

NP-6 HN 35-Hours Salary Plan Effective 06/30/2023

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| HN | 1 | Annual | \$27,626.00 | \$28,296.00 | \$28,962.00 | \$29,620.00 | \$30,281.00 | \$30,949.00 | \$31,618.00 | \$32,490.00 | \$33,355.00 | \$34,251.00 | \$35,169.00 |
| | | Bi-Wk | \$1,058.47 | \$1,084.14 | \$1,109.66 | \$1,134.87 | \$1,160.20 | \$1,185.79 | \$1,211.42 | \$1,244.83 | \$1,277.97 | \$1,312.30 | \$1,347.48 |
| | | Daily | \$105.85 | \$108.42 | \$110.97 | \$113.49 | \$116.02 | \$118.58 | \$121.15 | \$124.49 | \$127.80 | \$131.23 | \$134.75 |
| | | Hourly | \$15.13 | \$15.49 | \$15.86 | \$16.22 | \$16.58 | \$16.94 | \$17.31 | \$17.79 | \$18.26 | \$18.75 | \$19.25 |
| HN | 2 | Annual | \$28,962.00 | \$29,620.00 | \$30,281.00 | \$30,949.00 | \$31,618.00 | \$32,279.00 | \$32,940.00 | \$33,847.00 | \$34,752.00 | \$35,685.00 | \$36,641.00 |
| | | Bi-Wk | \$1,109.66 | \$1,134.87 | \$1,160.20 | \$1,185.79 | \$1,211.42 | \$1,236.75 | \$1,262.07 | \$1,296.82 | \$1,331.50 | \$1,367.25 | \$1,403.87 |
| | | Daily | \$110.97 | \$113.49 | \$116.02 | \$118.58 | \$121.15 | \$123.68 | \$126.21 | \$129.69 | \$133.15 | \$136.73 | \$140.39 |
| | | Hourly | \$15.86 | \$16.22 | \$16.58 | \$16.94 | \$17.31 | \$17.67 | \$18.03 | \$18.53 | \$19.03 | \$19.54 | \$20.06 |
| HN | 3 | Annual | \$29,620.00 | \$30,281.00 | \$30,949.00 | \$31,618.00 | \$32,279.00 | \$32,940.00 | \$33,605.00 | \$34,529.00 | \$35,456.00 | \$36,408.00 | \$37,386.00 |
| | | Bi-Wk | \$1,134.87 | \$1,160.20 | \$1,185.79 | \$1,211.42 | \$1,236.75 | \$1,262.07 | \$1,287.55 | \$1,322.96 | \$1,358.47 | \$1,394.95 | \$1,432.42 |
| | | Daily | \$113.49 | \$116.02 | \$118.58 | \$121.15 | \$123.68 | \$126.21 | \$128.76 | \$132.30 | \$135.85 | \$139.50 | \$143.25 |
| | | Hourly | \$16.22 | \$16.58 | \$16.94 | \$17.31 | \$17.67 | \$18.03 | \$18.40 | \$18.90 | \$19.41 | \$19.93 | \$20.47 |
| HN | 4 | Annual | \$30,565.00 | \$31,375.00 | \$32,182.00 | \$32,986.00 | \$33,802.00 | \$34,602.00 | \$35,409.00 | \$36,384.00 | \$37,356.00 | \$38,357.00 | \$39,383.00 |
| | | Bi-Wk | \$1,171.08 | \$1,202.11 | \$1,233.03 | \$1,263.84 | \$1,295.10 | \$1,325.75 | \$1,356.67 | \$1,394.03 | \$1,431.27 | \$1,469.62 | \$1,508.93 |
| | | Daily | \$117.11 | \$120.22 | \$123.31 | \$126.39 | \$129.51 | \$132.58 | \$135.67 | \$139.41 | \$143.13 | \$146.97 | \$150.90 |
| | | Hourly | \$16.73 | \$17.18 | \$17.62 | \$18.06 | \$18.51 | \$18.94 | \$19.39 | \$19.92 | \$20.45 | \$21.00 | \$21.56 |
| HN | 5 | Annual | \$31,327.00 | \$32,182.00 | \$33,034.00 | \$33,882.00 | \$34,733.00 | \$35,592.00 | \$36,446.00 | \$37,444.00 | \$38,446.00 | \$39,476.00 | \$40,535.00 |
| | | Bi-Wk | \$1,200.27 | \$1,233.03 | \$1,265.68 | \$1,298.17 | \$1,330.77 | \$1,363.68 | \$1,396.40 | \$1,434.64 | \$1,473.03 | \$1,512.50 | \$1,553.07 |
| | | Daily | \$120.03 | \$123.31 | \$126.57 | \$129.82 | \$133.08 | \$136.37 | \$139.64 | \$143.47 | \$147.31 | \$151.25 | \$155.31 |
| | | Hourly | \$17.15 | \$17.62 | \$18.09 | \$18.55 | \$19.02 | \$19.49 | \$19.95 | \$20.50 | \$21.05 | \$21.61 | \$22.19 |
| HN | 6 | Annual | \$32,374.00 | \$33,230.00 | \$34,087.00 | \$34,935.00 | \$35,786.00 | \$36,635.00 | \$37,490.00 | \$38,520.00 | \$39,550.00 | \$40,606.00 | \$41,688.00 |
