## Note

This is a new pay plan for the TE 2 job class.
Please see the job specification for more information.

# P-4 LO 37.5-Hours Salary Plan Effective 07/01/2022 

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LO | 11 | Annual | \$42,517.00 | \$43,783.00 | \$45,036.00 | \$46,332.00 | \$47,647.00 | \$48,974.00 | \$50,204.00 | \$51,455.00 | \$52,739.00 | \$54,066.00 | \$55,418.00 | \$57,355.00 | \$58,789.00 |
|  |  | Bi-Wk | \$1,629.01 | \$1,677.51 | \$1,725.52 | \$1,775.18 | \$1,825.56 | \$1,876.40 | \$1,923.53 | \$1,971.46 | \$2,020.66 | \$2,071.50 | \$2,123.30 | \$2,197.51 | \$2,252.46 |
|  |  | Daily | \$162.91 | \$167.76 | \$172.56 | \$177.52 | \$182.56 | \$187.64 | \$192.36 | \$197.15 | \$202.07 | \$207.15 | \$212.33 | \$219.76 | \$225.25 |
|  |  | Hourly | \$21.73 | \$22.37 | \$23.01 | \$23.67 | \$24.35 | \$25.02 | \$25.65 | \$26.29 | \$26.95 | \$27.62 | \$28.32 | \$29.31 | \$30.04 |
| LO | 12 | Annual | \$43,917.00 | \$45,219.00 | \$46,579.00 | \$47,943.00 | \$49,326.00 | \$50,692.00 | \$51,959.00 | \$53,259.00 | \$54,588.00 | \$55,952.00 | \$57,355.00 | \$62,281.00 | \$63,839.00 |
|  |  | Bi-Wk | \$1,682.65 | \$1,732.53 | \$1,784.64 | \$1,836.90 | \$1,889.89 | \$1,942.23 | \$1,990.77 | \$2,040.58 | \$2,091.50 | \$2,143.76 | \$2,197.51 | \$2,386.25 | \$2,445.94 |
|  |  | Daily | \$168.27 | \$173.26 | \$178.47 | \$183.69 | \$188.99 | \$194.23 | \$199.08 | \$204.06 | \$209.15 | \$214.38 | \$219.76 | \$238.63 | \$244.60 |
|  |  | Hourly | \$22.44 | \$23.11 | \$23.80 | \$24.50 | \$25.20 | \$25.90 | \$26.55 | \$27.21 | \$27.89 | \$28.59 | \$29.31 | \$31.82 | \$32.62 |
| LO | 13 | Annual | \$46,665.00 | \$48,340.00 | \$50,007.00 | \$51,689.00 | \$53,356.00 | \$55,040.00 | \$56,417.00 | \$57,830.00 | \$59,279.00 | \$60,762.00 | \$62,281.00 | \$65,041.00 | \$66,668.00 |
|  |  | Bi-Wk | \$1,787.94 | \$1,852.11 | \$1,915.98 | \$1,980.43 | \$2,044.30 | \$2,108.82 | \$2,161.58 | \$2,215.71 | \$2,271.23 | \$2,328.05 | \$2,386.25 | \$2,492.00 | \$2,554.33 |
|  |  | Daily | \$178.80 | \$185.22 | \$191.60 | \$198.05 | \$204.43 | \$210.89 | \$216.16 | \$221.58 | \$227.13 | \$232.81 | \$238.63 | \$249.20 | \$255.44 |
|  |  | Hourly | \$23.84 | \$24.70 | \$25.55 | \$26.41 | \$27.26 | \$28.12 | \$28.83 | \$29.55 | \$30.29 | \$31.05 | \$31.82 | \$33.23 | \$34.06 |
| LO | 14 | Annual | \$48,840.00 | \$50,569.00 | \$52,300.00 | \$54,028.00 | \$55,758.00 | \$57,483.00 | \$58,927.00 | \$60,394.00 | \$61,902.00 | \$63,452.00 | \$65,041.00 | \$67,955.00 | \$69,655.00 |
|  |  | Bi-Wk | \$1,871.27 | \$1,937.51 | \$2,003.84 | \$2,070.04 | \$2,136.33 | \$2,202.42 | \$2,257.74 | \$2,313.95 | \$2,371.73 | \$2,431.12 | \$2,492.00 | \$2,603.64 | \$2,668.78 |
|  |  | Daily | \$187.13 | \$193.76 | \$200.39 | \$207.01 | \$213.64 | \$220.25 | \$225.78 | \$231.40 | \$237.18 | \$243.12 | \$249.20 | \$260.37 | \$266.88 |
|  |  | Hourly | \$24.96 | \$25.84 | \$26.72 | \$27.61 | \$28.49 | \$29.37 | \$30.11 | \$30.86 | \$31.63 | \$32.42 | \$33.23 | \$34.72 | \$35.59 |
| LO | 15 | Annual | \$51,148.00 | \$52,928.00 | \$54,706.00 | \$56,489.00 | \$58,283.00 | \$60,055.00 | \$61,560.00 | \$63,097.00 | \$64,679.00 | \$66,295.00 | \$67,955.00 | \$71,028.00 | \$72,805.00 |
