## Note

This is a new pay plan for the TE 2 job class.
Please see the job specification for more information.

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EO | 11 | Annual | \$39,678.00 | \$40,860.00 | \$42,034.00 | \$43,240.00 | \$44,470.00 | \$45,708.00 | \$46,856.00 | \$48,024.00 | \$49,222.00 | \$50,459.00 | \$51,722.00 | \$53,528.00 | \$54,867.00 |
|  |  | Bi-Wk | \$1,520.23 | \$1,565.52 | \$1,610.50 | \$1,656.71 | \$1,703.84 | \$1,751.27 | \$1,795.25 | \$1,840.00 | \$1,885.91 | \$1,933.30 | \$1,981.69 | \$2,050.89 | \$2,102.19 |
|  |  | Daily | \$152.03 | \$156.56 | \$161.05 | \$165.68 | \$170.39 | \$175.13 | \$179.53 | \$184.00 | \$188.60 | \$193.33 | \$198.17 | \$205.09 | \$210.22 |
|  |  | Hourly | \$21.72 | \$22.37 | \$23.01 | \$23.67 | \$24.35 | \$25.02 | \$25.65 | \$26.29 | \$26.95 | \$27.62 | \$28.31 | \$29.30 | \$30.04 |
| EO | 12 | Annual | \$40,988.00 | \$42,204.00 | \$43,472.00 | \$44,746.00 | \$46,035.00 | \$47,312.00 | \$48,493.00 | \$49,706.00 | \$50,949.00 | \$52,222.00 | \$53,528.00 | \$58,127.00 | \$59,581.00 |
|  |  | Bi-Wk | \$1,570.43 | \$1,617.02 | \$1,665.60 | \$1,714.41 | \$1,763.80 | \$1,812.73 | \$1,857.97 | \$1,904.45 | \$1,952.07 | \$2,000.85 | \$2,050.89 | \$2,227.09 | \$2,282.80 |
|  |  | Daily | \$157.05 | \$161.71 | \$166.56 | \$171.45 | \$176.38 | \$181.28 | \$185.80 | \$190.45 | \$195.21 | \$200.09 | \$205.09 | \$222.71 | \$228.28 |
|  |  | Hourly | \$22.44 | \$23.11 | \$23.80 | \$24.50 | \$25.20 | \$25.90 | \$26.55 | \$27.21 | \$27.89 | \$28.59 | \$29.30 | \$31.82 | \$32.62 |
| EO | 13 | Annual | \$43,553.00 | \$45,116.00 | \$46,672.00 | \$48,242.00 | \$49,798.00 | \$51,370.00 | \$52,656.00 | \$53,974.00 | \$55,326.00 | \$56,709.00 | \$58,127.00 | \$60,703.00 | \$62,221.00 |
|  |  | Bi-Wk | \$1,668.70 | \$1,728.59 | \$1,788.20 | \$1,848.36 | \$1,907.97 | \$1,968.20 | \$2,017.48 | \$2,067.97 | \$2,119.78 | \$2,172.76 | \$2,227.09 | \$2,325.79 | \$2,383.95 |
|  |  | Daily | \$166.87 | \$172.86 | \$178.82 | \$184.84 | \$190.80 | \$196.82 | \$201.75 | \$206.80 | \$211.98 | \$217.28 | \$222.71 | \$232.58 | \$238.40 |
|  |  | Hourly | \$23.84 | \$24.70 | \$25.55 | \$26.41 | \$27.26 | \$28.12 | \$28.83 | \$29.55 | \$30.29 | \$31.04 | \$31.82 | \$33.23 | \$34.06 |
| EO | 14 | Annual | \$45,583.00 | \$47,197.00 | \$48,813.00 | \$50,421.00 | \$52,039.00 | \$53,651.00 | \$54,996.00 | \$56,366.00 | \$57,774.00 | \$59,222.00 | \$60,703.00 | \$63,424.00 | \$65,010.00 |
