

**P-4 IE 37.5-Hours Salary Plan Effective 07/01/2022**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
IE	11	Annual	\$41,261.00	\$42,517.00	\$43,783.00	\$45,036.00	\$46,332.00	\$47,647.00	\$48,974.00	\$50,204.00	\$51,455.00	\$52,739.00	\$54,066.00	\$55,418.00	\$57,355.00
		Bi-Wk	\$1,580.89	\$1,629.01	\$1,677.51	\$1,725.52	\$1,775.18	\$1,825.56	\$1,876.40	\$1,923.53	\$1,971.46	\$2,020.66	\$2,071.50	\$2,123.30	\$2,197.51
		Daily	\$158.09	\$162.91	\$167.76	\$172.56	\$177.52	\$182.56	\$187.64	\$192.36	\$197.15	\$202.07	\$207.15	\$212.33	\$219.76
		Hourly	\$21.08	\$21.73	\$22.37	\$23.01	\$23.67	\$24.35	\$25.02	\$25.65	\$26.29	\$26.95	\$27.62	\$28.32	\$29.31
IE	12	Annual	\$42,599.00	\$43,917.00	\$45,219.00	\$46,579.00	\$47,943.00	\$49,326.00	\$50,692.00	\$51,959.00	\$53,259.00	\$54,588.00	\$55,952.00	\$57,355.00	\$62,281.00
		Bi-Wk	\$1,632.15	\$1,682.65	\$1,732.53	\$1,784.64	\$1,836.90	\$1,889.89	\$1,942.23	\$1,990.77	\$2,040.58	\$2,091.50	\$2,143.76	\$2,197.51	\$2,386.25
		Daily	\$163.22	\$168.27	\$173.26	\$178.47	\$183.69	\$188.99	\$194.23	\$199.08	\$204.06	\$209.15	\$214.38	\$219.76	\$238.63
		Hourly	\$21.77	\$22.44	\$23.11	\$23.80	\$24.50	\$25.20	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59	\$29.31	\$31.82
IE	13	Annual	\$44,999.00	\$46,665.00	\$48,340.00	\$50,007.00	\$51,689.00	\$53,356.00	\$55,040.00	\$56,417.00	\$57,830.00	\$59,279.00	\$60,762.00	\$62,281.00	\$65,041.00
		Bi-Wk	\$1,724.10	\$1,787.94	\$1,852.11	\$1,915.98	\$1,980.43	\$2,044.30	\$2,108.82	\$2,161.58	\$2,215.71	\$2,271.23	\$2,328.05	\$2,386.25	\$2,492.00
		Daily	\$172.41	\$178.80	\$185.22	\$191.60	\$198.05	\$204.43	\$210.89	\$216.16	\$221.58	\$227.13	\$232.81	\$238.63	\$249.20
		Hourly	\$22.99	\$23.84	\$24.70	\$25.55	\$26.41	\$27.26	\$28.12	\$28.83	\$29.55	\$30.29	\$31.05	\$31.82	\$33.23
IE	14	Annual	\$47,105.00	\$48,840.00	\$50,569.00	\$52,300.00	\$54,028.00	\$55,758.00	\$57,483.00	\$58,927.00	\$60,394.00	\$61,902.00	\$63,452.00	\$65,041.00	\$67,955.00
		Bi-Wk	\$1,804.79	\$1,871.27	\$1,937.51	\$2,003.84	\$2,070.04	\$2,136.33	\$2,202.42	\$2,257.74	\$2,313.95	\$2,371.73	\$2,431.12	\$2,492.00	\$2,603.64
		Daily	\$180.48	\$187.13	\$193.76	\$200.39	\$207.01	\$213.64	\$220.25	\$225.78	\$231.40	\$237.18	\$243.12	\$249.20	\$260.37
		Hourly	\$24.07	\$24.96	\$25.84	\$26.72	\$27.61	\$28.49	\$29.37	\$30.11	\$30.86	\$31.63	\$32.42	\$33.23	\$34.72
