

P-3A FF 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	1	Annual	\$29,954.00	\$30,689.00	\$31,417.00	\$32,138.00	\$32,874.00	\$33,604.00	\$34,329.00	\$35,061.00	\$36,113.00	\$37,197.00
		Bi-Wk	\$1,147.67	\$1,175.83	\$1,203.72	\$1,231.35	\$1,259.55	\$1,287.51	\$1,315.29	\$1,343.34	\$1,383.64	\$1,425.18
		Daily	\$114.77	\$117.59	\$120.38	\$123.14	\$125.96	\$128.76	\$131.53	\$134.34	\$138.37	\$142.52
		Hourly	\$14.35	\$14.70	\$15.05	\$15.40	\$15.75	\$16.10	\$16.45	\$16.80	\$17.30	\$17.82
FF	2	Annual	\$31,417.00	\$32,138.00	\$32,874.00	\$33,604.00	\$34,329.00	\$35,061.00	\$35,783.00	\$36,513.00	\$37,609.00	\$38,738.00
		Bi-Wk	\$1,203.72	\$1,231.35	\$1,259.55	\$1,287.51	\$1,315.29	\$1,343.34	\$1,371.00	\$1,398.97	\$1,440.96	\$1,484.22
		Daily	\$120.38	\$123.14	\$125.96	\$128.76	\$131.53	\$134.34	\$137.10	\$139.90	\$144.10	\$148.43
		Hourly	\$15.05	\$15.40	\$15.75	\$16.10	\$16.45	\$16.80	\$17.14	\$17.49	\$18.02	\$18.56
FF	3	Annual	\$32,138.00	\$32,874.00	\$33,604.00	\$34,329.00	\$35,061.00	\$35,783.00	\$36,511.00	\$37,242.00	\$38,359.00	\$39,510.00
		Bi-Wk	\$1,231.35	\$1,259.55	\$1,287.51	\$1,315.29	\$1,343.34	\$1,371.00	\$1,398.89	\$1,426.90	\$1,469.70	\$1,513.80
		Daily	\$123.14	\$125.96	\$128.76	\$131.53	\$134.34	\$137.10	\$139.89	\$142.69	\$146.97	\$151.38
		Hourly	\$15.40	\$15.75	\$16.10	\$16.45	\$16.80	\$17.14	\$17.49	\$17.84	\$18.38	\$18.93
FF	4	Annual	\$33,185.00	\$34,065.00	\$34,956.00	\$35,838.00	\$36,721.00	\$37,606.00	\$38,502.00	\$39,380.00	\$40,561.00	\$41,778.00
		Bi-Wk	\$1,271.46	\$1,305.18	\$1,339.32	\$1,373.11	\$1,406.94	\$1,440.85	\$1,475.18	\$1,508.82	\$1,554.07	\$1,600.69
		Daily	\$127.15	\$130.52	\$133.94	\$137.32	\$140.70	\$144.09	\$147.52	\$150.89	\$155.41	\$160.07
		Hourly	\$15.90	\$16.32	\$16.75	\$17.17	\$17.59	\$18.02	\$18.44	\$18.87	\$19.43	\$20.01
FF	5	Annual	\$34,010.00	\$34,956.00	\$35,896.00	\$36,820.00	\$37,759.00	\$38,693.00	\$39,634.00	\$40,570.00	\$41,791.00	\$43,045.00
		Bi-Wk	\$1,303.07	\$1,339.32	\$1,375.33	\$1,410.73	\$1,446.71	\$1,482.50	\$1,518.55	\$1,554.41	\$1,601.19	\$1,649.24
		Daily	\$130.31	\$133.94	\$137.54	\$141.08	\$144.68	\$148.25	\$151.86	\$155.45	\$160.12	\$164.93
		Hourly	\$16.29	\$16.75	\$17.20	\$17.64	\$18.09	\$18.54	\$18.99	\$19.44	\$20.02	\$20.62
FF	6	Annual	\$35,173.00	\$36,099.00	\$37,040.00	\$37,970.00	\$38,909.00	\$39,847.00	\$40,784.00	\$41,727.00	\$42,979.00	\$44,269.00
