

NP-6 XN 37.5-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$29,598.00	\$30,316.00	\$31,030.00	\$31,737.00	\$32,447.00	\$33,162.00	\$33,878.00	\$34,811.00	\$35,738.00	\$36,698.00	\$37,682.00
		Bi-Wk	\$1,134.03	\$1,161.54	\$1,188.89	\$1,215.98	\$1,243.19	\$1,270.58	\$1,298.01	\$1,333.76	\$1,369.28	\$1,406.06	\$1,443.76
		Daily	\$113.41	\$116.16	\$118.89	\$121.60	\$124.32	\$127.06	\$129.81	\$133.38	\$136.93	\$140.61	\$144.38
		Hourly	\$15.13	\$15.49	\$15.86	\$16.22	\$16.58	\$16.95	\$17.31	\$17.79	\$18.26	\$18.75	\$19.26
XN	2	Annual	\$31,030.00	\$31,737.00	\$32,447.00	\$33,162.00	\$33,878.00	\$34,583.00	\$35,292.00	\$36,264.00	\$37,237.00	\$38,233.00	\$39,261.00
		Bi-Wk	\$1,188.89	\$1,215.98	\$1,243.19	\$1,270.58	\$1,298.01	\$1,325.02	\$1,352.19	\$1,389.43	\$1,426.71	\$1,464.87	\$1,504.26
		Daily	\$118.89	\$121.60	\$124.32	\$127.06	\$129.81	\$132.51	\$135.22	\$138.95	\$142.68	\$146.49	\$150.43
		Hourly	\$15.86	\$16.22	\$16.58	\$16.95	\$17.31	\$17.67	\$18.03	\$18.53	\$19.03	\$19.54	\$20.06
XN	3	Annual	\$31,737.00	\$32,447.00	\$33,162.00	\$33,878.00	\$34,583.00	\$35,292.00	\$36,004.00	\$36,995.00	\$37,987.00	\$39,008.00	\$40,057.00
		Bi-Wk	\$1,215.98	\$1,243.19	\$1,270.58	\$1,298.01	\$1,325.02	\$1,352.19	\$1,379.47	\$1,417.44	\$1,455.45	\$1,494.56	\$1,534.76
		Daily	\$121.60	\$124.32	\$127.06	\$129.81	\$132.51	\$135.22	\$137.95	\$141.75	\$145.55	\$149.46	\$153.48
		Hourly	\$16.22	\$16.58	\$16.95	\$17.31	\$17.67	\$18.03	\$18.40	\$18.90	\$19.41	\$19.93	\$20.47
XN	4	Annual	\$32,748.00	\$33,615.00	\$34,483.00	\$35,346.00	\$36,216.00	\$37,074.00	\$37,938.00	\$38,986.00	\$40,026.00	\$41,097.00	\$42,197.00
		Bi-Wk	\$1,254.72	\$1,287.94	\$1,321.19	\$1,354.26	\$1,387.59	\$1,420.46	\$1,453.57	\$1,493.72	\$1,533.57	\$1,574.60	\$1,616.75
		Daily	\$125.48	\$128.80	\$132.12	\$135.43	\$138.76	\$142.05	\$145.36	\$149.38	\$153.36	\$157.46	\$161.68
		Hourly	\$16.73	\$17.18	\$17.62	\$18.06	\$18.51	\$18.94	\$19.39	\$19.92	\$20.45	\$21.00	\$21.56
XN	5	Annual	\$33,564.00	\$34,483.00	\$35,393.00	\$36,301.00	\$37,213.00	\$38,135.00	\$39,049.00	\$40,119.00	\$41,193.00	\$42,297.00	\$43,432.00
		Bi-Wk	\$1,285.98	\$1,321.19	\$1,356.06	\$1,390.85	\$1,425.79	\$1,461.12	\$1,496.14	\$1,537.13	\$1,578.28	\$1,620.58	\$1,664.07
		Daily	\$128.60	\$132.12	\$135.61	\$139.09	\$142.58	\$146.12	\$149.62	\$153.72	\$157.83	\$162.06	\$166.41
		Hourly	\$17.15	\$17.62	\$18.09	\$18.55	\$19.02	\$19.49	\$19.95	\$20.50	\$21.05	\$21.61	\$22.19
XN	6	Annual	\$34,688.00	\$35,604.00	\$36,518.00	\$37,432.00	\$38,344.00	\$39,256.00	\$40,167.00	\$41,272.00	\$42,374.00	\$43,506.00	\$44,666.00
