

P-3A EA 35 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	1	Annual	\$26,210.00	\$26,853.00	\$27,490.00	\$28,122.00	\$28,765.00	\$29,405.00	\$30,038.00	\$30,678.00	\$31,599.00	\$32,547.00
		Bi-Wk	\$1,004.22	\$1,028.86	\$1,053.26	\$1,077.48	\$1,102.11	\$1,126.63	\$1,150.89	\$1,175.41	\$1,210.69	\$1,247.02
		Daily	\$100.43	\$102.89	\$105.33	\$107.75	\$110.22	\$112.67	\$115.09	\$117.55	\$121.07	\$124.71
		Hourly	\$14.35	\$14.70	\$15.05	\$15.40	\$15.75	\$16.10	\$16.45	\$16.80	\$17.30	\$17.82
EA	2	Annual	\$27,490.00	\$28,122.00	\$28,765.00	\$29,405.00	\$30,038.00	\$30,678.00	\$31,311.00	\$31,950.00	\$32,909.00	\$33,897.00
		Bi-Wk	\$1,053.26	\$1,077.48	\$1,102.11	\$1,126.63	\$1,150.89	\$1,175.41	\$1,199.66	\$1,224.14	\$1,260.89	\$1,298.74
		Daily	\$105.33	\$107.75	\$110.22	\$112.67	\$115.09	\$117.55	\$119.97	\$122.42	\$126.09	\$129.88
		Hourly	\$15.05	\$15.40	\$15.75	\$16.10	\$16.45	\$16.80	\$17.14	\$17.49	\$18.02	\$18.56
EA	3	Annual	\$28,122.00	\$28,765.00	\$29,405.00	\$30,038.00	\$30,678.00	\$31,311.00	\$31,949.00	\$32,587.00	\$33,565.00	\$34,572.00
		Bi-Wk	\$1,077.48	\$1,102.11	\$1,126.63	\$1,150.89	\$1,175.41	\$1,199.66	\$1,224.10	\$1,248.55	\$1,286.02	\$1,324.60
		Daily	\$107.75	\$110.22	\$112.67	\$115.09	\$117.55	\$119.97	\$122.41	\$124.86	\$128.61	\$132.46
		Hourly	\$15.40	\$15.75	\$16.10	\$16.45	\$16.80	\$17.14	\$17.49	\$17.84	\$18.38	\$18.93
EA	4	Annual	\$29,037.00	\$29,809.00	\$30,586.00	\$31,359.00	\$32,132.00	\$32,906.00	\$33,689.00	\$34,458.00	\$35,491.00	\$36,556.00
		Bi-Wk	\$1,112.53	\$1,142.11	\$1,171.88	\$1,201.50	\$1,231.12	\$1,260.77	\$1,290.77	\$1,320.23	\$1,359.81	\$1,400.62
		Daily	\$111.26	\$114.22	\$117.19	\$120.15	\$123.12	\$126.08	\$129.08	\$132.03	\$135.99	\$140.07
		Hourly	\$15.90	\$16.32	\$16.75	\$17.17	\$17.59	\$18.02	\$18.44	\$18.87	\$19.43	\$20.01
EA	5	Annual	\$29,759.00	\$30,586.00	\$31,409.00	\$32,216.00	\$33,040.00	\$33,857.00	\$34,681.00	\$35,499.00	\$36,567.00	\$37,665.00
		Bi-Wk	\$1,140.20	\$1,171.88	\$1,203.41	\$1,234.33	\$1,265.91	\$1,297.21	\$1,328.78	\$1,360.12	\$1,401.04	\$1,443.11
		Daily	\$114.02	\$117.19	\$120.35	\$123.44	\$126.60	\$129.73	\$132.88	\$136.02	\$140.11	\$144.32
		Hourly	\$16.29	\$16.75	\$17.20	\$17.64	\$18.09	\$18.54	\$18.99	\$19.44	\$20.02	\$20.62
EA	6	Annual	\$30,777.00	\$31,588.00	\$32,411.00	\$33,224.00	\$34,047.00	\$34,867.00	\$35,687.00	\$36,512.00	\$37,607.00	\$38,736.00
