<u>Note</u>

This is a new pay plan for the TE 2 job class. Please see the job specification for more information.

<u>Plan</u> EO	Group 11	Period Annual	<u>Step 1</u> \$39,678.00	<u>Step 2</u> \$40,860.00	<u>Step 3</u> \$42,034.00	<u>Step 4</u> \$43,240.00	<u>Step 5</u> \$44,470.00	<u>Step 6</u> \$45,708.00	<u>Step 7</u> \$46,856.00	<u>Step 8</u> \$48,024.00	<u>Step 9</u> \$49,222.00	<u>Step 10</u> \$50,459.00	<u>Step 11</u> \$51,722.00	<u>Step 12</u> \$53,528.00	<u>Step 13</u> \$54,867.00
		Bi-Wk Daily	\$1,520.23 \$152.03	\$1,565.52 \$156.56	\$1,610.50 \$161.05	\$1,656.71 \$165.68	\$1,703.84 \$170.39	\$1,751.27 \$175.13	\$1,795.25 \$179.53	\$1,840.00 \$184.00	\$1,885.91 \$188.60	\$1,933.30 \$193.33	\$1,981.69 \$198.17	\$2,050.89 \$205.09	\$2,102.19 \$210.22
		Hourly	\$21.72	\$22.37	\$23.01	\$23.67	\$24.35	\$25.02	\$25.65	\$26.29	\$26.95	\$27.62	\$28.31	\$29.30	\$30.04
EO	12	Annual Bi-Wk	\$40,988.00 \$1,570.43	\$42,204.00 \$1,617.02	\$43,472.00 \$1,665.60	\$44,746.00 \$1,714.41	\$46,035.00 \$1,763.80	\$47,312.00 \$1,812.73	\$48,493.00 \$1,857.97	\$49,706.00 \$1,904.45	\$50,949.00 \$1,952.07	\$52,222.00 \$2,000.85	\$53,528.00 \$2,050.89	\$58,127.00 \$2,227.09	\$59,581.00 \$2,282.80
		Daily	\$157.05	\$161.71	\$166.56	\$171.45	\$176.38	\$181.28	\$185.80	\$190.45	\$195.21	\$200.09	\$205.09	\$222.71	\$228.28
		Hourly	\$22.44	\$23.11	\$23.80	\$24.50	\$25.20	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59	\$29.30	\$31.82	\$32.62
EO	13	Annual Bi-Wk	\$43,553.00 \$1,668.70	\$45,116.00 \$1,728.59	\$46,672.00 \$1,788.20	\$48,242.00 \$1,848.36	\$49,798.00 \$1,907.97	\$51,370.00 \$1,968.20	\$52,656.00 \$2,017.48	\$53,974.00 \$2,067.97	\$55,326.00 \$2,119.78	\$56,709.00 \$2,172.76	\$58,127.00 \$2,227.09	\$60,703.00 \$2,325.79	\$62,221.00 \$2,383.05
		Daily	\$1,000.70	\$1,720.39	\$1,700.20	\$1,040.30	\$1,907.97	\$1,900.20	\$2,017.46	\$2,007.97	\$2,119.76	\$2,172.70	\$2,227.09	\$232.58	\$2,383.40
		Hourly	\$23.84	\$24.70	\$25.55	\$26.41	\$27.26	\$28.12	\$28.83	\$29.55	\$30.29	\$31.04	\$31.82	\$33.23	\$34.06
EO	14	Annual	\$45,583.00	\$47,197.00	\$48,813.00	\$50,421.00	\$52,039.00	\$53,651.00	\$54,996.00	\$56,366.00	\$57,774.00	\$59,222.00	\$60,703.00	\$63,424.00	\$65,010.00