|  |  | Bi-Wk | \$1,746.48 | \$1,808.32 | \$1,870.23 | \$1,931.84 | \$1,993.84 | \$2,055.60 | \$2,107.13 | \$2,159.62 | \$2,213.57 | \$2,269.05 | \$2,325.79 | \$2,430.04 | \$2,490.81 |
|  |  | Daily | \$174.65 | \$180.84 | \$187.03 | \$193.19 | \$199.39 | \$205.56 | \$210.72 | \$215.97 | \$221.36 | \$226.91 | \$232.58 | \$243.01 | \$249.09 |
|  |  | Hourly | \$24.95 | \$25.84 | \$26.72 | \$27.60 | \$28.49 | \$29.37 | \$30.11 | \$30.86 | \$31.63 | \$32.42 | \$33.23 | \$34.72 | \$35.59 |
| EO | 15 | Annual | \$47,739.00 | \$49,399.00 | \$51,057.00 | \$52,722.00 | \$54,395.00 | \$56,052.00 | \$57,455.00 | \$58,891.00 | \$60,366.00 | \$61,877.00 | \$63,424.00 | \$66,290.00 | \$67,948.00 |
|  |  | Bi-Wk | \$1,829.09 | \$1,892.69 | \$1,956.21 | \$2,020.00 | \$2,084.10 | \$2,147.59 | \$2,201.35 | \$2,256.37 | \$2,312.88 | \$2,370.77 | \$2,430.04 | \$2,539.85 | \$2,603.38 |
|  |  | Daily | \$182.91 | \$189.27 | \$195.63 | \$202.00 | \$208.41 | \$214.76 | \$220.14 | \$225.64 | \$231.29 | \$237.08 | \$243.01 | \$253.99 | \$260.34 |
|  |  | Hourly | \$26.13 | \$27.04 | \$27.95 | \$28.86 | \$29.78 | \$30.68 | \$31.45 | \$32.24 | \$33.05 | \$33.87 | \$34.72 | \$36.29 | \$37.20 |
| EO | 16 | Annual | \$50,034.00 | \$51,747.00 | \$53,455.00 | \$55,163.00 | \$56,883.00 | \$58,592.00 | \$60,051.00 | \$61,554.00 | \$63,095.00 | \$64,672.00 | \$66,290.00 | \$69,331.00 | \$71,065.00 |
|  |  | Bi-Wk | \$1,917.02 | \$1,982.65 | \$2,048.09 | \$2,113.53 | \$2,179.43 | \$2,244.91 | \$2,300.81 | \$2,358.40 | \$2,417.44 | \$2,477.86 | \$2,539.85 | \$2,656.37 | \$2,722.80 |
|  |  | Daily | \$191.71 | \$198.27 | \$204.81 | \$211.36 | \$217.95 | \$224.50 | \$230.09 | \$235.84 | \$241.75 | \$247.79 | \$253.99 | \$265.64 | \$272.28 |
|  |  | Hourly | \$27.39 | \$28.33 | \$29.26 | \$30.20 | \$31.14 | \$32.08 | \$32.87 | \$33.70 | \$34.54 | \$35.40 | \$36.29 | \$37.95 | \$38.90 |
| EO | 17 | Annual | \$52,471.00 | \$54,236.00 | \$55,996.00 | \$57,759.00 | \$59,514.00 | \$61,277.00 | \$62,809.00 | \$64,385.00 | \$65,993.00 | \$67,641.00 | \$69,331.00 | \$72,521.00 | \$74,335.00 |
|  |  | Bi-Wk | \$2,010.39 | \$2,078.01 | \$2,145.45 | \$2,212.99 | \$2,280.23 | \$2,347.78 | \$2,406.48 | \$2,466.86 | \$2,528.47 | \$2,591.61 | \$2,656.37 | \$2,778.59 | \$2,848.09 |