IE	15	Annual	\$49,370.00	\$51,148.00	\$52,928.00	\$54,706.00	\$56,489.00	\$58,283.00	\$60,055.00	\$61,560.00	\$63,097.00	\$64,679.00	\$66,295.00	\$67,955.00	\$71,028.00
		Bi-Wk	\$1,891.58	\$1,959.70	\$2,027.90	\$2,096.02	\$2,164.33	\$2,233.07	\$2,300.96	\$2,358.63	\$2,417.51	\$2,478.13	\$2,540.04	\$2,603.64	\$2,721.38
		Daily	\$189.16	\$195.97	\$202.79	\$209.61	\$216.44	\$223.31	\$230.10	\$235.87	\$241.76	\$247.82	\$254.01	\$260.37	\$272.14
		Hourly	\$25.23	\$26.13	\$27.04	\$27.95	\$28.86	\$29.78	\$30.68	\$31.45	\$32.24	\$33.05	\$33.87	\$34.72	\$36.29
IE	16	Annual	\$51,770.00	\$53,607.00	\$55,440.00	\$57,272.00	\$59,105.00	\$60,945.00	\$62,776.00	\$64,345.00	\$65,951.00	\$67,599.00	\$69,291.00	\$71,028.00	\$74,285.00
		Bi-Wk	\$1,983.53	\$2,053.91	\$2,124.14	\$2,194.33	\$2,264.56	\$2,335.06	\$2,405.22	\$2,465.33	\$2,526.86	\$2,590.00	\$2,654.83	\$2,721.38	\$2,846.17
		Daily	\$198.36	\$205.40	\$212.42	\$219.44	\$226.46	\$233.51	\$240.53	\$246.54	\$252.69	\$259.00	\$265.49	\$272.14	\$284.62
		Hourly	\$26.45	\$27.39	\$28.33	\$29.26	\$30.20	\$31.14	\$32.07	\$32.88	\$33.70	\$34.54	\$35.40	\$36.29	\$37.95
IE	17	Annual	\$54,334.00	\$56,221.00	\$58,115.00	\$59,997.00	\$61,885.00	\$63,766.00	\$65,654.00	\$67,295.00	\$68,985.00	\$70,707.00	\$72,475.00	\$74,285.00	\$77,702.00
		Bi-Wk	\$2,081.77	\$2,154.07	\$2,226.63	\$2,298.74	\$2,371.08	\$2,443.15	\$2,515.48	\$2,578.36	\$2,643.11	\$2,709.09	\$2,776.82	\$2,846.17	\$2,977.09
		Daily	\$208.18	\$215.41	\$222.67	\$229.88	\$237.11	\$244.32	\$251.55	\$257.84	\$264.32	\$270.91	\$277.69	\$284.62	\$297.71
		Hourly	\$27.76	\$28.73	\$29.69	\$30.65	\$31.62	\$32.58	\$33.54	\$34.38	\$35.25	\$36.13	\$37.03	\$37.95	\$39.70
IE	18	Annual	\$57,075.00	\$59,013.00	\$60,945.00	\$62,883.00	\$64,808.00	\$66,742.00	\$68,672.00	\$70,396.00	\$72,154.00	\$73,960.00	\$75,806.00	\$77,702.00	\$81,267.00
		Bi-Wk	\$2,186.79	\$2,261.04	\$2,335.06	\$2,409.32	\$2,483.07	\$2,557.17	\$2,631.12	\$2,697.17	\$2,764.53	\$2,833.72	\$2,904.45	\$2,977.09	\$3,113.68
		Daily	\$218.68	\$226.11	\$233.51	\$240.94	\$248.31	\$255.72	\$263.12	\$269.72	\$276.46	\$283.38	\$290.45	\$297.71	\$311.37
		Hourly	\$29.16	\$30.15	\$31.14	\$32.13	\$33.11	\$34.10	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73	\$39.70	\$41.52
IE	19	Annual	\$59,884.00	\$61,885.00	\$63,871.00	\$65,866.00	\$67,851.00	\$69,839.00	\$71,827.00	\$73,623.00	\$75,465.00	\$77,349.00	\$79,281.00	\$81,267.00	\$85,040.00