		Bi-Wk	\$1,329.05	\$1,364.14	\$1,399.16	\$1,434.18	\$1,469.12	\$1,504.07	\$1,538.97	\$1,581.31	\$1,623.53	\$1,666.90	\$1,711.35
		Daily	\$132.91	\$136.42	\$139.92	\$143.42	\$146.92	\$150.41	\$153.90	\$158.14	\$162.36	\$166.69	\$171.14
		Hourly	\$17.73	\$18.19	\$18.66	\$19.13	\$19.59	\$20.06	\$20.52	\$21.09	\$21.65	\$22.23	\$22.82
XN	7	Annual	\$35,698.00	\$36,610.00	\$37,536.00	\$38,444.00	\$39,351.00	\$40,266.00	\$41,176.00	\$42,309.00	\$43,436.00	\$44,599.00	\$45,792.00
		Bi-Wk	\$1,367.74	\$1,402.69	\$1,438.17	\$1,472.96	\$1,507.71	\$1,542.76	\$1,577.63	\$1,621.04	\$1,664.22	\$1,708.78	\$1,754.49
		Daily	\$136.78	\$140.27	\$143.82	\$147.30	\$150.78	\$154.28	\$157.77	\$162.11	\$166.43	\$170.88	\$175.45
		Hourly	\$18.24	\$18.71	\$19.18	\$19.64	\$20.11	\$20.58	\$21.04	\$21.62	\$22.19	\$22.79	\$23.40
XN	8	Annual	\$38,344.00	\$39,460.00	\$40,580.00	\$41,693.00	\$42,823.00	\$43,933.00	\$45,055.00	\$46,291.00	\$47,530.00	\$48,806.00	\$50,117.00
		Bi-Wk	\$1,469.12	\$1,511.88	\$1,554.79	\$1,597.44	\$1,640.73	\$1,683.26	\$1,726.25	\$1,773.61	\$1,821.08	\$1,869.97	\$1,920.20
		Daily	\$146.92	\$151.19	\$155.48	\$159.75	\$164.08	\$168.33	\$172.63	\$177.37	\$182.11	\$187.00	\$192.02
		Hourly	\$19.59	\$20.16	\$20.74	\$21.30	\$21.88	\$22.45	\$23.02	\$23.65	\$24.29	\$24.94	\$25.61

NP-6 XN 37.5-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	9	Annual	\$39,510.00	\$40,671.00	\$41,838.00	\$43,011.00	\$44,178.00	\$45,335.00	\$46,512.00	\$47,788.00	\$49,067.00	\$50,378.00	\$51,732.00
		Bi-Wk	\$1,513.80	\$1,558.28	\$1,602.99	\$1,647.94	\$1,692.65	\$1,736.98	\$1,782.07	\$1,830.96	\$1,879.97	\$1,930.20	\$1,982.07
		Daily	\$151.38	\$155.83	\$160.30	\$164.80	\$169.27	\$173.70	\$178.21	\$183.10	\$188.00	\$193.02	\$198.21
		Hourly	\$20.19	\$20.78	\$21.38	\$21.98	\$22.57	\$23.16	\$23.77	\$24.42	\$25.07	\$25.74	\$26.43
XN	10	Annual	\$40,765.00	\$41,986.00	\$43,200.00	\$44,436.00	\$45,650.00	\$46,888.00	\$48,173.00	\$49,495.00	\$50,821.00	\$52,183.00	\$53,582.00
		Bi-Wk	\$1,561.88	\$1,608.66	\$1,655.18	\$1,702.53	\$1,749.05	\$1,796.48	\$1,845.71	\$1,896.37	\$1,947.17	\$1,999.35	\$2,052.96
		Daily	\$156.19	\$160.87	\$165.52	\$170.26	\$174.91	\$179.65	\$184.58	\$189.64	\$194.72	\$199.94	\$205.30
		Hourly	\$20.83	\$21.45	\$22.07	\$22.71	\$23.33	\$23.96	\$24.61	\$25.29	\$25.97	\$26.66	\$27.38
XN	11	Annual	\$42,043.00	\$43,314.00	\$44,597.00	\$45,865.00	\$47,173.00	\$48,503.00	\$49,844.00	\$51,209.00	\$52,581.00	\$53,986.00	\$55,434.00
		Bi-Wk	\$1,610.85	\$1,659.55	\$1,708.70	\$1,757.28	\$1,807.40	\$1,858.36	\$1,909.74	\$1,962.04	\$2,014.60	\$2,068.43	\$2,123.91
		Daily	\$161.09	\$165.96	\$170.87	\$175.73	\$180.74	\$185.84	\$190.98	\$196.21	\$201.46	\$206.85	\$212.40