		Bi-Wk	\$1,347.63	\$1,383.11	\$1,419.16	\$1,454.79	\$1,490.77	\$1,526.71	\$1,562.61	\$1,598.74	\$1,646.71	\$1,696.14
		Daily	\$134.77	\$138.32	\$141.92	\$145.48	\$149.08	\$152.68	\$156.27	\$159.88	\$164.68	\$169.62
		Hourly	\$16.85	\$17.29	\$17.74	\$18.19	\$18.64	\$19.09	\$19.54	\$19.99	\$20.59	\$21.21
FF	7	Annual	\$36,202.00	\$37,137.00	\$38,067.00	\$39,003.00	\$39,946.00	\$40,877.00	\$41,815.00	\$42,756.00	\$44,041.00	\$45,363.00
		Bi-Wk	\$1,387.05	\$1,422.88	\$1,458.51	\$1,494.37	\$1,530.50	\$1,566.17	\$1,602.11	\$1,638.17	\$1,687.40	\$1,738.05
		Daily	\$138.71	\$142.29	\$145.86	\$149.44	\$153.05	\$156.62	\$160.22	\$163.82	\$168.74	\$173.81
		Hourly	\$17.34	\$17.79	\$18.24	\$18.68	\$19.14	\$19.58	\$20.03	\$20.48	\$21.10	\$21.73
FF	8	Annual	\$38,909.00	\$40,064.00	\$41,202.00	\$42,353.00	\$43,489.00	\$44,639.00	\$45,799.00	\$46,948.00	\$48,356.00	\$49,807.00
		Bi-Wk	\$1,490.77	\$1,535.02	\$1,578.63	\$1,622.73	\$1,666.25	\$1,710.31	\$1,754.76	\$1,798.78	\$1,852.73	\$1,908.32
		Daily	\$149.08	\$153.51	\$157.87	\$162.28	\$166.63	\$171.04	\$175.48	\$179.88	\$185.28	\$190.84
		Hourly	\$18.64	\$19.19	\$19.74	\$20.29	\$20.83	\$21.38	\$21.94	\$22.49	\$23.16	\$23.86

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	9	Annual	\$40,109.00	\$41,300.00	\$42,493.00	\$43,692.00	\$44,887.00	\$46,083.00	\$47,285.00	\$48,479.00	\$49,934.00	\$51,433.00
		Bi-Wk	\$1,536.75	\$1,582.38	\$1,628.09	\$1,674.03	\$1,719.81	\$1,765.64	\$1,811.69	\$1,857.44	\$1,913.19	\$1,970.62
		Daily	\$153.68	\$158.24	\$162.81	\$167.41	\$171.99	\$176.57	\$181.17	\$185.75	\$191.32	\$197.07
		Hourly	\$19.21	\$19.78	\$20.36	\$20.93	\$21.50	\$22.08	\$22.65	\$23.22	\$23.92	\$24.64
FF	10	Annual	\$41,398.00	\$42,644.00	\$43,892.00	\$45,153.00	\$46,398.00	\$47,671.00	\$48,983.00	\$50,242.00	\$51,748.00	\$53,301.00
		Bi-Wk	\$1,586.14	\$1,633.87	\$1,681.69	\$1,730.00	\$1,777.71	\$1,826.48	\$1,876.75	\$1,924.99	\$1,982.69	\$2,042.19
		Daily	\$158.62	\$163.39	\$168.17	\$173.00	\$177.78	\$182.65	\$187.68	\$192.50	\$198.27	\$204.22
		Hourly	\$19.83	\$20.43	\$21.03	\$21.63	\$22.23	\$22.84	\$23.46	\$24.07	\$24.79	\$25.53
FF	11	Annual	\$42,711.00	\$44,016.00	\$45,320.00	\$46,620.00	\$47,963.00	\$49,328.00	\$50,697.00	\$52,025.00	\$53,586.00	\$55,194.00
		Bi-Wk	\$1,636.44	\$1,686.44	\$1,736.40	\$1,786.21	\$1,837.67	\$1,889.97	\$1,942.42	\$1,993.30	\$2,053.11	\$2,114.72
		Daily	\$163.65	\$168.65	\$173.64	\$178.63	\$183.77	\$189.00	\$194.25	\$199.33	\$205.32	\$211.48