		Bi-Wk Daily	\$1,746.48 \$174.65	\$1,808.32 \$180.84	\$1,870.23 \$187.03	\$1,931.84 \$193.19	\$1,993.84 \$199.39	\$2,055.60 \$205.56	\$2,107.13 \$210.72	\$2,159.62 \$215.97	\$2,213.57 \$221.36	\$2,269.05 \$226.91	\$2,325.79 \$232.58	\$2,430.04 \$243.01	.71 \$228.28 .82 \$32.62 .00 \$62,221.00 .79 \$2,383.95 .58 \$238.40 .23 \$34.06 .00 \$65,010.00 .04 \$2,490.81 .01 \$249.09 .72 \$35.59 .00 \$67,948.00 .85 \$2,603.38 .99 \$260.34 .29 \$37.20 .00 \$71,065.00 .37 \$2,722.80 .64 \$272.28 .95 \$38.90 .00 \$74,335.00 .59 \$2,848.09 .86 \$2,848.10 .70 \$40.69
		Hourly	\$24.95	\$25.84	\$26.72	\$27.60	\$28.49	\$29.37	\$30.11	\$30.86	\$31.63	\$32.42	\$33.23	\$34.72	
EO	15	Annual	\$47,739.00	\$49,399.00	\$51,057.00	\$52,722.00	\$54,395.00	\$56,052.00	\$57,455.00	\$58,891.00	\$60,366.00	\$61,877.00	\$63,424.00	\$66,290.00	. ,
		Bi-Wk Daily	\$1,829.09 \$182.91	\$1,892.69 \$189.27	\$1,956.21 \$195.63	\$2,020.00 \$202.00	\$2,084.10 \$208.41	\$2,147.59 \$214.76	\$2,201.35 \$220.14	\$2,256.37 \$225.64	\$2,312.88 \$231.29	\$2,370.77 \$237.08	\$2,430.04 \$243.01	\$2,539.85 \$253.99	
		Hourly	\$26.13	\$27.04	\$27.95	\$28.86	\$29.78	\$30.68	\$31.45	\$32.24	\$33.05	\$33.87	\$34.72	\$36.29	
EO	16	Annual	\$50,034.00	\$51,747.00	\$53,455.00	\$55,163.00	\$56,883.00	\$58,592.00	\$60,051.00	\$61,554.00	\$63,095.00	\$64,672.00	\$66,290.00	\$69,331.00	. ,
		Bi-Wk Daily	\$1,917.02 \$191.71	\$1,982.65 \$198.27	\$2,048.09 \$204.81	\$2,113.53 \$211.36	\$2,179.43 \$217.95	\$2,244.91 \$224.50	\$2,300.81 \$230.09	\$2,358.40 \$235.84	\$2,417.44 \$241.75	\$2,477.86 \$247.79	\$2,539.85 \$253.99	\$2,656.37 \$265.64	
		Hourly	\$27.39	\$28.33	\$29.26	\$30.20	\$31.14	\$32.08	\$32.87	\$33.70	\$34.54	\$35.40	\$36.29	\$37.95	
EO	17	Annual	\$52,471.00	\$54,236.00	\$55,996.00	\$57,759.00	\$59,514.00	\$61,277.00	\$62,809.00	\$64,385.00	\$65,993.00	\$67,641.00	\$69,331.00	\$72,521.00	. ,
		Bi-Wk Daily	\$2,010.39 \$201.04	\$2,078.01 \$207.81	\$2,145.45 \$214.55	\$2,212.99 \$221.30	\$2,280.23 \$228.03	\$2,347.78 \$234.78	\$2,406.48 \$240.65	\$2,466.86 \$246.69	\$2,528.47 \$252.85	\$2,591.61 \$259.17	\$2,656.37 \$265.64	\$2,778.59 \$277.86	. ,
		Hourly	\$28.72	\$29.69	\$30.65	\$31.62	\$32.58	\$33.54	\$34.38	\$35.25	\$36.13	\$37.03	\$37.95	\$39.70	
EO	18	Annual	\$55,078.00	\$56,883.00	\$58,689.00	\$60,488.00	\$62,295.00	\$64,097.00	\$65,702.00	\$67,342.00	\$69,025.00	\$70,751.00	\$72,521.00	\$75,847.00	\$77,744.00
