| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CO | 1 | Annual | \$39,842.00 | \$41,048.00 | \$42,249.00 | \$43,462.00 | \$44,724.00 | \$45,984.00 | \$47,243.00 | \$48,427.00 | \$49,691.00 | \$51,801.00 |
|  |  | Bi-Weekly | \$1,526.52 | \$1,572.73 | \$1,618.74 | \$1,665.22 | \$1,713.57 | \$1,761.84 | \$1,810.08 | \$1,855.45 | \$1,903.87 | \$1,984.72 |
|  |  | Daily | \$152.66 | \$157.28 | \$161.88 | \$166.53 | \$171.36 | \$176.19 | \$181.01 | \$185.55 | \$190.39 | \$198.48 |
|  |  | Hourly | \$21.06 | \$21.70 | \$22.33 | \$22.97 | \$23.64 | \$24.31 | \$24.97 | \$25.60 | \$26.27 | \$27.38 |
| CO | 2 | Annual | \$41,132.00 | \$42,378.00 | \$43,641.00 | \$44,954.00 | \$46,272.00 | \$47,582.00 | \$48,904.00 | \$50,125.00 | \$51,441.00 | \$53,584.00 |
|  |  | Bi-Weekly | \$1,575.94 | \$1,623.68 | \$1,672.07 | \$1,722.38 | \$1,772.88 | \$1,823.07 | \$1,873.72 | \$1,920.50 | \$1,970.92 | \$2,053.03 |
|  |  | Daily | \$157.60 | \$162.37 | \$167.21 | \$172.24 | \$177.29 | \$182.31 | \$187.38 | \$192.05 | \$197.10 | \$205.31 |
|  |  | Hourly | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.46 | \$25.15 | \$25.85 | \$26.49 | \$27.19 | \$28.32 |
| CO | 3 | Annual | \$43,424.00 | \$45,018.00 | \$46,628.00 | \$48,229.00 | \$49,835.00 | \$51,449.00 | \$53,051.00 | \$54,379.00 | \$55,803.00 | \$58,062.00 |
|  |  | Bi-Weekly | \$1,663.76 | \$1,724.83 | \$1,786.52 | \$1,847.86 | \$1,909.39 | \$1,971.23 | \$2,032.61 | \$2,083.49 | \$2,138.05 | \$2,224.60 |
|  |  | Daily | \$166.38 | \$172.49 | \$178.66 | \$184.79 | \$190.94 | \$197.13 | \$203.27 | \$208.35 | \$213.81 | \$222.46 |
|  |  | Hourly | \$22.95 | \$23.80 | \$24.65 | \$25.49 | \$26.34 | \$27.19 | \$28.04 | \$28.74 | \$29.50 | \$30.69 |
| CO | 4 | Annual | \$45,454.00 | \$47,114.00 | \$48,767.00 | \$50,416.00 | \$52,075.00 | \$53,729.00 | \$55,374.00 | \$56,761.00 | \$58,246.00 | \$60,570.00 |
|  |  | Bi-Weekly | \$1,741.54 | \$1,805.14 | \$1,868.47 | \$1,931.65 | \$1,995.22 | \$2,058.59 | \$2,121.61 | \$2,174.76 | \$2,231.65 | \$2,320.69 |
|  |  | Daily | \$174.16 | \$180.52 | \$186.85 | \$193.17 | \$199.53 | \$205.86 | \$212.17 | \$217.48 | \$223.17 | \$232.07 |
|  |  | Hourly | \$24.03 | \$24.90 | \$25.78 | \$26.65 | \$27.53 | \$28.40 | \$29.27 | \$30.00 | \$30.79 | \$32.01 |
| CO | 5 | Annual | \$47,623.00 | \$49,328.00 | \$51,022.00 | \$52,730.00 | \$54,427.00 | \$56,124.00 | \$57,832.00 | \$59,278.00 | \$60,832.00 | \$63,224.00 |
|  |  | Bi-Weekly | \$1,824.64 | \$1,889.97 | \$1,954.87 | \$2,020.31 | \$2,085.33 | \$2,150.35 | \$2,215.79 | \$2,271.19 | \$2,330.73 | \$2,422.38 |
|  |  | Daily | \$182.47 | \$189.00 | \$195.49 | \$202.04 | \$208.54 | \$215.04 | \$221.58 | \$227.12 | \$233.08 | \$242.24 |
|  |  | Hourly | \$25.17 | \$26.07 | \$26.97 | \$27.87 | \$28.77 | \$29.66 | \$30.57 | \$31.33 | \$32.15 | \$33.42 |
| CO | 6 | Annual | \$49,911.00 | \$51,671.00 | \$53,428.00 | \$55,175.00 | \$56,936.00 | \$58,695.00 | \$60,448.00 | \$61,961.00 | \$63,590.00 | \$66,044.00 |