		Hourly	\$20.46	\$21.09	\$21.71	\$22.33	\$22.98	\$23.63	\$24.29	\$24.92	\$25.67	\$26.44
FF	12	Annual	\$44,097.00	\$45,451.00	\$46,801.00	\$48,206.00	\$49,626.00	\$51,056.00	\$52,482.00	\$53,869.00	\$55,487.00	\$57,152.00
		Bi-Wk	\$1,689.55	\$1,741.42	\$1,793.15	\$1,846.98	\$1,901.38	\$1,956.17	\$2,010.81	\$2,063.95	\$2,125.94	\$2,189.74
		Daily	\$168.96	\$174.15	\$179.32	\$184.70	\$190.14	\$195.62	\$201.09	\$206.40	\$212.60	\$218.98
		Hourly	\$21.12	\$21.77	\$22.42	\$23.09	\$23.77	\$24.46	\$25.14	\$25.80	\$26.58	\$27.38
FF	13	Annual	\$46,580.00	\$48,296.00	\$50,026.00	\$51,764.00	\$53,495.00	\$55,230.00	\$56,973.00	\$58,705.00	\$60,470.00	\$62,285.00
		Bi-Wk	\$1,784.68	\$1,850.43	\$1,916.71	\$1,983.30	\$2,049.62	\$2,116.10	\$2,182.88	\$2,249.24	\$2,316.86	\$2,386.40
		Daily	\$178.47	\$185.05	\$191.68	\$198.33	\$204.97	\$211.61	\$218.29	\$224.93	\$231.69	\$238.64
		Hourly	\$22.31	\$23.14	\$23.96	\$24.80	\$25.63	\$26.46	\$27.29	\$28.12	\$28.97	\$29.83
FF	14	Annual	\$48,762.00	\$50,557.00	\$52,347.00	\$54,141.00	\$55,918.00	\$57,709.00	\$59,506.00	\$61,291.00	\$63,130.00	\$65,024.00
		Bi-Wk	\$1,868.28	\$1,937.05	\$2,005.64	\$2,074.37	\$2,142.46	\$2,211.08	\$2,279.93	\$2,348.32	\$2,418.78	\$2,491.35
		Daily	\$186.83	\$193.71	\$200.57	\$207.44	\$214.25	\$221.11	\$228.00	\$234.84	\$241.88	\$249.14
		Hourly	\$23.36	\$24.22	\$25.08	\$25.93	\$26.79	\$27.64	\$28.50	\$29.36	\$30.24	\$31.15
FF	15	Annual	\$51,099.00	\$52,947.00	\$54,782.00	\$56,629.00	\$58,480.00	\$60,323.00	\$62,165.00	\$64,015.00	\$65,937.00	\$67,916.00
		Bi-Wk	\$1,957.82	\$2,028.63	\$2,098.93	\$2,169.70	\$2,240.62	\$2,311.23	\$2,381.81	\$2,452.69	\$2,526.33	\$2,602.15
		Daily	\$195.79	\$202.87	\$209.90	\$216.97	\$224.07	\$231.13	\$238.19	\$245.27	\$252.64	\$260.22
		Hourly	\$24.48	\$25.36	\$26.24	\$27.13	\$28.01	\$28.90	\$29.78	\$30.66	\$31.58	\$32.53
FF	16	Annual	\$53,594.00	\$55,491.00	\$57,393.00	\$59,285.00	\$61,179.00	\$63,087.00	\$64,982.00	\$66,878.00	\$68,886.00	\$70,953.00
		Bi-Wk	\$2,053.41	\$2,126.10	\$2,198.97	\$2,271.46	\$2,344.03	\$2,417.13	\$2,489.74	\$2,562.38	\$2,639.32	\$2,718.51
		Daily	\$205.35	\$212.61	\$219.90	\$227.15	\$234.41	\$241.72	\$248.98	\$256.24	\$263.94	\$271.86
		Hourly	\$25.67	\$26.58	\$27.49	\$28.40	\$29.31	\$30.22	\$31.13	\$32.03	\$33.00	\$33.99

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FF	17	Annual	\$56,248.00	\$58,200.00	\$60,146.00	\$62,098.00	\$64,055.00	\$65,998.00	\$67,963.00	\$69,912.00	\$72,009.00	\$74,170.00