		Bi-Wk	\$1,179.20	\$1,210.27	\$1,241.81	\$1,272.96	\$1,304.49	\$1,335.91	\$1,367.32	\$1,398.93	\$1,440.89	\$1,484.14
		Daily	\$117.92	\$121.03	\$124.19	\$127.30	\$130.45	\$133.60	\$136.74	\$139.90	\$144.09	\$148.42
		Hourly	\$16.85	\$17.29	\$17.75	\$18.19	\$18.64	\$19.09	\$19.54	\$19.99	\$20.59	\$21.21
EA	7	Annual	\$31,677.00	\$32,496.00	\$33,310.00	\$34,128.00	\$34,954.00	\$35,770.00	\$36,590.00	\$37,413.00	\$38,536.00	\$39,693.00
		Bi-Wk	\$1,213.68	\$1,245.06	\$1,276.25	\$1,307.59	\$1,339.24	\$1,370.50	\$1,401.92	\$1,433.45	\$1,476.48	\$1,520.81
		Daily	\$121.37	\$124.51	\$127.63	\$130.76	\$133.93	\$137.05	\$140.20	\$143.35	\$147.65	\$152.09
		Hourly	\$17.34	\$17.79	\$18.24	\$18.68	\$19.14	\$19.58	\$20.03	\$20.48	\$21.10	\$21.73

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EA	8	Annual	\$34,047.00	\$35,057.00	\$36,052.00	\$37,059.00	\$38,054.00	\$39,060.00	\$40,074.00	\$41,079.00	\$42,311.00	\$43,581.00
		Bi-Wk	\$1,304.49	\$1,343.19	\$1,381.31	\$1,419.89	\$1,458.01	\$1,496.56	\$1,535.41	\$1,573.91	\$1,621.12	\$1,669.78
		Daily	\$130.45	\$134.32	\$138.14	\$141.99	\$145.81	\$149.66	\$153.55	\$157.40	\$162.12	\$166.98
		Hourly	\$18.64	\$19.19	\$19.74	\$20.29	\$20.83	\$21.38	\$21.94	\$22.49	\$23.16	\$23.86
EA	9	Annual	\$35,096.00	\$36,138.00	\$37,181.00	\$38,231.00	\$39,277.00	\$40,323.00	\$41,375.00	\$42,420.00	\$43,693.00	\$45,004.00
		Bi-Wk	\$1,344.68	\$1,384.60	\$1,424.56	\$1,464.79	\$1,504.87	\$1,544.95	\$1,585.25	\$1,625.29	\$1,674.07	\$1,724.30
		Daily	\$134.47	\$138.46	\$142.46	\$146.48	\$150.49	\$154.50	\$158.53	\$162.53	\$167.41	\$172.43
		Hourly	\$19.21	\$19.78	\$20.36	\$20.93	\$21.50	\$22.08	\$22.65	\$23.22	\$23.92	\$24.64
EA	10	Annual	\$36,223.00	\$37,314.00	\$38,406.00	\$39,509.00	\$40,599.00	\$41,713.00	\$42,861.00	\$43,962.00	\$45,280.00	\$46,639.00
		Bi-Wk	\$1,387.86	\$1,429.66	\$1,471.50	\$1,513.76	\$1,555.52	\$1,598.20	\$1,642.19	\$1,684.37	\$1,734.87	\$1,786.94
		Daily	\$138.79	\$142.97	\$147.15	\$151.38	\$155.56	\$159.82	\$164.22	\$168.44	\$173.49	\$178.70
		Hourly	\$19.83	\$20.43	\$21.03	\$21.63	\$22.23	\$22.84	\$23.46	\$24.07	\$24.79	\$25.53
EA	11	Annual	\$37,373.00	\$38,515.00	\$39,656.00	\$40,792.00	\$41,968.00	\$43,163.00	\$44,360.00	\$45,524.00	\$46,889.00	\$48,296.00
		Bi-Wk	\$1,431.92	\$1,475.68	\$1,519.39	\$1,562.92	\$1,607.97	\$1,653.76	\$1,699.62	\$1,744.22	\$1,796.52	\$1,850.43
		Daily	\$143.20	\$147.57	\$151.94	\$156.30	\$160.80	\$165.38	\$169.97	\$174.43	\$179.66	\$185.05