		Bi-Wk	\$2,294.41	\$2,371.08	\$2,447.17	\$2,523.61	\$2,599.66	\$2,675.83	\$2,752.00	\$2,820.81	\$2,891.38	\$2,963.57	\$3,037.59	\$3,113.68	\$3,258.24
		Daily	\$229.45	\$237.11	\$244.72	\$252.37	\$259.97	\$267.59	\$275.20	\$282.09	\$289.14	\$296.36	\$303.76	\$311.37	\$325.83
		Hourly	\$30.60	\$31.62	\$32.63	\$33.65	\$34.67	\$35.68	\$36.70	\$37.62	\$38.56	\$39.52	\$40.51	\$41.52	\$43.45
IE	20	Annual	\$62,940.00	\$64,978.00	\$67,013.00	\$69,048.00	\$71,084.00	\$73,119.00	\$75,156.00	\$77,040.00	\$78,971.00	\$80,940.00	\$82,964.00	\$85,040.00	\$88,940.00
		Bi-Wk	\$2,411.50	\$2,489.58	\$2,567.55	\$2,645.52	\$2,723.53	\$2,801.50	\$2,879.55	\$2,951.73	\$3,025.71	\$3,101.15	\$3,178.70	\$3,258.24	\$3,407.67
		Daily	\$241.15	\$248.96	\$256.76	\$264.56	\$272.36	\$280.15	\$287.96	\$295.18	\$302.58	\$310.12	\$317.87	\$325.83	\$340.77
		Hourly	\$32.16	\$33.20	\$34.24	\$35.28	\$36.32	\$37.36	\$38.40	\$39.36	\$40.35	\$41.35	\$42.39	\$43.45	\$45.44

**P-4 IE 37.5-Hours Salary Plan Effective 07/01/2022**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
IE	21	Annual	\$66,040.00	\$68,140.00	\$70,230.00	\$72,320.00	\$74,422.00	\$76,509.00	\$78,612.00	\$80,579.00	\$82,587.00	\$84,651.00	\$86,769.00	\$88,940.00	\$93,644.00
		Bi-Wk	\$2,530.27	\$2,610.73	\$2,690.81	\$2,770.89	\$2,851.42	\$2,931.38	\$3,011.96	\$3,087.32	\$3,164.26	\$3,243.34	\$3,324.49	\$3,407.67	\$3,587.90
		Daily	\$253.03	\$261.08	\$269.09	\$277.09	\$285.15	\$293.14	\$301.20	\$308.74	\$316.43	\$324.34	\$332.45	\$340.77	\$358.79
		Hourly	\$33.74	\$34.81	\$35.88	\$36.95	\$38.02	\$39.09	\$40.16	\$41.17	\$42.20	\$43.25	\$44.33	\$45.44	\$47.84
IE	22	Annual	\$67,851.00	\$70,332.00	\$72,825.00	\$75,304.00	\$77,792.00	\$80,277.00	\$82,762.00	\$84,827.00	\$86,959.00	\$89,130.00	\$91,359.00	\$93,644.00	\$97,980.00
		Bi-Wk	\$2,599.66	\$2,694.72	\$2,790.23	\$2,885.22	\$2,980.54	\$3,075.75	\$3,170.96	\$3,250.08	\$3,331.77	\$3,414.95	\$3,500.35	\$3,587.90	\$3,754.03
		Daily	\$259.97	\$269.48	\$279.03	\$288.53	\$298.06	\$307.58	\$317.10	\$325.01	\$333.18	\$341.50	\$350.04	\$358.79	\$375.41
		Hourly	\$34.67	\$35.93	\$37.21	\$38.47	\$39.75	\$41.01	\$42.28	\$43.34	\$44.43	\$45.54	\$46.68	\$47.84	\$50.06
IE	23	Annual	\$71,060.00	\$73,652.00	\$76,235.00	\$78,831.00	\$81,419.00	\$84,010.00	\$86,598.00	\$88,765.00	\$90,980.00	\$93,255.00	\$95,591.00	\$97,980.00	\$102,587.00
		Bi-Wk	\$2,722.61	\$2,821.92	\$2,920.89	\$3,020.35	\$3,119.51	\$3,218.78	\$3,317.94	\$3,400.96	\$3,485.83	\$3,572.99	\$3,662.50	\$3,754.03	\$3,930.54