| | | Bi-Wk | \$1,240.39 | \$1,273.19 | \$1,306.02 | \$1,338.51 | \$1,371.12 | \$1,403.64 | \$1,436.40 | \$1,475.87 | \$1,515.33 | \$1,555.79 | \$1,597.25 |
| | | Daily | \$124.04 | \$127.32 | \$130.61 | \$133.86 | \$137.12 | \$140.37 | \$143.64 | \$147.59 | \$151.54 | \$155.58 | \$159.73 |
| | | Hourly | \$17.72 | \$18.19 | \$18.66 | \$19.13 | \$19.59 | \$20.06 | \$20.52 | \$21.09 | \$21.65 | \$22.23 | \$22.82 |
| HN | 7 | Annual | \$33,318.00 | \$34,170.00 | \$35,031.00 | \$35,880.00 | \$36,727.00 | \$37,583.00 | \$38,431.00 | \$39,486.00 | \$40,540.00 | \$41,626.00 | \$42,740.00 |
| | | Bi-Wk | \$1,276.56 | \$1,309.20 | \$1,342.19 | \$1,374.72 | \$1,407.17 | \$1,439.97 | \$1,472.46 | \$1,512.88 | \$1,553.26 | \$1,594.87 | \$1,637.55 |
| | | Daily | \$127.66 | \$130.92 | \$134.22 | \$137.48 | \$140.72 | \$144.00 | \$147.25 | \$151.29 | \$155.33 | \$159.49 | \$163.76 |
| | | Hourly | \$18.24 | \$18.71 | \$19.18 | \$19.64 | \$20.11 | \$20.58 | \$21.04 | \$21.62 | \$22.19 | \$22.79 | \$23.40 |
| HN | 8 | Annual | \$35,786.00 | \$36,828.00 | \$37,875.00 | \$38,914.00 | \$39,966.00 | \$41,006.00 | \$42,051.00 | \$43,202.00 | \$44,359.00 | \$45,551.00 | \$46,774.00 |
| | | Bi-Wk | \$1,371.12 | \$1,411.04 | \$1,451.15 | \$1,490.96 | \$1,531.27 | \$1,571.12 | \$1,611.15 | \$1,655.25 | \$1,699.58 | \$1,745.25 | \$1,792.11 |
| | | Daily | \$137.12 | \$141.11 | \$145.12 | \$149.10 | \$153.13 | \$157.12 | \$161.12 | \$165.53 | \$169.96 | \$174.53 | \$179.22 |
| | | Hourly | \$19.59 | \$20.16 | \$20.74 | \$21.30 | \$21.88 | \$22.45 | \$23.02 | \$23.65 | \$24.28 | \$24.94 | \$25.61 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| HN | 9 | Annual | \$36,873.00 | \$37,961.00 | \$39,049.00 | \$40,143.00 | \$41,231.00 | \$42,312.00 | \$43,411.00 | \$44,602.00 | \$45,796.00 | \$47,020.00 | \$48,282.00 |
| | | Bi-Wk | \$1,412.76 | \$1,454.45 | \$1,496.14 | \$1,538.05 | \$1,579.74 | \$1,621.15 | \$1,663.26 | \$1,708.89 | \$1,754.64 | \$1,801.54 | \$1,849.89 |
| | | Daily | \$141.28 | \$145.45 | \$149.62 | \$153.81 | \$157.98 | \$162.12 | \$166.33 | \$170.89 | \$175.47 | \$180.16 | \$184.99 |
| | | Hourly | \$20.19 | \$20.78 | \$21.38 | \$21.98 | \$22.57 | \$23.16 | \$23.77 | \$24.42 | \$25.07 | \$25.74 | \$26.43 |
| HN | 10 | Annual | \$38,047.00 | \$39,186.00 | \$40,323.00 | \$41,473.00 | \$42,606.00 | \$43,762.00 | \$44,961.00 | \$46,196.00 | \$47,433.00 | \$48,702.00 | \$50,010.00 |
| | | Bi-Wk | \$1,457.74 | \$1,501.38 | \$1,544.95 | \$1,589.01 | \$1,632.42 | \$1,676.71 | \$1,722.65 | \$1,769.97 | \$1,817.36 | \$1,865.98 | \$1,916.10 |
| | | Daily | \$145.78 | \$150.14 | \$154.50 | \$158.91 | \$163.25 | \$167.68 | \$172.27 | \$177.00 | \$181.74 | \$186.60 | \$191.61 |
| | | Hourly | \$20.83 | \$21.45 | \$22.08 | \$22.71 | \$23.33 | \$23.96 | \$24.61 | \$25.29 | \$25.97 | \$26.66 | \$27.38 |
| HN | 11 | Annual | \$39,240.00 | \$40,426.00 | \$41,625.00 | \$42,807.00 | \$44,027.00 | \$45,269.00 | \$46,517.00 | \$47,796.00 | \$49,072.00 | \$50,387.00 | \$51,739.00 |
| | | Bi-Wk | \$1,503.45 | \$1,548.89 | \$1,594.83 | \$1,640.12 | \$1,686.86 | \$1,734.45 | \$1,782.27 | \$1,831.27 | \$1,880.16 | \$1,930.54 | \$1,982.34 |
| | | Daily | \$150.35 | \$154.89 | \$159.49 | \$164.02 | \$168.69 | \$173.45 | \$178.23 | \$183.13 | \$188.02 | \$193.06 | \$198.24 |