|  |  | Bi-Weekly | \$1,912.30 | \$1,979.74 | \$2,047.05 | \$2,113.99 | \$2,181.46 | \$2,248.86 | \$2,316.02 | \$2,373.99 | \$2,436.40 | \$2,530.43 |
|  |  | Daily | \$191.23 | \$197.98 | \$204.71 | \$211.40 | \$218.15 | \$224.89 | \$231.61 | \$237.40 | \$243.64 | \$253.05 |
|  |  | Hourly | \$26.38 | \$27.31 | \$28.24 | \$29.16 | \$30.09 | \$31.02 | \$31.95 | \$32.75 | \$33.61 | \$34.91 |


| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CO | 7 | Annual | \$52,371.00 | \$54,173.00 | \$55,981.00 | \$57,776.00 | \$59,573.00 | \$61,381.00 | \$63,181.00 | \$64,763.00 | \$66,460.00 | \$68,991.00 |
|  |  | Bi-Weekly | \$2,006.56 | \$2,075.60 | \$2,144.87 | \$2,213.64 | \$2,282.50 | \$2,351.77 | \$2,420.73 | \$2,481.35 | \$2,546.37 | \$2,643.34 |
|  |  | Daily | \$200.66 | \$207.56 | \$214.49 | \$221.37 | \$228.25 | \$235.18 | \$242.08 | \$248.14 | \$254.64 | \$264.34 |
|  |  | Hourly | \$27.68 | \$28.63 | \$29.59 | \$30.54 | \$31.49 | \$32.44 | \$33.39 | \$34.23 | \$35.13 | \$36.46 |
| CO | 8 | Annual | \$54,985.00 | \$56,833.00 | \$58,685.00 | \$60,534.00 | \$62,390.00 | \$64,240.00 | \$66,095.00 | \$67,750.00 | \$69,529.00 | \$72,138.00 |
|  |  | Bi-Weekly | \$2,106.71 | \$2,177.51 | \$2,248.47 | \$2,319.32 | \$2,390.43 | \$2,461.31 | \$2,532.38 | \$2,595.79 | \$2,663.95 | \$2,763.91 |
|  |  | Daily | \$210.68 | \$217.76 | \$224.85 | \$231.94 | \$239.05 | \$246.14 | \$253.24 | \$259.58 | \$266.40 | \$276.40 |
|  |  | Hourly | \$29.06 | \$30.04 | \$31.02 | \$32.00 | \$32.98 | \$33.95 | \$34.93 | \$35.81 | \$36.75 | \$38.13 |
| CO | 9 | Annual | \$57,668.00 | \$59,565.00 | \$61,469.00 | \$63,379.00 | \$65,280.00 | \$67,176.00 | \$69,073.00 | \$70,801.00 | \$72,662.00 | \$75,347.00 |
|  |  | Bi-Weekly | \$2,209.51 | \$2,282.19 | \$2,355.14 | \$2,428.32 | \$2,501.15 | \$2,573.80 | \$2,646.48 | \$2,712.69 | \$2,783.99 | \$2,886.86 |
|  |  | Daily | \$220.96 | \$228.22 | \$235.52 | \$242.84 | \$250.12 | \$257.38 | \$264.65 | \$271.27 | \$278.40 | \$288.69 |
|  |  | Hourly | \$30.48 | \$31.48 | \$32.49 | \$33.50 | \$34.50 | \$35.51 | \$36.51 | \$37.42 | \$38.40 | \$39.82 |
| CO | 10 | Annual | \$60,584.00 | \$62,531.00 | \$64,479.00 | \$66,439.00 | \$68,388.00 | \$70,340.00 | \$72,297.00 | \$74,102.00 | \$76,051.00 | \$78,818.00 |
|  |  | Bi-Weekly | \$2,321.23 | \$2,395.83 | \$2,470.46 | \$2,545.56 | \$2,620.23 | \$2,695.02 | \$2,770.00 | \$2,839.16 | \$2,913.84 | \$3,019.85 |
|  |  | Daily | \$232.13 | \$239.59 | \$247.05 | \$254.56 | \$262.03 | \$269.51 | \$277.00 | \$283.92 | \$291.39 | \$301.99 |
|  |  | Hourly | \$32.02 | \$33.05 | \$34.08 | \$35.12 | \$36.15 | \$37.18 | \$38.21 | \$39.17 | \$40.20 | \$41.66 |
| CO | 11 | Annual | \$63,553.00 | \$65,549.00 | \$67,564.00 | \$69,565.00 | \$71,562.00 | \$73,566.00 | \$75,568.00 | \$77,453.00 | \$79,483.00 | \$82,348.00 |
|  |  | Bi-Weekly | \$2,434.99 | \$2,511.46 | \$2,588.66 | \$2,665.33 | \$2,741.84 | \$2,818.63 | \$2,895.33 | \$2,967.55 | \$3,045.33 | \$3,155.10 |
