<u>Plan</u>	Group		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	1	Annual Bi-Wk	\$29,938.00 \$1,147.05	\$30,670.00 \$1,175.10	\$31,403.00 \$1,203.19	\$32,120.00 \$1,230.66	\$32,856.00 \$1,258.86	\$33,582.00 \$1,286.67	\$34,310.00 \$1,314.56	\$35,340.00 \$1,354.03	\$35,872.00 \$1,374.41
		Daily	\$114.71	\$117.51	\$120.32	\$123.07	\$125.89	\$128.67	\$131.46	\$135.41	\$137.45
		Hourly	\$14.34	\$14.69	\$15.04	\$15.39	\$15.74	\$16.09	\$16.44	\$16.93	\$17.19
SH	2	Annual	\$31,403.00	\$32,120.00	\$32,856.00	\$33,582.00	\$34,310.00	\$35,040.00	\$35,767.00	\$36,839.00	\$37,394.00
		Bi-Wk	\$1,203.19	\$1,230.66	\$1,258.86	\$1,286.67	\$1,314.56	\$1,342.53	\$1,370.39	\$1,411.46	\$1,432.73
		Daily	\$120.32	\$123.07	\$125.89	\$128.67	\$131.46	\$134.26	\$137.04	\$141.15	\$143.28
		Hourly	\$15.04	\$15.39	\$15.74	\$16.09	\$16.44	\$16.79	\$17.13	\$17.65	\$17.91
SH	3	Annual	\$32,120.00	\$32,856.00	\$33,582.00	\$34,310.00	\$35,040.00	\$35,767.00	\$36,494.00	\$37,586.00	\$38,149.00
		Bi-Wk	\$1,230.66	\$1,258.86	\$1,286.67	\$1,314.56	\$1,342.53	\$1,370.39	\$1,398.24	\$1,440.08	\$1,461.65
		Daily	\$123.07	\$125.89	\$128.67	\$131.46	\$134.26	\$137.04	\$139.83	\$144.01	\$146.17
		Hourly	\$15.39	\$15.74	\$16.09	\$16.44	\$16.79	\$17.13	\$17.48	\$18.01	\$18.28
SH	4	Annual	\$33,158.00	\$34,044.00	\$34,934.00	\$35,819.00	\$36,707.00	\$37,588.00	\$38,476.00	\$39,630.00	\$40,221.00
		Bi-Wk	\$1,270.43	\$1,304.37	\$1,338.47	\$1,372.38	\$1,406.40	\$1,440.16	\$1,474.18	\$1,518.40	\$1,541.04
		Daily	\$127.05	\$130.44	\$133.85	\$137.24	\$140.64	\$144.02	\$147.42	\$151.84	\$154.11
		Hourly	\$15.89	\$16.31	\$16.74	\$17.16	\$17.58	\$18.01	\$18.43	\$18.98	\$19.27
SH	5	Annual	\$33,997.00	\$34,934.00	\$35,868.00	\$36,805.00	\$37,733.00	\$38,672.00	\$39,612.00	\$40,802.00	\$41,416.00
		Bi-Wk	\$1,302.57	\$1,338.47	\$1,374.26	\$1,410.16	\$1,445.71	\$1,481.69	\$1,517.71	\$1,563.30	\$1,586.82
		Daily	\$130.26	\$133.85	\$137.43	\$141.02	\$144.58	\$148.17	\$151.78	\$156.33	\$158.69
		Hourly	\$16.29	\$16.74	\$17.18	\$17.63	\$18.08	\$18.53	\$18.98	\$19.55	\$19.84
SH	6	Annual	\$35,147.00	\$36,086.00	\$37,021.00	\$37,951.00	\$38,888.00	\$39,826.00	\$40,756.00	\$41,977.00	\$42,610.00
		Bi-Wk	\$1,346.63	\$1,382.61	\$1,418.43	\$1,454.07	\$1,489.97	\$1,525.91	\$1,561.54	\$1,608.32	\$1,632.57
		Daily	\$134.67	\$138.27	\$141.85	\$145.41	\$149.00	\$152.60	\$156.16	\$160.84	\$163.26
		Hourly	\$16.84	\$17.29	\$17.74	\$18.18	\$18.63	\$19.08	\$19.52	\$20.11	\$20.41
SH	7	Annual	\$36,177.00	\$37,123.00	\$38,047.00	\$38,988.00	\$39,924.00	\$40,859.00	\$41,790.00	\$43,041.00	\$43,691.00
