

NP-6 XE 36-Hours Salary Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	1	Annual	\$27,720.00	\$28,392.00	\$29,061.00	\$29,722.00	\$30,388.00	\$31,056.00	\$31,727.00	\$32,601.00	\$33,471.00	\$34,370.00	\$35,291.00
		Bi-Wk	\$1,062.07	\$1,087.82	\$1,113.45	\$1,138.78	\$1,164.30	\$1,189.89	\$1,215.60	\$1,249.09	\$1,282.42	\$1,316.86	\$1,352.15
		Daily	\$106.21	\$108.79	\$111.35	\$113.88	\$116.43	\$118.99	\$121.56	\$124.91	\$128.25	\$131.69	\$135.22
		Hourly	\$14.76	\$15.12	\$15.47	\$15.82	\$16.18	\$16.53	\$16.89	\$17.36	\$17.82	\$18.30	\$18.79
XE	2	Annual	\$29,061.00	\$29,722.00	\$30,388.00	\$31,056.00	\$31,727.00	\$32,389.00	\$33,053.00	\$33,966.00	\$34,873.00	\$35,808.00	\$36,769.00
		Bi-Wk	\$1,113.45	\$1,138.78	\$1,164.30	\$1,189.89	\$1,215.60	\$1,240.96	\$1,266.40	\$1,301.38	\$1,336.14	\$1,371.96	\$1,408.78
		Daily	\$111.35	\$113.88	\$116.43	\$118.99	\$121.56	\$124.10	\$126.64	\$130.14	\$133.62	\$137.20	\$140.88
		Hourly	\$15.47	\$15.82	\$16.18	\$16.53	\$16.89	\$17.24	\$17.60	\$18.08	\$18.56	\$19.06	\$19.57
XE	3	Annual	\$29,722.00	\$30,388.00	\$31,056.00	\$31,727.00	\$32,389.00	\$33,053.00	\$33,720.00	\$34,651.00	\$35,578.00	\$36,533.00	\$37,517.00
		Bi-Wk	\$1,138.78	\$1,164.30	\$1,189.89	\$1,215.60	\$1,240.96	\$1,266.40	\$1,291.96	\$1,327.63	\$1,363.15	\$1,399.74	\$1,437.44
		Daily	\$113.88	\$116.43	\$118.99	\$121.56	\$124.10	\$126.64	\$129.20	\$132.77	\$136.32	\$139.98	\$143.75
		Hourly	\$15.82	\$16.18	\$16.53	\$16.89	\$17.24	\$17.60	\$17.95	\$18.45	\$18.94	\$19.45	\$19.97
XE	4	Annual	\$30,670.00	\$31,484.00	\$32,294.00	\$33,103.00	\$33,919.00	\$34,723.00	\$35,531.00	\$36,512.00	\$37,484.00	\$38,489.00	\$39,518.00
		Bi-Wk	\$1,175.10	\$1,206.29	\$1,237.32	\$1,268.32	\$1,299.58	\$1,330.39	\$1,361.35	\$1,398.93	\$1,436.17	\$1,474.68	\$1,514.10
		Daily	\$117.51	\$120.63	\$123.74	\$126.84	\$129.96	\$133.04	\$136.14	\$139.90	\$143.62	\$147.47	\$151.41
		Hourly	\$16.33	\$16.76	\$17.19	\$17.62	\$18.06	\$18.48	\$18.91	\$19.44	\$19.95	\$20.49	\$21.04
XE	5	Annual	\$31,432.00	\$32,294.00	\$33,147.00	\$34,001.00	\$34,853.00	\$35,714.00	\$36,570.00	\$37,574.00	\$38,579.00	\$39,613.00	\$40,677.00
		Bi-Wk	\$1,204.30	\$1,237.32	\$1,270.00	\$1,302.73	\$1,335.37	\$1,368.36	\$1,401.15	\$1,439.62	\$1,478.13	\$1,517.74	\$1,558.51
		Daily	\$120.43	\$123.74	\$127.00	\$130.28	\$133.54	\$136.84	\$140.12	\$143.97	\$147.82	\$151.78	\$155.86
		Hourly	\$16.73	\$17.19	\$17.65	\$18.10	\$18.55	\$19.01	\$19.47	\$20.00	\$20.54	\$21.09	\$21.65
XE	6	Annual	\$32,485.00	\$33,345.00	\$34,201.00	\$35,060.00	\$35,910.00	\$36,765.00	\$37,618.00	\$38,654.00	\$39,687.00	\$40,745.00	\$41,832.00
		Bi-Wk	\$1,244.64	\$1,277.59	\$1,310.39	\$1,343.30	\$1,375.87	\$1,408.63	\$1,441.31	\$1,481.00	\$1,520.58	\$1,561.12	\$1,602.76
		Daily	\$124.47	\$127.76	\$131.04	\$134.33	\$137.59	\$140.87	\$144.14	\$148.10	\$152.06	\$156.12	\$160.28
		Hourly	\$17.29	\$17.75	\$18.21	\$18.66	\$19.12	\$19.57	\$20.03	\$20.58	\$21.13	\$21.69	\$22.27
XE	7	Annual	\$33,435.00	\$34,288.00	\$35,153.00	\$36,005.00	\$36,854.00	\$37,711.00	\$38,564.00	\$39,626.00	\$40,681.00	\$41,770.00	\$42,888.00
		Bi-Wk	\$1,281.04	\$1,313.72	\$1,346.86	\$1,379.51	\$1,412.04	\$1,444.87	\$1,477.55	\$1,518.24	\$1,558.66	\$1,600.39	\$1,643.22
