## P-1 RJ 37.5 Hour Doctors Pay Plan Effective 06/30/2023

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RJ | 1 | Annual | \$80,724.00 | \$82,841.00 | \$84,954.00 | \$87,062.00 | \$89,500.00 | \$92,007.00 | \$94,583.00 |
|  |  | Bi-Wk | \$3,092.88 | \$3,173.99 | \$3,254.95 | \$3,335.71 | \$3,429.12 | \$3,525.18 | \$3,623.87 |
|  |  | Daily | \$309.29 | \$317.40 | \$325.50 | \$333.58 | \$342.92 | \$352.52 | \$362.39 |
|  |  | Hourly | \$41.24 | \$42.32 | \$43.40 | \$44.48 | \$45.73 | \$47.01 | \$48.32 |
| RJ | 2 | Annual | \$83,728.00 | \$86,238.00 | \$88,751.00 | \$91,260.00 | \$93,816.00 | \$96,443.00 | \$99,144.00 |
|  |  | Bi-Wk | \$3,207.97 | \$3,304.14 | \$3,400.43 | \$3,496.56 | \$3,594.49 | \$3,695.14 | \$3,798.63 |
|  |  | Daily | \$320.80 | \$330.42 | \$340.05 | \$349.66 | \$359.45 | \$369.52 | \$379.87 |
|  |  | Hourly | \$42.78 | \$44.06 | \$45.34 | \$46.63 | \$47.93 | \$49.27 | \$50.65 |
| RJ | 3 | Annual | \$89,905.00 | \$92,626.00 | \$95,348.00 | \$98,072.00 | \$100,819.00 | \$103,643.00 | \$106,546.00 |
|  |  | Bi-Wk | \$3,444.64 | \$3,548.89 | \$3,653.19 | \$3,757.55 | \$3,862.80 | \$3,971.00 | \$4,082.23 |
|  |  | Daily | \$344.47 | \$354.89 | \$365.32 | \$375.76 | \$386.28 | \$397.10 | \$408.23 |
|  |  | Hourly | \$45.93 | \$47.32 | \$48.71 | \$50.11 | \$51.51 | \$52.95 | \$54.43 |
| RJ | 4 | Annual | \$95,047.00 | \$97,876.00 | \$100,707.00 | \$103,521.00 | \$106,420.00 | \$109,401.00 | \$112,465.00 |
|  |  | Bi-Wk | \$3,641.65 | \$3,750.04 | \$3,858.51 | \$3,966.33 | \$4,077.40 | \$4,191.61 | \$4,309.01 |
|  |  | Daily | \$364.17 | \$375.01 | \$385.86 | \$396.64 | \$407.74 | \$419.17 | \$430.91 |
|  |  | Hourly | \$48.56 | \$50.01 | \$51.45 | \$52.89 | \$54.37 | \$55.89 | \$57.46 |
| RJ | 5 | Annual | \$132,629.00 | \$136,389.00 | \$140,151.00 | \$143,929.00 | \$147,959.00 | \$152,102.00 | \$156,361.00 |
|  |  | Bi-Wk | \$5,081.58 | \$5,225.64 | \$5,369.78 | \$5,514.53 | \$5,668.93 | \$5,827.67 | \$5,990.85 |
|  |  | Daily | \$508.16 | \$522.57 | \$536.98 | \$551.46 | \$566.90 | \$582.77 | \$599.09 |
|  |  | Hourly | \$67.76 | \$69.68 | \$71.60 | \$73.53 | \$75.59 | \$77.71 | \$79.88 |
| RJ | 6 | Annual | \$137,124.00 | \$140,989.00 | \$144,865.00 | \$148,730.00 | \$152,895.00 | \$157,176.00 | \$161,577.00 |
|  |  | Bi-Wk | \$5,253.80 | \$5,401.88 | \$5,550.39 | \$5,698.47 | \$5,858.05 | \$6,022.07 | \$6,190.69 |
|  |  | Daily | \$525.38 | \$540.19 | \$555.04 | \$569.85 | \$585.81 | \$602.21 | \$619.07 |