		Hourly	\$20.46	\$21.09	\$21.71	\$22.33	\$22.98	\$23.63	\$24.29	\$24.92	\$25.67	\$26.44
EA	12	Annual	\$38,586.00	\$39,772.00	\$40,952.00	\$42,180.00	\$43,424.00	\$44,675.00	\$45,923.00	\$47,137.00	\$48,552.00	\$50,009.00
		Bi-Wk	\$1,478.40	\$1,523.84	\$1,569.05	\$1,616.10	\$1,663.76	\$1,711.69	\$1,759.51	\$1,806.02	\$1,860.23	\$1,916.06
		Daily	\$147.84	\$152.39	\$156.91	\$161.61	\$166.38	\$171.17	\$175.96	\$180.61	\$186.03	\$191.61
		Hourly	\$21.12	\$21.77	\$22.42	\$23.09	\$23.77	\$24.46	\$25.14	\$25.81	\$26.58	\$27.38
EA	13	Annual	\$40,757.00	\$42,260.00	\$43,772.00	\$45,293.00	\$46,809.00	\$48,326.00	\$49,852.00	\$51,368.00	\$52,913.00	\$54,501.00
		Bi-Wk	\$1,561.58	\$1,619.16	\$1,677.09	\$1,735.37	\$1,793.45	\$1,851.58	\$1,910.04	\$1,968.13	\$2,027.32	\$2,088.17
		Daily	\$156.16	\$161.92	\$167.71	\$173.54	\$179.35	\$185.16	\$191.01	\$196.82	\$202.74	\$208.82
		Hourly	\$22.31	\$23.14	\$23.96	\$24.80	\$25.63	\$26.46	\$27.29	\$28.12	\$28.97	\$29.84
EA	14	Annual	\$42,667.00	\$44,237.00	\$45,805.00	\$47,374.00	\$48,930.00	\$50,496.00	\$52,067.00	\$53,632.00	\$55,240.00	\$56,898.00
		Bi-Wk	\$1,634.76	\$1,694.91	\$1,754.99	\$1,815.10	\$1,874.72	\$1,934.72	\$1,994.91	\$2,054.87	\$2,116.48	\$2,180.00
		Daily	\$163.48	\$169.50	\$175.50	\$181.51	\$187.48	\$193.48	\$199.50	\$205.49	\$211.65	\$218.00
		Hourly	\$23.36	\$24.22	\$25.08	\$25.93	\$26.79	\$27.64	\$28.50	\$29.36	\$30.24	\$31.15

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EA	15	Annual	\$44,713.00	\$46,329.00	\$47,934.00	\$49,551.00	\$51,170.00	\$52,782.00	\$54,395.00	\$56,013.00	\$57,695.00	\$59,426.00
		Bi-Wk	\$1,713.15	\$1,775.06	\$1,836.56	\$1,898.51	\$1,960.54	\$2,022.30	\$2,084.10	\$2,146.10	\$2,210.54	\$2,276.86
		Daily	\$171.32	\$177.51	\$183.66	\$189.86	\$196.06	\$202.23	\$208.41	\$214.61	\$221.06	\$227.69
		Hourly	\$24.48	\$25.36	\$26.24	\$27.13	\$28.01	\$28.89	\$29.78	\$30.66	\$31.58	\$32.53
EA	16	Annual	\$46,895.00	\$48,555.00	\$50,219.00	\$51,876.00	\$53,531.00	\$55,202.00	\$56,860.00	\$58,519.00	\$60,276.00	\$62,085.00
		Bi-Wk	\$1,796.75	\$1,860.35	\$1,924.10	\$1,987.59	\$2,051.00	\$2,115.02	\$2,178.55	\$2,242.11	\$2,309.43	\$2,378.74
		Daily	\$179.68	\$186.04	\$192.41	\$198.76	\$205.10	\$211.51	\$217.86	\$224.22	\$230.95	\$237.88
		Hourly	\$25.67	\$26.58	\$27.49	\$28.40	\$29.30	\$30.22	\$31.13	\$32.04	\$33.00	\$33.99
EA	17	Annual	\$49,219.00	\$50,926.00	\$52,629.00	\$54,336.00	\$56,047.00	\$57,749.00	\$59,469.00	\$61,172.00	\$63,009.00	\$64,900.00
