

Note

This is a new pay plan for the IT Tech Trainee, IT Technician, IT Analyst 1, IT Analyst 2, IT Analyst 3, IT Subj Matter Expert, IT Supervisor job classes.
Please see the job specification for more information.

P-4 LR 37.5 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
LR	11	Annual	\$43,781.00	\$45,033.00	\$46,331.00	\$47,647.00	\$48,974.00	\$50,200.00	\$51,454.00	\$52,741.00	\$54,060.00
		Bi-Wk	\$1,677.44	\$1,725.41	\$1,775.14	\$1,825.56	\$1,876.40	\$1,923.38	\$1,971.42	\$2,020.73	\$2,071.27
		Daily	\$167.75	\$172.55	\$177.52	\$182.56	\$187.64	\$192.34	\$197.15	\$202.08	\$207.13
		Hourly	\$22.37	\$23.01	\$23.67	\$24.35	\$25.02	\$25.65	\$26.29	\$26.95	\$27.62
LR	12	Annual	\$45,217.00	\$46,575.00	\$47,941.00	\$49,325.00	\$50,691.00	\$51,959.00	\$53,259.00	\$54,591.00	\$55,956.00
		Bi-Wk	\$1,732.46	\$1,784.49	\$1,836.82	\$1,889.85	\$1,942.19	\$1,990.77	\$2,040.58	\$2,091.61	\$2,143.91
		Daily	\$173.25	\$178.45	\$183.69	\$188.99	\$194.22	\$199.08	\$204.06	\$209.17	\$214.40
		Hourly	\$23.10	\$23.80	\$24.50	\$25.20	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59
LR	13	Annual	\$48,339.00	\$50,006.00	\$51,687.00	\$53,357.00	\$55,040.00	\$56,415.00	\$57,828.00	\$59,275.00	\$60,757.00
		Bi-Wk	\$1,852.07	\$1,915.94	\$1,980.35	\$2,044.33	\$2,108.82	\$2,161.50	\$2,215.64	\$2,271.08	\$2,327.86
		Daily	\$185.21	\$191.60	\$198.04	\$204.44	\$210.89	\$216.15	\$221.57	\$227.11	\$232.79
		Hourly	\$24.70	\$25.55	\$26.41	\$27.26	\$28.12	\$28.82	\$29.55	\$30.29	\$31.04
LR	14	Annual	\$50,567.00	\$52,298.00	\$54,027.00	\$55,758.00	\$57,483.00	\$58,922.00	\$60,398.00	\$61,908.00	\$63,456.00
		Bi-Wk	\$1,937.44	\$2,003.76	\$2,070.00	\$2,136.33	\$2,202.42	\$2,257.55	\$2,314.10	\$2,371.96	\$2,431.27
		Daily	\$193.75	\$200.38	\$207.00	\$213.64	\$220.25	\$225.76	\$231.41	\$237.20	\$243.13
		Hourly	\$25.84	\$26.72	\$27.60	\$28.49	\$29.37	\$30.11	\$30.86	\$31.63	\$32.42
LR	15	Annual	\$52,928.00	\$54,707.00	\$56,487.00	\$58,281.00	\$60,056.00	\$61,560.00	\$63,097.00	\$64,675.00	\$66,292.00
		Bi-Wk	\$2,027.90	\$2,096.06	\$2,164.26	\$2,232.99	\$2,301.00	\$2,358.63	\$2,417.51	\$2,477.97	\$2,539.93
		Daily	\$202.79	\$209.61	\$216.43	\$223.30	\$230.10	\$235.87	\$241.76	\$247.80	\$254.00
		Hourly	\$27.04	\$27.95	\$28.86	\$29.78	\$30.68	\$31.45	\$32.24	\$33.04	\$33.87