|  |  | Daily | \$201.04 | \$207.81 | \$214.55 | \$221.30 | \$228.03 | \$234.78 | \$240.65 | \$246.69 | \$252.85 | \$259.17 | \$265.64 | \$277.86 | \$284.81 |
|  |  | Hourly | \$28.72 | \$29.69 | \$30.65 | \$31.62 | \$32.58 | \$33.54 | \$34.38 | \$35.25 | \$36.13 | \$37.03 | \$37.95 | \$39.70 | \$40.69 |
| EO | 18 | Annual | \$55,078.00 | \$56,883.00 | \$58,689.00 | \$60,488.00 | \$62,295.00 | \$64,097.00 | \$65,702.00 | \$67,342.00 | \$69,025.00 | \$70,751.00 | \$72,521.00 | \$75,847.00 | \$77,744.00 |
|  |  | Bi-Wk | \$2,110.27 | \$2,179.43 | \$2,248.63 | \$2,317.55 | \$2,386.79 | \$2,455.83 | \$2,517.32 | \$2,580.16 | \$2,644.64 | \$2,710.77 | \$2,778.59 | \$2,906.02 | \$2,978.70 |
|  |  | Daily | \$211.03 | \$217.95 | \$224.87 | \$231.76 | \$238.68 | \$245.59 | \$251.74 | \$258.02 | \$264.47 | \$271.08 | \$277.86 | \$290.61 | \$297.87 |
|  |  | Hourly | \$30.15 | \$31.14 | \$32.13 | \$33.11 | \$34.10 | \$35.09 | \$35.97 | \$36.86 | \$37.79 | \$38.73 | \$39.70 | \$41.52 | \$42.56 |
| EO | 19 | Annual | \$57,759.00 | \$59,612.00 | \$61,473.00 | \$63,324.00 | \$65,179.00 | \$67,039.00 | \$68,713.00 | \$70,431.00 | \$72,189.00 | \$73,995.00 | \$75,847.00 | \$79,369.00 | \$81,354.00 |
|  |  | Bi-Wk | \$2,212.99 | \$2,283.99 | \$2,355.29 | \$2,426.21 | \$2,497.28 | \$2,568.55 | \$2,632.69 | \$2,698.51 | \$2,765.87 | \$2,835.06 | \$2,906.02 | \$3,040.96 | \$3,117.02 |
|  |  | Daily | \$221.30 | \$228.40 | \$235.53 | \$242.63 | \$249.73 | \$256.86 | \$263.27 | \$269.86 | \$276.59 | \$283.51 | \$290.61 | \$304.10 | \$311.71 |
|  |  | Hourly | \$31.62 | \$32.63 | \$33.65 | \$34.67 | \$35.68 | \$36.70 | \$37.61 | \$38.56 | \$39.52 | \$40.51 | \$41.52 | \$43.45 | \$44.53 |
| EO | 20 | Annual | \$60,643.00 | \$62,548.00 | \$64,444.00 | \$66,343.00 | \$68,244.00 | \$70,146.00 | \$71,900.00 | \$73,704.00 | \$75,544.00 | \$77,431.00 | \$79,369.00 | \$83,009.00 | \$85,085.00 |
|  |  | Bi-Wk | \$2,323.49 | \$2,396.48 | \$2,469.12 | \$2,541.88 | \$2,614.72 | \$2,687.59 | \$2,754.79 | \$2,823.91 | \$2,894.41 | \$2,966.71 | \$3,040.96 | \$3,180.43 | \$3,259.97 |
|  |  | Daily | \$232.35 | \$239.65 | \$246.92 | \$254.19 | \$261.48 | \$268.76 | \$275.48 | \$282.40 | \$289.45 | \$296.68 | \$304.10 | \$318.05 | \$326.00 |
|  |  | Hourly | \$33.20 | \$34.24 | \$35.28 | \$36.32 | \$37.36 | \$38.40 | \$39.36 | \$40.35 | \$41.35 | \$42.39 | \$43.45 | \$45.44 | \$46.58 |