| | | Hourly | \$21.48 | \$22.13 | \$22.79 | \$23.44 | \$24.10 | \$24.78 | \$25.47 | \$26.17 | \$26.86 | \$27.58 | \$28.32 |
| HN | 12 | Annual | \$40,502.00 | \$41,748.00 | \$42,978.00 | \$44,256.00 | \$45,539.00 | \$46,847.00 | \$48,140.00 | \$49,463.00 | \$50,784.00 | \$52,143.00 | \$53,538.00 |
| | | Bi-Wk | \$1,551.81 | \$1,599.55 | \$1,646.67 | \$1,695.64 | \$1,744.79 | \$1,794.91 | \$1,844.45 | \$1,895.14 | \$1,945.75 | \$1,997.82 | \$2,051.27 |
| | | Daily | \$155.19 | \$159.96 | \$164.67 | \$169.57 | \$174.48 | \$179.50 | \$184.45 | \$189.52 | \$194.58 | \$199.79 | \$205.13 |
| | | Hourly | \$22.17 | \$22.86 | \$23.53 | \$24.23 | \$24.93 | \$25.65 | \$26.35 | \$27.08 | \$27.80 | \$28.55 | \$29.31 |
| HN | 13 | Annual | \$42,767.00 | \$44,340.00 | \$45,910.00 | \$47,494.00 | \$49,071.00 | \$50,650.00 | \$52,236.00 | \$53,669.00 | \$55,107.00 | \$56,582.00 | \$58,096.00 |
| | | Bi-Wk | \$1,638.59 | \$1,698.86 | \$1,759.01 | \$1,819.70 | \$1,880.12 | \$1,940.62 | \$2,001.38 | \$2,056.29 | \$2,111.38 | \$2,167.90 | \$2,225.91 |
| | | Daily | \$163.86 | \$169.89 | \$175.91 | \$181.97 | \$188.02 | \$194.07 | \$200.14 | \$205.63 | \$211.14 | \$216.79 | \$222.60 |
| | | Hourly | \$23.41 | \$24.27 | \$25.13 | \$26.00 | \$26.86 | \$27.73 | \$28.60 | \$29.38 | \$30.17 | \$30.97 | \$31.80 |
| HN | 14 | Annual | \$44,751.00 | \$46,391.00 | \$48,023.00 | \$49,650.00 | \$51,279.00 | \$52,909.00 | \$54,539.00 | \$56,037.00 | \$57,540.00 | \$59,085.00 | \$60,671.00 |
| | | Bi-Wk | \$1,714.60 | \$1,777.44 | \$1,839.97 | \$1,902.30 | \$1,964.72 | \$2,027.17 | \$2,089.62 | \$2,147.02 | \$2,204.60 | \$2,263.80 | \$2,324.56 |
| | | Daily | \$171.46 | \$177.75 | \$184.00 | \$190.23 | \$196.48 | \$202.72 | \$208.97 | \$214.71 | \$220.46 | \$226.38 | \$232.46 |
| | | Hourly | \$24.50 | \$25.40 | \$26.29 | \$27.18 | \$28.07 | \$28.96 | \$29.86 | \$30.68 | \$31.50 | \$32.34 | \$33.21 |
| HN | 15 | Annual | \$46,892.00 | \$48,567.00 | \$50,246.00 | \$51,921.00 | \$53,604.00 | \$55,290.00 | \$56,961.00 | \$58,527.00 | \$60,098.00 | \$61,704.00 | \$63,359.00 |
| | | Bi-Wk | \$1,796.63 | \$1,860.81 | \$1,925.14 | \$1,989.32 | \$2,053.80 | \$2,118.40 | \$2,182.42 | \$2,242.42 | \$2,302.61 | \$2,364.14 | \$2,427.55 |
| | | Daily | \$179.67 | \$186.09 | \$192.52 | \$198.94 | \$205.38 | \$211.84 | \$218.25 | \$224.25 | \$230.27 | \$236.42 | \$242.76 |
| | | Hourly | \$25.67 | \$26.59 | \$27.51 | \$28.42 | \$29.34 | \$30.27 | \$31.18 | \$32.04 | \$32.90 | \$33.78 | \$34.68 |
| HN | 16 | Annual | \$49,153.00 | \$50,880.00 | \$52,614.00 | \$54,342.00 | \$56,069.00 | \$57,800.00 | \$59,520.00 | \$61,159.00 | \$62,797.00 | \$64,477.00 | \$66,205.00 |
| | | Bi-Wk | \$1,883.26 | \$1,949.43 | \$2,015.87 | \$2,082.07 | \$2,148.24 | \$2,214.56 | \$2,280.46 | \$2,343.26 | \$2,406.02 | \$2,470.39 | \$2,536.60 |
| | | Daily | \$188.33 | \$194.95 | \$201.59 | \$208.21 | \$214.83 | \$221.46 | \$228.05 | \$234.33 | \$240.61 | \$247.04 | \$253.66 |
| | | Hourly | \$26.91 | \$27.85 | \$28.80 | \$29.75 | \$30.69 | \$31.64 | \$32.58 | \$33.48 | \$34.38 | \$35.30 | \$36.24 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| HN | 17 | Annual | \$51,570.00 | \$53,355.00 | \$55,130.00 | \$56,910.00 | \$58,686.00 | \$60,460.00 | \$62,238.00 | \$63,950.00 | \$65,663.00 | \$67,423.00 | \$69,228.00 |