		Bi-Wk	\$1,386.10	\$1,422.34	\$1,457.74	\$1,493.80	\$1,529.66	\$1,565.48	\$1,601.15	\$1,649.09	\$1,673.99
		Daily	\$138.61	\$142.24	\$145.78	\$149.38	\$152.97	\$156.55	\$160.12	\$164.91	\$167.40
		Hourly	\$17.33	\$17.78	\$18.23	\$18.68	\$19.13	\$19.57	\$20.02	\$20.62	\$20.93
SH	8	Annual	\$38,888.00	\$40,035.00	\$41,176.00	\$42,327.00	\$43,468.00	\$44,614.00	\$45,773.00	\$47,145.00	\$47,854.00
		Bi-Wk	\$1,489.97	\$1,533.91	\$1,577.63	\$1,621.73	\$1,665.45	\$1,709.35	\$1,753.76	\$1,806.33	\$1,833.49
		Daily	\$149.00	\$153.40	\$157.77	\$162.18	\$166.55	\$170.94	\$175.38	\$180.64	\$183.35
		Hourly	\$18.63	\$19.18	\$19.73	\$20.28	\$20.82	\$21.37	\$21.93	\$22.58	\$22.92

<u>Plan</u>	Group		<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	9	Annual Bi-Wk	\$40,080.00 \$1,535.64	\$41,278.00 \$1,581.54	\$42,466.00 \$1,627.05	\$43,672.00 \$1,673.26	\$44,867.00 \$1,719.05	\$46,054.00 \$1,764.53	\$47,263.00 \$1,810.85	\$48,681.00 \$1,865.18	\$49,412.00 \$1,893.19
		Daily	\$153.57	\$158.16	\$162.71	\$167.33	\$171.91	\$176.46	\$181.09	\$186.52	\$189.32
		Hourly	\$19.20	\$19.77	\$20.34	\$20.92	\$21.49	\$22.06	\$22.64	\$23.32	\$23.67
SH	10	Annual	\$41,375.00	\$42,626.00	\$43,880.00	\$45,127.00	\$46,374.00	\$47,638.00	\$48,953.00	\$50,423.00	\$51,183.00
		Bi-Wk	\$1,585.25	\$1,633.19	\$1,681.23	\$1,729.01	\$1,776.79	\$1,825.22	\$1,875.60	\$1,931.92	\$1,961.04
		Daily	\$158.53	\$163.32	\$168.13	\$172.91	\$177.68	\$182.53	\$187.56	\$193.20	\$196.11
		Hourly	\$19.82	\$20.42	\$21.02	\$21.62	\$22.21	\$22.82	\$23.45	\$24.15	\$24.52
SH	11	Annual	\$42,685.00	\$43,987.00	\$45,289.00	\$46,595.00	\$47,933.00	\$49,302.00	\$50,663.00	\$52,180.00	\$52,968.00
		Bi-Wk	\$1,635.45	\$1,685.33	\$1,735.22	\$1,785.25	\$1,836.52	\$1,888.97	\$1,941.12	\$1,999.24	\$2,029.43
		Daily	\$163.55	\$168.54	\$173.53	\$178.53	\$183.66	\$188.90	\$194.12	\$199.93	\$202.95
		Hourly	\$20.45	\$21.07	\$21.70	\$22.32	\$22.96	\$23.62	\$24.27	\$25.00	\$25.37
SH	12	Annual	\$44,074.00	\$45,424.00	\$46,780.00	\$48,185.00	\$49,602.00	\$51,024.00	\$52,447.00	\$54,021.00	\$54,829.00
		Bi-Wk	\$1,688.66	\$1,740.39	\$1,792.34	\$1,846.17	\$1,900.46	\$1,954.95	\$2,009.47	\$2,069.78	\$2,100.73
		Daily	\$168.87	\$174.04	\$179.24	\$184.62	\$190.05	\$195.50	\$200.95	\$206.98	\$210.08
		Hourly	\$21.11	\$21.76	\$22.41	\$23.08	\$23.76	\$24.44	\$25.12	\$25.88	\$26.26
SH	13	Annual	\$46,556.00	\$48,267.00	\$50,004.00	\$51,725.00	\$53,469.00	\$55,206.00	\$56,943.00	\$58,646.00	\$59,531.00