LR	16	Annual	\$55,440.00	\$57,272.00	\$59,104.00	\$60,945.00	\$62,776.00	\$64,347.00	\$65,954.00	\$67,603.00	\$69,293.00
		Bi-Wk	\$2,124.14	\$2,194.33	\$2,264.53	\$2,335.06	\$2,405.22	\$2,465.41	\$2,526.98	\$2,590.16	\$2,654.91
		Daily	\$212.42	\$219.44	\$226.46	\$233.51	\$240.53	\$246.55	\$252.70	\$259.02	\$265.50
		Hourly	\$28.33	\$29.26	\$30.20	\$31.14	\$32.07	\$32.88	\$33.70	\$34.54	\$35.40
LR	17	Annual	\$58,112.00	\$59,994.00	\$61,884.00	\$63,765.00	\$65,652.00	\$67,295.00	\$68,978.00	\$70,703.00	\$72,471.00
		Bi-Wk	\$2,226.52	\$2,298.63	\$2,371.04	\$2,443.11	\$2,515.41	\$2,578.36	\$2,642.84	\$2,708.93	\$2,776.67
		Daily	\$222.66	\$229.87	\$237.11	\$244.32	\$251.55	\$257.84	\$264.29	\$270.90	\$277.67
		Hourly	\$29.69	\$30.65	\$31.62	\$32.58	\$33.54	\$34.38	\$35.24	\$36.12	\$37.03

P-4 LR 37.5 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
LR	18	Annual	\$60,945.00	\$62,882.00	\$64,808.00	\$66,742.00	\$68,671.00	\$70,395.00	\$72,154.00	\$73,959.00	\$75,809.00
		Bi-Wk	\$2,335.06	\$2,409.28	\$2,483.07	\$2,557.17	\$2,631.08	\$2,697.13	\$2,764.53	\$2,833.68	\$2,904.56
		Daily	\$233.51	\$240.93	\$248.31	\$255.72	\$263.11	\$269.72	\$276.46	\$283.37	\$290.46
		Hourly	\$31.14	\$32.13	\$33.11	\$34.10	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73
LR	19	Annual	\$63,870.00	\$65,865.00	\$67,850.00	\$69,837.00	\$71,826.00	\$73,625.00	\$75,466.00	\$77,354.00	\$79,288.00
		Bi-Wk	\$2,447.13	\$2,523.57	\$2,599.62	\$2,675.75	\$2,751.96	\$2,820.89	\$2,891.42	\$2,963.76	\$3,037.86
		Daily	\$244.72	\$252.36	\$259.97	\$267.58	\$275.20	\$282.09	\$289.15	\$296.38	\$303.79
		Hourly	\$32.63	\$33.65	\$34.67	\$35.68	\$36.70	\$37.62	\$38.56	\$39.52	\$40.51
LR	20	Annual	\$67,012.00	\$69,047.00	\$71,082.00	\$73,119.00	\$75,156.00	\$77,037.00	\$78,963.00	\$80,938.00	\$82,962.00
		Bi-Wk	\$2,567.51	\$2,645.48	\$2,723.45	\$2,801.50	\$2,879.55	\$2,951.61	\$3,025.41	\$3,101.08	\$3,178.63
		Daily	\$256.76	\$264.55	\$272.35	\$280.15	\$287.96	\$295.17	\$302.55	\$310.11	\$317.87
		Hourly	\$34.24	\$35.28	\$36.32	\$37.36	\$38.40	\$39.36	\$40.34	\$41.35	\$42.39
LR	21	Annual	\$70,230.00	\$72,319.00	\$74,419.00	\$76,508.00	\$78,610.00	\$80,578.00	\$82,591.00	\$84,657.00	\$86,774.00
		Bi-Wk	\$2,690.81	\$2,770.85	\$2,851.31	\$2,931.35	\$3,011.88	\$3,087.28	\$3,164.41	\$3,243.57	\$3,324.68
		Daily	\$269.09	\$277.09	\$285.14	\$293.14	\$301.19	\$308.73	\$316.45	\$324.36	\$332.47