		Bi-Wk	\$1,885.79	\$1,951.19	\$2,016.44	\$2,081.84	\$2,147.40	\$2,212.61	\$2,278.51	\$2,343.76	\$2,414.14	\$2,486.60
		Daily	\$188.58	\$195.12	\$201.65	\$208.19	\$214.74	\$221.27	\$227.86	\$234.38	\$241.42	\$248.66
		Hourly	\$26.94	\$27.88	\$28.81	\$29.75	\$30.68	\$31.61	\$32.56	\$33.49	\$34.49	\$35.53
EA	18	Annual	\$51,701.00	\$53,449.00	\$55,202.00	\$56,957.00	\$58,703.00	\$60,453.00	\$62,204.00	\$63,951.00	\$65,871.00	\$67,848.00
		Bi-Wk	\$1,980.89	\$2,047.86	\$2,115.02	\$2,182.27	\$2,249.16	\$2,316.21	\$2,383.30	\$2,450.23	\$2,523.80	\$2,599.55
		Daily	\$198.09	\$204.79	\$211.51	\$218.23	\$224.92	\$231.63	\$238.33	\$245.03	\$252.38	\$259.96
		Hourly	\$28.30	\$29.26	\$30.22	\$31.18	\$32.14	\$33.09	\$34.05	\$35.01	\$36.06	\$37.14
EA	19	Annual	\$54,243.00	\$56,047.00	\$57,853.00	\$59,657.00	\$61,457.00	\$63,255.00	\$65,060.00	\$66,858.00	\$68,866.00	\$70,932.00
		Bi-Wk	\$2,078.28	\$2,147.40	\$2,216.60	\$2,285.71	\$2,354.68	\$2,423.57	\$2,492.73	\$2,561.61	\$2,638.55	\$2,717.71
		Daily	\$207.83	\$214.74	\$221.66	\$228.58	\$235.47	\$242.36	\$249.28	\$256.17	\$263.86	\$271.78
		Hourly	\$29.69	\$30.68	\$31.67	\$32.66	\$33.64	\$34.63	\$35.62	\$36.60	\$37.70	\$38.83
EA	20	Annual	\$57,007.00	\$58,847.00	\$60,695.00	\$62,540.00	\$64,381.00	\$66,234.00	\$68,078.00	\$69,923.00	\$72,021.00	\$74,182.00
		Bi-Wk	\$2,184.18	\$2,254.68	\$2,325.48	\$2,396.17	\$2,466.71	\$2,537.71	\$2,608.36	\$2,679.05	\$2,759.43	\$2,842.23
		Daily	\$218.42	\$225.47	\$232.55	\$239.62	\$246.68	\$253.78	\$260.84	\$267.91	\$275.95	\$284.23
		Hourly	\$31.21	\$32.21	\$33.23	\$34.24	\$35.24	\$36.26	\$37.27	\$38.28	\$39.43	\$40.61
EA	21	Annual	\$59,813.00	\$61,716.00	\$63,609.00	\$65,507.00	\$67,406.00	\$69,302.00	\$71,191.00	\$73,094.00	\$75,289.00	\$77,548.00
		Bi-Wk	\$2,291.69	\$2,364.60	\$2,437.13	\$2,509.85	\$2,582.61	\$2,655.25	\$2,727.63	\$2,800.54	\$2,884.64	\$2,971.19
		Daily	\$229.17	\$236.46	\$243.72	\$250.99	\$258.27	\$265.53	\$272.77	\$280.06	\$288.47	\$297.12
		Hourly	\$32.74	\$33.78	\$34.82	\$35.86	\$36.90	\$37.94	\$38.97	\$40.01	\$41.21	\$42.45

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EA	22	Annual	\$61,457.00	\$63,698.00	\$65,956.00	\$68,210.00	\$70,454.00	\$72,710.00	\$74,957.00	\$77,212.00	\$79,528.00	\$81,914.00
		Bi-Wk	\$2,354.68	\$2,440.54	\$2,527.05	\$2,613.41	\$2,699.39	\$2,785.83	\$2,871.92	\$2,958.32	\$3,047.05	\$3,138.47