| | | Bi-Wk | \$1,975.87 | \$2,044.26 | \$2,112.27 | \$2,180.46 | \$2,248.51 | \$2,316.48 | \$2,384.60 | \$2,450.20 | \$2,515.83 | \$2,583.26 | \$2,652.42 |
| | | Daily | \$197.59 | \$204.43 | \$211.23 | \$218.05 | \$224.86 | \$231.65 | \$238.46 | \$245.02 | \$251.59 | \$258.33 | \$265.25 |
| | | Hourly | \$28.23 | \$29.21 | \$30.18 | \$31.15 | \$32.13 | \$33.10 | \$34.07 | \$35.01 | \$35.95 | \$36.91 | \$37.90 |
| HN | 18 | Annual | \$54,159.00 | \$55,973.00 | \$57,800.00 | \$59,620.00 | \$61,441.00 | \$63,270.00 | \$65,086.00 | \$66,876.00 | \$68,668.00 | \$70,511.00 | \$72,398.00 |
| | | Bi-Wk | \$2,075.06 | \$2,144.56 | \$2,214.56 | \$2,284.30 | \$2,354.07 | \$2,424.14 | \$2,493.72 | \$2,562.30 | \$2,630.96 | \$2,701.58 | \$2,773.87 |
| | | Daily | \$207.51 | \$214.46 | \$221.46 | \$228.43 | \$235.41 | \$242.42 | \$249.38 | \$256.23 | \$263.10 | \$270.16 | \$277.39 |
| | | Hourly | \$29.65 | \$30.64 | \$31.64 | \$32.64 | \$33.63 | \$34.64 | \$35.63 | \$36.61 | \$37.59 | \$38.60 | \$39.63 |
| HN | 19 | Annual | \$56,799.00 | \$58,686.00 | \$60,557.00 | \$62,439.00 | \$64,310.00 | \$66,190.00 | \$68,058.00 | \$69,930.00 | \$71,801.00 | \$73,723.00 | \$75,697.00 |
| | | Bi-Wk | \$2,176.21 | \$2,248.51 | \$2,320.20 | \$2,392.30 | \$2,463.99 | \$2,536.02 | \$2,607.59 | \$2,679.32 | \$2,751.00 | \$2,824.64 | \$2,900.27 |
| | | Daily | \$217.63 | \$224.86 | \$232.02 | \$239.23 | \$246.40 | \$253.61 | \$260.76 | \$267.94 | \$275.10 | \$282.47 | \$290.03 |
| | | Hourly | \$31.09 | \$32.13 | \$33.15 | \$34.18 | \$35.20 | \$36.23 | \$37.26 | \$38.28 | \$39.30 | \$40.36 | \$41.44 |
| HN | 20 | Annual | \$59,676.00 | \$61,596.00 | \$63,521.00 | \$65,435.00 | \$67,361.00 | \$69,280.00 | \$71,207.00 | \$73,164.00 | \$75,119.00 | \$77,130.00 | \$79,197.00 |
| | | Bi-Wk | \$2,286.44 | \$2,360.00 | \$2,433.76 | \$2,507.09 | \$2,580.89 | \$2,654.41 | \$2,728.24 | \$2,803.22 | \$2,878.13 | \$2,955.18 | \$3,034.37 |
| | | Daily | \$228.65 | \$236.00 | \$243.38 | \$250.71 | \$258.09 | \$265.45 | \$272.83 | \$280.33 | \$287.82 | \$295.52 | \$303.44 |
| | | Hourly | \$32.67 | \$33.72 | \$34.77 | \$35.82 | \$36.87 | \$37.93 | \$38.98 | \$40.05 | \$41.12 | \$42.22 | \$43.35 |
| HN | 21 | Annual | \$62,606.00 | \$64,586.00 | \$66,556.00 | \$68,531.00 | \$70,506.00 | \$72,472.00 | \$74,449.00 | \$76,498.00 | \$78,544.00 | \$80,645.00 | \$82,806.00 |
| | | Bi-Wk | \$2,398.70 | \$2,474.56 | \$2,550.04 | \$2,625.71 | \$2,701.38 | \$2,776.71 | \$2,852.46 | \$2,930.96 | \$3,009.35 | \$3,089.85 | \$3,172.65 |
| | | Daily | \$239.87 | \$247.46 | \$255.01 | \$262.58 | \$270.14 | \$277.68 | \$285.25 | \$293.10 | \$300.94 | \$308.99 | \$317.27 |
| | | Hourly | \$34.27 | \$35.36 | \$36.43 | \$37.52 | \$38.60 | \$39.67 | \$40.75 | \$41.88 | \$43.00 | \$44.15 | \$45.33 |
| HN | 22 | Annual | \$64,310.00 | \$66,651.00 | \$68,994.00 | \$71,333.00 | \$73,685.00 | \$76,023.00 | \$78,364.00 | \$80,518.00 | \$82,677.00 | \$84,889.00 | \$87,160.00 |
| | | Bi-Wk | \$2,463.99 | \$2,553.68 | \$2,643.45 | \$2,733.07 | \$2,823.19 | \$2,912.76 | \$3,002.46 | \$3,084.99 | \$3,167.71 | \$3,252.46 | \$3,339.47 |
| | | Daily | \$246.40 | \$255.37 | \$264.35 | \$273.31 | \$282.32 | \$291.28 | \$300.25 | \$308.50 | \$316.78 | \$325.25 | \$333.95 |