Annual
Bi-Wk
Daily
Hourly

| Step 1 | Step 2 |
| ---: | ---: |
| $\$ 63,596.00$ | $\$ 65,545.00$ |
| $\$ 2,436.63$ | $\$ 2,511.31$ |
| $\$ 243.67$ | $\$ 251.14$ |
| $\$ 34.81$ | $\$ 35.88$ |


| Step 3 | Step 4 | Step 5 |
| ---: | ---: | ---: |
| $\$ 67,499.00$ | \$69,460.00 | $\$ 71,408.00$ |
| $\$ 2,586.17$ | $\$ 2,661.31$ | $\$ 2,735.94$ |
| $\$ 258.62$ | $\$ 266.14$ | $\$ 273.60$ |
| $\$ 36.95$ | $\$ 38.02$ | $\$ 39.09$ |


|  | Step 6 | Step 7 | Step 8 |
| ---: | ---: | ---: | ---: |
|  | $\$ 73,370.00$ | $\$ 75,205.00$ | $\$ 77,080.00$ |
|  | $\$ 2,811.12$ | $\$ 2,881.42$ | $\$ 2,953.26$ |
|  | $\$ 281.12$ | $\$ 288.15$ | $\$ 295.33$ |
|  | $\$ 40.16$ | $\$ 41.17$ | $\$ 42.19$ |

Step 9
$\$ 79,006.00$
$\$ 3,027.05$
$\$ 302.71$
$\$ 43.2$
Step 10
$\$ 80,982.00$
$\$ 3,102.76$
$\$ 310.28$

| Step 11 | Step 12 |
| ---: | ---: |
| $\$ 83,009.00$ | $\$ 87,399.00$ |
| $\$ 3,180.43$ | $\$ 3,348.63$ |
| $\$ 318.05$ | $\$ 334.87$ |


| Step 13 |
| ---: |
| $\$ 89,584.00$ |
| $\$ 3,432.34$ |
| $\$ 343.24$ |
| $\$ 49.04$ |

22 Annual Bi-Wk Daily
Hourly

23
$3 \begin{aligned} & \text { Annual } \\ & \text { Bi-Wk } \\ & \\ & \text { Daily }\end{aligned}$
Daily
Hourly

24
Annual
Bi-Wk Bi-Wk
Daily Hourly $\begin{array}{rrr}\$ 65,643.00 & \$ 67,966.00 & \$ 70 \\ \$ 2,515.06 & \$ 2,604.07 & \$ 2,6\end{array}$

| $\$ 2,515.06$ | $\$ 2,604.07$ | $\$ 2,692.80$ | $\$ 2,781.81$ | $\$ 2,870.58$ | $\$ 2$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 251.51$ | $\$ 260.41$ |  | $\$ 72,605.00$ | $\$ 74,922.00$ | $\$ 77,28$ |
| $\$ 35.03$ |  | $\$ 37.21$ |  |  |  |

$\begin{array}{rr}\$ 35.93 & \$ 260.41 \\ & \$ 37.21\end{array}$
$\begin{array}{rrr}\$ 68,741.00 & \$ 71,153.00 & \$ 73 \\ \$ 2,633.76 & \$ 2,726.17 & \$ 2\end{array}$
$\begin{array}{rrrrr}\$ 2,692.80 & \$ 2,781.81 & \$ 2,870.58 & \$ 2,959.55 & \$ 3,033.4 \\ \$ 269.28 & \$ 278.19 & \$ 287.06 & \$ 295.96 & \$ 303.3 \\ \$ 38.47 & \$ 39.75 & \$ 41.01 & \$ 42.28 & \$ 43\end{array}$

| 0 | $\$ 81,161.00$ |
| ---: | ---: |
| 5 | $\$ 3,109.62$ |
|  | $\$ 310.97$ |
|  | $\$ 44.43$ |


$\begin{array}{rr}0 & \$ 83,186.00 \\ 2 & \$ 3,187.21 \\ 7 & \$ 318.73 \\ 3 & \$ 45.54\end{array}$ | 0 | $\$ 85,266.00$ |
| :--- | ---: |
| 3 | $\$ 3,266.90$ |
| 3 | $\$ 326.69$ |
|  | $\$ 46.67$ | | 00 | $\$ 87,399.00$ | $\$ 91,446.00$ |
| ---: | ---: | ---: |
| 0 | $\$ 3,348.63$ | $\$ 3,503.68$ |
| 63 | $\$ 334.87$ | $\$ 350.37$ | $\$ 93,733.00$