		Daily	\$272.27	\$282.20	\$292.09	\$302.04	\$311.96	\$321.88	\$331.80	\$340.10	\$348.59	\$357.30	\$366.25	\$375.41	\$393.06
		Hourly	\$36.31	\$37.63	\$38.95	\$40.28	\$41.60	\$42.92	\$44.24	\$45.35	\$46.48	\$47.64	\$48.84	\$50.06	\$52.41
IE	24	Annual	\$74,476.00	\$77,177.00	\$79,876.00	\$82,580.00	\$85,275.00	\$87,970.00	\$90,677.00	\$92,937.00	\$95,268.00	\$97,643.00	\$100,083.00	\$102,587.00	\$107,384.00
		Bi-Wk	\$2,853.49	\$2,956.98	\$3,060.39	\$3,163.99	\$3,267.25	\$3,370.50	\$3,474.22	\$3,560.81	\$3,650.12	\$3,741.12	\$3,834.60	\$3,930.54	\$4,114.33
		Daily	\$285.35	\$295.70	\$306.04	\$316.40	\$326.73	\$337.05	\$347.43	\$356.09	\$365.02	\$374.12	\$383.46	\$393.06	\$411.44
		Hourly	\$38.05	\$39.43	\$40.81	\$42.19	\$43.57	\$44.94	\$46.33	\$47.48	\$48.67	\$49.89	\$51.13	\$52.41	\$54.86
IE	25	Annual	\$78,119.00	\$80,920.00	\$83,706.00	\$86,505.00	\$89,314.00	\$92,113.00	\$94,905.00	\$97,275.00	\$99,713.00	\$102,210.00	\$104,765.00	\$107,384.00	\$112,433.00
		Bi-Wk	\$2,993.07	\$3,100.39	\$3,207.13	\$3,314.37	\$3,422.00	\$3,529.24	\$3,636.21	\$3,727.02	\$3,820.43	\$3,916.10	\$4,013.99	\$4,114.33	\$4,307.78
		Daily	\$299.31	\$310.04	\$320.72	\$331.44	\$342.20	\$352.93	\$363.63	\$372.71	\$382.05	\$391.61	\$401.40	\$411.44	\$430.78
		Hourly	\$39.91	\$41.34	\$42.77	\$44.20	\$45.63	\$47.06	\$48.49	\$49.70	\$50.94	\$52.22	\$53.52	\$54.86	\$57.44
IE	26	Annual	\$81,966.00	\$84,865.00	\$87,775.00	\$90,677.00	\$93,572.00	\$96,478.00	\$99,373.00	\$101,859.00	\$104,406.00	\$107,018.00	\$109,691.00	\$112,433.00	\$117,726.00
		Bi-Wk	\$3,140.46	\$3,251.54	\$3,363.03	\$3,474.22	\$3,585.14	\$3,696.48	\$3,807.40	\$3,902.65	\$4,000.23	\$4,100.31	\$4,202.73	\$4,307.78	\$4,510.58
		Daily	\$314.05	\$325.16	\$336.31	\$347.43	\$358.52	\$369.65	\$380.74	\$390.27	\$400.03	\$410.04	\$420.28	\$430.78	\$451.06
		Hourly	\$41.88	\$43.36	\$44.85	\$46.33	\$47.81	\$49.29	\$50.77	\$52.04	\$53.34	\$54.68	\$56.04	\$57.44	\$60.15
IE	27	Annual	\$86,027.00	\$89,036.00	\$92,043.00	\$95,035.00	\$98,040.00	\$101,043.00	\$104,050.00	\$106,655.00	\$109,320.00	\$112,052.00	\$114,855.00	\$117,726.00	\$123,338.00
		Bi-Wk	\$3,296.06	\$3,411.35	\$3,526.56	\$3,641.19	\$3,756.33	\$3,871.38	\$3,986.60	\$4,086.40	\$4,188.51	\$4,293.19	\$4,400.58	\$4,510.58	\$4,725.60
		Daily	\$329.61	\$341.14	\$352.66	\$364.12	\$375.64	\$387.14	\$398.66	\$408.64	\$418.86	\$429.32	\$440.06	\$451.06	\$472.56