		Hourly	\$35.88	\$36.95	\$38.02	\$39.09	\$40.16	\$41.17	\$42.20	\$43.25	\$44.33
LR	22	Annual	\$72,824.00	\$75,303.00	\$77,791.00	\$80,276.00	\$82,761.00	\$84,831.00	\$86,953.00	\$89,127.00	\$91,355.00
		Bi-Wk	\$2,790.20	\$2,885.18	\$2,980.50	\$3,075.71	\$3,170.92	\$3,250.23	\$3,331.54	\$3,414.83	\$3,500.20
		Daily	\$279.02	\$288.52	\$298.05	\$307.58	\$317.10	\$325.03	\$333.16	\$341.49	\$350.02
		Hourly	\$37.21	\$38.47	\$39.74	\$41.01	\$42.28	\$43.34	\$44.43	\$45.54	\$46.67
LR	23	Annual	\$76,235.00	\$78,831.00	\$81,418.00	\$84,008.00	\$86,598.00	\$88,763.00	\$90,986.00	\$93,261.00	\$95,593.00
		Bi-Wk	\$2,920.89	\$3,020.35	\$3,119.47	\$3,218.70	\$3,317.94	\$3,400.89	\$3,486.06	\$3,573.22	\$3,662.57
		Daily	\$292.09	\$302.04	\$311.95	\$321.87	\$331.80	\$340.09	\$348.61	\$357.33	\$366.26
		Hourly	\$38.95	\$40.28	\$41.60	\$42.92	\$44.24	\$45.35	\$46.49	\$47.65	\$48.84
LR	24	Annual	\$79,875.00	\$82,578.00	\$85,274.00	\$87,968.00	\$90,671.00	\$92,937.00	\$95,261.00	\$97,643.00	\$100,084.00
		Bi-Wk	\$3,060.35	\$3,163.91	\$3,267.21	\$3,370.43	\$3,473.99	\$3,560.81	\$3,649.85	\$3,741.12	\$3,834.64
		Daily	\$306.04	\$316.40	\$326.73	\$337.05	\$347.40	\$356.09	\$364.99	\$374.12	\$383.47
		Hourly	\$40.81	\$42.19	\$43.57	\$44.94	\$46.32	\$47.48	\$48.67	\$49.89	\$51.13

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LR	25	Annual	\$83,707.00	\$86,505.00	\$89,312.00	\$92,111.00	\$94,905.00	\$97,275.00	\$99,711.00	\$102,204.00	\$104,760.00
		Bi-Wk	\$3,207.17	\$3,314.37	\$3,421.92	\$3,529.16	\$3,636.21	\$3,727.02	\$3,820.35	\$3,915.87	\$4,013.80
		Daily	\$320.72	\$331.44	\$342.20	\$352.92	\$363.63	\$372.71	\$382.04	\$391.59	\$401.38
		Hourly	\$42.77	\$44.20	\$45.63	\$47.06	\$48.49	\$49.70	\$50.94	\$52.22	\$53.52
LR	26	Annual	\$87,775.00	\$90,671.00	\$93,572.00	\$96,477.00	\$99,373.00	\$101,855.00	\$104,402.00	\$107,013.00	\$109,689.00
		Bi-Wk	\$3,363.03	\$3,473.99	\$3,585.14	\$3,696.44	\$3,807.40	\$3,902.50	\$4,000.08	\$4,100.12	\$4,202.65
		Daily	\$336.31	\$347.40	\$358.52	\$369.65	\$380.74	\$390.25	\$400.01	\$410.02	\$420.27
		Hourly	\$44.85	\$46.32	\$47.81	\$49.29	\$50.77	\$52.04	\$53.34	\$54.67	\$56.04
LR	27	Annual	\$92,040.00	\$95,035.00	\$98,040.00	\$101,041.00	\$104,050.00	\$106,650.00	\$109,319.00	\$112,052.00	\$114,855.00