|  |  | Bi-Wk | \$1,959.70 | \$2,027.90 | \$2,096.02 | \$2,164.33 | \$2,233.07 | \$2,300.96 | \$2,358.63 | \$2,417.51 | \$2,478.13 | \$2,540.04 | \$2,603.64 | \$2,721.38 | \$2,789.47 |
|  |  | Daily | \$195.97 | \$202.79 | \$209.61 | \$216.44 | \$223.31 | \$230.10 | \$235.87 | \$241.76 | \$247.82 | \$254.01 | \$260.37 | \$272.14 | \$278.95 |
|  |  | Hourly | \$26.13 | \$27.04 | \$27.95 | \$28.86 | \$29.78 | \$30.68 | \$31.45 | \$32.24 | \$33.05 | \$33.87 | \$34.72 | \$36.29 | \$37.20 |
| LO | 16 | Annual | \$53,607.00 | \$55,440.00 | \$57,272.00 | \$59,105.00 | \$60,945.00 | \$62,776.00 | \$64,345.00 | \$65,951.00 | \$67,599.00 | \$69,291.00 | \$71,028.00 | \$74,285.00 | \$76,142.00 |
|  |  | Bi-Wk | \$2,053.91 | \$2,124.14 | \$2,194.33 | \$2,264.56 | \$2,335.06 | \$2,405.22 | \$2,465.33 | \$2,526.86 | \$2,590.00 | \$2,654.83 | \$2,721.38 | \$2,846.17 | \$2,917.32 |
|  |  | Daily | \$205.40 | \$212.42 | \$219.44 | \$226.46 | \$233.51 | \$240.53 | \$246.54 | \$252.69 | \$259.00 | \$265.49 | \$272.14 | \$284.62 | \$291.74 |
|  |  | Hourly | \$27.39 | \$28.33 | \$29.26 | \$30.20 | \$31.14 | \$32.07 | \$32.88 | \$33.70 | \$34.54 | \$35.40 | \$36.29 | \$37.95 | \$38.90 |
| LO | 17 | Annual | \$56,221.00 | \$58,115.00 | \$59,997.00 | \$61,885.00 | \$63,766.00 | \$65,654.00 | \$67,295.00 | \$68,985.00 | \$70,707.00 | \$72,475.00 | \$74,285.00 | \$77,702.00 | \$79,646.00 |
|  |  | Bi-Wk | \$2,154.07 | \$2,226.63 | \$2,298.74 | \$2,371.08 | \$2,443.15 | \$2,515.48 | \$2,578.36 | \$2,643.11 | \$2,709.09 | \$2,776.82 | \$2,846.17 | \$2,977.09 | \$3,051.58 |
|  |  | Daily | \$215.41 | \$222.67 | \$229.88 | \$237.11 | \$244.32 | \$251.55 | \$257.84 | \$264.32 | \$270.91 | \$277.69 | \$284.62 | \$297.71 | \$305.16 |
|  |  | Hourly | \$28.73 | \$29.69 | \$30.65 | \$31.62 | \$32.58 | \$33.54 | \$34.38 | \$35.25 | \$36.13 | \$37.03 | \$37.95 | \$39.70 | \$40.69 |
| LO | 18 | Annual | \$59,013.00 | \$60,945.00 | \$62,883.00 | \$64,808.00 | \$66,742.00 | \$68,672.00 | \$70,396.00 | \$72,154.00 | \$73,960.00 | \$75,806.00 | \$77,702.00 | \$81,267.00 | \$83,299.00 |
|  |  | Bi-Wk | \$2,261.04 | \$2,335.06 | \$2,409.32 | \$2,483.07 | \$2,557.17 | \$2,631.12 | \$2,697.17 | \$2,764.53 | \$2,833.72 | \$2,904.45 | \$2,977.09 | \$3,113.68 | \$3,191.54 |
|  |  | Daily | \$226.11 | \$233.51 | \$240.94 | \$248.31 | \$255.72 | \$263.12 | \$269.72 | \$276.46 | \$283.38 | \$290.45 | \$297.71 | \$311.37 | \$319.16 |
|  |  | Hourly | \$30.15 | \$31.14 | \$32.13 | \$33.11 | \$34.10 | \$35.09 | \$35.97 | \$36.87 | \$37.79 | \$38.73 | \$39.70 | \$41.52 | \$42.56 |
| LO | 19 | Annual | \$61,885.00 | \$63,871.00 | \$65,866.00 | \$67,851.00 | \$69,839.00 | \$71,827.00 | \$73,623.00 | \$75,465.00 | \$77,349.00 | \$79,281.00 | \$81,267.00 | \$85,040.00 | \$87,166.00 |
|  |  | Bi-Wk | \$2,371.08 | \$2,447.17 | \$2,523.61 | \$2,599.66 | \$2,675.83 | \$2,752.00 | \$2,820.81 | \$2,891.38 | \$2,963.57 | \$3,037.59 | \$3,113.68 | \$3,258.24 | \$3,339.70 |
|  |  | Daily | \$237.11 | \$244.72 | \$252.37 | \$259.97 | \$267.59 | \$275.20 | \$282.09 | \$289.14 | \$296.36 | \$303.76 | \$311.37 | \$325.83 | \$333.97 |
|  |  | Hourly | \$31.62 | \$32.63 | \$33.65 | \$34.67 | \$35.68 | \$36.70 | \$37.62 | \$38.56 | \$39.52 | \$40.51 | \$41.52 | \$43.45 | \$44.53 |

