$2,951.00 \$3,093.80 \$3,236.21 \$3,378.82 \$3,521.23	\$3,158.24 \$3,310.77 \$3,463.26 \$3,615.83 \$3,768.47	\$2,844.33 \$2,981.65 \$3,119.01 \$3,256.21 \$3,393.64	\$2,987.02 \$3,131.38 \$3,275.45 \$3,419.97 \$3,563.91	\$3,196.48 \$3,350.92 \$3,505.45 \$3,659.66 \$3,814.18	\$3,049.43 \$3,196.56 \$3,344.03 \$3,491.12 \$3,638.13	\$3,202.46 \$3,357.25 \$3,511.77 \$3,666.29 \$3,821.08	\$3,426.94 \$3,592.53 \$3,758.01 \$3,923.41 \$4,089.09	\$3,860.69 \$4,010.39 \$4,160.39 \$4,310.35 \$4,545.29
5 6 7 8	\$2,695.22 \$2,819.09 \$2,943.26 \$3,067.28 \$3,191.46	\$2,830.27 \$2,960.62 \$3,091.04 \$3,221.31 \$3,351.81	\$3,028.86 \$3,168.32 \$3,307.78 \$3,447.48 \$3,586.98	\$2,945.98 \$3,081.58 \$3,217.02 \$3,352.76 \$3,488.43	\$2,951.00 \$3,093.80 \$3,236.21 \$3,378.82 \$3,521.23 \$3,663.68	\$3,158.24 \$3,310.77 \$3,463.26 \$3,615.83 \$3,768.47 \$3,920.77	\$2,844.33 \$2,981.65 \$3,119.01 \$3,256.21 \$3,393.64 \$3,530.92	\$2,987.02 \$3,131.38 \$3,275.45 \$3,419.97 \$3,563.91 \$3,708.36	\$3,196.48 \$3,350.92 \$3,505.45 \$3,659.66 \$3,814.18 \$3,968.63	\$3,049.43 \$3,196.56 \$3,344.03 \$3,491.12 \$3,638.13 \$3,785.52	\$3,202.46 \$3,357.25 \$3,511.77 \$3,666.29 \$3,821.08 \$3,975.68	\$3,426.94 \$3,592.53 \$3,758.01 \$3,923.41 \$4,089.09 \$4,254.60	\$3,860.69 \$4,010.39 \$4,160.39 \$4,310.35 \$4,545.29 \$4,698.01
5 6 7 8 9	\$2,695.22 \$2,819.09 \$2,943.26 \$3,067.28 \$3,191.46 \$3,315.52	\$2,830.27 \$2,960.62 \$3,091.04 \$3,221.31 \$3,351.81 \$3,482.27	\$3,028.86 \$3,168.32 \$3,307.78 \$3,447.48 \$3,586.98 \$3,726.71	\$2,945.98 \$3,081.58 \$3,217.02 \$3,352.76 \$3,488.43 \$3,624.14	\$2,951.00 \$3,093.80 \$3,236.21 \$3,378.82 \$3,521.23 \$3,663.68 \$3,806.25	\$3,158.24 \$3,310.77 \$3,463.26 \$3,615.83 \$3,768.47 \$3,920.77 \$4,073.64	\$2,844.33 \$2,981.65 \$3,119.01 \$3,256.21 \$3,393.64 \$3,530.92 \$3,668.13	\$2,987.02 \$3,131.38 \$3,275.45 \$3,419.97 \$3,563.91 \$3,708.36 \$3,852.73	\$3,196.48 \$3,350.92 \$3,505.45 \$3,659.66 \$3,814.18 \$3,968.63 \$4,123.03	\$3,049.43 \$3,196.56 \$3,344.03 \$3,491.12 \$3,638.13 \$3,785.52 \$3,932.65	\$3,202.46 \$3,357.25 \$3,511.77 \$3,666.29 \$3,821.08 \$3,975.68 \$4,130.39	\$3,426.94 \$3,592.53 \$3,758.01 \$3,923.41 \$4,089.09 \$4,254.60 \$4,420.20	\$3,860.69 \$4,010.39 \$4,160.39 \$4,310.35 \$4,545.29 \$4,698.01 \$4,851.00
5 6 7 8 9	\$2,695.22 \$2,819.09 \$2,943.26 \$3,067.28 \$3,191.46 \$3,315.52 \$3,415.02	\$2,830.27 \$2,960.62 \$3,091.04 \$3,221.31 \$3,351.81 \$3,482.27 \$3,612.53	\$3,028.86 \$3,168.32 \$3,307.78 \$3,447.48 \$3,586.98 \$3,726.71 \$3,866.37	\$2,945.98 \$3,081.58 \$3,217.02 \$3,352.76 \$3,488.43 \$3,624.14 \$3,732.80	\$2,951.00 \$3,093.80 \$3,236.21 \$3,378.82 \$3,521.23 \$3,663.68 \$3,806.25 \$3,948.74	\$3,158.24 \$3,310.77 \$3,463.26 \$3,615.83 \$3,768.47 \$3,920.77 \$4,073.64 \$4,225.98	\$2,844.33 \$2,981.65 \$3,119.01 \$3,256.21 \$3,393.64 \$3,530.92 \$3,668.13 \$3,778.24	\$2,987.02 \$3,131.38 \$3,275.45 \$3,419.97 \$3,563.91 \$3,708.36 \$3,852.73 \$3,996.86	\$3,196.48 \$3,350.92 \$3,505.45 \$3,659.66 \$3,814.18 \$3,968.63 \$4,123.03 \$4,277.67	\$3,049.43 \$3,196.56 \$3,344.03 \$3,491.12 \$3,638.13 \$3,785.52 \$3,932.65 \$4,050.66	\$3,202.46 \$3,357.25 \$3,511.77 \$3,666.29 \$3,821.08 \$3,975.68 \$4,130.39 \$4,284.95	\$3,426.94 \$3,592.53 \$3,758.01 \$3,923.41 \$4,089.09 \$4,254.60 \$4,420.20 \$4,585.79	\$3,860.69 \$4,010.39 \$4,160.39 \$4,310.35 \$4,545.29 \$4,698.01 \$4,851.00 \$5,003.57