		Bi-Wk	\$1,783.76	\$1,849.32	\$1,915.87	\$1,981.81	\$2,048.63	\$2,115.18	\$2,181.73	\$2,246.98	\$2,280.89
		Daily	\$178.38	\$184.94	\$191.59	\$198.19	\$204.87	\$211.52	\$218.18	\$224.70	\$228.09
		Hourly	\$22.30	\$23.12	\$23.95	\$24.78	\$25.61	\$26.44	\$27.28	\$28.09	\$28.52
SH	14	Annual	\$48,736.00	\$50,527.00	\$52,320.00	\$54,110.00	\$55,887.00	\$57,682.00	\$59,469.00	\$61,252.00	\$62,173.00
		Bi-Wk	\$1,867.28	\$1,935.91	\$2,004.60	\$2,073.19	\$2,141.27	\$2,210.04	\$2,278.51	\$2,346.82	\$2,382.11
		Daily	\$186.73	\$193.60	\$200.46	\$207.32	\$214.13	\$221.01	\$227.86	\$234.69	\$238.22
		Hourly	\$23.35	\$24.20	\$25.06	\$25.92	\$26.77	\$27.63	\$28.49	\$29.34	\$29.78
SH	15	Annual	\$51,072.00	\$52,920.00	\$54,763.00	\$56,596.00	\$58,442.00	\$60,290.00	\$62,140.00	\$63,999.00	\$64,969.00
		Bi-Wk	\$1,956.79	\$2,027.59	\$2,098.20	\$2,168.43	\$2,239.16	\$2,309.97	\$2,380.85	\$2,452.07	\$2,489.24
		Daily	\$195.68	\$202.76	\$209.82	\$216.85	\$223.92	\$231.00	\$238.09	\$245.21	\$248.93
		Hourly	\$24.46	\$25.35	\$26.23	\$27.11	\$27.99	\$28.88	\$29.77	\$30.66	\$31.12
SH	16	Annual	\$53,564.00	\$55,464.00	\$57,364.00	\$59,248.00	\$61,150.00	\$63,048.00	\$64,940.00	\$66,890.00	\$67,895.00
		Bi-Wk	\$2,052.27	\$2,125.06	\$2,197.86	\$2,270.04	\$2,342.92	\$2,415.64	\$2,488.13	\$2,562.84	\$2,601.35
		Daily	\$205.23	\$212.51	\$219.79	\$227.01	\$234.30	\$241.57	\$248.82	\$256.29	\$260.14
		Hourly	\$25.66	\$26.57	\$27.48	\$28.38	\$29.29	\$30.20	\$31.11	\$32.04	\$32.52

<u>Plan</u>	Group		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	17	Annual Bi-Wk	\$56,219.00 \$2,153.99	\$58,162.00 \$2,228.43	\$60,119.00 \$2,303.41	\$62,070.00 \$2,378.17	\$64,018.00 \$2,452.80	\$65,967.00 \$2,527.48	\$67,924.00 \$2,602.46	\$69,963.00 \$2,680.58	\$71,011.00 \$2,720.73
		Daily	\$215.40	\$222.85	\$230.35	\$237.82	\$245.28	\$252.75	\$260.25	\$268.06	\$272.08
		Hourly	\$26.93	\$27.86	\$28.80	\$29.73	\$30.66	\$31.60	\$32.54	\$33.51	\$34.01
		,	•	•	•	•	•	•	•	•	•
SH	18	Annual	\$59,053.00	\$61,039.00	\$63,048.00	\$65,049.00	\$67,048.00	\$69,046.00	\$71,045.00	\$73,178.00	\$74,281.00
		Bi-Wk	\$2,262.57	\$2,338.66	\$2,415.64	\$2,492.30	\$2,568.89	\$2,645.45	\$2,722.04	\$2,803.76	\$2,846.02
		Daily	\$226.26	\$233.87	\$241.57	\$249.23	\$256.89	\$264.55	\$272.21	\$280.38	\$284.61
		Hourly	\$28.29	\$29.24	\$30.20	\$31.16	\$32.12	\$33.07	\$34.03	\$35.05	\$35.58
SH	19	Annual	\$61,960.00	\$64,018.00	\$66,073.00	\$68,138.00	\$70,198.00	\$72,254.00	\$74,309.00	\$76,538.00	\$77,690.00
		Bi-Wk	\$2,373.95	\$2,452.80	\$2,531.54	\$2,610.66	\$2,689.58	\$2,768.36	\$2,847.09	\$2,932.50	\$2,976.63