$\$ 3,591.31$
$\$ 359.14$
$\$ 51.31$ $\$ 31.31$

## \$98,140.00

 $\$ 98,140.00$$\$ 3,760.16$


| $\$ 263.38$ | $\$ 272.62$ | $\$ 281.91$ | $\$ 291.15$ | $\$ 300.42$ | $\$ 309.68$ | $\$ 317.42$ | $\$ 325.35$ | $\$ 333.48$ | $\$ 341.83$ | $\$ 350.37$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 37.63$ | $\$ 38.95$ | $\$ 40.28$ | $\$ 41.60$ | $\$ 42.92$ | $\$ 44.24$ | $\$ 45.35$ | $\$ 46.48$ | $\$ 47.64$ | $\$ 48.84$ | $\$ 50.06$ |
|  |  |  | $\$ 52.4$ |  |  |  |  |  |  |  |


| $\$ 77,072.00$ | $\$ 79,590.00$ | $\$ 82,103.00$ |
| ---: | ---: | ---: |
| $\$ 2,952.96$ | $\$ 3,049.43$ | $\$ 3,145.71$ |
| $\$ 295.30$ | $\$ 304.95$ | $\$ 314.58$ |
| $\$ 42.19$ | $\$ 43.57$ | $\$ 44.94$ |

$\$ 376.02$
$\$ 53.72$
$\begin{array}{lllllllllll}\$ 72,030.00 & \$ 74,550.00 & \$ 77,072.00 & \$ 79,590.00 & \$ 82,103.00 & \$ 84,629.00 & \$ 86,742.00 & \$ 88,912.00 & \$ 91,133.00 & \$ 93,409.00 & \$ 95,746.00\end{array}$
$\$ 88.33$

| 0 | $\$ 86,742.00$ |
| ---: | ---: |
| 0 | $\$ 3,323.45$ |
| 5 | $\$ 332.35$ |
| 3 | $\$ 47.48$ |

$\$ 3,406.60$
$\$ 340.66$
$\$ 48.67$
\$3,491.6

| $\$ 93,409.00$ | $\$ 95,7$ |
| ---: | ---: |
| $\$ 3,578.89$ | $\$ 3$ |

$$
\begin{array}{rrrr}
0 & \$ 90,791.00 & \$ 93,064.00 & \$ 95, \\
6 & \$ 3,478.59 & \$ 3,565.68 & \$ 3,
\end{array}
$$

# \$97, 

$\$ 51.13$
$\begin{array}{rr}\$ 95,746.00 & \$ 100,223.00 \\ \$ 3,668.43 & \$ 3,839.9 \\ \$ 366.85 & \$ 384.00 \\ \$ 52.41 & \$ 54.86\end{array}$

## $\$ 102,729.00$ $\$ 3,935.98$ <br> $\$ 393.60$

\$107,560.00 $\$ 107,560.00$
$\$ 4,121.08$

25 A
$25 \begin{aligned} & \text { Annual } \\ & \text { Bi-Wk }\end{aligned} \$ 75$

| Bi-Wk | $\$ 75,524.00$ | $\$ 78$ |
| :--- | ---: | ---: |
| Daily | $\$ 29.64$ | $\$ 2$ |
|  | $\$ 29$ |  |

$26 \quad \mathrm{An}$
Bi-Wk
Daily
Hourly

|  | $\$ 5,524.00$ | $\$ 78,125.00$ | $\$ 80$ |
| :--- | :--- | ---: | ---: |

Annual
Bi-Wk

| $\$ 79,207.00$ | $\$ 81,925.00$ | $\$ 84$ |
| ---: | ---: | ---: |
| $\$ 3,034.76$ | $\$ 3,138.89$ | $\$ 3,24$ |

$$
\begin{array}{rrrr}
\$ 80,739.00 & \$ 83,361.00 & \$ 85,970.00 & \$ 88, \\
\$ 3,093.45 & \$ 3,193.91 & \$ 3,293.87 & \$ 3,
\end{array}
$$

$\$ 4,121.08$
$\$ 412.11$ $\$ 48.88$

 \begin{tabular}{lrrrrrrrrrr}
Daily \& $\$ 318.39$ \& $\$ 329.15$ \& $\$ 339.85$ \& $\$ 350.60$ \& $\$ 361.33$ \& $\$ 372.07$ \& $\$ 3,813.9$ \& $\$ 3,40$ \& $\$ 390.92$ \& $\$ 400.71$ <br>
\hline