|  |  | Daily | \$243.50 | \$251.15 | \$258.87 | \$266.54 | \$274.19 | \$281.87 | \$289.54 | \$296.76 | \$304.54 | \$315.51 |
|  |  | Hourly | \$33.59 | \$34.65 | \$35.71 | \$36.77 | \$37.82 | \$38.88 | \$39.94 | \$40.94 | \$42.01 | \$43.52 |
| CO | 12 | Annual | \$66,672.00 | \$68,876.00 | \$71,087.00 | \$73,299.00 | \$75,508.00 | \$77,717.00 | \$79,923.00 | \$81,926.00 | \$84,071.00 | \$87,053.00 |
|  |  | Bi-Weekly | \$2,554.49 | \$2,638.93 | \$2,723.64 | \$2,808.40 | \$2,893.03 | \$2,977.67 | \$3,062.19 | \$3,138.93 | \$3,221.12 | \$3,335.37 |
|  |  | Daily | \$255.45 | \$263.90 | \$272.37 | \$280.84 | \$289.31 | \$297.77 | \$306.22 | \$313.90 | \$322.12 | \$333.54 |
|  |  | Hourly | \$35.24 | \$36.40 | \$37.57 | \$38.74 | \$39.91 | \$41.08 | \$42.24 | \$43.30 | \$44.43 | \$46.01 |


| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CO | 13 | Annual | \$69,786.00 | \$72,093.00 | \$74,400.00 | \$76,701.00 | \$78,991.00 | \$81,285.00 | \$83,573.00 | \$85,661.00 | \$87,912.00 | \$90,982.00 |
|  |  | Bi-Weekly | \$2,673.80 | \$2,762.19 | \$2,850.58 | \$2,938.74 | \$3,026.48 | \$3,114.37 | \$3,202.04 | \$3,282.04 | \$3,368.28 | \$3,485.91 |
|  |  | Daily | \$267.38 | \$276.22 | \$285.06 | \$293.88 | \$302.65 | \$311.44 | \$320.21 | \$328.21 | \$336.83 | \$348.60 |
|  |  | Hourly | \$36.88 | \$38.10 | \$39.32 | \$40.54 | \$41.75 | \$42.96 | \$44.17 | \$45.27 | \$46.46 | \$48.09 |
| CO | 14 | Annual | \$73,180.00 | \$75,591.00 | \$78,008.00 | \$80,414.00 | \$82,805.00 | \$85,196.00 | \$87,589.00 | \$89,778.00 | \$92,138.00 | \$95,297.00 |
|  |  | Bi-Weekly | \$2,803.84 | \$2,896.21 | \$2,988.82 | \$3,081.00 | \$3,172.61 | \$3,264.22 | \$3,355.91 | \$3,439.78 | \$3,530.20 | \$3,651.23 |
|  |  | Daily | \$280.39 | \$289.63 | \$298.89 | \$308.10 | \$317.27 | \$326.43 | \$335.60 | \$343.98 | \$353.02 | \$365.13 |
|  |  | Hourly | \$38.68 | \$39.95 | \$41.23 | \$42.50 | \$43.77 | \$45.03 | \$46.29 | \$47.45 | \$48.70 | \$50.37 |
| CO | 15 | Annual | \$76,743.00 | \$79,267.00 | \$81,793.00 | \$84,307.00 | \$86,802.00 | \$89,301.00 | \$91,794.00 | \$94,089.00 | \$96,561.00 | \$99,821.00 |
|  |  | Bi-Weekly | \$2,940.35 | \$3,037.05 | \$3,133.84 | \$3,230.16 | \$3,325.75 | \$3,421.50 | \$3,517.02 | \$3,604.95 | \$3,699.66 | \$3,824.56 |
|  |  | Daily | \$294.04 | \$303.71 | \$313.39 | \$323.02 | \$332.58 | \$342.15 | \$351.71 | \$360.50 | \$369.97 | \$382.46 |
|  |  | Hourly | \$40.56 | \$41.90 | \$43.23 | \$44.56 | \$45.88 | \$47.20 | \$48.52 | \$49.73 | \$51.03 | \$52.76 |
| CO | 16 | Annual | \$80,508.00 | \$83,131.00 | \$85,743.00 | \$88,361.00 | \$90,974.00 | \$93,596.00 | \$96,211.00 | \$98,615.00 | \$101,205.00 | \$104,623.00 |
|  |  | Bi-Weekly | \$3,084.60 | \$3,185.10 | \$3,285.18 | \$3,385.48 | \$3,485.60 | \$3,586.06 | \$3,686.25 | \$3,778.36 | \$3,877.59 | \$4,008.55 |
|  |  | Daily | \$308.46 | \$318.51 | \$328.52 | \$338.55 | \$348.56 | \$358.61 | \$368.63 | \$377.84 | \$387.76 | \$400.86 |
|  |  | Hourly | \$42.55 | \$43.94 | \$45.32 | \$46.70 | \$48.08 | \$49.47 | \$50.85 | \$52.12 | \$53.49 | \$55.30 |