		Bi-Wk Daily	\$2,110.27 \$211.03	\$2,179.43 \$217.95	\$2,248.63 \$224.87	\$2,317.55 \$231.76	\$2,386.79 \$238.68	\$2,455.83 \$245.59	\$2,517.32 \$251.74	\$2,580.16 \$258.02	\$2,644.64 \$264.47	\$2,710.77 \$271.08	\$2,778.59 \$277.86	\$2,906.02 \$290.61	\$2,978.70 \$297.87
		Hourly	\$30.15	\$31.14	\$32.13	\$33.11	\$34.10	\$35.09	\$35.97	\$36.86	\$37.79	\$38.73	\$39.70	\$41.52	\$42.56
EO	19	Annual	\$57,759.00	\$59,612.00	\$61,473.00	\$63,324.00	\$65,179.00	\$67,039.00	\$68,713.00	\$70,431.00	\$72,189.00	\$73,995.00	\$75,847.00	\$79,369.00	\$81,354.00
		Bi-Wk Daily	\$2,212.99 \$221.30	\$2,283.99 \$228.40	\$2,355.29 \$235.53	\$2,426.21 \$242.63	\$2,497.28 \$249.73	\$2,568.55 \$256.86	\$2,632.69 \$263.27	\$2,698.51 \$269.86	\$2,765.87 \$276.59	\$2,835.06 \$283.51	\$2,906.02 \$290.61	\$3,040.96 \$304.10	\$3,117.02 \$311.71
		Hourly	\$31.62	\$32.63	\$33.65	\$34.67	\$35.68	\$36.70	\$37.61	\$38.56	\$39.52	\$40.51	\$41.52	\$43.45	\$44.53
EO	20	Annual	\$60,643.00	\$62,548.00	\$64,444.00	\$66,343.00	\$68,244.00	\$70,146.00	\$71,900.00	\$73,704.00	\$75,544.00	\$77,431.00	\$79,369.00	\$83,009.00	\$85,085.00
		Bi-Wk Daily	\$2,323.49 \$232.35	\$2,396.48 \$239.65	\$2,469.12 \$246.92	\$2,541.88 \$254.19	\$2,614.72 \$261.48	\$2,687.59 \$268.76	\$2,754.79 \$275.48	\$2,823.91 \$282.40	\$2,894.41 \$289.45	\$2,966.71 \$296.68	\$3,040.96 \$304.10	\$3,180.43 \$318.05	\$3,259.97 \$326.00
		Hourly	\$33.20	\$34.24	\$35.28	\$36.32	\$37.36	\$38.40	\$39.36	\$40.35	\$41.35	\$42.39	\$43.45	\$45.44	\$46.58

<u>Plan</u>	Group	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	<u>Step 12</u>	Step 13
EO	21	Annual	\$63,596.00	\$65,545.00	\$67,499.00	\$69,460.00	\$71,408.00	\$73,370.00	\$75,205.00		. ,	. ,	\$83,009.00	\$87,399.00	\$89,584.00
		Bi-Wk	\$2,436.63	\$2,511.31	\$2,586.17	\$2,661.31	\$2,735.94	\$2,811.12	\$2,881.42	\$2,953.26	\$3,027.05	\$3,102.76	\$3,180.43	\$3,348.63	\$3,432.34
		Daily	\$243.67	\$251.14	\$258.62	\$266.14	\$273.60	\$281.12	\$288.15	\$295.33	\$302.71	\$310.28	\$318.05	\$334.87	\$343.24
		Hourly	\$34.81	\$35.88	\$36.95	\$38.02	\$39.09	\$40.16	\$41.17	\$42.19	\$43.25	\$44.33	\$45.44	\$47.84	\$49.04
EO	22	Annual	\$65,643.00	\$67,966.00	\$70,282.00	\$72,605.00	\$74,922.00	\$77,244.00	\$79,173.00	. ,	. ,	\$85,266.00	\$87,399.00	\$91,446.00	\$93,733.00