		Bi-Wk	\$2,155.10	\$2,229.89	\$2,304.45	\$2,379.24	\$2,454.22	\$2,528.66	\$2,603.95	\$2,678.63	\$2,758.97	\$2,841.77
		Daily	\$215.51	\$222.99	\$230.45	\$237.93	\$245.43	\$252.87	\$260.40	\$267.87	\$275.90	\$284.18
		Hourly	\$26.94	\$27.88	\$28.81	\$29.75	\$30.68	\$31.61	\$32.55	\$33.49	\$34.49	\$35.53
FF	18	Annual	\$59,085.00	\$61,084.00	\$63,087.00	\$65,092.00	\$67,089.00	\$69,088.00	\$71,088.00	\$73,087.00	\$75,280.00	\$77,539.00
		Bi-Wk	\$2,263.80	\$2,340.39	\$2,417.13	\$2,493.95	\$2,570.46	\$2,647.05	\$2,723.68	\$2,800.27	\$2,884.30	\$2,970.85
		Daily	\$226.38	\$234.04	\$241.72	\$249.40	\$257.05	\$264.71	\$272.37	\$280.03	\$288.43	\$297.09
		Hourly	\$28.30	\$29.26	\$30.22	\$31.18	\$32.14	\$33.09	\$34.05	\$35.01	\$36.06	\$37.14
FF	19	Annual	\$61,994.00	\$64,055.00	\$66,117.00	\$68,178.00	\$70,236.00	\$72,291.00	\$74,353.00	\$76,410.00	\$78,704.00	\$81,066.00
		Bi-Wk	\$2,375.25	\$2,454.22	\$2,533.22	\$2,612.19	\$2,691.04	\$2,769.78	\$2,848.78	\$2,927.59	\$3,015.48	\$3,105.98
		Daily	\$237.53	\$245.43	\$253.33	\$261.22	\$269.11	\$276.98	\$284.88	\$292.76	\$301.55	\$310.60
		Hourly	\$29.70	\$30.68	\$31.67	\$32.66	\$33.64	\$34.63	\$35.61	\$36.60	\$37.70	\$38.83
FF	20	Annual	\$65,151.00	\$67,252.00	\$69,364.00	\$71,473.00	\$73,577.00	\$75,696.00	\$77,803.00	\$79,912.00	\$82,309.00	\$84,779.00
		Bi-Wk	\$2,496.21	\$2,576.71	\$2,657.63	\$2,738.43	\$2,819.05	\$2,900.23	\$2,980.96	\$3,061.77	\$3,153.61	\$3,248.24
		Daily	\$249.63	\$257.68	\$265.77	\$273.85	\$281.91	\$290.03	\$298.10	\$306.18	\$315.37	\$324.83
		Hourly	\$31.21	\$32.21	\$33.23	\$34.24	\$35.24	\$36.26	\$37.27	\$38.28	\$39.43	\$40.61
FF	21	Annual	\$68,357.00	\$70,532.00	\$72,695.00	\$74,864.00	\$77,035.00	\$79,201.00	\$81,360.00	\$83,535.00	\$86,043.00	\$88,625.00
		Bi-Wk	\$2,619.05	\$2,702.38	\$2,785.25	\$2,868.36	\$2,951.54	\$3,034.53	\$3,117.25	\$3,200.58	\$3,296.67	\$3,395.60
		Daily	\$261.91	\$270.24	\$278.53	\$286.84	\$295.16	\$303.46	\$311.73	\$320.06	\$329.67	\$339.56
		Hourly	\$32.74	\$33.78	\$34.82	\$35.86	\$36.90	\$37.94	\$38.97	\$40.01	\$41.21	\$42.45
FF	22	Annual	\$70,236.00	\$72,798.00	\$75,378.00	\$77,953.00	\$80,517.00	\$83,095.00	\$85,665.00	\$88,241.00	\$90,888.00	\$93,615.00
		Bi-Wk	\$2,691.04	\$2,789.20	\$2,888.05	\$2,986.71	\$3,084.95	\$3,183.72	\$3,282.19	\$3,380.89	\$3,482.30	\$3,586.79
		Daily	\$269.11	\$278.92	\$288.81	\$298.68	\$308.50	\$318.38	\$328.22	\$338.09	\$348.23	\$358.68