		Daily	\$235.47	\$244.06	\$252.71	\$261.35	\$269.94	\$278.59	\$287.20	\$295.84	\$304.71	\$313.85
		Hourly	\$33.64	\$34.87	\$36.11	\$37.34	\$38.57	\$39.80	\$41.03	\$42.27	\$43.53	\$44.84
EA	23	Annual	\$64,361.00	\$66,712.00	\$69,051.00	\$71,398.00	\$73,744.00	\$76,082.00	\$78,429.00	\$80,776.00	\$83,200.00	\$85,696.00
		Bi-Wk	\$2,465.94	\$2,556.02	\$2,645.64	\$2,735.56	\$2,825.45	\$2,915.02	\$3,004.95	\$3,094.87	\$3,187.74	\$3,283.38
		Daily	\$246.60	\$255.61	\$264.57	\$273.56	\$282.55	\$291.51	\$300.50	\$309.49	\$318.78	\$328.34
		Hourly	\$35.23	\$36.52	\$37.80	\$39.08	\$40.37	\$41.65	\$42.93	\$44.22	\$45.54	\$46.91
EA	24	Annual	\$67,468.00	\$69,900.00	\$72,348.00	\$74,793.00	\$77,234.00	\$79,682.00	\$82,122.00	\$84,566.00	\$87,104.00	\$89,718.00
		Bi-Wk	\$2,584.99	\$2,678.17	\$2,771.96	\$2,865.64	\$2,959.16	\$3,052.96	\$3,146.44	\$3,240.08	\$3,337.32	\$3,437.48
		Daily	\$258.50	\$267.82	\$277.20	\$286.57	\$295.92	\$305.30	\$314.65	\$324.01	\$333.74	\$343.75
		Hourly	\$36.93	\$38.26	\$39.60	\$40.94	\$42.28	\$43.62	\$44.95	\$46.29	\$47.68	\$49.11
EA	25	Annual	\$70,753.00	\$73,294.00	\$75,822.00	\$78,355.00	\$80,888.00	\$83,425.00	\$85,958.00	\$88,491.00	\$91,146.00	\$93,881.00
		Bi-Wk	\$2,710.85	\$2,808.20	\$2,905.06	\$3,002.11	\$3,099.16	\$3,196.37	\$3,293.41	\$3,390.46	\$3,492.19	\$3,596.98
		Daily	\$271.09	\$280.82	\$290.51	\$300.22	\$309.92	\$319.64	\$329.35	\$339.05	\$349.22	\$359.70
		Hourly	\$38.73	\$40.12	\$41.51	\$42.89	\$44.28	\$45.67	\$47.05	\$48.44	\$49.89	\$51.39
EA	26	Annual	\$74,245.00	\$76,866.00	\$79,495.00	\$82,122.00	\$84,753.00	\$87,383.00	\$90,004.00	\$92,636.00	\$95,417.00	\$98,280.00
		Bi-Wk	\$2,844.64	\$2,945.06	\$3,045.79	\$3,146.44	\$3,247.25	\$3,348.01	\$3,448.43	\$3,549.28	\$3,655.83	\$3,765.52
		Daily	\$284.47	\$294.51	\$304.58	\$314.65	\$324.73	\$334.81	\$344.85	\$354.93	\$365.59	\$376.56
		Hourly	\$40.64	\$42.08	\$43.52	\$44.95	\$46.39	\$47.83	\$49.27	\$50.71	\$52.23	\$53.80
EA	27	Annual	\$77,923.00	\$80,645.00	\$83,364.00	\$86,084.00	\$88,804.00	\$91,520.00	\$94,241.00	\$96,959.00	\$99,868.00	\$102,865.00
		Bi-Wk	\$2,985.56	\$3,089.85	\$3,194.03	\$3,298.24	\$3,402.46	\$3,506.52	\$3,610.77	\$3,714.91	\$3,826.37	\$3,941.19
		Daily	\$298.56	\$308.99	\$319.41	\$329.83	\$340.25	\$350.66	\$361.08	\$371.50	\$382.64	\$394.12
		Hourly	\$42.66	\$44.15	\$45.63	\$47.12	\$48.61	\$50.10	\$51.59	\$53.08	\$54.67	\$56.31