		Daily	\$237.40	\$245.28	\$253.16	\$261.07	\$268.96	\$276.84	\$284.71	\$293.25	\$297.67
		Hourly	\$29.68	\$30.66	\$31.65	\$32.64	\$33.62	\$34.61	\$35.59	\$36.66	\$37.21
SH	20	Annual	\$65,105.00	\$67,223.00	\$69,325.00	\$71,433.00	\$73,539.00	\$75,657.00	\$77,761.00	\$80,090.00	\$81,295.00
		Bi-Wk	\$2,494.45	\$2,575.60	\$2,656.14	\$2,736.90	\$2,817.59	\$2,898.74	\$2,979.35	\$3,068.59	\$3,114.76
		Daily	\$249.45	\$257.56	\$265.62	\$273.69	\$281.76	\$289.88	\$297.94	\$306.86	\$311.48
		Hourly	\$31.19	\$32.20	\$33.21	\$34.22	\$35.22	\$36.24	\$37.25	\$38.36	\$38.94
SH	21	Annual	\$68,318.00	\$70,498.00	\$72,656.00	\$74,820.00	\$76,992.00	\$79,154.00	\$81,323.00	\$83,760.00	\$85,019.00
		Bi-Wk	\$2,617.55	\$2,701.08	\$2,783.76	\$2,866.67	\$2,949.89	\$3,032.73	\$3,115.83	\$3,209.20	\$3,257.44
		Daily	\$261.76	\$270.11	\$278.38	\$286.67	\$294.99	\$303.28	\$311.59	\$320.92	\$325.75
		Hourly	\$32.72	\$33.77	\$34.80	\$35.84	\$36.88	\$37.91	\$38.95	\$40.12	\$40.72
SH	22	Annual	\$70,198.00	\$72,764.00	\$75,332.00	\$77,902.00	\$80,482.00	\$83,048.00	\$85,620.00	\$88,188.00	\$89,517.00
		Bi-Wk	\$2,689.58	\$2,787.90	\$2,886.29	\$2,984.76	\$3,083.61	\$3,181.92	\$3,280.46	\$3,378.86	\$3,429.78
		Daily	\$268.96	\$278.79	\$288.63	\$298.48	\$308.37	\$318.20	\$328.05	\$337.89	\$342.98
		Hourly	\$33.62	\$34.85	\$36.08	\$37.31	\$38.55	\$39.78	\$41.01	\$42.24	\$42.88
SH	23	Annual	\$73,519.00	\$76,197.00	\$78,876.00	\$81,548.00	\$84,236.00	\$86,910.00	\$89,585.00	\$92,272.00	\$93,658.00
		Bi-Wk	\$2,816.82	\$2,919.43	\$3,022.07	\$3,124.45	\$3,227.44	\$3,329.89	\$3,432.38	\$3,535.33	\$3,588.43
		Daily	\$281.69	\$291.95	\$302.21	\$312.45	\$322.75	\$332.99	\$343.24	\$353.54	\$358.85
		Hourly	\$35.22	\$36.50	\$37.78	\$39.06	\$40.35	\$41.63	\$42.91	\$44.20	\$44.86
SH	24	Annual	\$77,054.00	\$79,848.00	\$82,637.00	\$85,429.00	\$88,223.00	\$91,011.00	\$93,800.00	\$96,615.00	\$98,068.00
		Bi-Wk	\$2,952.27	\$3,059.32	\$3,166.17	\$3,273.15	\$3,380.20	\$3,487.02	\$3,593.87	\$3,701.73	\$3,757.40
		Daily	\$295.23	\$305.94	\$316.62	\$327.32	\$338.02	\$348.71	\$359.39	\$370.18	\$375.74
		Hourly	\$36.91	\$38.25	\$39.58	\$40.92	\$42.26	\$43.59	\$44.93	\$46.28	\$46.97

<u>Plan</u>	Group	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	25	Annual Bi-Wk	\$80,824.00 \$3,096.71	\$83,709.00 \$3,207.25	\$86,608.00 \$3,318.32	\$89,499.00 \$3,429.09	\$92,396.00 \$3,540.08	\$95,292.00 \$3,651.04	\$98,185.00 \$3,761.88	\$101,130.00 \$3,874.72	\$102,647.00 \$3,932.84
		Daily	\$309.68	\$320.73	\$331.84	\$342.91	\$354.01	\$365.11	\$376.19	\$387.48	\$393.29