		Hourly	\$21.48	\$22.13	\$22.79	\$23.44	\$24.10	\$24.78	\$25.47	\$26.17	\$26.87	\$27.58	\$28.32
XN	12	Annual	\$43,396.00	\$44,731.00	\$46,046.00	\$47,417.00	\$48,792.00	\$50,195.00	\$51,578.00	\$52,999.00	\$54,412.00	\$55,868.00	\$57,364.00
		Bi-Wk	\$1,662.69	\$1,713.84	\$1,764.22	\$1,816.75	\$1,869.43	\$1,923.19	\$1,976.17	\$2,030.62	\$2,084.76	\$2,140.54	\$2,197.86
		Daily	\$166.27	\$171.39	\$176.43	\$181.68	\$186.95	\$192.32	\$197.62	\$203.07	\$208.48	\$214.06	\$219.79
		Hourly	\$22.17	\$22.86	\$23.53	\$24.23	\$24.93	\$25.65	\$26.35	\$27.08	\$27.80	\$28.55	\$29.31
XN	13	Annual	\$45,822.00	\$47,506.00	\$49,188.00	\$50,885.00	\$52,580.00	\$54,269.00	\$55,965.00	\$57,502.00	\$59,044.00	\$60,623.00	\$62,248.00
		Bi-Wk	\$1,755.64	\$1,820.16	\$1,884.60	\$1,949.62	\$2,014.56	\$2,079.28	\$2,144.26	\$2,203.15	\$2,262.23	\$2,322.73	\$2,384.99
		Daily	\$175.57	\$182.02	\$188.46	\$194.97	\$201.46	\$207.93	\$214.43	\$220.32	\$226.23	\$232.28	\$238.50
		Hourly	\$23.41	\$24.27	\$25.13	\$26.00	\$26.87	\$27.73	\$28.60	\$29.38	\$30.17	\$30.97	\$31.80
XN	14	Annual	\$47,950.00	\$49,704.00	\$51,455.00	\$53,196.00	\$54,942.00	\$56,688.00	\$58,435.00	\$60,039.00	\$61,650.00	\$63,303.00	\$65,006.00
		Bi-Wk	\$1,837.17	\$1,904.37	\$1,971.46	\$2,038.17	\$2,105.06	\$2,171.96	\$2,238.89	\$2,300.35	\$2,362.07	\$2,425.41	\$2,490.66
		Daily	\$183.72	\$190.44	\$197.15	\$203.82	\$210.51	\$217.20	\$223.89	\$230.04	\$236.21	\$242.55	\$249.07
		Hourly	\$24.50	\$25.40	\$26.29	\$27.18	\$28.07	\$28.96	\$29.86	\$30.68	\$31.50	\$32.34	\$33.21
XN	15	Annual	\$50,244.00	\$52,035.00	\$53,837.00	\$55,628.00	\$57,431.00	\$59,241.00	\$61,028.00	\$62,711.00	\$64,388.00	\$66,112.00	\$67,884.00
		Bi-Wk	\$1,925.06	\$1,993.68	\$2,062.73	\$2,131.35	\$2,200.43	\$2,269.78	\$2,338.24	\$2,402.73	\$2,466.98	\$2,533.03	\$2,600.92
		Daily	\$192.51	\$199.37	\$206.28	\$213.14	\$220.05	\$226.98	\$233.83	\$240.28	\$246.70	\$253.31	\$260.10
		Hourly	\$25.67	\$26.59	\$27.51	\$28.42	\$29.34	\$30.27	\$31.18	\$32.04	\$32.90	\$33.78	\$34.68
XN	16	Annual	\$52,665.00	\$54,515.00	\$56,372.00	\$58,224.00	\$60,074.00	\$61,929.00	\$63,774.00	\$65,527.00	\$67,283.00	\$69,082.00	\$70,936.00
		Bi-Wk	\$2,017.82	\$2,088.70	\$2,159.85	\$2,230.81	\$2,301.69	\$2,372.76	\$2,443.45	\$2,510.62	\$2,577.90	\$2,646.82	\$2,717.86
		Daily	\$201.79	\$208.87	\$215.99	\$223.09	\$230.17	\$237.28	\$244.35	\$251.07	\$257.79	\$264.69	\$271.79
		Hourly	\$26.91	\$27.85	\$28.80	\$29.75	\$30.69	\$31.64	\$32.58	\$33.48	\$34.38	\$35.30	\$36.24

NP-6 XN 37.5-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	17	Annual	\$55,251.00	\$57,168.00	\$59,069.00	\$60,974.00	\$62,878.00	\$64,780.00	\$66,684.00	\$68,517.00	\$70,355.00	\$72,236.00	\$74,174.00