		Hourly	\$43.95	\$45.49	\$47.03	\$48.55	\$50.09	\$51.62	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15	\$63.01
IE	28	Annual	\$90,375.00	\$93,482.00	\$96,593.00	\$99,705.00	\$102,803.00	\$105,911.00	\$109,019.00	\$111,737.00	\$114,528.00	\$117,396.00	\$120,330.00	\$123,338.00	\$126,480.00
		Bi-Wk	\$3,462.65	\$3,581.69	\$3,700.89	\$3,820.12	\$3,938.82	\$4,057.90	\$4,176.98	\$4,281.12	\$4,388.05	\$4,497.94	\$4,610.35	\$4,725.60	\$4,845.98
		Daily	\$346.27	\$358.17	\$370.09	\$382.02	\$393.89	\$405.79	\$417.70	\$428.12	\$438.81	\$449.80	\$461.04	\$472.56	\$484.60
		Hourly	\$46.17	\$47.76	\$49.35	\$50.94	\$52.52	\$54.11	\$55.70	\$57.09	\$58.51	\$59.98	\$61.48	\$63.01	\$64.62
IE	29	Annual	\$91,243.00	\$94,668.00	\$98,090.00	\$101,518.00	\$104,939.00	\$108,365.00	\$111,785.00	\$114,579.00	\$117,448.00	\$120,386.00	\$123,394.00	\$126,480.00	\$131,301.00
		Bi-Wk	\$3,495.91	\$3,627.13	\$3,758.24	\$3,889.58	\$4,020.66	\$4,151.92	\$4,282.96	\$4,390.00	\$4,499.93	\$4,612.50	\$4,727.74	\$4,845.98	\$5,030.69
		Daily	\$349.60	\$362.72	\$375.83	\$388.96	\$402.07	\$415.20	\$428.30	\$439.00	\$450.00	\$461.25	\$472.78	\$484.60	\$503.07
		Hourly	\$46.62	\$48.37	\$50.11	\$51.87	\$53.61	\$55.36	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04	\$64.62	\$67.08
IE	30	Annual	\$94,905.00	\$98,429.00	\$101,960.00	\$105,475.00	\$108,990.00	\$112,517.00	\$116,051.00	\$118,949.00	\$121,930.00	\$124,975.00	\$128,100.00	\$131,301.00	\$136,309.00
		Bi-Wk	\$3,636.21	\$3,771.23	\$3,906.52	\$4,041.19	\$4,175.87	\$4,311.00	\$4,446.40	\$4,557.44	\$4,671.65	\$4,788.32	\$4,908.05	\$5,030.69	\$5,222.57
		Daily	\$363.63	\$377.13	\$390.66	\$404.12	\$417.59	\$431.10	\$444.64	\$455.75	\$467.17	\$478.84	\$490.81	\$503.07	\$522.26
		Hourly	\$48.49	\$50.29	\$52.09	\$53.89	\$55.68	\$57.48	\$59.29	\$60.77	\$62.29	\$63.85	\$65.45	\$67.08	\$69.64

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<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
IE	31	Annual	\$98,715.00	\$102,342.00	\$105,973.00	\$109,594.00	\$113,223.00	\$116,849.00	\$120,479.00	\$123,488.00	\$126,577.00	\$129,742.00	\$132,984.00	\$136,309.00	\$141,476.00
		Bi-Wk	\$3,782.19	\$3,921.15	\$4,060.27	\$4,199.01	\$4,338.05	\$4,476.98	\$4,616.06	\$4,731.35	\$4,849.70	\$4,970.96	\$5,095.18	\$5,222.57	\$5,420.54
		Daily	\$378.22	\$392.12	\$406.03	\$419.91	\$433.81	\$447.70	\$461.61	\$473.14	\$484.97	\$497.10	\$509.52	\$522.26	\$542.06