		Hourly	\$38.71	\$40.10	\$41.48	\$42.87	\$44.26	\$45.64	\$47.03	\$48.44	\$49.17
SH	26	Annual	\$84,798.00	\$87,799.00	\$90,801.00	\$93,800.00	\$96,807.00	\$99,819.00	\$102,810.00	\$105,894.00	\$107,487.00
		Bi-Wk	\$3,248.97	\$3,363.95	\$3,478.97	\$3,593.87	\$3,709.09	\$3,824.49	\$3,939.09	\$4,057.25	\$4,118.28
		Daily	\$324.90	\$336.40	\$347.90	\$359.39	\$370.91	\$382.45	\$393.91	\$405.73	\$411.83
		Hourly	\$40.62	\$42.05	\$43.49	\$44.93	\$46.37	\$47.81	\$49.24	\$50.72	\$51.48
SH	27	Annual	\$89,007.00	\$92,116.00	\$95,227.00	\$98,326.00	\$101,431.00	\$104,536.00	\$107,647.00	\$110,877.00	\$112,543.00
		Bi-Wk	\$3,410.23	\$3,529.35	\$3,648.55	\$3,767.28	\$3,886.25	\$4,005.22	\$4,124.41	\$4,248.17	\$4,312.00
		Daily	\$341.03	\$352.94	\$364.86	\$376.73	\$388.63	\$400.53	\$412.45	\$424.82	\$431.20
		Hourly	\$42.63	\$44.12	\$45.61	\$47.10	\$48.58	\$50.07	\$51.56	\$53.11	\$53.90
SH	28	Annual	\$93,567.00	\$96,711.00	\$99,925.00	\$103,144.00	\$106,351.00	\$109,574.00	\$112,784.00	\$116,167.00	\$117,913.00
		Bi-Wk	\$3,584.95	\$3,705.41	\$3,828.55	\$3,951.88	\$4,074.76	\$4,198.24	\$4,321.23	\$4,450.85	\$4,517.74
		Daily	\$358.50	\$370.55	\$382.86	\$395.19	\$407.48	\$419.83	\$432.13	\$445.09	\$451.78
		Hourly	\$44.82	\$46.32	\$47.86	\$49.40	\$50.94	\$52.48	\$54.02	\$55.64	\$56.48
SH	29	Annual	\$94,399.00	\$97,939.00	\$101,479.00	\$105,032.00	\$108,575.00	\$112,110.00	\$115,651.00	\$119,119.00	\$120,917.00
		Bi-Wk	\$3,616.82	\$3,752.46	\$3,888.09	\$4,024.22	\$4,159.97	\$4,295.41	\$4,431.08	\$4,563.95	\$4,632.84
		Daily	\$361.69	\$375.25	\$388.81	\$402.43	\$416.00	\$429.55	\$443.11	\$456.40	\$463.29
		Hourly	\$45.22	\$46.91	\$48.61	\$50.31	\$52.00	\$53.70	\$55.39	\$57.05	\$57.92
SH	30	Annual	\$98,185.00	\$101,826.00	\$105,482.00	\$109,116.00	\$112,767.00	\$116,418.00	\$120,058.00	\$123,660.00	\$125,520.00
		Bi-Wk	\$3,761.88	\$3,901.38	\$4,041.46	\$4,180.69	\$4,320.58	\$4,460.46	\$4,599.93	\$4,737.94	\$4,809.20
		Daily	\$376.19	\$390.14	\$404.15	\$418.07	\$432.06	\$446.05	\$460.00	\$473.80	\$480.92
		Hourly	\$47.03	\$48.77	\$50.52	\$52.26	\$54.01	\$55.76	\$57.50	\$59.23	\$60.12
SH	31	Annual	\$102,121.00	\$105,877.00	\$109,637.00	\$113,388.00	\$117,139.00	\$120,894.00	\$124,635.00	\$128,379.00	\$130,307.00
		Bi-Wk	\$3,912.69	\$4,056.60	\$4,200.66	\$4,344.37	\$4,488.09	\$4,631.96	\$4,775.29	\$4,918.74	\$4,992.61
		Daily	\$391.27	\$405.66	\$420.07	\$434.44	\$448.81	\$463.20	\$477.53	\$491.88	\$499.27
		Hourly	\$48.91	\$50.71	\$52.51	\$54.31	\$56.11	\$57.90	\$59.70	\$61.49	\$62.41