| | | Hourly | \$35.20 | \$36.49 | \$37.77 | \$39.05 | \$40.34 | \$41.62 | \$42.90 | \$44.08 | \$45.26 | \$46.47 | \$47.71 |
| HN | 23 | Annual | \$67,336.00 | \$69,782.00 | \$72,217.00 | \$74,660.00 | \$77,100.00 | \$79,539.00 | \$81,985.00 | \$84,237.00 | \$86,493.00 | \$88,809.00 | \$91,189.00 |
| | | Bi-Wk | \$2,579.93 | \$2,673.64 | \$2,766.94 | \$2,860.54 | \$2,954.03 | \$3,047.48 | \$3,141.19 | \$3,227.48 | \$3,313.91 | \$3,402.65 | \$3,493.84 |
| | | Daily | \$258.00 | \$267.37 | \$276.70 | \$286.06 | \$295.41 | \$304.75 | \$314.12 | \$322.75 | \$331.40 | \$340.27 | \$349.39 |
| | | Hourly | \$36.86 | \$38.20 | \$39.53 | \$40.87 | \$42.21 | \$43.54 | \$44.88 | \$46.11 | \$47.35 | \$48.61 | \$49.92 |
| HN | 24 | Annual | \$70,560.00 | \$73,102.00 | \$75,655.00 | \$78,198.00 | \$80,740.00 | \$83,286.00 | \$85,829.00 | \$88,186.00 | \$90,546.00 | \$92,971.00 | \$95,462.00 |
| | | Bi-Wk | \$2,703.45 | \$2,800.85 | \$2,898.66 | \$2,996.10 | \$3,093.49 | \$3,191.04 | \$3,288.47 | \$3,378.78 | \$3,469.20 | \$3,562.11 | \$3,657.55 |
| | | Daily | \$270.35 | \$280.09 | \$289.87 | \$299.61 | \$309.35 | \$319.11 | \$328.85 | \$337.88 | \$346.92 | \$356.22 | \$365.76 |
| | | Hourly | \$38.63 | \$40.02 | \$41.41 | \$42.81 | \$44.20 | \$45.59 | \$46.98 | \$48.27 | \$49.56 | \$50.89 | \$52.26 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| HN | 25 | Annual | \$73,993.00 | \$76,629.00 | \$79,268.00 | \$81,902.00 | \$84,541.00 | \$87,180.00 | \$89,817.00 | \$92,286.00 | \$94,755.00 | \$97,292.00 | \$99,893.00 |
| | | Bi-Wk | \$2,834.99 | \$2,935.98 | \$3,037.09 | \$3,138.01 | \$3,239.12 | \$3,340.23 | \$3,441.27 | \$3,535.87 | \$3,630.46 | \$3,727.67 | \$3,827.32 |
| | | Daily | \$283.50 | \$293.60 | \$303.71 | \$313.81 | \$323.92 | \$334.03 | \$344.13 | \$353.59 | \$363.05 | \$372.77 | \$382.74 |
| | | Hourly | \$40.50 | \$41.95 | \$43.39 | \$44.83 | \$46.28 | \$47.72 | \$49.17 | \$50.52 | \$51.87 | \$53.26 | \$54.68 |
| HN | 26 | Annual | \$77,624.00 | \$80,348.00 | \$83,084.00 | \$85,829.00 | \$88,568.00 | \$91,290.00 | \$94,026.00 | \$96,614.00 | \$99,201.00 | \$101,861.00 | \$104,590.00 |
| | | Bi-Wk | \$2,974.10 | \$3,078.47 | \$3,183.30 | \$3,288.47 | \$3,393.41 | \$3,497.71 | \$3,602.53 | \$3,701.69 | \$3,800.81 | \$3,902.73 | \$4,007.28 |
| | | Daily | \$297.41 | \$307.85 | \$318.33 | \$328.85 | \$339.35 | \$349.78 | \$360.26 | \$370.17 | \$380.09 | \$390.28 | \$400.73 |
| | | Hourly | \$42.49 | \$43.98 | \$45.48 | \$46.98 | \$48.48 | \$49.97 | \$51.47 | \$52.89 | \$54.30 | \$55.76 | \$57.25 |
| HN | 27 | Annual | \$81,451.00 | \$84,284.00 | \$87,123.00 | \$89,940.00 | \$92,774.00 | \$95,606.00 | \$98,437.00 | \$101,146.00 | \$103,850.00 | \$106,631.00 | \$109,485.00 |
| | | Bi-Wk | \$3,120.73 | \$3,229.28 | \$3,338.05 | \$3,445.98 | \$3,554.56 | \$3,663.07 | \$3,771.54 | \$3,875.33 | \$3,978.93 | \$4,085.48 | \$4,194.83 |
| | | Daily | \$312.08 | \$322.93 | \$333.81 | \$344.60 | \$355.46 | \$366.31 | \$377.16 | \$387.54 | \$397.90 | \$408.55 | \$419.49 |
| | | Hourly | \$44.59 | \$46.14 | \$47.69 | \$49.23 | \$50.78 | \$52.33 | \$53.88 | \$55.37 | \$56.85 | \$58.37 | \$59.93 |