		Bi-Wk	\$3,526.44	\$3,641.19	\$3,756.33	\$3,871.31	\$3,986.60	\$4,086.21	\$4,188.47	\$4,293.19	\$4,400.58
		Daily	\$352.65	\$364.12	\$375.64	\$387.14	\$398.66	\$408.63	\$418.85	\$429.32	\$440.06
		Hourly	\$47.02	\$48.55	\$50.09	\$51.62	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68
LR	28	Annual	\$96,591.00	\$99,705.00	\$102,803.00	\$105,911.00	\$109,016.00	\$111,742.00	\$114,537.00	\$117,401.00	\$120,336.00
		Bi-Wk	\$3,700.81	\$3,820.12	\$3,938.82	\$4,057.90	\$4,176.86	\$4,281.31	\$4,388.40	\$4,498.13	\$4,610.58
		Daily	\$370.09	\$382.02	\$393.89	\$405.79	\$417.69	\$428.14	\$438.84	\$449.82	\$461.06
		Hourly	\$49.35	\$50.94	\$52.52	\$54.11	\$55.70	\$57.09	\$58.52	\$59.98	\$61.48
LR	29	Annual	\$98,090.00	\$101,518.00	\$104,938.00	\$108,364.00	\$111,783.00	\$114,578.00	\$117,444.00	\$120,380.00	\$123,390.00
		Bi-Wk	\$3,758.24	\$3,889.58	\$4,020.62	\$4,151.88	\$4,282.88	\$4,389.97	\$4,499.78	\$4,612.27	\$4,727.59
		Daily	\$375.83	\$388.96	\$402.07	\$415.19	\$428.29	\$439.00	\$449.98	\$461.23	\$472.76
		Hourly	\$50.11	\$51.87	\$53.61	\$55.36	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04
LR	30	Annual	\$101,959.00	\$105,473.00	\$108,990.00	\$112,516.00	\$116,049.00	\$118,949.00	\$121,921.00	\$124,970.00	\$128,095.00
		Bi-Wk	\$3,906.48	\$4,041.12	\$4,175.87	\$4,310.96	\$4,446.33	\$4,557.44	\$4,671.31	\$4,788.13	\$4,907.86
		Daily	\$390.65	\$404.12	\$417.59	\$431.10	\$444.64	\$455.75	\$467.14	\$478.82	\$490.79
		Hourly	\$52.09	\$53.89	\$55.68	\$57.48	\$59.29	\$60.77	\$62.29	\$63.85	\$65.44
LR	31	Annual	\$105,970.00	\$109,593.00	\$113,223.00	\$116,849.00	\$120,479.00	\$123,491.00	\$126,577.00	\$129,742.00	\$132,986.00
		Bi-Wk	\$4,060.16	\$4,198.97	\$4,338.05	\$4,476.98	\$4,616.06	\$4,731.46	\$4,849.70	\$4,970.96	\$5,095.25
		Daily	\$406.02	\$419.90	\$433.81	\$447.70	\$461.61	\$473.15	\$484.97	\$497.10	\$509.53
		Hourly	\$54.14	\$55.99	\$57.85	\$59.70	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94

P-4 LR 37.5 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
LR	32	Annual	\$110,117.00	\$113,850.00	\$117,578.00	\$121,301.00	\$125,038.00	\$128,166.00	\$131,372.00	\$134,657.00	\$138,024.00
		Bi-Wk	\$4,219.05	\$4,362.07	\$4,504.91	\$4,647.55	\$4,790.73	\$4,910.58	\$5,033.41	\$5,159.28	\$5,288.28
		Daily	\$421.91	\$436.21	\$450.50	\$464.76	\$479.08	\$491.06	\$503.35	\$515.93	\$528.83