## P-4 LO 37.5-Hours Salary Plan Effective 07/01/2022

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LO | 20 | Annual | \$64,978.00 | \$67,013.00 | \$69,048.00 | \$71,084.00 | \$73,119.00 | \$75,156.00 | \$77,040.00 | \$78,971.00 | \$80,940.00 | \$82,964.00 | \$85,040.00 | \$88,940.00 | \$91,164.00 |
|  |  | Bi-Wk | \$2,489.58 | \$2,567.55 | \$2,645.52 | \$2,723.53 | \$2,801.50 | \$2,879.55 | \$2,951.73 | \$3,025.71 | \$3,101.15 | \$3,178.70 | \$3,258.24 | \$3,407.67 | \$3,492.88 |
|  |  | Daily | \$248.96 | \$256.76 | \$264.56 | \$272.36 | \$280.15 | \$287.96 | \$295.18 | \$302.58 | \$310.12 | \$317.87 | \$325.83 | \$340.77 | \$349.29 |
|  |  | Hourly | \$33.20 | \$34.24 | \$35.28 | \$36.32 | \$37.36 | \$38.40 | \$39.36 | \$40.35 | \$41.35 | \$42.39 | \$43.45 | \$45.44 | \$46.58 |
| LO | 21 | Annual | \$68,140.00 | \$70,230.00 | \$72,320.00 | \$74,422.00 | \$76,509.00 | \$78,612.00 | \$80,579.00 | \$82,587.00 | \$84,651.00 | \$86,769.00 | \$88,940.00 | \$93,644.00 | \$95,985.00 |
|  |  | Bi-Wk | \$2,610.73 | \$2,690.81 | \$2,770.89 | \$2,851.42 | \$2,931.38 | \$3,011.96 | \$3,087.32 | \$3,164.26 | \$3,243.34 | \$3,324.49 | \$3,407.67 | \$3,587.90 | \$3,677.59 |
|  |  | Daily | \$261.08 | \$269.09 | \$277.09 | \$285.15 | \$293.14 | \$301.20 | \$308.74 | \$316.43 | \$324.34 | \$332.45 | \$340.77 | \$358.79 | \$367.76 |
|  |  | Hourly | \$34.81 | \$35.88 | \$36.95 | \$38.02 | \$39.09 | \$40.16 | \$41.17 | \$42.20 | \$43.25 | \$44.33 | \$45.44 | \$47.84 | \$49.04 |
| LO | 22 | Annual | \$70,332.00 | \$72,825.00 | \$75,304.00 | \$77,792.00 | \$80,277.00 | \$82,762.00 | \$84,827.00 | \$86,959.00 | \$89,130.00 | \$91,359.00 | \$93,644.00 | \$97,980.00 | \$100,429.00 |
|  |  | Bi-Wk | \$2,694.72 | \$2,790.23 | \$2,885.22 | \$2,980.54 | \$3,075.75 | \$3,170.96 | \$3,250.08 | \$3,331.77 | \$3,414.95 | \$3,500.35 | \$3,587.90 | \$3,754.03 | \$3,847.86 |
|  |  | Daily | \$269.48 | \$279.03 | \$288.53 | \$298.06 | \$307.58 | \$317.10 | \$325.01 | \$333.18 | \$341.50 | \$350.04 | \$358.79 | \$375.41 | \$384.79 |
|  |  | Hourly | \$35.93 | \$37.21 | \$38.47 | \$39.75 | \$41.01 | \$42.28 | \$43.34 | \$44.43 | \$45.54 | \$46.68 | \$47.84 | \$50.06 | \$51.31 |
| LO | 23 | Annual | \$73,652.00 | \$76,235.00 | \$78,831.00 | \$81,419.00 | \$84,010.00 | \$86,598.00 | \$88,765.00 | \$90,980.00 | \$93,255.00 | \$95,591.00 | \$97,980.00 | \$102,587.00 | \$105,152.00 |
|  |  | Bi-Wk | \$2,821.92 | \$2,920.89 | \$3,020.35 | \$3,119.51 | \$3,218.78 | \$3,317.94 | \$3,400.96 | \$3,485.83 | \$3,572.99 | \$3,662.50 | \$3,754.03 | \$3,930.54 | \$4,028.82 |
|  |  | Daily | \$282.20 | \$292.09 | \$302.04 | \$311.96 | \$321.88 | \$331.80 | \$340.10 | \$348.59 | \$357.30 | \$366.25 | \$375.41 | \$393.06 | \$402.89 |
|  |  | Hourly | \$37.63 | \$38.95 | \$40.28 | \$41.60 | \$42.92 | \$44.24 | \$45.35 | \$46.48 | \$47.64 | \$48.84 | \$50.06 | \$52.41 | \$53.72 |
| LO | 24 | Annual | \$77,177.00 | \$79,876.00 | \$82,580.00 | \$85,275.00 | \$87,970.00 | \$90,677.00 | \$92,937.00 | \$95,268.00 | \$97,643.00 | \$100,083.00 | \$102,587.00 | \$107,384.00 | \$110,069.00 |
|  |  | Bi-Wk | \$2,956.98 | \$3,060.39 | \$3,163.99 | \$3,267.25 | \$3,370.50 | \$3,474.22 | \$3,560.81 | \$3,650.12 | \$3,741.12 | \$3,834.60 | \$3,930.54 | \$4,114.33 | \$4,217.21 |