5 6 7 8 9 10	\$2,695.22 \$2,819.09 \$2,943.26 \$3,067.28 \$3,191.46 \$3,315.52 \$3,415.02	\$2,830.27 \$2,960.62 \$3,091.04 \$3,221.31 \$3,351.81 \$3,482.27 \$3,612.53 \$3,742.80	\$3,028.86 \$3,168.32 \$3,307.78 \$3,447.48 \$3,586.98 \$3,726.71 \$3,866.37 \$4,005.71	\$2,945.98 \$3,081.58 \$3,217.02 \$3,352.76 \$3,488.43 \$3,624.14 \$3,732.80	\$2,951.00 \$3,093.80 \$3,236.21 \$3,378.82 \$3,521.23 \$3,663.68 \$3,806.25 \$3,948.74 \$4,091.31	\$3,158.24 \$3,310.77 \$3,463.26 \$3,615.83 \$3,768.47 \$3,920.77 \$4,073.64 \$4,225.98 \$4,378.47	\$2,844.33 \$2,981.65 \$3,119.01 \$3,256.21 \$3,393.64 \$3,530.92 \$3,668.13 \$3,778.24	\$2,987.02 \$3,131.38 \$3,275.45 \$3,419.97 \$3,563.91 \$3,708.36 \$3,852.73 \$3,996.86 \$4,141.08	\$3,196.48 \$3,350.92 \$3,505.45 \$3,659.66 \$3,814.18 \$3,968.63 \$4,123.03 \$4,277.67 \$4,431.84	\$3,049.43 \$3,196.56 \$3,344.03 \$3,491.12 \$3,638.13 \$3,785.52 \$3,932.65 \$4,050.66	\$3,202.46 \$3,357.25 \$3,511.77 \$3,666.29 \$3,821.08 \$3,975.68 \$4,130.39 \$4,284.95 \$4,439.70	\$3,426.94 \$3,592.53 \$3,758.01 \$3,923.41 \$4,089.09 \$4,254.60 \$4,420.20 \$4,585.79 \$4,751.31	\$3,860.69 \$4,010.39 \$4,160.39 \$4,310.35 \$4,545.29 \$4,698.01 \$4,851.00 \$5,003.57 \$5,156.33
5 6 7 8 9 10 11	\$2,695.22 \$2,819.09 \$2,943.26 \$3,067.28 \$3,191.46 \$3,315.52 \$3,415.02	\$2,830.27 \$2,960.62 \$3,091.04 \$3,221.31 \$3,351.81 \$3,482.27 \$3,612.53 \$3,742.80 \$3,893.49	\$3,028.86 \$3,168.32 \$3,307.78 \$3,447.48 \$3,586.98 \$3,726.71 \$3,866.37 \$4,005.71 \$4,165.91	\$2,945.98 \$3,081.58 \$3,217.02 \$3,352.76 \$3,488.43 \$3,624.14 \$3,732.80	\$2,951.00 \$3,093.80 \$3,236.21 \$3,378.82 \$3,521.23 \$3,663.68 \$3,806.25 \$3,948.74 \$4,091.31 \$4,255.94	\$3,158.24 \$3,310.77 \$3,463.26 \$3,615.83 \$3,768.47 \$3,920.77 \$4,073.64 \$4,225.98 \$4,378.47 \$4,553.72	\$2,844.33 \$2,981.65 \$3,119.01 \$3,256.21 \$3,393.64 \$3,530.92 \$3,668.13 \$3,778.24	\$2,987.02 \$3,131.38 \$3,275.45 \$3,419.97 \$3,563.91 \$3,708.36 \$3,852.73 \$3,996.86 \$4,141.08 \$4,307.71	\$3,196.48 \$3,350.92 \$3,505.45 \$3,659.66 \$3,814.18 \$3,968.63 \$4,123.03 \$4,277.67 \$4,431.84 \$4,609.20	\$3,049.43 \$3,196.56 \$3,344.03 \$3,491.12 \$3,638.13 \$3,785.52 \$3,932.65 \$4,050.66	\$3,202.46 \$3,357.25 \$3,511.77 \$3,666.29 \$3,821.08 \$3,975.68 \$4,130.39 \$4,284.95 \$4,439.70 \$4,618.20	\$3,426.94 \$3,592.53 \$3,758.01 \$3,923.41 \$4,089.09 \$4,254.60 \$4,420.20 \$4,585.79 \$4,751.31 \$4,941.42	\$3,860.69 \$4,010.39 \$4,160.39 \$4,310.35 \$4,545.29 \$4,698.01 \$4,851.00 \$5,003.57 \$5,156.33 \$5,311.00