		Hourly	\$50.43	\$52.29	\$54.14	\$55.99	\$57.85	\$59.70	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64	\$72.28
IE	32	Annual	\$102,671.00	\$106,395.00	\$110,117.00	\$113,850.00	\$117,577.00	\$121,305.00	\$125,040.00	\$128,168.00	\$131,372.00	\$134,657.00	\$138,025.00	\$141,476.00	\$146,856.00
		Bi-Wk	\$3,933.76	\$4,076.44	\$4,219.05	\$4,362.07	\$4,504.87	\$4,647.71	\$4,790.81	\$4,910.66	\$5,033.41	\$5,159.28	\$5,288.32	\$5,420.54	\$5,626.67
		Daily	\$393.38	\$407.65	\$421.91	\$436.21	\$450.49	\$464.78	\$479.09	\$491.07	\$503.35	\$515.93	\$528.84	\$542.06	\$562.67
		Hourly	\$52.46	\$54.36	\$56.26	\$58.17	\$60.07	\$61.97	\$63.88	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28	\$75.03
IE	33	Annual	\$106,802.00	\$110,634.00	\$114,463.00	\$118,293.00	\$122,129.00	\$125,956.00	\$129,797.00	\$133,047.00	\$136,366.00	\$139,778.00	\$143,271.00	\$146,856.00	\$152,526.00
		Bi-Wk	\$4,092.04	\$4,238.86	\$4,385.56	\$4,532.30	\$4,679.28	\$4,825.91	\$4,973.07	\$5,097.59	\$5,224.76	\$5,355.48	\$5,489.32	\$5,626.67	\$5,843.91
		Daily	\$409.21	\$423.89	\$438.56	\$453.23	\$467.93	\$482.60	\$497.31	\$509.76	\$522.48	\$535.55	\$548.94	\$562.67	\$584.40
		Hourly	\$54.57	\$56.52	\$58.48	\$60.44	\$62.40	\$64.35	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20	\$75.03	\$77.92
IE	34	Annual	\$111,198.00	\$115,136.00	\$119,073.00	\$123,011.00	\$126,945.00	\$130,882.00	\$134,810.00	\$138,183.00	\$141,640.00	\$145,176.00	\$148,804.00	\$152,526.00	\$158,385.00
		Bi-Wk	\$4,260.46	\$4,411.35	\$4,562.19	\$4,713.07	\$4,863.80	\$5,014.64	\$5,165.14	\$5,294.37	\$5,426.82	\$5,562.30	\$5,701.31	\$5,843.91	\$6,068.40
		Daily	\$426.05	\$441.14	\$456.22	\$471.31	\$486.38	\$501.47	\$516.52	\$529.44	\$542.69	\$556.23	\$570.14	\$584.40	\$606.84
		Hourly	\$56.81	\$58.82	\$60.83	\$62.85	\$64.86	\$66.87	\$68.87	\$70.60	\$72.36	\$74.17	\$76.02	\$77.92	\$80.92
IE	35	Annual	\$115,770.00	\$119,802.00	\$123,841.00	\$127,879.00	\$131,913.00	\$135,943.00	\$139,988.00	\$143,481.00	\$147,072.00	\$150,751.00	\$154,519.00	\$158,385.00	\$164,535.00
		Bi-Wk	\$4,435.64	\$4,590.12	\$4,744.87	\$4,899.58	\$5,054.14	\$5,208.55	\$5,363.53	\$5,497.36	\$5,634.95	\$5,775.91	\$5,920.27	\$6,068.40	\$6,304.03
		Daily	\$443.57	\$459.02	\$474.49	\$489.96	\$505.42	\$520.86	\$536.36	\$549.74	\$563.50	\$577.60	\$592.03	\$606.84	\$630.41