|  |  | Daily | \$295.70 | \$306.04 | \$316.40 | \$326.73 | \$337.05 | \$347.43 | \$356.09 | \$365.02 | \$374.12 | \$383.46 | \$393.06 | \$411.44 | \$421.73 |
|  |  | Hourly | \$39.43 | \$40.81 | \$42.19 | \$43.57 | \$44.94 | \$46.33 | \$47.48 | \$48.67 | \$49.89 | \$51.13 | \$52.41 | \$54.86 | \$56.23 |
| LO | 25 | Annual | \$80,920.00 | \$83,706.00 | \$86,505.00 | \$89,314.00 | \$92,113.00 | \$94,905.00 | \$97,275.00 | \$99,713.00 | \$102,210.00 | \$104,765.00 | \$107,384.00 | \$112,433.00 | \$115,245.00 |
|  |  | Bi-Wk | \$3,100.39 | \$3,207.13 | \$3,314.37 | \$3,422.00 | \$3,529.24 | \$3,636.21 | \$3,727.02 | \$3,820.43 | \$3,916.10 | \$4,013.99 | \$4,114.33 | \$4,307.78 | \$4,415.52 |
|  |  | Daily | \$310.04 | \$320.72 | \$331.44 | \$342.20 | \$352.93 | \$363.63 | \$372.71 | \$382.05 | \$391.61 | \$401.40 | \$411.44 | \$430.78 | \$441.56 |
|  |  | Hourly | \$41.34 | \$42.77 | \$44.20 | \$45.63 | \$47.06 | \$48.49 | \$49.70 | \$50.94 | \$52.22 | \$53.52 | \$54.86 | \$57.44 | \$58.88 |
| LO | 26 | Annual | \$84,865.00 | \$87,775.00 | \$90,677.00 | \$93,572.00 | \$96,478.00 | \$99,373.00 | \$101,859.00 | \$104,406.00 | \$107,018.00 | \$109,691.00 | \$112,433.00 | \$117,726.00 | \$120,670.00 |
|  |  | Bi-Wk | \$3,251.54 | \$3,363.03 | \$3,474.22 | \$3,585.14 | \$3,696.48 | \$3,807.40 | \$3,902.65 | \$4,000.23 | \$4,100.31 | \$4,202.73 | \$4,307.78 | \$4,510.58 | \$4,623.38 |
|  |  | Daily | \$325.16 | \$336.31 | \$347.43 | \$358.52 | \$369.65 | \$380.74 | \$390.27 | \$400.03 | \$410.04 | \$420.28 | \$430.78 | \$451.06 | \$462.34 |
|  |  | Hourly | \$43.36 | \$44.85 | \$46.33 | \$47.81 | \$49.29 | \$50.77 | \$52.04 | \$53.34 | \$54.68 | \$56.04 | \$57.44 | \$60.15 | \$61.65 |
| LO | 27 | Annual | \$89,036.00 | \$92,043.00 | \$95,035.00 | \$98,040.00 | \$101,043.00 | \$104,050.00 | \$106,655.00 | \$109,320.00 | \$112,052.00 | \$114,855.00 | \$117,726.00 | \$123,338.00 | \$126,421.00 |
|  |  | Bi-Wk | \$3,411.35 | \$3,526.56 | \$3,641.19 | \$3,756.33 | \$3,871.38 | \$3,986.60 | \$4,086.40 | \$4,188.51 | \$4,293.19 | \$4,400.58 | \$4,510.58 | \$4,725.60 | \$4,843.72 |
|  |  | Daily | \$341.14 | \$352.66 | \$364.12 | \$375.64 | \$387.14 | \$398.66 | \$408.64 | \$418.86 | \$429.32 | \$440.06 | \$451.06 | \$472.56 | \$484.38 |
|  |  | Hourly | \$45.49 | \$47.03 | \$48.55 | \$50.09 | \$51.62 | \$53.16 | \$54.49 | \$55.85 | \$57.25 | \$58.68 | \$60.15 | \$63.01 | \$64.59 |
| LO | 28 | Annual | \$93,482.00 | \$96,593.00 | \$99,705.00 | \$102,803.00 | \$105,911.00 | \$109,019.00 | \$111,737.00 | \$114,528.00 | \$117,396.00 | \$120,330.00 | \$123,338.00 | \$126,480.00 | \$129,642.00 |
|  |  | Bi-Wk | \$3,581.69 | \$3,700.89 | \$3,820.12 | \$3,938.82 | \$4,057.90 | \$4,176.98 | \$4,281.12 | \$4,388.05 | \$4,497.94 | \$4,610.35 | \$4,725.60 | \$4,845.98 | \$4,967.13 |
|  |  | Daily | \$358.17 | \$370.09 | \$382.02 | \$393.89 | \$405.79 | \$417.70 | \$428.12 | \$438.81 | \$449.80 | \$461.04 | \$472.56 | \$484.60 | \$496.72 |
|  |  | Hourly | \$47.76 | \$49.35 | \$50.94 | \$52.52 | \$54.11 | \$55.70 | \$57.09 | \$58.51 | \$59.98 | \$61.48 | \$63.01 | \$64.62 | \$66.23 |