 28 Annual $\$ 87,251.00 \$ 90,152.00 \quad \$ 93,057.00 \quad \$ 95,949.00 \quad \$ 98,850.00 \quad \$ 101,748.00 \quad \$ 104,286.00 \quad \$ 106,893.00 \quad \$ 109,567.00 \quad \$ 112,307.00 \quad \$ 115,113.00 \quad \$ 118,047.00 \quad \$ 120,999.00$ 

Bi-Wk \& $\$ 3,342.96$ \& $\$ 3,454.10$ \& $\$ 3,565.41$ \& $\$ 3,676.21$ \& $\$ 3,787.36$ \& $\$ 3,898.40$ \& $\$ 3,995.64$ \& $\$ 4,095.52$ \& $\$ 4,197.97$ \& $\$ 4,302.96$ \& $\$ 4,410.46$ \& $\$ 4,522.88$ <br>
Daily \& $\$ 334.30$ \& $\$ 345.41$ \& $\$ 356.55$ \& $\$ 367.63$ \& $\$ 378.74$ \& $\$ 389.84$ \& $\$ 399.57$ \& $\$ 409.56$ \& $\$ 419.80$ \& $\$ 430.30$ \& $\$ 441.05$ \& $\$ 452.29$ <br>
\hline
\end{tabular} $\begin{array}{lrrrrrrrrrrr}\text { Daily } & \$ 334.30 & \$ 345.41 & \$ 356.55 & \$ 367.63 & \$ 378.74 & \$ 389.84 & \$ 399.57 & \$ 409.56 & \$ 419.80 & \$ 430.30 & \$ 441.05 \\ \text { Hourly } & \$ 47.76 & \$ 49.35 & \$ 50.94 & \$ 52.52 & \$ 54.11 & \$ 55.70 & \$ 57.09 & \$ 58.51 & \$ 59.98 & \$ 61.48 & \$ 63.01\end{array}$ $\begin{array}{rlrrrrrrrrr}29 & \text { Annual } & \$ 88,354.00 & \$ 91,552.00 & \$ 94,747.00 & \$ 97,942.00 & \$ 101,140.00 & \$ 104,332.00 & \$ 106,940.00 & \$ 109,616.00 & \$ 112,358.00 \\ \text { Bi-Wk } & \$ 3,385.22 & \$ 3,507.74 & \$ 3,630.16 & \$ 3,752.57 & \$ 3,875.10 & \$ 3,997.40 & \$ 4,097.32 & \$ 4,199.85 & \$ 4,304.91 & \$ 4,412.50\end{array}$ $\begin{array}{lrrrrrrrrrrr}\text { Bi-Wk } & \$ 3,385.22 & \$ 3,507.74 & \$ 3,630.16 & \$ 3,752.57 & \$ 3,875.10 & \$ 3,997.40 & \$ 4,097.32 & \$ 4,199.85 & \$ 4,304.91 & \$ 4,412.50 & \$ 4,522.88 \\ \text { Daily } & \$ 338.53 & \$ 350.78 & \$ 363.02 & \$ 375.26 & \$ 387.51 & \$ 399.74 & \$ 409.74 & \$ 419.99 & \$ 430.50 & \$ 441.25 & \$ 452.29 \\ \text { Hourly } & \$ 48.37 & \$ 50.12 & \$ 51.86 & \$ 53.61 & \$ 55.36 & \$ 57.11 & \$ 58.54 & \$ 60.00 & \$ 61.50 & \$ 63.04 & \$ 64.62\end{array}$

30 Annual $\$ 91,863.00$ \$95,161.00 \$98,443.00 \$101,725.00 \$105,015.00 \$108,312.00 \$111,019.00 \$113,797.00 \$116,642.00 \$119,560.00 \$122,551.00 \$127,222.00 \$130,403.00 | Bi-Wk | $\$ 3,519.66$ | $\$ 3,646.02$ | $\$ 3,771.77$ | $\$ 3,897.51$ | $\$ 4,023.57$ | $\$ 4,149.89$ | $\$ 4,253.61$ | $\$ 4,360.04$ | $\$ 4,469.05$ | $\$ 4,580.85$ | $\$ 4,695.45$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Daily | $\$ 351.97$ | $\$ 364.61$ | $\$ 377.18$ | $\$ 389.76$ | $\$ 402.36$ | $\$ 414.99$ | $\$ 425.37$ | $\$ 436.01$ | $\$ 446.91$ | $\$ 458.09$ | $\$ 469.55$ |