		Bi-Wk	\$2,515.06	\$2,604.07	\$2,692.80	\$2,781.81	\$2,870.58	\$2,959.55	\$3,033.45	\$3,109.62	\$3,187.21	\$3,266.90	\$3,348.63	\$3,503.68	\$3,591.31
		Daily	\$251.51	\$260.41	\$269.28	\$278.19	\$287.06	\$295.96	\$303.35	\$310.97	\$318.73	\$326.69	\$334.87	\$350.37	\$359.14
		Hourly	\$35.93	\$37.21	\$38.47	\$39.75	\$41.01	\$42.28	\$43.34	\$44.43	\$45.54	\$46.67	\$47.84	\$50.06	\$51.31
EO	23	Annual	\$68,741.00	\$71,153.00	\$73,577.00	\$75,990.00	\$78,408.00	\$80,825.00	\$82,845.00	\$84,914.00	\$87,038.00	\$89,216.00	\$91,446.00	\$95,746.00	\$98,140.00
		Bi-Wk	\$2,633.76	\$2,726.17	\$2,819.05	\$2,911.50	\$3,004.14	\$3,096.75	\$3,174.14	\$3,253.41	\$3,334.79	\$3,418.24	\$3,503.68	\$3,668.43	\$3,760.16
		Daily	\$263.38	\$272.62	\$281.91	\$291.15	\$300.42	\$309.68	\$317.42	\$325.35	\$333.48	\$341.83	\$350.37	\$366.85	\$376.02
		Hourly	\$37.63	\$38.95	\$40.28	\$41.60	\$42.92	\$44.24	\$45.35	\$46.48	\$47.64	\$48.84	\$50.06	\$52.41	\$53.72
EO	24	Annual	\$72,030.00	\$74,550.00	\$77,072.00	\$79,590.00	\$82,103.00	\$84,629.00	\$86,742.00	\$88,912.00	\$91,133.00	\$93,409.00	\$95,746.00	\$100,223.00	\$102,729.00
		Bi-Wk	\$2,759.78	\$2,856.33	\$2,952.96	\$3,049.43	\$3,145.71	\$3,242.50	\$3,323.45	\$3,406.60	\$3,491.69	\$3,578.89	\$3,668.43	\$3,839.97	\$3,935.98
		Daily	\$275.98	\$285.64	\$295.30	\$304.95	\$314.58	\$324.25	\$332.35	\$340.66	\$349.17	\$357.89	\$366.85	\$384.00	\$393.60
		Hourly	\$39.43	\$40.81	\$42.19	\$43.57	\$44.94	\$46.33	\$47.48	\$48.67	\$49.89	\$51.13	\$52.41	\$54.86	\$56.23
EO	25	Annual	\$75,524.00	\$78.125.00	\$80,739.00	\$83,361.00	\$85,970.00	\$88,577.00	\$90.791.00	\$93,064.00	\$95,391.00	\$97 780 00	\$100,223.00	\$104 936 00	\$107,560.00
	20	Bi-Wk	\$2,893.64	\$2,993.30	\$3,093.45	\$3,193.91	\$3,293.87	\$3,393.76	\$3,478.59	\$3,565.68	\$3,654.83	\$3,746.37	\$3,839.97	\$4,020.54	\$4,121.08
		Daily	\$289.37	\$299.33	\$309.35	\$319.40	\$329.39	\$339.38	\$347.86	\$356.57	\$365.49	\$374.64	\$384.00	\$402.06	\$412.11
		Hourly	\$41.34	\$42.77	\$44.20	\$45.63	\$47.06	\$48.49	\$49.70	\$50.94	\$52.22	\$53.52	\$54.86	\$57.44	\$58.88
		•													
EO	26	Annual	\$79,207.00	\$81,925.00	\$84,629.00	\$87,335.00	\$90,045.00	\$92,746.00	\$95,068.00	\$97,443.00	,	,	\$104,936.00	,	\$112,623.00
		Bi-Wk	\$3,034.76	\$3,138.89	\$3,242.50	\$3,346.17	\$3,450.00	\$3,553.49	\$3,642.46	\$3,733.45	\$3,826.86	\$3,922.61	\$4,020.54	\$4,209.81	\$4,315.06