		Bi-Wk	\$2,116.90	\$2,190.35	\$2,263.19	\$2,336.17	\$2,409.12	\$2,482.00	\$2,554.95	\$2,625.18	\$2,695.60	\$2,767.67	\$2,841.92
		Daily	\$211.69	\$219.04	\$226.32	\$233.62	\$240.92	\$248.20	\$255.50	\$262.52	\$269.56	\$276.77	\$284.20
		Hourly	\$28.23	\$29.21	\$30.18	\$31.15	\$32.13	\$33.10	\$34.07	\$35.01	\$35.95	\$36.91	\$37.90
XN	18	Annual	\$58,029.00	\$59,975.00	\$61,929.00	\$63,875.00	\$65,830.00	\$67,790.00	\$69,735.00	\$71,655.00	\$73,572.00	\$75,547.00	\$77,571.00
		Bi-Wk	\$2,223.34	\$2,297.90	\$2,372.76	\$2,447.32	\$2,522.23	\$2,597.32	\$2,671.84	\$2,745.41	\$2,818.86	\$2,894.53	\$2,972.07
		Daily	\$222.34	\$229.79	\$237.28	\$244.74	\$252.23	\$259.74	\$267.19	\$274.55	\$281.89	\$289.46	\$297.21
		Hourly	\$29.65	\$30.64	\$31.64	\$32.64	\$33.63	\$34.64	\$35.63	\$36.61	\$37.59	\$38.60	\$39.63
XN	19	Annual	\$60,857.00	\$62,878.00	\$64,885.00	\$66,900.00	\$68,902.00	\$70,917.00	\$72,921.00	\$74,926.00	\$76,931.00	\$78,989.00	\$81,104.00
		Bi-Wk	\$2,331.69	\$2,409.12	\$2,486.02	\$2,563.22	\$2,639.93	\$2,717.13	\$2,793.91	\$2,870.73	\$2,947.55	\$3,026.40	\$3,107.44
		Daily	\$233.17	\$240.92	\$248.61	\$256.33	\$264.00	\$271.72	\$279.40	\$287.08	\$294.76	\$302.64	\$310.75
		Hourly	\$31.09	\$32.13	\$33.15	\$34.18	\$35.20	\$36.23	\$37.26	\$38.28	\$39.31	\$40.36	\$41.44
XN	20	Annual	\$63,940.00	\$65,997.00	\$68,059.00	\$70,110.00	\$72,174.00	\$74,230.00	\$76,295.00	\$78,390.00	\$80,486.00	\$82,638.00	\$84,854.00
		Bi-Wk	\$2,449.81	\$2,528.63	\$2,607.63	\$2,686.21	\$2,765.29	\$2,844.07	\$2,923.19	\$3,003.45	\$3,083.76	\$3,166.21	\$3,251.12
		Daily	\$244.99	\$252.87	\$260.77	\$268.63	\$276.53	\$284.41	\$292.32	\$300.35	\$308.38	\$316.63	\$325.12
		Hourly	\$32.67	\$33.72	\$34.77	\$35.82	\$36.88	\$37.93	\$38.98	\$40.05	\$41.12	\$42.22	\$43.35
XN	21	Annual	\$67,081.00	\$69,199.00	\$71,311.00	\$73,427.00	\$75,542.00	\$77,649.00	\$79,769.00	\$81,962.00	\$84,154.00	\$86,404.00	\$88,719.00
		Bi-Wk	\$2,570.16	\$2,651.31	\$2,732.23	\$2,813.30	\$2,894.33	\$2,975.06	\$3,056.29	\$3,140.31	\$3,224.30	\$3,310.50	\$3,399.20
		Daily	\$257.02	\$265.14	\$273.23	\$281.33	\$289.44	\$297.51	\$305.63	\$314.04	\$322.43	\$331.05	\$339.92
		Hourly	\$34.27	\$35.36	\$36.43	\$37.52	\$38.60	\$39.67	\$40.76	\$41.88	\$43.00	\$44.14	\$45.33
XN	22	Annual	\$68,902.00	\$71,412.00	\$73,925.00	\$76,429.00	\$78,949.00	\$81,453.00	\$83,962.00	\$86,272.00	\$88,582.00	\$90,954.00	\$93,387.00
		Bi-Wk	\$2,639.93	\$2,736.10	\$2,832.38	\$2,928.32	\$3,024.87	\$3,120.81	\$3,216.94	\$3,305.45	\$3,393.95	\$3,484.83	\$3,578.05
		Daily	\$264.00	\$273.61	\$283.24	\$292.84	\$302.49	\$312.09	\$321.70	\$330.55	\$339.40	\$348.49	\$357.81