## P-4 LO 37.5-Hours Salary Plan Effective 07/01/2022

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LO | 29 | Annual | \$94,668.00 | \$98,090.00 | \$101,518.00 | \$104,939.00 | \$108,365.00 | \$111,785.00 | \$114,579.00 | \$117,448.00 | \$120,386.00 | \$123,394.00 | \$126,480.00 | \$131,301.00 | \$134,584.00 |
|  |  | Bi-Wk | \$3,627.13 | \$3,758.24 | \$3,889.58 | \$4,020.66 | \$4,151.92 | \$4,282.96 | \$4,390.00 | \$4,499.93 | \$4,612.50 | \$4,727.74 | \$4,845.98 | \$5,030.69 | \$5,156 |
|  |  | Daily | \$362.72 | \$375.83 | \$388.96 | \$402.07 | \$415.20 | \$428.30 | \$439.00 | \$450.00 | \$461.25 | \$472.78 | \$484.60 | \$503.07 | \$51 |
|  |  | Hour | \$48.37 | \$50. | \$51.87 | \$53 | \$55.36 | \$57. | \$58.54 | \$60.00 | \$61.50 | \$63.04 | \$64.62 | \$67.08 | \$6 |

 | Bi-Wk | $\$ 3,771.23$ | $\$ 3,906.52$ | $\$ 4,041.19$ | $\$ 4,175.87$ | $\$ 4,311.00$ | $\$ 4,446.40$ | $\$ 4,557.44$ | $\$ 4,671.65$ | $\$ 4,788.32$ | $\$ 4,908.05$ | $\$ 5,030.69$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 377.13$ | $\$ 390.66$ | $\$ 404.12$ | $\$ 417.59$ | $\$ 431.10$ | $\$ 444.64$ | $\$ 455.75$ | $\$ 467.17$ | $\$ 478.84$ | $\$ 490.81$ | $\$ 503.07$ |

|  | $\$ 37.13$ | $\$ 390.66$ | $\$ 404.12$ | $\$ 47.59$ | $\$ 431.10$ | $\$ 444.64$ | $\$ 455.75$ | $\$ 467.17$ | $\$ 47.8$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Hourly | $\$ 50.29$ | $\$ 52.09$ | $\$ 53.89$ | $\$ 55.68$ | $\$ 57.48$ | $\$ 59.29$ | $\$ 60.77$ | $\$ 62.29$ | $\$ 63.85$ | $\$ 65.45$ |