		Daily	\$303.48	\$313.89	\$324.25	\$334.62	\$345.00	\$355.35	\$364.25	\$373.35	\$382.69	\$392.27	\$402.06	\$420.99	\$431.51
		Hourly	\$43.36	\$44.85	\$46.33	\$47.81	\$49.29	\$50.77	\$52.04	\$53.34	\$54.67	\$56.04	\$57.44	\$60.15	\$61.65
EO	27	Annual	\$83,099.00	\$85,906.00	\$88,699.00	\$91,506.00	\$94,307.00	\$97,110.00	\$99,543.00	\$102,029.00	\$104,583.00	\$107,196.00	\$109,876.00	\$115,113.00	\$117,991.00
		Bi-Wk	\$3,183.87	\$3,291.42	\$3,398.43	\$3,505.98	\$3,613.30	\$3,720.69	\$3,813.91	\$3,909.16	\$4,007.02	\$4,107.13	\$4,209.81	\$4,410.46	\$4,520.73
		Daily	\$318.39	\$329.15	\$339.85	\$350.60	\$361.33	\$372.07	\$381.40	\$390.92	\$400.71	\$410.72	\$420.99	\$441.05	\$452.08
		Hourly	\$45.49	\$47.03	\$48.55	\$50.09	\$51.62	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15	\$63.01	\$64.59
EO	28	Annual	\$87,251.00	\$90,152.00	\$93,057.00	\$95,949.00	. ,			. ,	. ,	. ,	\$115,113.00		\$120,999.00
		Bi-Wk	\$3,342.96	\$3,454.10	\$3,565.41	\$3,676.21	\$3,787.36	\$3,898.40	\$3,995.64	\$4,095.52	\$4,197.97	\$4,302.96	\$4,410.46	\$4,522.88	\$4,635.98
		Daily	\$334.30	\$345.41	\$356.55	\$367.63	\$378.74	\$389.84	\$399.57	\$409.56	\$419.80	\$430.30	\$441.05	\$452.29	\$463.60
		Hourly	\$47.76	\$49.35	\$50.94	\$52.52	\$54.11	\$55.70	\$57.09	\$58.51	\$59.98	\$61.48	\$63.01	\$64.62	\$66.23
EO	29	Annual	\$88,354.00	\$91,552.00	\$94,747.00	. ,				. ,	. ,	. ,	\$118,047.00		\$125,615.00
		Bi-Wk	\$3,385.22	\$3,507.74	\$3,630.16	\$3,752.57	\$3,875.10	\$3,997.40	\$4,097.32	\$4,199.85	\$4,304.91	\$4,412.50	\$4,522.88	\$4,695.45	\$4,812.84
		Daily	\$338.53	\$350.78	\$363.02	\$375.26	\$387.51	\$399.74	\$409.74	\$419.99	\$430.50	\$441.25	\$452.29	\$469.55	\$481.29
		Hourly	\$48.37	\$50.12	\$51.86	\$53.61	\$55.36	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04	\$64.62	\$67.08	\$68.76
EO	30	Annual	\$91,863.00	\$95,161.00	\$98,443.00	\$101,725.00	\$105,015.00	\$108,312.00	\$111,019.00	\$113,797.00	\$116,642.00	\$119,560.00	\$122,551.00	\$127,222.00	\$130,403.00
		Bi-Wk	\$3,519.66	\$3,646.02	\$3,771.77	\$3,897.51	\$4,023.57	\$4,149.89	\$4,253.61	\$4,360.04	\$4,469.05	\$4,580.85	\$4,695.45	\$4,874.41	\$4,996.29
		Daily	\$351.97	\$364.61	\$377.18	\$389.76	\$402.36	\$414.99	\$425.37	\$436.01	\$446.91	\$458.09	\$469.55	\$487.45	\$499.63