		Hourly	\$33.64	\$34.87	\$36.11	\$37.34	\$38.57	\$39.80	\$41.03	\$42.27	\$43.53	\$44.84
FF	23	Annual	\$73,556.00	\$76,240.00	\$78,913.00	\$81,597.00	\$84,278.00	\$86,950.00	\$89,632.00	\$92,314.00	\$95,086.00	\$97,939.00
		Bi-Wk	\$2,818.24	\$2,921.08	\$3,023.49	\$3,126.33	\$3,229.05	\$3,331.42	\$3,434.18	\$3,536.94	\$3,643.15	\$3,752.46
		Daily	\$281.83	\$292.11	\$302.35	\$312.64	\$322.91	\$333.15	\$343.42	\$353.70	\$364.32	\$375.25
		Hourly	\$35.23	\$36.52	\$37.80	\$39.08	\$40.37	\$41.65	\$42.93	\$44.22	\$45.54	\$46.91
FF	24	Annual	\$77,105.00	\$79,885.00	\$82,683.00	\$85,476.00	\$88,268.00	\$91,064.00	\$93,853.00	\$96,646.00	\$99,547.00	\$102,534.00
		Bi-Wk	\$2,954.22	\$3,060.73	\$3,167.94	\$3,274.95	\$3,381.92	\$3,489.05	\$3,595.91	\$3,702.92	\$3,814.07	\$3,928.51
		Daily	\$295.43	\$306.08	\$316.80	\$327.50	\$338.20	\$348.91	\$359.60	\$370.30	\$381.41	\$392.86
		Hourly	\$36.93	\$38.26	\$39.60	\$40.94	\$42.28	\$43.62	\$44.95	\$46.29	\$47.68	\$49.11

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FF	25	Annual	\$80,860.00	\$83,763.00	\$86,652.00	\$89,548.00	\$92,443.00	\$95,341.00	\$98,236.00	\$101,132.00	\$104,166.00	\$107,291.00
		Bi-Wk	\$3,098.09	\$3,209.32	\$3,320.00	\$3,430.96	\$3,541.88	\$3,652.92	\$3,763.84	\$3,874.79	\$3,991.04	\$4,110.77
		Daily	\$309.81	\$320.94	\$332.00	\$343.10	\$354.19	\$365.30	\$376.39	\$387.48	\$399.11	\$411.08
		Hourly	\$38.73	\$40.12	\$41.50	\$42.89	\$44.28	\$45.67	\$47.05	\$48.44	\$49.89	\$51.39
FF	26	Annual	\$84,852.00	\$87,845.00	\$90,851.00	\$93,853.00	\$96,860.00	\$99,865.00	\$102,861.00	\$105,869.00	\$109,046.00	\$112,318.00
		Bi-Wk	\$3,251.04	\$3,365.71	\$3,480.89	\$3,595.91	\$3,711.12	\$3,826.25	\$3,941.04	\$4,056.29	\$4,178.01	\$4,303.38
		Daily	\$325.11	\$336.58	\$348.09	\$359.60	\$371.12	\$382.63	\$394.11	\$405.63	\$417.81	\$430.34
		Hourly	\$40.64	\$42.08	\$43.52	\$44.95	\$46.39	\$47.83	\$49.27	\$50.71	\$52.23	\$53.80
FF	27	Annual	\$89,054.00	\$92,166.00	\$95,271.00	\$98,381.00	\$101,489.00	\$104,594.00	\$107,702.00	\$110,809.00	\$114,133.00	\$117,557.00
		Bi-Wk	\$3,412.04	\$3,531.27	\$3,650.23	\$3,769.39	\$3,888.47	\$4,007.44	\$4,126.52	\$4,245.56	\$4,372.92	\$4,504.10
		Daily	\$341.21	\$353.13	\$365.03	\$376.94	\$388.85	\$400.75	\$412.66	\$424.56	\$437.30	\$450.41
		Hourly	\$42.66	\$44.15	\$45.63	\$47.12	\$48.61	\$50.10	\$51.59	\$53.07	\$54.67	\$56.31