		Hourly	\$35.20	\$36.49	\$37.77	\$39.05	\$40.34	\$41.62	\$42.90	\$44.08	\$45.26	\$46.47	\$47.71
XN	23	Annual	\$72,144.00	\$74,767.00	\$77,375.00	\$79,991.00	\$82,606.00	\$85,221.00	\$87,842.00	\$90,256.00	\$92,671.00	\$95,151.00	\$97,701.00
		Bi-Wk	\$2,764.14	\$2,864.64	\$2,964.56	\$3,064.79	\$3,164.99	\$3,265.18	\$3,365.60	\$3,458.09	\$3,550.62	\$3,645.64	\$3,743.34
		Daily	\$276.42	\$286.47	\$296.46	\$306.48	\$316.50	\$326.52	\$336.56	\$345.81	\$355.07	\$364.57	\$374.34
		Hourly	\$36.86	\$38.20	\$39.53	\$40.87	\$42.20	\$43.54	\$44.88	\$46.11	\$47.35	\$48.61	\$49.92
XN	24	Annual	\$75,600.00	\$78,324.00	\$81,056.00	\$83,783.00	\$86,506.00	\$89,235.00	\$91,961.00	\$94,484.00	\$97,014.00	\$99,612.00	\$102,282.00
		Bi-Wk	\$2,896.56	\$3,000.92	\$3,105.60	\$3,210.08	\$3,314.41	\$3,418.97	\$3,523.41	\$3,620.08	\$3,717.02	\$3,816.56	\$3,918.86
		Daily	\$289.66	\$300.10	\$310.56	\$321.01	\$331.45	\$341.90	\$352.35	\$362.01	\$371.71	\$381.66	\$391.89
		Hourly	\$38.63	\$40.02	\$41.41	\$42.81	\$44.20	\$45.59	\$46.98	\$48.27	\$49.57	\$50.89	\$52.26

NP-6 XN 37.5-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	25	Annual	\$79,280.00	\$82,102.00	\$84,929.00	\$87,754.00	\$90,582.00	\$93,409.00	\$96,231.00	\$98,878.00	\$101,525.00	\$104,241.00	\$107,030.00
		Bi-Wk	\$3,037.55	\$3,145.68	\$3,253.99	\$3,362.23	\$3,470.58	\$3,578.89	\$3,687.02	\$3,788.43	\$3,889.85	\$3,993.91	\$4,100.77
		Daily	\$303.76	\$314.57	\$325.40	\$336.23	\$347.06	\$357.89	\$368.71	\$378.85	\$388.99	\$399.40	\$410.08
		Hourly	\$40.51	\$41.95	\$43.39	\$44.83	\$46.28	\$47.72	\$49.17	\$50.52	\$51.87	\$53.26	\$54.68
XN	26	Annual	\$83,168.00	\$86,087.00	\$89,021.00	\$91,961.00	\$94,890.00	\$97,811.00	\$100,744.00	\$103,515.00	\$106,288.00	\$109,138.00	\$112,060.00
		Bi-Wk	\$3,186.52	\$3,298.36	\$3,410.77	\$3,523.41	\$3,635.64	\$3,747.55	\$3,859.93	\$3,966.10	\$4,072.34	\$4,181.54	\$4,293.49
		Daily	\$318.66	\$329.84	\$341.08	\$352.35	\$363.57	\$374.76	\$386.00	\$396.61	\$407.24	\$418.16	\$429.35
		Hourly	\$42.49	\$43.98	\$45.48	\$46.98	\$48.48	\$49.97	\$51.47	\$52.89	\$54.30	\$55.76	\$57.25
XN	27	Annual	\$87,269.00	\$90,307.00	\$93,349.00	\$96,364.00	\$99,402.00	\$102,435.00	\$105,467.00	\$108,372.00	\$111,267.00	\$114,247.00	\$117,306.00
		Bi-Wk	\$3,343.64	\$3,460.04	\$3,576.60	\$3,692.11	\$3,808.51	\$3,924.72	\$4,040.89	\$4,152.19	\$4,263.11	\$4,377.28	\$4,494.49
		Daily	\$334.37	\$346.01	\$357.66	\$369.22	\$380.86	\$392.48	\$404.09	\$415.22	\$426.32	\$437.73	\$449.45
		Hourly	\$44.59	\$46.14	\$47.69	\$49.23	\$50.79	\$52.33	\$53.88	\$55.37	\$56.85	\$58.37	\$59.93