 | Bi-Wk | $\$ 3,921.15$ | $\$ 4,060.27$ | $\$ 4,199.01$ | $\$ 4,338.05$ | $\$ 4,476.98$ | $\$ 4,616.06$ | $\$ 4,731.35$ | $\$ 4,849.70$ | $\$ 4,970.96$ | $\$ 5,095.18$ | $\$ 5,222.57$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 392.12$ | $\$ 406.03$ | $\$ 419.91$ | $\$ 433.81$ | $\$ 447.70$ | $\$ 461.61$ | $\$ 473.14$ | $\$ 484.97$ | $\$ 497.10$ | $\$ 509.52$ | $\$ 522.26$ |

 $\begin{array}{llllllllllll}\text { Bi-Wk } & \$ 4,076.44 & \$ 4,219.05 & \$ 4,362.07 & \$ 4,504.87 & \$ 4,647.71 & \$ 4,790.81 & \$ 4,910.66 & \$ 5,033.41 & \$ 5,159.28 & \$ 5,288.32 & \$ 5,420.54\end{array} \$ 5,626.67 \quad \$ 5,767.36$

| Daily | \$407.65 | \$421.91 | \$436.21 | \$450.49 | \$464.78 | \$4 | \$491.07 | \$503.35 | \$5 | \$5 | \$542.06 | \$562.67 | 4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$54.36 | \$56.26 | \$58.17 | \$60.07 | \$61.97 | \$63.88 | \$65.48 | \$67.12 | \$68.80 | \$70.52 | \$72.28 | \$75.03 | 0 |



| Annual | $\$ 10,634.06$ | $\$ 14,465.56$ | $\$ 4,532.30$ | $\$ 4,679.28$ | $\$ 4,825.91$ | $\$ 4,973.07$ | $\$ 5,097.59$ | $\$ 5,224.76$ | $\$ 5,355.48$ | $\$ 5,489.32$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Bi-Wk | $\$ 4,238.86$ | $\$ 4,38.29$ | $\$ 5,626.67$ | $\$ 5,843.91$ | $\$ 5,990.04$ |  |  |  |  |  |
| Daily | $\$ 423.89$ | $\$ 438.56$ | $\$ 453.23$ | $\$ 467.93$ | $\$ 482.60$ | $\$ 497.31$ | $\$ 509.76$ | $\$ 522.48$ | $\$ 535.55$ | $\$ 548.94$ |
| Hourly | $\$ 56.52$ | $\$ 58.48$ | $\$ 60.44$ | $\$ 62.40$ | $\$ 64.35$ | $\$ 66.31$ | $\$ 67.97$ | $\$ 69.67$ | $\$ 71.41$ | $\$ 73.20$ |

 $\begin{array}{llllllllll}\text { Bi-Wk } & \$ 4,411.35 & \$ 4,562.19 & \$ 4,713.07 & \$ 4,863.80 & \$ 5,014.64 & \$ 5,165.14 & \$ 5,294.37 & \$ 5,426.82 & \$ 5,562.30\end{array} \$ 5,701.31 \quad \$ 5,843.91 \quad \$ 6,068.40 \quad \$ 6,220.12$

|  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 441.14$ | $\$ 456.22$ | $\$ 471.31$ | $\$ 486.38$ | $\$ 501.47$ | $\$ 516.52$ | $\$ 529.44$ | $\$ 542.69$ | $\$ 556.23$ | $\$ 570.14$ | $\$ 584.40$ |
| Hourly | $\$ 58.82$ | $\$ 60.83$ | $\$ 62.85$ | $\$ 64.86$ | $\$ 66.87$ | $\$ 68.87$ | $\$ 70.60$ | $\$ 72.36$ | $\$ 74.17$ | $\$ 76.02$ | $\$ 77.92$ |

 $\begin{array}{llllllllll}\text { Bi-Wk } & \$ 4,590.12 & \$ 4,744.87 & \$ 4,899.58 & \$ 5,054.14 & \$ 5,208.55 & \$ 5,363.53 & \$ 5,497.36 & \$ 5,634.95 & \$ 5,775.91\end{array} \$ \$ 5,920.27 \quad \$ 6,068.40 \quad \$ 6,304.03 \quad \$ 6,461.61$

| Daily | $\$ 459.02$ | $\$ 474.49$ | $\$ 489.96$ | $\$ 505.42$ | $\$ 520.86$ | $\$ 536.36$ | $\$ 549.74$ | $\$ 563.50$ | $\$ 577.60$ | $\$ 592.03$ | $\$ 606.84$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Hourly | $\$ 61.21$ | $\$ 63.27$ | $\$ 65.33$ | $\$ 67.39$ | $\$ 69.45$ | $\$ 71.52$ | $\$ 73.30$ | $\$ 75.14$ | $\$ 77.02$ | $\$ 78.94$ | $\$ 80.92$ |