		Hourly	\$50.29	\$52.09	\$53.89	\$55.68	\$57.48	\$59.29	\$60.77	\$62.29	\$63.85	\$65.45	\$67.08	\$69.64	\$71.38

<u>Plan</u> EO	Group 31	<u>Period</u> Annual	<u>Step 1</u> \$95,517.00	<u>Step 2</u> \$98,905.00	<u>Step 3</u> \$102,286.00	<u>Step 4</u> \$105,675.00	<u>Step 5</u> \$109,059.00	<u>Step 6</u> \$112,445.00	<u>Step 7</u> \$115,254.00	<u>Step 8</u> \$118,138.00	<u>Step 9</u> \$121,090.00	<u>Step 10</u> \$124,118.00	Step 11 \$127,222.00	<u>Step 12</u> \$132,045.00	<u>Step 13</u> \$135,347.00
		Bi-Wk	\$3,659.66	\$3,789.47	\$3,919.01	\$4,048.86	\$4,178.51	\$4,308.24	\$4,415.87	\$4,526.37	\$4,639.47	\$4,755.48	\$4,874.41	\$5,059.20	\$5,185.71
		Daily	\$365.97	\$378.95	\$391.91	\$404.89	\$417.86	\$430.83	\$441.59	\$452.64		\$475.55		\$505.92	\$518.58
		Hourly	\$52.29	\$54.14	\$55.99	\$57.85	\$59.70	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64	\$72.28	\$74.09
EO	32	Annual	,	,	,	,	,	,	,.	. ,	,	,-	,	\$137,066.00	\$140,493.00
		Bi-Wk	\$3,804.64	\$3,937.82	\$4,071.23	\$4,204.53	\$4,337.78	\$4,471.38		\$4,697.82		\$4,935.68	\$5,059.20	\$5,251.58	\$5,382.88
		Daily	\$380.47	\$393.79	\$407.13	\$420.46	\$433.78	\$447.14	\$458.32	\$469.79		\$493.57	\$505.92	\$525.16	\$538.29
		Hourly	\$54.36	\$56.26	\$58.17	\$60.07	\$61.97	\$63.88	\$65.48	\$67.12		\$70.51	\$72.28	\$75.03	\$76.90
EO	33	Annual	. ,				. ,	. ,	\$124,175.00	. ,	. ,	. ,			\$145,916.00
		Bi-Wk	\$3,956.29	\$4,093.15	\$4,230.16	\$4,367.25	\$4,504.14	\$4,641.54	. ,	\$4,876.40	. ,	\$5,123.34	\$5,251.58	\$5,454.30	\$5,590.66
		Daily	\$395.63	\$409.32	\$423.02	\$436.73	\$450.42	\$464.16		\$487.64		\$512.34	\$525.16	\$545.43	\$559.07
		Hourly	\$56.52	\$58.48	\$60.44	\$62.39	\$64.35	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20	\$75.03	\$77.92	\$79.87
EO	34	Annual	. ,				. ,	. ,	\$128,969.00	. ,	. ,	. ,	. ,		\$151,520.00
		Bi-Wk	\$4,117.17	\$4,257.90	\$4,398.78	\$4,539.47	\$4,680.31	\$4,820.77	\$4,941.35	\$5,065.02	. ,	\$5,321.27	\$5,454.30	\$5,663.76	\$5,805.37
		Daily	\$411.72	\$425.79	\$439.88	\$453.95	\$468.04	\$482.08		\$506.51	\$519.15	\$532.13		\$566.38	\$580.54
		Hourly	\$58.82	\$60.83	\$62.84	\$64.85	\$66.87	\$68.87	\$70.60	\$72.36	\$74.17	\$76.02	\$77.92	\$80.92	\$82.94
EO	35	Annual												\$153,565.00	\$157,405.00
		Bi-Wk	\$4,284.07	\$4,428.63	\$4,572.84	\$4,717.13	\$4,861.19	\$5,005.91		\$5,259.28				\$5,883.72	\$6,030.85