XN	28	Annual	\$91,661.00	\$94,796.00	\$97,937.00	\$101,081.00	\$104,212.00	\$107,345.00	\$110,481.00	\$113,518.00	\$116,553.00	\$119,675.00	\$122,880.00
		Bi-Wk	\$3,511.92	\$3,632.04	\$3,752.38	\$3,872.84	\$3,992.80	\$4,112.84	\$4,232.99	\$4,349.35	\$4,465.64	\$4,585.25	\$4,708.05
		Daily	\$351.20	\$363.21	\$375.24	\$387.29	\$399.28	\$411.29	\$423.30	\$434.94	\$446.57	\$458.53	\$470.81
		Hourly	\$46.83	\$48.43	\$50.04	\$51.64	\$53.24	\$54.84	\$56.44	\$58.00	\$59.55	\$61.14	\$62.78
XN	29	Annual	\$92,543.00	\$95,994.00	\$99,458.00	\$102,918.00	\$106,373.00	\$109,827.00	\$113,281.00	\$116,398.00	\$119,513.00	\$122,717.00	\$126,001.00
		Bi-Wk	\$3,545.71	\$3,677.94	\$3,810.66	\$3,943.22	\$4,075.60	\$4,207.94	\$4,340.27	\$4,459.70	\$4,579.05	\$4,701.81	\$4,827.63
		Daily	\$354.58	\$367.80	\$381.07	\$394.33	\$407.56	\$420.80	\$434.03	\$445.97	\$457.91	\$470.19	\$482.77
		Hourly	\$47.28	\$49.04	\$50.81	\$52.58	\$54.35	\$56.11	\$57.88	\$59.47	\$61.06	\$62.70	\$64.37
XN	30	Annual	\$96,231.00	\$99,792.00	\$103,351.00	\$106,907.00	\$110,468.00	\$114,028.00	\$117,585.00	\$120,818.00	\$124,049.00	\$127,368.00	\$130,774.00
		Bi-Wk	\$3,687.02	\$3,823.45	\$3,959.81	\$4,096.06	\$4,232.50	\$4,368.89	\$4,505.18	\$4,629.05	\$4,752.84	\$4,880.00	\$5,010.50
		Daily	\$368.71	\$382.35	\$395.99	\$409.61	\$423.25	\$436.89	\$450.52	\$462.91	\$475.29	\$488.00	\$501.05
		Hourly	\$49.17	\$50.98	\$52.80	\$54.62	\$56.44	\$58.26	\$60.07	\$61.73	\$63.38	\$65.07	\$66.81
XN	31	Annual	\$103,606.00	\$107,395.00	\$111,190.00	\$114,979.00	\$118,771.00	\$122,566.00	\$126,365.00	\$129,840.00	\$133,314.00	\$136,882.00	\$140,547.00
		Bi-Wk	\$3,969.58	\$4,114.76	\$4,260.16	\$4,405.33	\$4,550.62	\$4,696.02	\$4,841.58	\$4,974.72	\$5,107.82	\$5,244.53	\$5,384.95
		Daily	\$396.96	\$411.48	\$426.02	\$440.54	\$455.07	\$469.61	\$484.16	\$497.48	\$510.79	\$524.46	\$538.50
		Hourly	\$52.93	\$54.87	\$56.81	\$58.74	\$60.68	\$62.62	\$64.56	\$66.33	\$68.11	\$69.93	\$71.80
XN	32	Annual	\$107,741.00	\$111,631.00	\$115,530.00	\$119,427.00	\$123,332.00	\$127,227.00	\$131,130.00	\$134,729.00	\$138,339.00	\$142,042.00	\$145,843.00
		Bi-Wk	\$4,128.01	\$4,277.05	\$4,426.44	\$4,575.75	\$4,725.37	\$4,874.60	\$5,024.14	\$5,162.04	\$5,300.35	\$5,442.23	\$5,587.86
		Daily	\$412.81	\$427.71	\$442.65	\$457.58	\$472.54	\$487.46	\$502.42	\$516.21	\$530.04	\$544.23	\$558.79
		Hourly	\$55.05	\$57.03	\$59.02	\$61.01	\$63.01	\$65.00	\$66.99	\$68.83	\$70.68	\$72.57	\$74.51

NP-6 XN 37.5-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	33	Annual	\$112,059.00	\$116,064.00	\$120,072.00	\$124,080.00	\$128,078.00	\$132,087.00	\$136,099.00	\$139,844.00	\$143,587.00	\$147,428.00	\$151,371.00