SH	32	Annual	\$106,219.00	\$110,076.00	\$113,921.00		\$121,650.00	\$125,498.00	\$129,371.00	\$133,252.00	\$135,252.00
		Bi-Wk	\$4,069.70	\$4,217.48	\$4,364.79	\$4,512.92	\$4,660.92	\$4,808.36	\$4,956.75	\$5,105.45	\$5,182.07
		Daily	\$406.97	\$421.75	\$436.48	\$451.30	\$466.10	\$480.84	\$495.68	\$510.55	\$518.21
		Hourly	\$50.88	\$52.72	\$54.56	\$56.42	\$58.27	\$60.11	\$61.96	\$63.82	\$64.78

<u>Plan</u> SH	Group 33	<u>Period</u> Annual	<u>Step 1</u> \$110,494.00	Step 2 \$114,455.00	<u>Step 3</u> \$118,423.00	<u>Step 4</u> \$122,383.00	<u>Step 5</u> \$126,351.00	<u>Step 6</u> \$130,307.00	<u>Step 7</u> \$134,283.00	<u>Step 8</u> \$138,308.00	<u>Step 9</u> \$140,389.00
ЗΠ	33	Bi-Wk	\$4,233.49	\$4,385.25	\$4,537.28	\$4,689.01	\$4,841.04	\$4,992.61	\$5,144.95	\$5,299.16	\$5,378.89
		Daily	\$423.35	\$438.53	\$453.73	\$468.91	\$484.11	\$499.27	\$514.50	\$529.92	\$537.89
		Hourly	\$52.92	\$54.82	\$56.72	\$58.62	\$60.52	\$62.41	\$64.32	\$66.24	\$67.24
SH	34	Annual	\$115,043.00	\$119,115.00	\$123,183.00	\$127,269.00	\$131,336.00	\$135,411.00	\$139,473.00	\$143,661.00	\$145,825.00
		Bi-Wk	\$4,407.78	\$4,563.80	\$4,719.66	\$4,876.21	\$5,032.04	\$5,188.17	\$5,343.80	\$5,504.26	\$5,587.17
		Daily	\$440.78	\$456.38	\$471.97	\$487.63	\$503.21	\$518.82	\$534.38	\$550.43	\$558.72
		Hourly	\$55.10	\$57.05	\$59.00	\$60.96	\$62.91	\$64.86	\$66.80	\$68.81	\$69.84
SH	35	Annual	\$119,776.00	\$123,948.00	\$128,123.00		\$136,476.00	\$140,652.00	\$144,817.00	\$149,164.00	\$151,405.00
		Bi-Wk	\$4,589.12	\$4,748.97	\$4,908.93	\$5,068.97	\$5,228.97	\$5,388.97	\$5,548.55	\$5,715.10	\$5,800.96
		Daily	\$458.92	\$474.90	\$490.90	\$506.90	\$522.90	\$538.90	\$554.86	\$571.51	\$580.10
		Hourly	\$57.37	\$59.37	\$61.37	\$63.37	\$65.37	\$67.37	\$69.36	\$71.44	\$72.52
SH	36	Annual	\$124,751.00	\$129,027.00	\$133,315.00	\$137,602.00	\$141,885.00	\$146,161.00	\$150,452.00	\$154,965.00	\$157,291.00
		Bi-Wk	\$4,779.74	\$4,943.57	\$5,107.86	\$5,272.11	\$5,436.21	\$5,600.04	\$5,764.45	\$5,937.36	\$6,026.48
		Daily	\$477.98	\$494.36	\$510.79	\$527.22	\$543.63	\$560.01	\$576.45	\$593.74	\$602.65
		Hourly	\$59.75	\$61.80	\$63.85	\$65.91	\$67.96	\$70.01	\$72.06	\$74.22	\$75.34
SH	37	Annual	\$129,927.00	\$134,334.00	\$138,732.00	\$143,125.00	\$147,531.00	\$151,928.00	\$156,322.00	\$161,014.00	\$163,433.00
		Bi-Wk	\$4,978.05	\$5,146.90	\$5,315.41	\$5,483.72	\$5,652.53	\$5,821.00	\$5,989.35	\$6,169.12	\$6,261.81
		Daily	\$497.81	\$514.69	\$531.55	\$548.38	\$565.26	\$582.10	\$598.94	\$616.92	\$626.19
		Hourly	\$62.23	\$64.34	\$66.45	\$68.55	\$70.66	\$72.77	\$74.87	\$77.12	\$78.28