|  |  | Hourly | \$70.06 | \$72.03 | \$74.01 | \$75.98 | \$78.11 | \$80.30 | \$82.55 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RJ | 7 | Annual | \$141,881.00 | \$145,851.00 | \$149,831.00 | \$153,803.00 | \$158,110.00 | \$162,538.00 | \$167,090.00 |
|  |  | Bi-Wk | \$5,436.06 | \$5,588.17 | \$5,740.66 | \$5,892.84 | \$6,057.86 | \$6,227.51 | \$6,401.92 |
|  |  | Daily | \$543.61 | \$558.82 | \$574.07 | \$589.29 | \$605.79 | \$622.76 | \$640.20 |
|  |  | Hourly | \$72.49 | \$74.51 | \$76.55 | \$78.58 | \$80.78 | \$83.04 | \$85.36 |
| RJ | 8 | Annual | \$146,798.00 | \$150,870.00 | \$154,952.00 | \$159,027.00 | \$163,481.00 | \$168,058.00 | \$172,764.00 |
|  |  | Bi-Wk | \$5,624.45 | \$5,780.46 | \$5,936.86 | \$6,092.99 | \$6,263.64 | \$6,439.01 | \$6,619.32 |
|  |  | Daily | \$562.45 | \$578.05 | \$593.69 | \$609.30 | \$626.37 | \$643.91 | \$661.94 |
|  |  | Hourly | \$75.00 | \$77.08 | \$79.16 | \$81.24 | \$83.52 | \$85.86 | \$88.26 |
| RJ | 9 | Annual | \$151,971.00 | \$156,158.00 | \$160,337.00 | \$164,518.00 | \$169,125.00 | \$173,861.00 | \$178,730.00 |
|  |  | Bi-Wk | \$5,822.65 | \$5,983.07 | \$6,143.19 | \$6,303.38 | \$6,479.89 | \$6,661.35 | \$6,847.90 |
|  |  | Daily | \$582.27 | \$598.31 | \$614.32 | \$630.34 | \$647.99 | \$666.14 | \$684.79 |
|  |  | Hourly | \$77.64 | \$79.78 | \$81.91 | \$84.05 | \$86.40 | \$88.82 | \$91.31 |
| RJ | 10 | Annual | \$157,369.00 | \$161,666.00 | \$165,966.00 | \$170,261.00 | \$175,029.00 | \$179,931.00 | \$184,970.00 |
|  |  | Bi-Wk | \$6,029.47 | \$6,194.10 | \$6,358.86 | \$6,523.41 | \$6,706.10 | \$6,893.91 | \$7,086.98 |
|  |  | Daily | \$602.95 | \$619.41 | \$635.89 | \$652.35 | \$670.61 | \$689.40 | \$708.70 |
|  |  | Hourly | \$80.40 | \$82.59 | \$84.79 | \$86.98 | \$89.42 | \$91.92 | \$94.50 |
| RJ | 11 | Annual | \$162,909.00 | \$167,300.00 | \$171,711.00 | \$176,112.00 | \$181,043.00 | \$186,113.00 | \$191,325.00 |
|  |  | Bi-Wk | \$6,241.73 | \$6,409.97 | \$6,578.97 | \$6,747.59 | \$6,936.52 | \$7,130.77 | \$7,330.46 |
|  |  | Daily | \$624.18 | \$641.00 | \$657.90 | \$674.76 | \$693.66 | \$713.08 | \$733.05 |
|  |  | Hourly | \$83.23 | \$85.47 | \$87.72 | \$89.97 | \$92.49 | \$95.08 | \$97.74 |
| RJ | 12 | Annual | \$168,717.00 | \$173,224.00 | \$177,723.00 | \$182,219.00 | \$187,321.00 | \$192,567.00 | \$197,960.00 |
|  |  | Bi-Wk | \$6,464.26 | \$6,636.94 | \$6,809.32 | \$6,981.58 | \$7,177.05 | \$7,378.05 | \$7,584.68 |
|  |  | Daily | \$646.43 | \$663.70 | \$680.94 | \$698.16 | \$717.71 | \$737.81 | \$758.47 |
|  |  | Hourly | \$86.20 | \$88.50 | \$90.80 | \$93.09 | \$95.70 | \$98.38 | \$101.13 |