		Hourly	\$59.15	\$61.21	\$63.27	\$65.33	\$67.39	\$69.45	\$71.52	\$73.30	\$75.14	\$77.02	\$78.94	\$80.92	\$84.06
IE	36	Annual	\$120,585.00	\$124,718.00	\$128,863.00	\$133,001.00	\$137,143.00	\$141,278.00	\$145,419.00	\$149,061.00	\$152,781.00	\$156,605.00	\$160,522.00	\$164,535.00	\$170,967.00
		Bi-Wk	\$4,620.12	\$4,778.47	\$4,937.28	\$5,095.83	\$5,254.53	\$5,412.96	\$5,571.61	\$5,711.15	\$5,853.68	\$6,000.20	\$6,150.27	\$6,304.03	\$6,550.46
		Daily	\$462.02	\$477.85	\$493.73	\$509.59	\$525.46	\$541.30	\$557.17	\$571.12	\$585.37	\$600.02	\$615.03	\$630.41	\$655.05
		Hourly	\$61.61	\$63.72	\$65.84	\$67.95	\$70.07	\$72.18	\$74.29	\$76.15	\$78.05	\$80.01	\$82.01	\$84.06	\$87.34
IE	37	Annual	\$125,586.00	\$129,837.00	\$134,094.00	\$138,346.00	\$142,602.00	\$146,856.00	\$151,110.00	\$154,881.00	\$158,758.00	\$162,730.00	\$166,800.00	\$170,967.00	\$177,507.00
		Bi-Wk	\$4,811.73	\$4,974.60	\$5,137.71	\$5,300.62	\$5,463.68	\$5,626.67	\$5,789.66	\$5,934.14	\$6,082.69	\$6,234.87	\$6,390.81	\$6,550.46	\$6,801.04
		Daily	\$481.18	\$497.46	\$513.78	\$530.07	\$546.37	\$562.67	\$578.97	\$593.42	\$608.27	\$623.49	\$639.09	\$655.05	\$680.11
		Hourly	\$64.16	\$66.33	\$68.51	\$70.68	\$72.85	\$75.03	\$77.20	\$79.13	\$81.11	\$83.14	\$85.22	\$87.34	\$90.69
IE	38	Annual	\$130,771.00	\$135,116.00	\$139,470.00	\$143,825.00	\$148,182.00	\$152,530.00	\$156,885.00	\$160,813.00	\$164,832.00	\$168,956.00	\$173,177.00	\$177,507.00	\$184,370.00
		Bi-Wk	\$5,010.39	\$5,176.86	\$5,343.68	\$5,510.54	\$5,677.48	\$5,844.07	\$6,010.92	\$6,161.42	\$6,315.41	\$6,473.41	\$6,635.14	\$6,801.04	\$7,063.99
		Daily	\$501.04	\$517.69	\$534.37	\$551.06	\$567.75	\$584.41	\$601.10	\$616.15	\$631.55	\$647.35	\$663.52	\$680.11	\$706.40
		Hourly	\$66.81	\$69.03	\$71.25	\$73.48	\$75.70	\$77.93	\$80.15	\$82.16	\$84.21	\$86.32	\$88.47	\$90.69	\$94.19
IE	39	Annual	\$136,211.00	\$140,669.00	\$145,119.00	\$149,585.00	\$154,042.00	\$158,489.00	\$162,955.00	\$167,031.00	\$171,207.00	\$175,488.00	\$179,874.00	\$184,370.00	\$191,443.00
		Bi-Wk	\$5,218.82	\$5,389.62	\$5,560.12	\$5,731.23	\$5,902.00	\$6,072.38	\$6,243.49	\$6,399.66	\$6,559.66	\$6,723.68	\$6,891.73	\$7,063.99	\$7,334.99
		Daily	\$521.89	\$538.97	\$556.02	\$573.13	\$590.20	\$607.24	\$624.35	\$639.97	\$655.97	\$672.37	\$689.18	\$706.40	\$733.50
		Hourly	\$69.59	\$71.87	\$74.14	\$76.42	\$78.70	\$80.97	\$83.25	\$85.33	\$87.47	\$89.65	\$91.89	\$94.19	\$97.80