SH	38	Annual	\$135,290.00	\$139,788.00	\$144,298.00	\$148,802.00	\$153,311.00	\$157,817.00	\$162,316.00	\$167,186.00	\$169,694.00
		Bi-Wk	\$5,183.53	\$5,355.87	\$5,528.66	\$5,701.23	\$5,873.99	\$6,046.63	\$6,219.01	\$6,405.60	\$6,501.69
		Daily	\$518.36	\$535.59	\$552.87	\$570.13	\$587.40	\$604.67	\$621.91	\$640.56	\$650.17
		Hourly	\$64.80	\$66.95	\$69.11	\$71.27	\$73.43	\$75.59	\$77.74	\$80.07	\$81.28
SH	39	Annual	\$141,078.00	\$145,527.00	\$150,140.00	\$154,758.00	\$159,370.00	\$163,980.00	\$168,589.00	\$173,651.00	\$176,250.00
		Bi-Wk	\$5,405.29	\$5,575.75	\$5,752.50	\$5,929.43	\$6,106.14	\$6,282.76	\$6,459.35	\$6,653.30	\$6,752.88
		Daily	\$540.53	\$557.58	\$575.25	\$592.95	\$610.62	\$628.28	\$645.94	\$665.33	\$675.29
		Hourly	\$67.57	\$69.70	\$71.91	\$74.12	\$76.33	\$78.54	\$80.75	\$83.17	\$84.42
SH	40	Annual	\$146,782.00	\$151,495.00	\$156,217.00	\$160,918.00	\$165,631.00	\$170,343.00	\$175,045.00	\$180,299.00	\$183,008.00
		Bi-Wk	\$5,623.84	\$5,804.41	\$5,985.33	\$6,165.45	\$6,346.02	\$6,526.56	\$6,706.71	\$6,908.01	\$7,011.81
		Daily	\$562.39	\$580.45	\$598.54	\$616.55	\$634.61	\$652.66	\$670.68	\$690.81	\$701.19
		Hourly	\$70.30	\$72.56	\$74.82	\$77.07	\$79.33	\$81.59	\$83.84	\$86.36	\$87.65

<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	41	Annual	\$152,934.00	\$157,760.00	\$162,581.00	\$167,400.00	\$172,232.00	\$177,044.00	\$181,872.00	\$187,329.00	\$190,140.00
		Bi-Wk	\$5,859.55	\$6,044.45	\$6,229.16	\$6,413.80	\$6,598.93	\$6,783.30	\$6,968.28	\$7,177.36	\$7,285.06
		Daily	\$585.96	\$604.45	\$622.92	\$641.38	\$659.90	\$678.33	\$696.83	\$717.74	\$728.51
		Hourly	\$73.25	\$75.56	\$77.87	\$80.18	\$82.49	\$84.80	\$87.11	\$89.72	\$91.07
SH	42	Annual	\$159,312.00	\$164,236.00	\$169,169.00	\$174,098.00	\$179,030.00	\$183,960.00	\$188,893.00	\$194,559.00	\$197,478.00
		Bi-Wk	\$6,103.91	\$6,292.57	\$6,481.58	\$6,670.43	\$6,859.39	\$7,048.28	\$7,237.28	\$7,454.37	\$7,566.21
		Daily	\$610.40	\$629.26	\$648.16	\$667.05	\$685.94	\$704.83	\$723.73	\$745.44	\$756.63
		Hourly	\$76.30	\$78.66	\$81.02	\$83.39	\$85.75	\$88.11	\$90.47	\$93.18	\$94.58
SH	43	Annual	\$166,066.00	\$171,101.00	\$176,125.00	\$181,149.00	\$186,184.00	\$191,213.00	\$196,243.00	\$202,130.00	\$205,161.00
		Bi-Wk	\$6,362.69	\$6,555.60	\$6,748.09	\$6,940.58	\$7,133.49	\$7,326.17	\$7,518.89	\$7,744.45	\$7,860.58
		Daily	\$636.27	\$655.56	\$674.81	\$694.06	\$713.35	\$732.62	\$751.89	\$774.45	\$786.06
		Hourly	\$79.54	\$81.95	\$84.36	\$86.76	\$89.17	\$91.58	\$93.99	\$96.81	\$98.26