		Bi-Wk	\$4,293.45	\$4,446.90	\$4,600.46	\$4,754.03	\$4,907.21	\$5,060.81	\$5,214.53	\$5,358.01	\$5,501.42	\$5,648.59	\$5,799.66
		Daily	\$429.35	\$444.69	\$460.05	\$475.41	\$490.73	\$506.09	\$521.46	\$535.81	\$550.15	\$564.86	\$579.97
		Hourly	\$57.25	\$59.30	\$61.34	\$63.39	\$65.43	\$67.48	\$69.53	\$71.45	\$73.36	\$75.32	\$77.33
XN	34	Annual	\$116,665.00	\$120,766.00	\$124,890.00	\$129,003.00	\$133,113.00	\$137,235.00	\$141,346.00	\$145,232.00	\$149,120.00	\$153,113.00	\$157,213.00
		Bi-Wk	\$4,469.93	\$4,627.05	\$4,785.06	\$4,942.65	\$5,100.12	\$5,258.05	\$5,415.56	\$5,564.45	\$5,713.41	\$5,866.40	\$6,023.49
		Daily	\$447.00	\$462.71	\$478.51	\$494.27	\$510.02	\$525.81	\$541.56	\$556.45	\$571.35	\$586.64	\$602.35
		Hourly	\$59.60	\$61.70	\$63.81	\$65.91	\$68.01	\$70.11	\$72.21	\$74.20	\$76.18	\$78.22	\$80.32
XN	35	Annual	\$121,433.00	\$125,657.00	\$129,870.00	\$134,093.00	\$138,315.00	\$142,529.00	\$146,756.00	\$150,788.00	\$154,829.00	\$158,976.00	\$163,239.00
		Bi-Wk	\$4,652.61	\$4,814.45	\$4,975.87	\$5,137.67	\$5,299.43	\$5,460.89	\$5,622.84	\$5,777.32	\$5,932.15	\$6,091.04	\$6,254.37
		Daily	\$465.27	\$481.45	\$497.59	\$513.77	\$529.95	\$546.09	\$562.29	\$577.74	\$593.22	\$609.11	\$625.44
		Hourly	\$62.04	\$64.20	\$66.35	\$68.51	\$70.66	\$72.82	\$74.98	\$77.04	\$79.10	\$81.22	\$83.40
XN	36	Annual	\$126,463.00	\$130,798.00	\$135,124.00	\$139,452.00	\$143,786.00	\$148,112.00	\$152,436.00	\$156,633.00	\$160,822.00	\$165,123.00	\$169,542.00
		Bi-Wk	\$4,845.33	\$5,011.42	\$5,177.17	\$5,342.99	\$5,509.05	\$5,674.79	\$5,840.46	\$6,001.27	\$6,161.77	\$6,326.56	\$6,495.87
		Daily	\$484.54	\$501.15	\$517.72	\$534.30	\$550.91	\$567.48	\$584.05	\$600.13	\$616.18	\$632.66	\$649.59
		Hourly	\$64.61	\$66.82	\$69.03	\$71.24	\$73.46	\$75.67	\$77.88	\$80.02	\$82.16	\$84.36	\$86.62
XN	37	Annual	\$131,317.00	\$135,758.00	\$140,205.00	\$144,657.00	\$149,108.00	\$153,556.00	\$158,004.00	\$162,346.00	\$166,688.00	\$171,149.00	\$175,726.00
		Bi-Wk	\$5,031.31	\$5,201.46	\$5,371.84	\$5,542.42	\$5,712.96	\$5,883.38	\$6,053.80	\$6,220.16	\$6,386.52	\$6,557.44	\$6,732.80
		Daily	\$503.14	\$520.15	\$537.19	\$554.25	\$571.30	\$588.34	\$605.38	\$622.02	\$638.66	\$655.75	\$673.28
		Hourly	\$67.09	\$69.36	\$71.63	\$73.90	\$76.18	\$78.45	\$80.72	\$82.94	\$85.16	\$87.44	\$89.78
XN	38	Annual	\$136,737.00	\$141,285.00	\$145,842.00	\$150,394.00	\$154,946.00	\$159,492.00	\$164,052.00	\$168,556.00	\$173,071.00	\$177,701.00	\$182,456.00
		Bi-Wk	\$5,238.97	\$5,413.22	\$5,587.82	\$5,762.23	\$5,936.63	\$6,110.81	\$6,285.52	\$6,458.09	\$6,631.08	\$6,808.47	\$6,990.66
		Daily	\$523.90	\$541.33	\$558.79	\$576.23	\$593.67	\$611.09	\$628.56	\$645.81	\$663.11	\$680.85	\$699.07