## P-4 EO 35-Hours Salary Plan Effective 07/01/2022

 Plan Group Period 31 Annual Bi-WkDaily
Hourly $\begin{array}{rr}\text { Step 1 } \\ \$ 95,517.00 & \$ 9 \\ \$ 3,659.66 & \$ 3\end{array}$ Step $2 \quad$ Step $3 \quad$ Step 4 32 Annual Bi-Wk
Daily $\begin{array}{rrrrr} & \$ 378.95 & \$ 391.91 & \$ 404.89 & \$ 17 \\ & \$ 54.14 & \$ 55.99 & \$ 57.85 & \\ & & & & \\ \$ 99,301.00 & \$ 102,777.00 & \$ 106,259.00 & \$ 109,738.00 & \$ 113,2\end{array}$ Daily
Hourly $\begin{array}{rrrr}\$ 3,804.64 & \$ 3,937.82 & \$ 4,071.23 & \$ \\ \$ 380.47 & \$ 393.79 & \$ 407.13 & \\ \$ 54.36 & \$ 56.26 & \$ 58.17 & \end{array}$
$\$ 4,204.53$
$\$ 420.46$
$\$ 60.07$
$\$ 4,337.78$
$\$ 433.78$
$\$ 61.97$
$\$ 116,703.00 \$ 1$
$\$ 4,471.38$
$\$ 447.14$
$\$ 63.88$
$\$ 4,583.19$
$\$ 458.32$
$\$ 65.48$
\$125,6 $090.00 \$ 1$
639.47
463.95

Step 10 Step 1
Step 12
Step 13 $\frac{\text { Plan }}{\text { EO }}$

$\begin{array}{ccc}\$ 103,259.00 & \$ 106,831.00 & \$ 110,407.00 \\ \$ 3,956.29 & \$ 413,985.00 \\ \$ 117,558.00\end{array} \$ 121$ | Bi-Wk | $\$ 3,956.29$ | $\$ 4,093.15$ | $\$ 4,230.16$ | $\$ 4,367.25$ | $\$ 4,504.14$ | $\$ 4,641.54$ | $\$ 4,757.67$ | $\$ 4,876.40$ | $\$ 4,998.47$ | $\$ 5,123.34$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$ 25,251.58$ | $\$ 5,454.30$ | $\$ 5,590.6$ |  |  |  |  |  |  |  |  | $\begin{array}{lrrrrrrrrrrrr}\text { Daily } & \$ 395.63 & \$ 409.32 & \$ 423.02 & \$ 436.73 & \$ 450.42 & \$ 464.16 & \$ 475.77 & \$ 487.64 & \$ 499.85 & \$ 512.34 & \$ 525.16 & \$ 545.43 \\ \text { Hourly } & \$ 56.52 & \$ 58.48 & \$ 60.44 & \$ 62.39 & \$ 64.35 & \$ 66.31 & \$ 67.97 & \$ 69.67 & \$ 71.41 & \$ 73.20 & \$ 75.03 & \$ 77.92\end{array}$

40 Annual $\$ 136,670.00$ \$140,928.00 \$145,172.00 \$149,422.00 \$153,668.00 \$157,918.00 \$161,872.00 \$165,918.00 \$170,065.00 \$174,320.00 \$178,680.00 \$185,637.00 \$190,278.00 | Bi-Wk | $\$ 5,236.40$ | $\$ 5,399.55$ | $\$ 5,562.15$ | $\$ 5,724.99$ | $\$ 5,887.67$ | $\$ 6,050.50$ | $\$ 6,202.00$ | $\$ 6,357.02$ | $\$ 6,515.91$ | $\$ 6,678.93$ | $\$ 6,845.98$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | $\begin{array}{lrrrrrrrrrrr}\text { Daily } & \$ 523.64 & \$ 539.96 & \$ 556.22 & \$ 572.50 & \$ 588.77 & \$ 605.05 & \$ 620.20 & \$ 635.71 & \$ 651.60 & \$ 667.90 & \$ 684.60 \\ \text { Hourly } & \$ 74.81 & \$ 77.14 & \$ 79.46 & \$ 81.79 & \$ 84.11 & \$ 86.44 & \$ 88.60 & \$ 90.82 & \$ 93.09 & \$ 95.42 & \$ 97.80 \\ & & & \$ 101.61 & \$ 104.15\end{array}$