 $\begin{array}{llllllllllll}\text { Bi-Wk } & \$ 4,778.47 & \$ 4,937.28 & \$ 5,095.83 & \$ 5,254.53 & \$ 5,412.96 & \$ 5,571.61 & \$ 5,711.15 & \$ 5,853.68 & \$ 6,000.20 & \$ 6,150.27 & \$ 6,304.03\end{array} \$ 66,550.46 \quad \$ 6,714.26$

| Daily | $\$ 477.85$ | $\$ 493.73$ | $\$ 509.59$ | $\$ 525.46$ | $\$ 541.30$ | $\$ 557.17$ | $\$ 571.12$ | $\$ 585.37$ | $\$ 600.02$ | $\$ 615.03$ | $\$ 630.41$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Hourly | $\$ 63.72$ | $\$ 65.84$ | $\$ 67.95$ | $\$ 70.07$ | $\$ 72.18$ | $\$ 74.29$ | $\$ 76.15$ | $\$ 78.05$ | $\$ 80.01$ | $\$ 82.01$ | $\$ 84.06$ |

 | Bi-Wk | $\$ 4,974.60$ | $\$ 5,137.71$ | $\$ 5,300.62$ | $\$ 5,463.68$ | $\$ 5,626.67$ | $\$ 5,789.66$ | $\$ 5,934.14$ | $\$ 6,082.69$ | $\$ 6,234.87$ | $\$ 6,390.81$ | $\$ 6,550.46$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 497.46$ | $\$ 513.78$ | $\$ 530.07$ | $\$ 546.37$ | $\$ 562.67$ | $\$ 578.97$ | $\$ 593.42$ | $\$ 608.27$ | $\$ 623.49$ | $\$ 639.09$ | $\$ 655.05$ |

| Hourly | $\$ 66.33$ | $\$ 68.51$ | $\$ 70.68$ | $\$ 72.85$ | $\$ 75.03$ | $\$ 77.20$ | $\$ 79.13$ | $\$ 81.11$ | $\$ 83.14$ | $\$ 85.22$ | $\$ 87.34$ | $\$ 90.69$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## P-4 LO 37.5-Hours Salary Plan Effective 07/01/2022

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LO | 38 | Annual | \$135,116.00 | \$139,470.00 | \$143,825.00 | \$148,182.00 | \$152,530.00 | \$156,885.00 | \$160,813.00 | \$164,832.00 | \$168,956.00 | \$173,177.00 | \$177,507.00 | \$184,370.00 | \$188,980.00 |
|  |  | Bi-Wk | \$5,176.86 | \$5,343.68 | \$5,510.54 | \$5,677.48 | \$5,844.07 | \$6,010.92 | \$6,161.42 | \$6,315.41 | \$6,473.41 | \$6,635.14 | \$6,801.04 | \$7,063.99 | \$7,240.62 |
|  |  | Daily | \$517.69 | \$534.37 | \$551.06 | \$567.75 | \$584.41 | \$601.10 | \$616.15 | \$631.55 | \$647.35 | \$663.52 | \$680.11 | \$706.40 | \$724.07 |
|  |  | Hourly | \$69.03 | \$71.25 | \$73.48 | \$75.70 | \$77.93 | \$80.15 | \$82.16 | \$84.21 | \$86.32 | \$88.47 | \$90.69 | \$94.19 | \$96.55 |

\$140,669.00 \$145,119.00 \$149,585.00 \$154,042.00 \$158,489.00 \$162,955.00 \$167,031.00 \$171,207.00 \$175,488.00 \$179,874.00 \$184,370.00 \$191,443.00 \$196,230.00

| Bi-Wk | $\$ 5,389.62$ | $\$ 5,560.12$ | $\$ 5,731.23$ | $\$ 5,902.00$ | $\$ 6,072.38$ | $\$ 6,243.49$ | $\$ 6,399.66$ | $\$ 6,559.66$ | $\$ 6,723.68$ | $\$ 6,891.73$ | $\$ 7,063.99$ | $\$ 7,334.99$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 538.97$ | $\$ 556.02$ | $\$ 573.13$ | $\$ 590.20$ | $\$ 607.24$ | $\$ 624.35$ | $\$ 639.97$ | $\$ 655.97$ | $\$ 672.37$ | $\$ 689.18$ | $\$ 706.40$ | $\$ 733.50$ |
| Hourly | $\$ 71.87$ | $\$ 74.14$ | $\$ 76.42$ | $\$ 78.70$ | $\$ 80.97$ | $\$ 83.25$ | $\$ 85.33$ | $\$ 87.47$ | $\$ 89.65$ | $\$ 91.89$ | $\$ 94.19$ | $\$ 97.80$ |