| HN | 28 | Annual | \$85,548.00 | \$88,475.00 | \$91,410.00 | \$94,341.00 | \$97,263.00 | \$100,188.00 | \$103,114.00 | \$105,949.00 | \$108,783.00 | \$111,698.00 | \$114,687.00 |
| | | Bi-Wk | \$3,277.71 | \$3,389.85 | \$3,502.30 | \$3,614.60 | \$3,726.56 | \$3,838.63 | \$3,950.73 | \$4,059.35 | \$4,167.94 | \$4,279.62 | \$4,394.14 |
| | | Daily | \$327.78 | \$338.99 | \$350.23 | \$361.46 | \$372.66 | \$383.87 | \$395.08 | \$405.94 | \$416.80 | \$427.97 | \$439.42 |
| | | Hourly | \$46.83 | \$48.43 | \$50.04 | \$51.64 | \$53.24 | \$54.84 | \$56.44 | \$58.00 | \$59.55 | \$61.14 | \$62.78 |
| HN | 29 | Annual | \$86,374.00 | \$89,595.00 | \$92,827.00 | \$96,056.00 | \$99,279.00 | \$102,506.00 | \$105,730.00 | \$108,634.00 | \$111,547.00 | \$114,532.00 | \$117,601.00 |
| | | Bi-Wk | \$3,309.35 | \$3,432.76 | \$3,556.60 | \$3,680.31 | \$3,803.80 | \$3,927.44 | \$4,050.96 | \$4,162.23 | \$4,273.84 | \$4,388.20 | \$4,505.79 |
| | | Daily | \$330.94 | \$343.28 | \$355.66 | \$368.04 | \$380.38 | \$392.75 | \$405.10 | \$416.23 | \$427.39 | \$438.82 | \$450.58 |
| | | Hourly | \$47.28 | \$49.04 | \$50.81 | \$52.58 | \$54.34 | \$56.11 | \$57.88 | \$59.47 | \$61.06 | \$62.69 | \$64.37 |
| HN | 30 | Annual | \$89,817.00 | \$93,141.00 | \$96,460.00 | \$99,780.00 | \$103,104.00 | \$106,423.00 | \$109,746.00 | \$112,765.00 | \$115,778.00 | \$118,874.00 | \$122,055.00 |
| | | Bi-Wk | \$3,441.27 | \$3,568.63 | \$3,695.79 | \$3,822.99 | \$3,950.35 | \$4,077.51 | \$4,204.83 | \$4,320.50 | \$4,435.94 | \$4,554.56 | \$4,676.44 |
| | | Daily | \$344.13 | \$356.87 | \$369.58 | \$382.30 | \$395.04 | \$407.76 | \$420.49 | \$432.05 | \$443.60 | \$455.46 | \$467.65 |
| | | Hourly | \$49.17 | \$50.99 | \$52.80 | \$54.62 | \$56.44 | \$58.26 | \$60.07 | \$61.73 | \$63.38 | \$65.07 | \$66.81 |
| HN | 31 | Annual | \$96,698.00 | \$100,235.00 | \$103,777.00 | \$107,313.00 | \$110,853.00 | \$114,397.00 | \$117,939.00 | \$121,183.00 | \$124,427.00 | \$127,755.00 | \$131,176.00 |
| | | Bi-Wk | \$3,704.91 | \$3,840.43 | \$3,976.14 | \$4,111.61 | \$4,247.25 | \$4,383.03 | \$4,518.74 | \$4,643.03 | \$4,767.32 | \$4,894.83 | \$5,025.91 |
| | | Daily | \$370.50 | \$384.05 | \$397.62 | \$411.17 | \$424.73 | \$438.31 | \$451.88 | \$464.31 | \$476.74 | \$489.49 | \$502.60 |
| | | Hourly | \$52.93 | \$54.87 | \$56.81 | \$58.74 | \$60.68 | \$62.62 | \$64.56 | \$66.33 | \$68.11 | \$69.93 | \$71.80 |
| HN | 32 | Annual | \$100,557.00 | \$104,188.00 | \$107,830.00 | \$111,465.00 | \$115,110.00 | \$118,743.00 | \$122,387.00 | \$125,747.00 | \$129,116.00 | \$132,571.00 | \$136,119.00 |
| | | Bi-Wk | \$3,852.76 | \$3,991.88 | \$4,131.42 | \$4,270.69 | \$4,410.35 | \$4,549.55 | \$4,689.16 | \$4,817.90 | \$4,946.98 | \$5,079.35 | \$5,215.29 |
| | | Daily | \$385.28 | \$399.19 | \$413.15 | \$427.07 | \$441.04 | \$454.96 | \$468.92 | \$481.79 | \$494.70 | \$507.94 | \$521.53 |
| | | Hourly | \$55.04 | \$57.03 | \$59.03 | \$61.01 | \$63.01 | \$65.00 | \$66.99 | \$68.83 | \$70.68 | \$72.57 | \$74.51 |

NP-6 HN 35-Hours Salary Plan Effective 06/30/2023

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| HN | 33 | Annual | \$104,587.00 | \$108,325.00 | \$112,067.00 | \$115,808.00 | \$119,539.00 | \$123,281.00 | \$127,024.00 | \$130,522.00 | \$134,012.00 | \$137,600.00 | \$141,281.00 |