FF	28	Annual	\$93,552.00	\$96,772.00	\$99,989.00	\$103,199.00	\$106,407.00	\$109,636.00	\$112,844.00	\$116,054.00	\$119,535.00	\$123,122.00
		Bi-Wk	\$3,584.37	\$3,707.74	\$3,831.00	\$3,953.99	\$4,076.90	\$4,200.62	\$4,323.53	\$4,446.52	\$4,579.89	\$4,717.32
		Daily	\$358.44	\$370.78	\$383.10	\$395.40	\$407.69	\$420.07	\$432.36	\$444.66	\$457.99	\$471.74
		Hourly	\$44.81	\$46.35	\$47.89	\$49.43	\$50.97	\$52.51	\$54.05	\$55.59	\$57.25	\$58.97
FF	29	Annual	\$94,451.00	\$97,999.00	\$101,538.00	\$105,081.00	\$108,625.00	\$112,182.00	\$115,715.00	\$119,256.00	\$122,834.00	\$126,520.00
		Bi-Wk	\$3,618.82	\$3,754.76	\$3,890.35	\$4,026.10	\$4,161.88	\$4,298.17	\$4,433.53	\$4,569.20	\$4,706.29	\$4,847.51
		Daily	\$361.89	\$375.48	\$389.04	\$402.61	\$416.19	\$429.82	\$443.36	\$456.92	\$470.63	\$484.76
		Hourly	\$45.24	\$46.94	\$48.63	\$50.33	\$52.03	\$53.73	\$55.42	\$57.12	\$58.83	\$60.60
FF	30	Annual	\$98,236.00	\$101,892.00	\$105,533.00	\$109,177.00	\$112,824.00	\$116,473.00	\$120,127.00	\$123,767.00	\$127,482.00	\$131,307.00
		Bi-Wk	\$3,763.84	\$3,903.91	\$4,043.41	\$4,183.03	\$4,322.76	\$4,462.57	\$4,602.57	\$4,742.04	\$4,884.37	\$5,030.92
		Daily	\$376.39	\$390.40	\$404.35	\$418.31	\$432.28	\$446.26	\$460.26	\$474.21	\$488.44	\$503.10
		Hourly	\$47.05	\$48.80	\$50.55	\$52.29	\$54.04	\$55.79	\$57.54	\$59.28	\$61.06	\$62.89
FF	31	Annual	\$102,179.00	\$105,932.00	\$109,693.00	\$113,445.00	\$117,195.00	\$120,947.00	\$124,705.00	\$128,464.00	\$132,319.00	\$136,289.00
		Bi-Wk	\$3,914.91	\$4,058.70	\$4,202.80	\$4,346.56	\$4,490.23	\$4,633.99	\$4,777.97	\$4,922.00	\$5,069.70	\$5,221.81
		Daily	\$391.50	\$405.87	\$420.28	\$434.66	\$449.03	\$463.40	\$477.80	\$492.20	\$506.97	\$522.19
		Hourly	\$48.94	\$50.74	\$52.54	\$54.34	\$56.13	\$57.93	\$59.73	\$61.53	\$63.38	\$65.28
FF	32	Annual	\$106,276.00	\$110,132.00	\$113,986.00	\$117,846.00	\$121,714.00	\$125,567.00	\$129,437.00	\$133,297.00	\$137,294.00	\$141,413.00
		Bi-Wk	\$4,071.88	\$4,219.62	\$4,367.28	\$4,515.18	\$4,663.38	\$4,811.00	\$4,959.28	\$5,107.17	\$5,260.31	\$5,418.13
		Daily	\$407.19	\$421.97	\$436.73	\$451.52	\$466.34	\$481.10	\$495.93	\$510.72	\$526.04	\$541.82
		Hourly	\$50.90	\$52.75	\$54.60	\$56.44	\$58.30	\$60.14	\$62.00	\$63.84	\$65.76	\$67.73

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	33	Annual	\$110,553.00	\$114,519.00	\$118,485.00	\$122,450.00	\$126,416.00	\$130,383.00	\$134,347.00	\$138,309.00	\$142,457.00	\$146,731.00