EA	28	Annual	\$81,858.00	\$84,676.00	\$87,491.00	\$90,300.00	\$93,107.00	\$95,932.00	\$98,739.00	\$101,548.00	\$104,594.00	\$107,732.00
		Bi-Wk	\$3,136.33	\$3,244.30	\$3,352.15	\$3,459.78	\$3,567.32	\$3,675.56	\$3,783.11	\$3,890.73	\$4,007.44	\$4,127.67
		Daily	\$313.64	\$324.43	\$335.22	\$345.98	\$356.74	\$367.56	\$378.32	\$389.08	\$400.75	\$412.77
		Hourly	\$44.81	\$46.35	\$47.89	\$49.43	\$50.97	\$52.51	\$54.05	\$55.59	\$57.25	\$58.97

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	29	Annual	\$82,645.00	\$85,749.00	\$88,846.00	\$91,946.00	\$95,048.00	\$98,160.00	\$101,251.00	\$104,351.00	\$107,481.00	\$110,706.00
		Bi-Wk	\$3,166.48	\$3,285.41	\$3,404.07	\$3,522.84	\$3,641.69	\$3,760.92	\$3,879.35	\$3,998.13	\$4,118.05	\$4,241.61
		Daily	\$316.65	\$328.55	\$340.41	\$352.29	\$364.17	\$376.10	\$387.94	\$399.82	\$411.81	\$424.17
		Hourly	\$45.24	\$46.94	\$48.63	\$50.33	\$52.03	\$53.73	\$55.42	\$57.12	\$58.83	\$60.60
EA	30	Annual	\$85,958.00	\$89,156.00	\$92,343.00	\$95,530.00	\$98,722.00	\$101,916.00	\$105,113.00	\$108,296.00	\$111,547.00	\$114,894.00
		Bi-Wk	\$3,293.41	\$3,415.94	\$3,538.05	\$3,660.16	\$3,782.46	\$3,904.83	\$4,027.32	\$4,149.28	\$4,273.84	\$4,402.07
		Daily	\$329.35	\$341.60	\$353.81	\$366.02	\$378.25	\$390.49	\$402.74	\$414.93	\$427.39	\$440.21
		Hourly	\$47.05	\$48.80	\$50.55	\$52.29	\$54.04	\$55.79	\$57.54	\$59.28	\$61.06	\$62.89
EA	31	Annual	\$89,407.00	\$92,691.00	\$95,981.00	\$99,267.00	\$102,547.00	\$105,831.00	\$109,118.00	\$112,406.00	\$115,779.00	\$119,253.00
		Bi-Wk	\$3,425.56	\$3,551.38	\$3,677.44	\$3,803.34	\$3,929.01	\$4,054.83	\$4,180.77	\$4,306.75	\$4,435.98	\$4,569.09
		Daily	\$342.56	\$355.14	\$367.75	\$380.34	\$392.91	\$405.49	\$418.08	\$430.68	\$443.60	\$456.91
		Hourly	\$48.94	\$50.74	\$52.54	\$54.34	\$56.13	\$57.93	\$59.73	\$61.53	\$63.38	\$65.28
EA	32	Annual	\$92,993.00	\$96,367.00	\$99,739.00	\$103,114.00	\$106,500.00	\$109,872.00	\$113,258.00	\$116,636.00	\$120,133.00	\$123,737.00
		Bi-Wk	\$3,562.96	\$3,692.23	\$3,821.42	\$3,950.73	\$4,080.46	\$4,209.66	\$4,339.39	\$4,468.82	\$4,602.80	\$4,740.89
		Daily	\$356.30	\$369.23	\$382.15	\$395.08	\$408.05	\$420.97	\$433.94	\$446.89	\$460.28	\$474.09
		Hourly	\$50.90	\$52.75	\$54.60	\$56.44	\$58.30	\$60.14	\$62.00	\$63.85	\$65.76	\$67.73
EA	33	Annual	\$96,734.00	\$100,206.00	\$103,674.00	\$107,145.00	\$110,615.00	\$114,086.00	\$117,555.00	\$121,021.00	\$124,652.00	\$128,392.00