IE	40	Annual	\$141,887.00	\$146,435.00	\$150,997.00	\$155,542.00	\$160,096.00	\$164,646.00	\$169,201.00	\$173,436.00	\$177,771.00	\$182,215.00	\$186,772.00	\$191,443.00	\$198,897.00
		Bi-Wk	\$5,436.29	\$5,610.54	\$5,785.33	\$5,959.47	\$6,133.95	\$6,308.28	\$6,482.80	\$6,645.06	\$6,811.15	\$6,981.42	\$7,156.02	\$7,334.99	\$7,620.58
		Daily	\$543.63	\$561.06	\$578.54	\$595.95	\$613.40	\$630.83	\$648.28	\$664.51	\$681.12	\$698.15	\$715.61	\$733.50	\$762.06
		Hourly	\$72.49	\$74.81	\$77.14	\$79.46	\$81.79	\$84.12	\$86.44	\$88.61	\$90.82	\$93.09	\$95.42	\$97.80	\$101.61

**P-4 IE 37.5-Hours Salary Plan Effective 07/01/2022**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
IE	41	Annual	\$147,815.00	\$152,481.00	\$157,143.00	\$161,810.00	\$166,470.00	\$171,131.00	\$175,792.00	\$180,189.00	\$184,695.00	\$189,309.00	\$194,048.00	\$198,897.00	\$206,577.00
		Bi-Wk	\$5,663.41	\$5,842.19	\$6,020.81	\$6,199.62	\$6,378.17	\$6,556.75	\$6,735.33	\$6,903.80	\$7,076.44	\$7,253.22	\$7,434.79	\$7,620.58	\$7,914.83
		Daily	\$566.35	\$584.22	\$602.09	\$619.97	\$637.82	\$655.68	\$673.54	\$690.38	\$707.65	\$725.33	\$743.48	\$762.06	\$791.49
		Hourly	\$75.52	\$77.90	\$80.28	\$82.67	\$85.05	\$87.43	\$89.81	\$92.06	\$94.36	\$96.71	\$99.14	\$101.61	\$105.54
IE	42	Annual	\$153,975.00	\$158,750.00	\$163,519.00	\$168,274.00	\$173,048.00	\$177,809.00	\$182,584.00	\$187,151.00	\$191,828.00	\$196,622.00	\$201,538.00	\$206,577.00	\$214,606.00
		Bi-Wk	\$5,899.43	\$6,082.38	\$6,265.10	\$6,447.28	\$6,630.20	\$6,812.61	\$6,995.56	\$7,170.54	\$7,349.74	\$7,533.41	\$7,721.77	\$7,914.83	\$8,222.46
		Daily	\$589.95	\$608.24	\$626.51	\$644.73	\$663.02	\$681.27	\$699.56	\$717.06	\$734.98	\$753.35	\$772.18	\$791.49	\$822.25
		Hourly	\$78.66	\$81.10	\$83.54	\$85.97	\$88.41	\$90.84	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96	\$105.54	\$109.64
IE	43	Annual	\$160,521.00	\$165,375.00	\$170,244.00	\$175,101.00	\$179,968.00	\$184,822.00	\$189,685.00	\$194,422.00	\$199,288.00	\$204,265.00	\$209,373.00	\$214,606.00	\$219,972.00
		Bi-Wk	\$6,150.23	\$6,336.21	\$6,522.76	\$6,708.86	\$6,895.33	\$7,081.31	\$7,267.63	\$7,449.12	\$7,635.56	\$7,826.25	\$8,021.96	\$8,222.46	\$8,428.05
		Daily	\$615.03	\$633.63	\$652.28	\$670.89	\$689.54	\$708.14	\$726.77	\$744.92	\$763.56	\$782.63	\$802.20	\$822.25	\$842.81
		Hourly	\$82.01	\$84.49	\$86.98	\$89.46	\$91.94	\$94.42	\$96.91	\$99.33	\$101.81	\$104.35	\$106.96	\$109.64	\$112.38