		Bi-Wk	\$4,235.75	\$4,387.71	\$4,539.66	\$4,691.58	\$4,843.53	\$4,995.52	\$5,147.40	\$5,299.20	\$5,458.13	\$5,621.88
		Daily	\$423.58	\$438.78	\$453.97	\$469.16	\$484.36	\$499.56	\$514.74	\$529.92	\$545.82	\$562.19
		Hourly	\$52.95	\$54.85	\$56.75	\$58.65	\$60.55	\$62.45	\$64.35	\$66.24	\$68.23	\$70.28
FF	34	Annual	\$115,104.00	\$119,182.00	\$123,253.00	\$127,329.00	\$131,398.00	\$135,476.00	\$139,547.00	\$143,626.00	\$147,935.00	\$152,374.00
		Bi-Wk	\$4,410.12	\$4,566.37	\$4,722.34	\$4,878.51	\$5,034.41	\$5,190.66	\$5,346.63	\$5,502.92	\$5,668.01	\$5,838.09
		Daily	\$441.02	\$456.64	\$472.24	\$487.86	\$503.45	\$519.07	\$534.67	\$550.30	\$566.81	\$583.81
		Hourly	\$55.13	\$57.08	\$59.03	\$60.99	\$62.94	\$64.89	\$66.84	\$68.79	\$70.86	\$72.98
FF	35	Annual	\$119,828.00	\$124,011.00	\$128,189.00	\$132,378.00	\$136,539.00	\$140,723.00	\$144,905.00	\$149,084.00	\$153,556.00	\$158,163.00
		Bi-Wk	\$4,591.12	\$4,751.38	\$4,911.46	\$5,071.96	\$5,231.38	\$5,391.69	\$5,551.92	\$5,712.04	\$5,883.38	\$6,059.89
		Daily	\$459.12	\$475.14	\$491.15	\$507.20	\$523.14	\$539.17	\$555.20	\$571.21	\$588.34	\$605.99
		Hourly	\$57.39	\$59.40	\$61.40	\$63.40	\$65.40	\$67.40	\$69.40	\$71.41	\$73.55	\$75.75
FF	36	Annual	\$124,820.00	\$129,100.00	\$133,391.00	\$137,668.00	\$141,960.00	\$146,245.00	\$150,537.00	\$154,812.00	\$159,457.00	\$164,241.00
		Bi-Wk	\$4,782.38	\$4,946.37	\$5,110.77	\$5,274.64	\$5,439.09	\$5,603.26	\$5,767.71	\$5,931.50	\$6,109.47	\$6,292.76
		Daily	\$478.24	\$494.64	\$511.08	\$527.47	\$543.91	\$560.33	\$576.78	\$593.15	\$610.95	\$629.28
		Hourly	\$59.78	\$61.83	\$63.89	\$65.94	\$67.99	\$70.05	\$72.10	\$74.15	\$76.37	\$78.66
FF	37	Annual	\$130,004.00	\$134,402.00	\$138,802.00	\$143,208.00	\$147,607.00	\$152,015.00	\$156,413.00	\$160,814.00	\$165,639.00	\$170,609.00
		Bi-Wk	\$4,981.00	\$5,149.51	\$5,318.09	\$5,486.90	\$5,655.45	\$5,824.33	\$5,992.84	\$6,161.46	\$6,346.33	\$6,536.75
		Daily	\$498.10	\$514.96	\$531.81	\$548.69	\$565.55	\$582.44	\$599.29	\$616.15	\$634.64	\$653.68
		Hourly	\$62.27	\$64.37	\$66.48	\$68.59	\$70.70	\$72.81	\$74.92	\$77.02	\$79.33	\$81.71
FF	38	Annual	\$135,359.00	\$139,860.00	\$144,384.00	\$148,886.00	\$153,389.00	\$157,907.00	\$162,401.00	\$166,908.00	\$171,918.00	\$177,076.00
		Bi-Wk	\$5,186.17	\$5,358.63	\$5,531.96	\$5,704.45	\$5,876.98	\$6,050.08	\$6,222.27	\$6,394.95	\$6,586.90	\$6,784.53
		Daily	\$518.62	\$535.87	\$553.20	\$570.45	\$587.70	\$605.01	\$622.23	\$639.50	\$658.69	\$678.46