		Hourly	\$56.26	\$58.17	\$60.07	\$61.97	\$63.88	\$65.48	\$67.12	\$68.80	\$70.52
LR	33	Annual	\$114,463.00	\$118,293.00	\$122,129.00	\$125,956.00	\$129,798.00	\$133,043.00	\$136,371.00	\$139,781.00	\$143,276.00
		Bi-Wk	\$4,385.56	\$4,532.30	\$4,679.28	\$4,825.91	\$4,973.11	\$5,097.44	\$5,224.95	\$5,355.60	\$5,489.51
		Daily	\$438.56	\$453.23	\$467.93	\$482.60	\$497.32	\$509.75	\$522.50	\$535.56	\$548.96
		Hourly	\$58.48	\$60.44	\$62.40	\$64.35	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20
LR	34	Annual	\$119,070.00	\$123,010.00	\$126,943.00	\$130,883.00	\$134,808.00	\$138,181.00	\$141,635.00	\$145,176.00	\$148,806.00
		Bi-Wk	\$4,562.07	\$4,713.03	\$4,863.72	\$5,014.68	\$5,165.06	\$5,294.30	\$5,426.63	\$5,562.30	\$5,701.38
		Daily	\$456.21	\$471.31	\$486.38	\$501.47	\$516.51	\$529.43	\$542.67	\$556.23	\$570.14
		Hourly	\$60.83	\$62.85	\$64.85	\$66.87	\$68.87	\$70.60	\$72.36	\$74.17	\$76.02
LR	35	Annual	\$123,840.00	\$127,880.00	\$131,911.00	\$135,942.00	\$139,988.00	\$143,484.00	\$147,074.00	\$150,750.00	\$154,519.00
		Bi-Wk	\$4,744.83	\$4,899.62	\$5,054.07	\$5,208.51	\$5,363.53	\$5,497.48	\$5,635.02	\$5,775.87	\$5,920.27
		Daily	\$474.49	\$489.97	\$505.41	\$520.86	\$536.36	\$549.75	\$563.51	\$577.59	\$592.03
		Hourly	\$63.27	\$65.33	\$67.39	\$69.45	\$71.52	\$73.30	\$75.14	\$77.02	\$78.94
LR	36	Annual	\$128,863.00	\$133,000.00	\$137,143.00	\$141,277.00	\$145,420.00	\$149,056.00	\$152,779.00	\$156,600.00	\$160,515.00
		Bi-Wk	\$4,937.28	\$5,095.79	\$5,254.53	\$5,412.92	\$5,571.65	\$5,710.96	\$5,853.61	\$6,000.00	\$6,150.00
		Daily	\$493.73	\$509.58	\$525.46	\$541.30	\$557.17	\$571.10	\$585.37	\$600.00	\$615.00
		Hourly	\$65.84	\$67.95	\$70.07	\$72.18	\$74.29	\$76.15	\$78.05	\$80.00	\$82.00
LR	37	Annual	\$134,090.00	\$138,345.00	\$142,602.00	\$146,855.00	\$151,109.00	\$154,886.00	\$158,758.00	\$162,727.00	\$166,796.00
		Bi-Wk	\$5,137.55	\$5,300.58	\$5,463.68	\$5,626.63	\$5,789.62	\$5,934.33	\$6,082.69	\$6,234.76	\$6,390.66
		Daily	\$513.76	\$530.06	\$546.37	\$562.67	\$578.97	\$593.44	\$608.27	\$623.48	\$639.07
		Hourly	\$68.51	\$70.68	\$72.85	\$75.03	\$77.20	\$79.13	\$81.11	\$83.14	\$85.21
LR	38	Annual	\$139,474.00	\$143,824.00	\$148,182.00	\$152,530.00	\$156,887.00	\$160,807.00	\$164,827.00	\$168,948.00	\$173,173.00
		Bi-Wk	\$5,343.84	\$5,510.50	\$5,677.48	\$5,844.07	\$6,011.00	\$6,161.19	\$6,315.22	\$6,473.11	\$6,634.99