		Bi-Wk	\$3,706.29	\$3,839.32	\$3,972.19	\$4,105.18	\$4,238.13	\$4,371.12	\$4,504.03	\$4,636.82	\$4,775.94	\$4,919.24
		Daily	\$370.63	\$383.94	\$397.22	\$410.52	\$423.82	\$437.12	\$450.41	\$463.69	\$477.60	\$491.93
		Hourly	\$52.95	\$54.85	\$56.75	\$58.65	\$60.55	\$62.45	\$64.35	\$66.25	\$68.23	\$70.28
EA	34	Annual	\$100,717.00	\$104,285.00	\$107,847.00	\$111,415.00	\$114,974.00	\$118,542.00	\$122,105.00	\$125,673.00	\$129,444.00	\$133,328.00
		Bi-Wk	\$3,858.89	\$3,995.60	\$4,132.07	\$4,268.78	\$4,405.14	\$4,541.84	\$4,678.36	\$4,815.06	\$4,959.55	\$5,108.36
		Daily	\$385.89	\$399.56	\$413.21	\$426.88	\$440.52	\$454.19	\$467.84	\$481.51	\$495.96	\$510.84
		Hourly	\$55.13	\$57.08	\$59.03	\$60.99	\$62.94	\$64.89	\$66.84	\$68.79	\$70.86	\$72.98
EA	35	Annual	\$104,850.00	\$108,511.00	\$112,167.00	\$115,833.00	\$119,472.00	\$123,133.00	\$126,792.00	\$130,449.00	\$134,363.00	\$138,394.00
		Bi-Wk	\$4,017.25	\$4,157.51	\$4,297.59	\$4,438.05	\$4,577.48	\$4,717.74	\$4,857.94	\$4,998.05	\$5,148.01	\$5,302.46
		Daily	\$401.73	\$415.76	\$429.76	\$443.81	\$457.75	\$471.78	\$485.80	\$499.81	\$514.81	\$530.25
		Hourly	\$57.39	\$59.40	\$61.40	\$63.41	\$65.40	\$67.40	\$69.40	\$71.41	\$73.55	\$75.75

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	36	Annual	\$109,217.00	\$112,963.00	\$116,717.00	\$120,461.00	\$124,216.00	\$127,965.00	\$131,720.00	\$135,462.00	\$139,526.00	\$143,712.00
		Bi-Wk	\$4,184.56	\$4,328.09	\$4,471.92	\$4,615.37	\$4,759.24	\$4,902.88	\$5,046.75	\$5,190.12	\$5,345.83	\$5,506.21
		Daily	\$418.46	\$432.81	\$447.20	\$461.54	\$475.93	\$490.29	\$504.68	\$519.02	\$534.59	\$550.63
		Hourly	\$59.78	\$61.83	\$63.89	\$65.94	\$67.99	\$70.05	\$72.10	\$74.15	\$76.37	\$78.67
EA	37	Annual	\$113,754.00	\$117,603.00	\$121,453.00	\$125,308.00	\$129,158.00	\$133,015.00	\$136,863.00	\$140,714.00	\$144,934.00	\$149,283.00
		Bi-Wk	\$4,358.40	\$4,505.87	\$4,653.38	\$4,801.08	\$4,948.59	\$5,096.37	\$5,243.80	\$5,391.35	\$5,553.03	\$5,719.66
		Daily	\$435.84	\$450.59	\$465.34	\$480.11	\$494.86	\$509.64	\$524.38	\$539.14	\$555.31	\$571.97
		Hourly	\$62.27	\$64.37	\$66.48	\$68.59	\$70.70	\$72.81	\$74.92	\$77.02	\$79.33	\$81.71
EA	38	Annual	\$118,441.00	\$122,377.00	\$126,337.00	\$130,276.00	\$134,215.00	\$138,169.00	\$142,101.00	\$146,046.00	\$150,428.00	\$154,941.00
		Bi-Wk	\$4,537.97	\$4,688.78	\$4,840.50	\$4,991.42	\$5,142.34	\$5,293.84	\$5,444.49	\$5,595.64	\$5,763.53	\$5,936.44
		Daily	\$453.80	\$468.88	\$484.05	\$499.15	\$514.24	\$529.39	\$544.45	\$559.57	\$576.36	\$593.65