		Hourly	\$69.86	\$72.18	\$74.51	\$76.83	\$79.16	\$81.48	\$83.81	\$86.11	\$88.42	\$90.78	\$93.21
XN	39	Annual	\$142,425.00	\$147,082.00	\$151,743.00	\$156,414.00	\$161,070.00	\$165,727.00	\$170,390.00	\$175,072.00	\$179,763.00	\$184,585.00	\$189,531.00
		Bi-Wk	\$5,456.90	\$5,635.33	\$5,813.91	\$5,992.88	\$6,171.27	\$6,349.70	\$6,528.36	\$6,707.74	\$6,887.48	\$7,072.23	\$7,261.73
		Daily	\$545.69	\$563.54	\$581.40	\$599.29	\$617.13	\$634.97	\$652.84	\$670.78	\$688.75	\$707.23	\$726.18
		Hourly	\$72.76	\$75.14	\$77.52	\$79.91	\$82.29	\$84.67	\$87.05	\$89.44	\$91.84	\$94.30	\$96.83
XN	40	Annual	\$148,360.00	\$153,116.00	\$157,882.00	\$162,637.00	\$167,397.00	\$172,162.00	\$176,922.00	\$181,785.00	\$186,653.00	\$191,654.00	\$196,790.00
		Bi-Wk	\$5,684.30	\$5,866.52	\$6,049.12	\$6,231.31	\$6,413.68	\$6,596.25	\$6,778.63	\$6,964.95	\$7,151.46	\$7,343.07	\$7,539.85
		Daily	\$568.43	\$586.66	\$604.92	\$623.14	\$641.37	\$659.63	\$677.87	\$696.50	\$715.15	\$734.31	\$753.99
		Hourly	\$75.80	\$78.23	\$80.66	\$83.09	\$85.52	\$87.95	\$90.39	\$92.87	\$95.36	\$97.91	\$100.54

NP-6 XN 37.5-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	41	Annual	\$154,564.00	\$159,438.00	\$164,312.00	\$169,190.00	\$174,065.00	\$178,937.00	\$183,809.00	\$188,867.00	\$193,919.00	\$199,114.00	\$204,444.00
		Bi-Wk	\$5,922.00	\$6,108.74	\$6,295.48	\$6,482.38	\$6,669.16	\$6,855.83	\$7,042.50	\$7,236.29	\$7,429.85	\$7,628.89	\$7,833.11
		Daily	\$592.20	\$610.88	\$629.55	\$648.24	\$666.92	\$685.59	\$704.25	\$723.63	\$742.99	\$762.89	\$783.32
		Hourly	\$78.96	\$81.45	\$83.94	\$86.44	\$88.93	\$91.42	\$93.90	\$96.49	\$99.07	\$101.72	\$104.45
XN	42	Annual	\$161,002.00	\$165,994.00	\$170,984.00	\$175,950.00	\$180,941.00	\$185,926.00	\$190,912.00	\$196,164.00	\$201,412.00	\$206,801.00	\$212,337.00
		Bi-Wk	\$6,168.66	\$6,359.93	\$6,551.12	\$6,741.38	\$6,932.61	\$7,123.61	\$7,314.64	\$7,515.87	\$7,716.94	\$7,923.41	\$8,135.52
		Daily	\$616.87	\$636.00	\$655.12	\$674.14	\$693.27	\$712.37	\$731.47	\$751.59	\$771.70	\$792.35	\$813.56
		Hourly	\$82.25	\$84.80	\$87.35	\$89.89	\$92.44	\$94.99	\$97.53	\$100.22	\$102.90	\$105.65	\$108.48
XN	43	Annual	\$167,841.00	\$172,925.00	\$178,012.00	\$183,086.00	\$188,179.00	\$193,254.00	\$198,331.00	\$203,789.00	\$209,241.00	\$214,839.00	\$220,586.00
		Bi-Wk	\$6,430.69	\$6,625.48	\$6,820.39	\$7,014.79	\$7,209.93	\$7,404.37	\$7,598.89	\$7,808.01	\$8,016.90	\$8,231.38	\$8,451.58
		Daily	\$643.07	\$662.55	\$682.04	\$701.48	\$721.00	\$740.44	\$759.89	\$780.81	\$801.69	\$823.14	\$845.16
		Hourly	\$85.75	\$88.34	\$90.94	\$93.54	\$96.14	\$98.73	\$101.32	\$104.11	\$106.90	\$109.76	\$112.69