		Daily	\$428.41	\$442.87	\$457.29	\$471.72	\$486.12	\$500.60	\$513.09	\$525.93			\$566.38	\$588.38	\$603.09
		Hourly	\$61.21	\$63.27	\$65.33	\$67.39	\$69.45	\$71.52	\$73.30	\$75.14	\$77.02	\$78.94	\$80.92	\$84.06	\$86.16
EO	36	Annual	. ,				. ,	. ,	\$139,123.00	. ,	. ,	. ,			\$163,559.00
		Bi-Wk	\$4,459.85	\$4,608.13	\$4,756.02	\$4,904.14	\$5,052.07	\$5,200.12	. ,	\$5,463.45	. ,	. ,	. ,	\$6,113.76	\$6,266.63
		Daily	\$445.99	\$460.82	\$475.61	\$490.42	\$505.21	\$520.02	•	\$546.35		\$574.03	\$588.38	\$611.38	\$626.67
		Hourly	\$63.72	\$65.84	\$67.95	\$70.06	\$72.18	\$74.29	\$76.15	\$78.05	\$80.01	\$82.01	\$84.06	\$87.34	\$89.53
EO	37	Annual	\$121,179.00	\$125,151.00	\$129,123.00	\$133,094.00	\$137,066.00	\$141,033.00	\$144,554.00	\$148,172.00	\$151,882.00	\$155,677.00	\$159,569.00	\$165,672.00	\$169,814.00
		Bi-Wk	\$4,642.88	\$4,795.06	\$4,947.25	\$5,099.39	\$5,251.58	\$5,403.57	\$5,538.47	\$5,677.09	. ,	\$5,964.64	\$6,113.76	\$6,347.59	\$6,506.29
		Daily	\$464.29	\$479.51	\$494.73	\$509.94	\$525.16	\$540.36		\$567.71	\$581.93	\$596.47	\$611.38	\$634.76	\$650.63
		Hourly	\$66.33	\$68.51	\$70.68	\$72.85	\$75.03	\$77.20	\$79.13	\$81.11	\$83.14	\$85.21	\$87.34	\$90.68	\$92.95
EO	38	Annual	\$126,106.00	\$130,173.00	\$134,236.00	\$138,300.00	\$142,362.00	\$146,425.00	\$150,091.00	\$153,841.00	\$157,689.00	\$161,632.00	\$165,672.00	\$172,077.00	\$176,379.00
		Bi-Wk	\$4,831.65	\$4,987.48	\$5,143.15	\$5,298.86	\$5,454.49	\$5,610.16	\$5,750.62	\$5,894.30		. ,	. ,	\$6,592.99	\$6,757.82
		Daily	\$483.17	\$498.75	\$514.32	\$529.89	\$545.45	\$561.02	•	\$589.43		\$619.28		\$659.30	\$675.79
		Hourly	\$69.03	\$71.25	\$73.48	\$75.70	\$77.93	\$80.15	\$82.16	\$84.21	\$86.32	\$88.47	\$90.68	\$94.19	\$96.55
EO	39	Annual	\$131,287.00	\$135,445.00	. ,	\$143,773.00	\$147,923.00	\$152,089.00	\$155,893.00	. ,	\$163,787.00	\$167,881.00	\$172,077.00	\$178,680.00	\$183,147.00
		Bi-Wk	\$5,030.16	\$5,189.47	\$5,349.16	\$5,508.55	\$5,667.55	\$5,827.17	. ,	. ,	. ,	\$6,432.23	. ,	\$6,845.98	\$7,017.13
		Daily	\$503.02	\$518.95	\$534.92	\$550.86	\$566.76	\$582.72	•	\$612.23		\$643.23	\$659.30	\$684.60	\$701.72
		Hourly	\$71.86	\$74.14	\$76.42	\$78.70	\$80.97	\$83.25	\$85.33	\$87.47	\$89.65	\$91.89	\$94.19	\$97.80	\$100.25