		Hourly	\$64.83	\$66.99	\$69.15	\$71.31	\$73.47	\$75.63	\$77.78	\$79.94	\$82.34	\$84.81
EA	39	Annual	\$123,365.00	\$127,407.00	\$131,445.00	\$135,481.00	\$139,518.00	\$143,558.00	\$147,589.00	\$151,623.00	\$156,173.00	\$160,859.00
		Bi-Wk	\$4,726.63	\$4,881.50	\$5,036.21	\$5,190.85	\$5,345.52	\$5,500.31	\$5,654.76	\$5,809.32	\$5,983.64	\$6,163.19
		Daily	\$472.67	\$488.15	\$503.63	\$519.09	\$534.56	\$550.04	\$565.48	\$580.94	\$598.37	\$616.32
		Hourly	\$67.53	\$69.74	\$71.95	\$74.16	\$76.37	\$78.58	\$80.79	\$83.00	\$85.49	\$88.05
EA	40	Annual	\$128,504.00	\$132,630.00	\$136,754.00	\$140,876.00	\$145,002.00	\$149,133.00	\$153,248.00	\$157,380.00	\$162,102.00	\$166,966.00
		Bi-Wk	\$4,923.53	\$5,081.61	\$5,239.62	\$5,397.55	\$5,555.64	\$5,713.91	\$5,871.58	\$6,029.89	\$6,210.81	\$6,397.17
		Daily	\$492.36	\$508.17	\$523.97	\$539.76	\$555.57	\$571.40	\$587.16	\$602.99	\$621.09	\$639.72
		Hourly	\$70.34	\$72.60	\$74.86	\$77.11	\$79.37	\$81.63	\$83.88	\$86.15	\$88.73	\$91.39
EA	41	Annual	\$133,890.00	\$138,116.00	\$142,332.00	\$146,556.00	\$150,776.00	\$154,998.00	\$159,229.00	\$163,449.00	\$168,353.00	\$173,404.00
		Bi-Wk	\$5,129.89	\$5,291.81	\$5,453.34	\$5,615.18	\$5,776.86	\$5,938.63	\$6,100.73	\$6,262.42	\$6,450.31	\$6,643.84
		Daily	\$512.99	\$529.19	\$545.34	\$561.52	\$577.69	\$593.87	\$610.08	\$626.25	\$645.04	\$664.39
		Hourly	\$73.29	\$75.60	\$77.91	\$80.22	\$82.53	\$84.84	\$87.16	\$89.47	\$92.15	\$94.92
EA	42	Annual	\$139,469.00	\$143,789.00	\$148,101.00	\$152,416.00	\$156,733.00	\$161,050.00	\$165,365.00	\$169,690.00	\$174,780.00	\$180,024.00
		Bi-Wk	\$5,343.64	\$5,509.16	\$5,674.37	\$5,839.70	\$6,005.10	\$6,170.50	\$6,335.83	\$6,501.54	\$6,696.56	\$6,897.48
		Daily	\$534.37	\$550.92	\$567.44	\$583.97	\$600.51	\$617.05	\$633.59	\$650.16	\$669.66	\$689.75
		Hourly	\$76.34	\$78.71	\$81.07	\$83.43	\$85.79	\$88.15	\$90.52	\$92.88	\$95.67	\$98.54

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	43	Annual	\$145,389.00	\$149,791.00	\$154,194.00	\$158,596.00	\$163,004.00	\$167,399.00	\$171,807.00	\$176,203.00	\$181,489.00	\$186,934.00
		Bi-Wk	\$5,570.46	\$5,739.12	\$5,907.82	\$6,076.48	\$6,245.37	\$6,413.76	\$6,582.65	\$6,751.08	\$6,953.61	\$7,162.23
		Daily	\$557.05	\$573.92	\$590.79	\$607.65	\$624.54	\$641.38	\$658.27	\$675.11	\$695.37	\$716.23
		Hourly	\$79.58	\$81.99	\$84.40	\$86.81	\$89.22	\$91.63	\$94.04	\$96.45	\$99.34	\$102.32