\$146,435.00 \$150,997.00 \$155,542.00 \$160,096.00 \$164,646.00 \$169,201.00 \$173,436.00 \$177,771.00 \$182,215.00 \$186,772.00 \$191,443.00 \$198,897.00 \$203,869.00 | Bi-Wk | $\$ 5,610.54$ | $\$ 5,785.33$ | $\$ 5,959.47$ | $\$ 6,133.95$ | $\$ 6,308.28$ | $\$ 6,482.80$ | $\$ 6,645.06$ | $\$ 6,811.15$ | $\$ 6,981.42$ | $\$ 7,156.02$ | $\$ 7,334.99$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 561.06$ | $\$ 578.54$ | $\$ 595.95$ | $\$ 613.40$ | $\$ 630.83$ | $\$ 648.28$ | $\$ 664.51$ | $\$ 681.12$ | $\$ 698.15$ | $\$ 715.61$ | $\$ 733.50$ |


| Hourly | $\$ 74.81$ | $\$ 77.14$ | $\$ 79.46$ | $\$ 81.79$ | $\$ 84.12$ | $\$ 86.44$ | $\$ 88.61$ | $\$ 90.82$ | $\$ 93.09$ | $\$ 95.42$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

 | Bi-Wk | $\$ 5,842.19$ | $\$ 6,020.81$ | $\$ 6,199.62$ | $\$ 6,378.17$ | $\$ 6,556.75$ | $\$ 6,735.33$ | $\$ 6,903.80$ | $\$ 7,076.44$ | $\$ 7,253.22$ | $\$ 7,434.79$ | $\$ 7,620.58$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 584.22$ | $\$ 602.09$ | $\$ 619.97$ | $\$ 637.82$ | $\$ 655.68$ | $\$ 673.54$ | $\$ 690.38$ | $\$ 707.65$ | $\$ 725.33$ | $\$ 743.48$ | $\$ 762.06$ |

\$158,750.00 \$163,519.00 \$168,274.00 \$173,048.00 \$177,809.00 \$182,584.00 \$187,151.00 \$191,828.00 \$196,622.00 \$201,538.00 \$206,577.00 \$214,606.00 \$219,972.00 $\begin{array}{lrrrrrrrrrrr}\text { Bi-Wk } & \$ 6,082.38 & \$ 6,265.10 & \$ 6,447.28 & \$ 6,630.20 & \$ 6,812.61 & \$ 6,995.56 & \$ 7,170.54 & \$ 7,349.74 & \$ 7,533.41 & \$ 7,721.77 & \$ 7,914.83 \\ \text { Daily } & \$ 608.24 & \$ 626.51 & \$ 644.73 & \$ 663.02 & \$ 681.27 & \$ 699.56 & \$ 717.06 & \$ 734.98 & \$ 753.35 & \$ 772.18 & \$ 791.49 \\ \text { Hourly } & \$ 81.10 & \$ 83.54 & \$ 85.97 & \$ 88.41 & \$ 90.84 & \$ 93.28 & \$ 95.61 & \$ 922.25 & \$ 8,428.05 \\ & & & \$ 842.81 \\ \text { D } & \$ 100 & \$ 100.45 & \$ 102.96 & \$ 105.54 & \$ 109.64 & \$ 112.38\end{array}$

| Hourly | $\$ 81.10$ | $\$ 83.54$ | $\$ 85.97$ | $\$ 88.41$ | $\$ 90.84$ | $\$ 93.28$ | $\$ 95.61$ | $\$ 98.00$ | $\$ 100.45$ | $\$ 102.96$ | $\$ 105.54$ | $\$ 109.64$ | $\$ 112.38$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |



| Bi-Wk | $\$ 6,336.21$ | $\$ 6,522.76$ | $\$ 6,708.86$ | $\$ 6,895.33$ | $\$ 7,081.31$ | $\$ 7,267.63$ | $\$ 7,449.12$ | $\$ 7,635.56$ | $\$ 7,826.25$ | $\$ 8,021.96$ | $\$ 8,222.46$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 633.63$ | $\$ 652.28$ | $\$ 670.89$ | $\$ 689.54$ | $\$ 708.14$ | $\$ 8,428.05$ | $\$ 8,638.78$ |  |  |  |  |
| Hourly | $\$ 84.49$ | $\$ 86.98$ | $\$ 89.46$ | $\$ 91.94$ | $\$ 94.42$ | $\$ 96.91$ | $\$ 744.92$ | $\$ 763.56$ | $\$ 782.63$ | $\$ 802.20$ | $\$ 822.25$ |

