| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RL | 1 | Annual | \$86,104.00 | \$88,360.00 | \$90,618.00 | \$92,863.00 | \$95,278.00 | \$97,756.00 | \$100,298.00 |  |  |
|  |  | Bi-Wk | \$3,299.01 | \$3,385.45 | \$3,471.96 | \$3,557.97 | \$3,650.50 | \$3,745.45 | \$3,842.84 |  |  |
|  |  | Daily | \$329.91 | \$338.55 | \$347.20 | \$355.80 | \$365.05 | \$374.55 | \$384.29 |  |  |
|  |  | Hourly | \$41.24 | \$42.32 | \$43.40 | \$44.48 | \$45.64 | \$46.82 | \$48.04 |  |  |
| RL | 2 | Annual | \$89,309.00 | \$91,986.00 | \$94,667.00 | \$97,345.00 | \$99,876.00 | \$102,474.00 | \$105,139.00 |  |  |
|  |  | Bi-Wk | \$3,421.81 | \$3,524.37 | \$3,627.09 | \$3,729.70 | \$3,826.67 | \$3,926.21 | \$4,028.32 |  |  |
|  |  | Daily | \$342.19 | \$352.44 | \$362.71 | \$372.97 | \$382.67 | \$392.63 | \$402.84 |  |  |
|  |  | Hourly | \$42.78 | \$44.06 | \$45.34 | \$46.63 | \$47.84 | \$49.08 | \$50.36 |  |  |
| RL | 3 | Annual | \$95,898.00 | \$98,797.00 | \$101,701.00 | \$104,611.00 | \$107,331.00 | \$110,122.00 | \$112,986.00 |  |  |
|  |  | Bi-Wk | \$3,674.26 | \$3,785.33 | \$3,896.60 | \$4,008.09 | \$4,112.30 | \$4,219.24 | \$4,328.97 |  |  |
|  |  | Daily | \$367.43 | \$378.54 | \$389.66 | \$400.81 | \$411.23 | \$421.93 | \$432.90 |  |  |
|  |  | Hourly | \$45.93 | \$47.32 | \$48.71 | \$50.11 | \$51.41 | \$52.75 | \$54.12 |  |  |
| RL | 4 | Annual | \$101,383.00 | \$104,398.00 | \$107,422.00 | \$110,423.00 | \$113,294.00 | \$116,240.00 | \$119,262.00 |  |  |
|  |  | Bi-Wk | \$3,884.41 | \$3,999.93 | \$4,115.79 | \$4,230.77 | \$4,340.77 | \$4,453.64 | \$4,569.43 |  |  |
|  |  | Daily | \$388.45 | \$400.00 | \$411.58 | \$423.08 | \$434.08 | \$445.37 | \$456.95 |  |  |
|  |  | Hourly | \$48.56 | \$50.00 | \$51.45 | \$52.89 | \$54.26 | \$55.68 | \$57.12 |  |  |
| RL | 5 | Annual | \$141,471.00 | \$145,483.00 | \$149,495.00 | \$153,525.00 | \$157,517.00 | \$161,613.00 | \$165,816.00 |  |  |
|  |  | Bi-Wk | \$5,420.35 | \$5,574.07 | \$5,727.78 | \$5,882.19 | \$6,035.14 | \$6,192.07 | \$6,353.11 |  |  |
|  |  | Daily | \$542.04 | \$557.41 | \$572.78 | \$588.22 | \$603.52 | \$619.21 | \$635.32 |  |  |
|  |  | Hourly | \$67.76 | \$69.68 | \$71.60 | \$73.53 | \$75.44 | \$77.41 | \$79.42 |  |  |
| RL | 6 | Annual | \$146,262.00 | \$150,387.00 | \$154,523.00 | \$158,643.00 | \$162,768.00 | \$167,001.00 | \$171,344.00 |  |  |
|  |  | Bi-Wk | \$5,603.91 | \$5,761.96 | \$5,920.43 | \$6,078.28 | \$6,236.33 | \$6,398.51 | \$6,564.91 |  |  |
|  |  | Daily | \$560.40 | \$576.20 | \$592.05 | \$607.83 | \$623.64 | \$639.86 | \$656.50 |  |  |
|  |  | Hourly | \$70.05 | \$72.03 | \$74.01 | \$75.98 | \$77.96 | \$79.99 | \$82.07 |  |  |


| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RL | 7 | Annual | \$151,339.00 | \$155,575.00 | \$159,821.00 | \$164,056.00 | \$168,322.00 | \$172,699.00 | \$177,189.00 |  |  |
|  |  | Bi-Wk | \$5,798.43 | \$5,960.73 | \$6,123.41 | \$6,285.68 | \$6,449.12 | \$6,616.82 | \$6,788.86 |  |  |
|  |  | Daily | \$579.85 | \$596.08 | \$612.35 | \$628.57 | \$644.92 | \$661.69 | \$678.89 |  |  |
|  |  | Hourly | \$72.49 | \$74.51 | \$76.55 | \$78.58 | \$80.62 | \$82.72 | \$84.87 |  |  |
| RL | 8 | Annual | \$156,583.00 | \$160,927.00 | \$165,279.00 | \$169,626.00 | \$174,036.00 | \$178,562.00 | \$183,205.00 |  |  |
|  |  | Bi-Wk | \$5,999.35 | \$6,165.79 | \$6,332.53 | \$6,499.09 | \$6,668.05 | \$6,841.46 | \$7,019.35 |  |  |
|  |  | Daily | \$599.94 | \$616.58 | \$633.26 | \$649.91 | \$666.81 | \$684.15 | \$701.94 |  |  |
|  |  | Hourly | \$75.00 | \$77.08 | \$79.16 | \$81.24 | \$83.36 | \$85.52 | \$87.75 |  |  |
| RL | 9 | Annual | \$162,102.00 | \$166,568.00 | \$171,024.00 | \$175,485.00 | \$180,048.00 | \$184,730.00 | \$189,533.00 |  |  |
|  |  | Bi-Wk | \$6,210.81 | \$6,381.92 | \$6,552.65 | \$6,723.57 | \$6,898.40 | \$7,077.78 | \$7,261.81 |  |  |
|  |  | Daily | \$621.09 | \$638.20 | \$655.27 | \$672.36 | \$689.84 | \$707.78 | \$726.19 |  |  |
|  |  | Hourly | \$77.64 | \$79.78 | \$81.91 | \$84.05 | \$86.23 | \$88.48 | \$90.78 |  |  |
| RL | 10 | Annual | \$167,858.00 | \$172,442.00 | \$177,027.00 | \$181,612.00 | \$186,334.00 | \$191,179.00 | \$196,151.00 |  |  |
|  |  | Bi-Wk | \$6,431.35 | \$6,606.98 | \$6,782.65 | \$6,958.32 | \$7,139.24 | \$7,324.87 | \$7,515.37 |  |  |
|  |  | Daily | \$643.14 | \$660.70 | \$678.27 | \$695.84 | \$713.93 | \$732.49 | \$751.54 |  |  |
|  |  | Hourly | \$80.40 | \$82.59 | \$84.79 | \$86.98 | \$89.25 | \$91.57 | \$93.95 |  |  |
| RL | 11 | Annual | \$173,771.00 | \$178,454.00 | \$183,156.00 | \$187,849.00 | \$192,733.00 | \$197,745.00 | \$202,886.00 |  |  |
|  |  | Bi-Wk | \$6,657.90 | \$6,837.32 | \$7,017.48 | \$7,197.28 | \$7,384.41 | \$7,576.44 | \$7,773.41 |  |  |
|  |  | Daily | \$665.79 | \$683.74 | \$701.75 | \$719.73 | \$738.45 | \$757.65 | \$777.35 |  |  |
|  |  | Hourly | \$83.23 | \$85.47 | \$87.72 | \$89.97 | \$92.31 | \$94.71 | \$97.17 |  |  |
| RL | 12 | Annual | \$179,963.00 | \$184,772.00 | \$189,569.00 | \$194,368.00 | \$199,422.00 | \$204,608.00 | \$209,929.00 |  |  |
|  |  | Bi-Wk | \$6,895.14 | \$7,079.39 | \$7,263.19 | \$7,447.05 | \$7,640.69 | \$7,839.39 | \$8,043.26 |  |  |
|  |  | Daily | \$689.52 | \$707.94 | \$726.32 | \$744.71 | \$764.07 | \$783.94 | \$804.33 |  |  |
|  |  | Hourly | \$86.19 | \$88.50 | \$90.79 | \$93.09 | \$95.51 | \$98.00 | \$100.55 |  |  |

P-1 RL 40 Hour Doctors Pay Plan Effective 06/30/2023

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RL | 13 | Annual | \$198,641.00 | \$203,940.00 | \$209,236.00 | \$214,529.00 | \$220,107.00 | \$225,831.00 | \$231,703.00 |  |  |
|  |  | Bi-Wk | \$7,610.77 | \$7,813.80 | \$8,016.71 | \$8,219.51 | \$8,433.22 | \$8,652.53 | \$8,877.51 |  |  |
|  |  | Daily | \$761.08 | \$781.38 | \$801.68 | \$821.96 | \$843.33 | \$865.26 | \$887.76 |  |  |
|  |  | Hourly | \$95.14 | \$97.68 | \$100.21 | \$102.75 | \$105.42 | \$108.16 | \$110.97 |  |  |
| RL | 14 | Annual | \$224,463.00 | \$230,422.00 | \$236,382.00 | \$242,340.00 | \$248,303.00 | \$254,258.00 | \$260,869.00 | \$267,653.00 | \$274,612.00 |
|  |  | Bi-Wk | \$8,600.12 | \$8,828.43 | \$9,056.79 | \$9,285.06 | \$9,513.53 | \$9,741.69 | \$9,994.99 | \$10,254.91 | \$10,521.54 |
|  |  | Daily | \$860.02 | \$882.85 | \$905.68 | \$928.51 | \$951.36 | \$974.17 | \$999.50 | \$1,025.50 | \$1,052.16 |
|  |  | Hourly | \$107.51 | \$110.36 | \$113.21 | \$116.07 | \$118.92 | \$121.78 | \$124.94 | \$128.19 | \$131.52 |