		Hourly	\$64.83	\$66.99	\$69.15	\$71.31	\$73.47	\$75.63	\$77.78	\$79.94	\$82.34	\$84.81
FF	39	Annual	\$140,987.00	\$145,607.00	\$150,223.00	\$154,835.00	\$159,451.00	\$164,065.00	\$168,673.00	\$173,283.00	\$178,481.00	\$183,836.00
		Bi-Wk	\$5,401.81	\$5,578.82	\$5,755.68	\$5,932.38	\$6,109.24	\$6,286.02	\$6,462.57	\$6,639.20	\$6,838.36	\$7,043.53
		Daily	\$540.19	\$557.89	\$575.57	\$593.24	\$610.93	\$628.61	\$646.26	\$663.92	\$683.84	\$704.36
		Hourly	\$67.53	\$69.74	\$71.95	\$74.16	\$76.37	\$78.58	\$80.79	\$82.99	\$85.48	\$88.05
FF	40	Annual	\$146,859.00	\$151,577.00	\$156,288.00	\$161,001.00	\$165,715.00	\$170,436.00	\$175,140.00	\$179,862.00	\$185,258.00	\$190,816.00
		Bi-Wk	\$5,626.79	\$5,807.55	\$5,988.05	\$6,168.63	\$6,349.24	\$6,530.12	\$6,710.35	\$6,891.27	\$7,098.01	\$7,310.96
		Daily	\$562.68	\$580.76	\$598.81	\$616.87	\$634.93	\$653.02	\$671.04	\$689.13	\$709.81	\$731.10
		Hourly	\$70.34	\$72.60	\$74.86	\$77.11	\$79.37	\$81.63	\$83.88	\$86.15	\$88.73	\$91.39

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	41	Annual	\$153,018.00	\$157,845.00	\$162,664.00	\$167,491.00	\$172,316.00	\$177,140.00	\$181,976.00	\$186,798.00	\$192,403.00	\$198,176.00
		Bi-Wk	\$5,862.76	\$6,047.71	\$6,232.34	\$6,417.28	\$6,602.15	\$6,786.98	\$6,972.27	\$7,157.02	\$7,371.77	\$7,592.96
		Daily	\$586.28	\$604.78	\$623.24	\$641.73	\$660.22	\$678.70	\$697.23	\$715.71	\$737.18	\$759.30
		Hourly	\$73.29	\$75.60	\$77.91	\$80.22	\$82.53	\$84.84	\$87.16	\$89.47	\$92.15	\$94.92
FF	42	Annual	\$159,392.00	\$164,328.00	\$169,257.00	\$174,189.00	\$179,123.00	\$184,056.00	\$188,987.00	\$193,932.00	\$199,749.00	\$205,742.00
		Bi-Wk	\$6,106.98	\$6,296.10	\$6,484.95	\$6,673.91	\$6,862.96	\$7,051.96	\$7,240.89	\$7,430.35	\$7,653.22	\$7,882.84
		Daily	\$610.70	\$629.61	\$648.50	\$667.40	\$686.30	\$705.20	\$724.09	\$743.04	\$765.33	\$788.29
		Hourly	\$76.34	\$78.71	\$81.07	\$83.43	\$85.79	\$88.15	\$90.52	\$92.88	\$95.67	\$98.54
FF	43	Annual	\$166,158.00	\$171,188.00	\$176,222.00	\$181,251.00	\$186,290.00	\$191,312.00	\$196,349.00	\$201,374.00	\$207,415.00	\$213,638.00
		Bi-Wk	\$6,366.21	\$6,558.93	\$6,751.81	\$6,944.49	\$7,137.55	\$7,329.97	\$7,522.96	\$7,715.48	\$7,946.94	\$8,185.37
		Daily	\$636.63	\$655.90	\$675.19	\$694.45	\$713.76	\$733.00	\$752.30	\$771.55	\$794.70	\$818.54
		Hourly	\$79.58	\$81.99	\$84.40	\$86.81	\$89.22	\$91.63	\$94.04	\$96.45	\$99.34	\$102.32