P-4 EO 35-Hours Salary Plan Effective 07/01/2022

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EO | 41 | Annual | \$142,315.00 | \$146,664.00 | \$151,022.00 | \$155,371.00 | \$159,721.00 | \$164,072.00 | \$168,174.00 | \$172,381.00 | \$176,690.00 | \$181,109.00 | \$185,637.00 | \$192,803.00 | \$197,624.00 |
|  |  | Bi-Wk | \$5,452.69 | \$5,619.32 | \$5,786.29 | \$5,952.92 | \$6,119.58 | \$6,286.29 | \$6,443.45 | \$6,604.64 | \$6,769.74 | \$6,939.05 | \$7,112.53 | \$7,387.09 | \$7,571.81 |
|  |  | Daily | \$545.27 | \$561.94 | \$578.63 | \$595.30 | \$611.96 | \$628.63 | \$644.35 | \$660.47 | \$676.98 | \$693.91 | \$711.26 | \$738.71 | \$757.19 |
|  |  | Hourly | \$77.90 | \$80.28 | \$82.67 | \$85.05 | \$87.43 | \$89.81 | \$92.05 | \$94.36 | \$96.72 | \$99.13 | \$101.61 | \$105.53 | \$108.17 |
| EO | 42 | Annual | \$148,164.00 | \$152,617.00 | \$157,056.00 | \$161,510.00 | \$165,952.00 | \$170,410.00 | \$174,673.00 | \$179,039.00 | \$183,511.00 | \$188,099.00 | \$192,803.00 | \$200,298.00 | \$205,306.00 |
|  |  | Bi-Wk | \$5,676.79 | \$5,847.40 | \$6,017.48 | \$6,188.13 | \$6,358.32 | \$6,529.12 | \$6,692.46 | \$6,859.74 | \$7,031.08 | \$7,206.86 | \$7,387.09 | \$7,674.26 | \$7,866.14 |
|  |  | Daily | \$567.68 | \$584.74 | \$601.75 | \$618.82 | \$635.84 | \$652.92 | \$669.25 | \$685.98 | \$703.11 | \$720.69 | \$738.71 | \$767.43 | \$786.62 |
|  |  | Hourly | \$81.10 | \$83.54 | \$85.97 | \$88.41 | \$90.84 | \$93.28 | \$95.61 | \$98.00 | \$100.45 | \$102.96 | \$105.53 | \$109.64 | \$112.38 |
| EO | 43 | Annual | \$154,352.00 | \$158,892.00 | \$163,426.00 | \$167,969.00 | \$172,500.00 | \$177,037.00 | \$181,460.00 | \$186,000.00 | \$190,646.00 | \$195,412.00 | \$200,298.00 | \$205,306.00 | \$210,439.00 |
|  |  | Bi-Wk | \$5,913.87 | \$6,087.82 | \$6,261.54 | \$6,435.60 | \$6,609.20 | \$6,783.03 | \$6,952.50 | \$7,126.44 | \$7,304.45 | \$7,487.05 | \$7,674.26 | \$7,866.14 | \$8,062.80 |
|  |  | Daily | \$591.39 | \$608.79 | \$626.16 | \$643.56 | \$660.92 | \$678.31 | \$695.25 | \$712.65 | \$730.45 | \$748.71 | \$767.43 | \$786.62 | \$806.28 |
|  |  | Hourly | \$84.49 | \$86.97 | \$89.46 | \$91.94 | \$94.42 | \$96.91 | \$99.33 | \$101.81 | \$104.35 | \$106.96 | \$109.64 | \$112.38 | \$115.19 |