| | | Bi-Wk | \$4,007.17 | \$4,150.39 | \$4,293.76 | \$4,437.09 | \$4,580.04 | \$4,723.41 | \$4,866.82 | \$5,000.85 | \$5,134.56 | \$5,272.04 | \$5,413.07 |
| | | Daily | \$400.72 | \$415.04 | \$429.38 | \$443.71 | \$458.01 | \$472.35 | \$486.69 | \$500.09 | \$513.46 | \$527.21 | \$541.31 |
| | | Hourly | \$57.25 | \$59.30 | \$61.34 | \$63.39 | \$65.43 | \$67.48 | \$69.53 | \$71.45 | \$73.36 | \$75.32 | \$77.33 |
| HN | 34 | Annual | \$108,886.00 | \$112,715.00 | \$116,561.00 | \$120,402.00 | \$124,241.00 | \$128,088.00 | \$131,923.00 | \$135,550.00 | \$139,177.00 | \$142,905.00 | \$146,731.00 |
| | | Bi-Wk | \$4,171.88 | \$4,318.59 | \$4,465.94 | \$4,613.11 | \$4,760.20 | \$4,907.59 | \$5,054.53 | \$5,193.49 | \$5,332.46 | \$5,475.29 | \$5,621.88 |
| | | Daily | \$417.19 | \$431.86 | \$446.60 | \$461.32 | \$476.02 | \$490.76 | \$505.46 | \$519.35 | \$533.25 | \$547.53 | \$562.19 |
| | | Hourly | \$59.60 | \$61.70 | \$63.80 | \$65.91 | \$68.01 | \$70.11 | \$72.21 | \$74.20 | \$76.18 | \$78.22 | \$80.32 |
| HN | 35 | Annual | \$113,337.00 | \$117,277.00 | \$121,213.00 | \$125,155.00 | \$129,092.00 | \$133,027.00 | \$136,972.00 | \$140,735.00 | \$144,505.00 | \$148,378.00 | \$152,355.00 |
| | | Bi-Wk | \$4,342.42 | \$4,493.38 | \$4,644.18 | \$4,795.22 | \$4,946.06 | \$5,096.82 | \$5,247.97 | \$5,392.15 | \$5,536.60 | \$5,684.99 | \$5,837.36 |
| | | Daily | \$434.25 | \$449.34 | \$464.42 | \$479.53 | \$494.61 | \$509.69 | \$524.80 | \$539.22 | \$553.66 | \$568.50 | \$583.74 |
| | | Hourly | \$62.04 | \$64.20 | \$66.35 | \$68.51 | \$70.66 | \$72.82 | \$74.98 | \$77.04 | \$79.10 | \$81.22 | \$83.40 |
| HN | 36 | Annual | \$118,034.00 | \$122,076.00 | \$126,116.00 | \$130,157.00 | \$134,202.00 | \$138,239.00 | \$142,275.00 | \$146,189.00 | \$150,099.00 | \$154,114.00 | \$158,239.00 |
| | | Bi-Wk | \$4,522.38 | \$4,677.25 | \$4,832.04 | \$4,986.86 | \$5,141.84 | \$5,296.52 | \$5,451.15 | \$5,601.12 | \$5,750.92 | \$5,904.76 | \$6,062.80 |
| | | Daily | \$452.24 | \$467.73 | \$483.21 | \$498.69 | \$514.19 | \$529.66 | \$545.12 | \$560.12 | \$575.10 | \$590.48 | \$606.28 |
| | | Hourly | \$64.61 | \$66.82 | \$69.03 | \$71.25 | \$73.46 | \$75.67 | \$77.88 | \$80.02 | \$82.16 | \$84.36 | \$86.62 |
| HN | 37 | Annual | \$122,563.00 | \$126,709.00 | \$130,859.00 | \$135,013.00 | \$139,168.00 | \$143,320.00 | \$147,469.00 | \$151,523.00 | \$155,575.00 | \$159,735.00 | \$164,013.00 |
| | | Bi-Wk | \$4,695.91 | \$4,854.76 | \$5,013.76 | \$5,172.92 | \$5,332.11 | \$5,491.19 | \$5,650.16 | \$5,805.48 | \$5,960.73 | \$6,120.12 | \$6,284.03 |
| | | Daily | \$469.60 | \$485.48 | \$501.38 | \$517.30 | \$533.22 | \$549.12 | \$565.02 | \$580.55 | \$596.08 | \$612.02 | \$628.41 |
| | | Hourly | \$67.09 | \$69.36 | \$71.63 | \$73.90 | \$76.18 | \$78.45 | \$80.72 | \$82.94 | \$85.16 | \$87.44 | \$89.78 |
| HN | 38 | Annual | \$127,621.00 | \$131,867.00 | \$136,118.00 | \$140,366.00 | \$144,617.00 | \$148,860.00 | \$153,113.00 | \$157,320.00 | \$161,533.00 | \$165,854.00 | \$170,292.00 |
| | | Bi-Wk | \$4,889.70 | \$5,052.38 | \$5,215.25 | \$5,378.01 | \$5,540.89 | \$5,703.45 | \$5,866.40 | \$6,027.59 | \$6,189.01 | \$6,354.56 | \$6,524.60 |
| | | Daily | \$488.97 | \$505.24 | \$521.53 | \$537.81 | \$554.09 | \$570.35 | \$586.64 | \$602.76 | \$618.91 | \$635.46 | \$652.46 |