		Daily	\$534.39	\$551.05	\$567.75	\$584.41	\$601.10	\$616.12	\$631.53	\$647.32	\$663.50
		Hourly	\$71.26	\$73.48	\$75.70	\$77.93	\$80.15	\$82.15	\$84.21	\$86.31	\$88.47

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LR	39	Annual	\$145,118.00	\$149,584.00	\$154,040.00	\$158,488.00	\$162,957.00	\$167,030.00	\$171,207.00	\$175,487.00	\$179,875.00
		Bi-Wk	\$5,560.08	\$5,731.19	\$5,901.92	\$6,072.34	\$6,243.57	\$6,399.62	\$6,559.66	\$6,723.64	\$6,891.77
		Daily	\$556.01	\$573.12	\$590.20	\$607.24	\$624.36	\$639.97	\$655.97	\$672.37	\$689.18
		Hourly	\$74.14	\$76.42	\$78.70	\$80.97	\$83.25	\$85.33	\$87.47	\$89.65	\$91.90
LR	40	Annual	\$150,996.00	\$155,542.00	\$160,097.00	\$164,643.00	\$169,200.00	\$173,428.00	\$177,765.00	\$182,210.00	\$186,765.00
		Bi-Wk	\$5,785.29	\$5,959.47	\$6,133.99	\$6,308.17	\$6,482.76	\$6,644.76	\$6,810.92	\$6,981.23	\$7,155.75
		Daily	\$578.53	\$595.95	\$613.40	\$630.82	\$648.28	\$664.48	\$681.10	\$698.13	\$715.58
		Hourly	\$77.14	\$79.46	\$81.79	\$84.11	\$86.44	\$88.60	\$90.82	\$93.09	\$95.41
LR	41	Annual	\$157,142.00	\$161,810.00	\$166,471.00	\$171,131.00	\$175,790.00	\$180,187.00	\$184,691.00	\$189,309.00	\$194,042.00
		Bi-Wk	\$6,020.77	\$6,199.62	\$6,378.20	\$6,556.75	\$6,735.25	\$6,903.72	\$7,076.29	\$7,253.22	\$7,434.56
		Daily	\$602.08	\$619.97	\$637.82	\$655.68	\$673.53	\$690.38	\$707.63	\$725.33	\$743.46
		Hourly	\$80.28	\$82.67	\$85.05	\$87.43	\$89.81	\$92.05	\$94.36	\$96.71	\$99.13
LR	42	Annual	\$163,518.00	\$168,271.00	\$173,048.00	\$177,808.00	\$182,584.00	\$187,151.00	\$191,827.00	\$196,623.00	\$201,540.00
		Bi-Wk	\$6,265.06	\$6,447.17	\$6,630.20	\$6,812.57	\$6,995.56	\$7,170.54	\$7,349.70	\$7,533.45	\$7,721.84
		Daily	\$626.51	\$644.72	\$663.02	\$681.26	\$699.56	\$717.06	\$734.97	\$753.35	\$772.19
		Hourly	\$83.54	\$85.97	\$88.41	\$90.84	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96
LR	43	Annual	\$170,242.00	\$175,100.00	\$179,968.00	\$184,821.00	\$189,684.00	\$194,425.00	\$199,288.00	\$204,270.00	\$209,378.00
		Bi-Wk	\$6,522.69	\$6,708.82	\$6,895.33	\$7,081.27	\$7,267.59	\$7,449.24	\$7,635.56	\$7,826.44	\$8,022.15
		Daily	\$652.27	\$670.89	\$689.54	\$708.13	\$726.76	\$744.93	\$763.56	\$782.65	\$802.22
		Hourly	\$86.97	\$89.46	\$91.94	\$94.42	\$96.91	\$99.33	\$101.81	\$104.36	\$106.97