EO	40	Annual	\$136,670.00	\$140,928.00	\$145,172.00	\$149,422.00	\$153,668.00	\$157,918.00	\$161,872.00	\$165,918.00	\$170,065.00	\$174,320.00	\$178,680.00	\$185,637.00	\$190,278.00
		Bi-Wk	\$5,236.40	\$5,399.55	\$5,562.15	\$5,724.99	\$5,887.67	\$6,050.50	\$6,202.00	\$6,357.02	\$6,515.91	\$6,678.93	\$6,845.98	\$7,112.53	\$7,290.35
		Daily	\$523.64	\$539.96	\$556.22	\$572.50	\$588.77	\$605.05	\$620.20	\$635.71	\$651.60	\$667.90	\$684.60	\$711.26	\$729.04
		Hourly	\$74.81	\$77.14	\$79.46	\$81.79	\$84.11	\$86.44	\$88.60	\$90.82	\$93.09	\$95.42	\$97.80	\$101.61	\$104.15

<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
EO	41	Annual	\$142,315.00	\$146,664.00	\$151,022.00	\$155,371.00	\$159,721.00	\$164,072.00	\$168,174.00	\$172,381.00	\$176,690.00	\$181,109.00	\$185,637.00	\$192,803.00	\$197,624.00
		Bi-Wk	\$5,452.69	\$5,619.32	\$5,786.29	\$5,952.92	\$6,119.58	\$6,286.29	\$6,443.45	\$6,604.64	\$6,769.74	\$6,939.05	\$7,112.53	\$7,387.09	\$7,571.81
		Daily	\$545.27	\$561.94	\$578.63	\$595.30	\$611.96	\$628.63	\$644.35	\$660.47	\$676.98	\$693.91	\$711.26	\$738.71	\$757.19
		Hourly	\$77.90	\$80.28	\$82.67	\$85.05	\$87.43	\$89.81	\$92.05	\$94.36	\$96.72	\$99.13	\$101.61	\$105.53	\$108.17
EO	42	Annual	\$148,164.00	\$152,617.00	\$157,056.00	\$161,510.00	\$165,952.00	\$170,410.00	\$174,673.00	\$179,039.00	\$183,511.00	\$188,099.00	\$192,803.00	\$200,298.00	\$205,306.00
		Bi-Wk	\$5,676.79	\$5,847.40	\$6,017.48	\$6,188.13	\$6,358.32	\$6,529.12	\$6,692.46	\$6,859.74	\$7,031.08	\$7,206.86	\$7,387.09	\$7,674.26	\$7,866.14
		Daily	\$567.68	\$584.74	\$601.75	\$618.82	\$635.84	\$652.92	\$669.25	\$685.98	\$703.11	\$720.69	\$738.71	\$767.43	\$786.62
		Hourly	\$81.10	\$83.54	\$85.97	\$88.41	\$90.84	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96	\$105.53	\$109.64	\$112.38
EO	43	Annual	\$154,352.00	\$158,892.00	\$163,426.00	\$167,969.00	\$172,500.00	\$177,037.00	\$181,460.00	\$186,000.00	\$190,646.00	\$195,412.00	\$200,298.00	\$205,306.00	\$210,439.00
		Bi-Wk	\$5,913.87	\$6,087.82	\$6,261.54	\$6,435.60	\$6,609.20	\$6,783.03	\$6,952.50	\$7,126.44	\$7,304.45	\$7,487.05	\$7,674.26	\$7,866.14	\$8,062.80
		Daily	\$591.39	\$608.79	\$626.16	\$643.56	\$660.92	\$678.31	\$695.25	\$712.65	\$730.45	\$748.71	\$767.43	\$786.62	\$806.28
		Hourly	\$84.49	\$86.97	\$89.46	\$91.94	\$94.42	\$96.91	\$99.33	\$101.81	\$104.35	\$106.96	\$109.64	\$112.38	\$115.19