| | | Hourly | \$69.86 | \$72.18 | \$74.51 | \$76.83 | \$79.16 | \$81.48 | \$83.81 | \$86.11 | \$88.42 | \$90.78 | \$93.21 |
| HN | 39 | Annual | \$132,929.00 | \$137,275.00 | \$141,627.00 | \$145,986.00 | \$150,330.00 | \$154,677.00 | \$159,030.00 | \$163,400.00 | \$167,779.00 | \$172,276.00 | \$176,896.00 |
| | | Bi-Wk | \$5,093.07 | \$5,259.58 | \$5,426.33 | \$5,593.34 | \$5,759.78 | \$5,926.33 | \$6,093.11 | \$6,260.54 | \$6,428.32 | \$6,600.62 | \$6,777.63 |
| | | Daily | \$509.31 | \$525.96 | \$542.64 | \$559.34 | \$575.98 | \$592.64 | \$609.32 | \$626.06 | \$642.84 | \$660.07 | \$677.77 |
| | | Hourly | \$72.76 | \$75.14 | \$77.52 | \$79.91 | \$82.29 | \$84.67 | \$87.05 | \$89.44 | \$91.84 | \$94.30 | \$96.83 |
| HN | 40 | Annual | \$138,471.00 | \$142,907.00 | \$147,357.00 | \$151,793.00 | \$156,238.00 | \$160,683.00 | \$165,127.00 | \$169,664.00 | \$174,208.00 | \$178,874.00 | \$183,671.00 |
| | | Bi-Wk | \$5,305.41 | \$5,475.37 | \$5,645.87 | \$5,815.83 | \$5,986.14 | \$6,156.44 | \$6,326.71 | \$6,500.54 | \$6,674.64 | \$6,853.41 | \$7,037.21 |
| | | Daily | \$530.55 | \$547.54 | \$564.59 | \$581.59 | \$598.62 | \$615.65 | \$632.68 | \$650.06 | \$667.47 | \$685.35 | \$703.73 |
| | | Hourly | \$75.80 | \$78.22 | \$80.66 | \$83.09 | \$85.52 | \$87.95 | \$90.39 | \$92.87 | \$95.36 | \$97.91 | \$100.54 |

NP-6 HN 35-Hours Salary Plan Effective 06/30/2023

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| HN | 41 | Annual | \$144,261.00 | \$148,808.00 | \$153,358.00 | \$157,910.00 | \$162,463.00 | \$167,008.00 | \$171,556.00 | \$176,276.00 | \$180,991.00 | \$185,840.00 | \$190,814.00 |
| | | Bi-Wk | \$5,527.25 | \$5,701.46 | \$5,875.79 | \$6,050.20 | \$6,224.64 | \$6,398.78 | \$6,573.03 | \$6,753.87 | \$6,934.53 | \$7,120.31 | \$7,310.89 |
| | | Daily | \$552.73 | \$570.15 | \$587.58 | \$605.02 | \$622.47 | \$639.88 | \$657.31 | \$675.39 | \$693.46 | \$712.04 | \$731.09 |
| | | Hourly | \$78.97 | \$81.45 | \$83.94 | \$86.44 | \$88.93 | \$91.42 | \$93.91 | \$96.49 | \$99.07 | \$101.72 | \$104.45 |
| HN | 42 | Annual | \$150,270.00 | \$154,928.00 | \$159,584.00 | \$164,220.00 | \$168,878.00 | \$173,531.00 | \$178,184.00 | \$183,087.00 | \$187,987.00 | \$193,016.00 | \$198,180.00 |
| | | Bi-Wk | \$5,757.48 | \$5,935.94 | \$6,114.33 | \$6,291.96 | \$6,470.43 | \$6,648.70 | \$6,826.98 | \$7,014.83 | \$7,202.57 | \$7,395.25 | \$7,593.11 |
| | | Daily | \$575.75 | \$593.60 | \$611.44 | \$629.20 | \$647.05 | \$664.87 | \$682.70 | \$701.49 | \$720.26 | \$739.53 | \$759.32 |
| | | Hourly | \$82.25 | \$84.80 | \$87.35 | \$89.89 | \$92.44 | \$94.99 | \$97.53 | \$100.22 | \$102.90 | \$105.65 | \$108.48 |
| HN | 43 | Annual | \$156,651.00 | \$161,396.00 | \$166,144.00 | \$170,879.00 | \$175,634.00 | \$180,368.00 | \$185,109.00 | \$190,204.00 | \$195,293.00 | \$200,515.00 | \$205,880.00 |
| | | Bi-Wk | \$6,001.96 | \$6,183.76 | \$6,365.68 | \$6,547.09 | \$6,729.28 | \$6,910.66 | \$7,092.30 | \$7,287.51 | \$7,482.50 | \$7,682.57 | \$7,888.13 |
| | | Daily | \$600.20 | \$618.38 | \$636.57 | \$654.71 | \$672.93 | \$691.07 | \$709.23 | \$728.76 | \$748.25 | \$768.26 | \$788.82 |
| | | Hourly | \$85.75 | \$88.34 | \$90.94 | \$93.53 | \$96.14 | \$98.73 | \$101.32 | \$104.11 | \$106.90 | \$109.76 | \$112.69 |