		Daily	\$128.11	\$131.38	\$134.69	\$137.96	\$141.21	\$144.49	\$147.76	\$151.83	\$155.87	\$160.04	\$164.33
		Hourly	\$17.80	\$18.25	\$18.71	\$19.17	\$19.62	\$20.07	\$20.53	\$21.09	\$21.66	\$22.23	\$22.83

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
XE	8	Annual	\$35,910.00	\$36,956.00	\$38,003.00	\$39,050.00	\$40,105.00	\$41,148.00	\$42,198.00	\$43,355.00	\$44,514.00	\$45,710.00	\$46,938.00
		Bi-Wk	\$1,375.87	\$1,415.94	\$1,456.06	\$1,496.17	\$1,536.60	\$1,576.56	\$1,616.79	\$1,661.12	\$1,705.52	\$1,751.35	\$1,798.40
		Daily	\$137.59	\$141.60	\$145.61	\$149.62	\$153.66	\$157.66	\$161.68	\$166.12	\$170.56	\$175.14	\$179.84
		Hourly	\$19.12	\$19.67	\$20.23	\$20.79	\$21.35	\$21.90	\$22.46	\$23.08	\$23.70	\$24.33	\$24.99
XE	9	Annual	\$37,001.00	\$38,094.00	\$39,182.00	\$40,282.00	\$41,374.00	\$42,459.00	\$43,562.00	\$44,754.00	\$45,955.00	\$47,183.00	\$48,450.00
		Bi-Wk	\$1,417.67	\$1,459.55	\$1,501.23	\$1,543.38	\$1,585.22	\$1,626.79	\$1,669.05	\$1,714.72	\$1,760.73	\$1,807.78	\$1,856.33
		Daily	\$141.77	\$145.96	\$150.13	\$154.34	\$158.53	\$162.68	\$166.91	\$171.48	\$176.08	\$180.78	\$185.64
		Hourly	\$19.70	\$20.28	\$20.86	\$21.44	\$22.02	\$22.60	\$23.19	\$23.82	\$24.46	\$25.12	\$25.79
XE	10	Annual	\$38,178.00	\$39,321.00	\$40,461.00	\$41,615.00	\$42,755.00	\$43,913.00	\$45,118.00	\$46,354.00	\$47,596.00	\$48,872.00	\$50,183.00
		Bi-Wk	\$1,462.76	\$1,506.56	\$1,550.23	\$1,594.45	\$1,638.13	\$1,682.50	\$1,728.66	\$1,776.02	\$1,823.61	\$1,872.50	\$1,922.73
		Daily	\$146.28	\$150.66	\$155.03	\$159.45	\$163.82	\$168.25	\$172.87	\$177.61	\$182.37	\$187.25	\$192.28
		Hourly	\$20.32	\$20.93	\$21.54	\$22.15	\$22.76	\$23.38	\$24.02	\$24.67	\$25.34	\$26.01	\$26.71
XE	11	Annual	\$39,376.00	\$40,567.00	\$41,769.00	\$42,956.00	\$44,180.00	\$45,426.00	\$46,680.00	\$47,961.00	\$49,244.00	\$50,563.00	\$51,918.00
		Bi-Wk	\$1,508.66	\$1,554.30	\$1,600.35	\$1,645.83	\$1,692.73	\$1,740.46	\$1,788.51	\$1,837.59	\$1,886.75	\$1,937.28	\$1,989.20
		Daily	\$150.87	\$155.43	\$160.04	\$164.59	\$169.28	\$174.05	\$178.86	\$183.76	\$188.68	\$193.73	\$198.92
		Hourly	\$20.96	\$21.59	\$22.23	\$22.87	\$23.52	\$24.18	\$24.85	\$25.53	\$26.21	\$26.91	\$27.64
XE	12	Annual	\$40,644.00	\$41,893.00	\$43,128.00	\$44,408.00	\$45,695.00	\$47,009.00	\$48,307.00	\$49,635.00	\$50,961.00	\$52,326.00	\$53,724.00
		Bi-Wk	\$1,557.25	\$1,605.10	\$1,652.42	\$1,701.46	\$1,750.77	\$1,801.12	\$1,850.85	\$1,901.73	\$1,952.53	\$2,004.83	\$2,058.40
		Daily	\$155.73	\$160.51	\$165.25	\$170.15	\$175.08	\$180.12	\$185.09	\$190.18	\$195.26	\$200.49	\$205.84
		Hourly	\$21.64	\$22.30	\$22.96	\$23.64	\$24.32	\$25.02	\$25.71	\$26.42	\$27.13	\$27.85	\$28.60
XE	13	Annual	\$42,916.00	\$44,493.00	\$46,069.00	\$47,659.00	\$49,243.00	\$50,825.00	\$52,418.00	\$53,855.00	\$55,296.00	\$56,779.00	\$58,298.00
		Bi-Wk	\$1,644.30	\$1,704.72	\$1,765.10	\$1,826.02	\$1,886.71	\$1,947.32	\$2,008.36	\$2,063.41	\$2,118.63	\$2,175.45	\$2,233.64
		Daily	\$164.43	\$170.48	\$176.51	\$182.61	\$188.68	\$194.74	\$200.84	\$206.35	\$211.87	\$217.55	\$223.37
		Hourly	\$22.84	\$23.68	\$24.52	\$25.37	\$26.21	\$27.05	\$27.90	\$28.67	\$29.43	\$30.22	\$31.03
XE	14	Annual	\$44,909.00	\$46,552.00	\$48,191.00	\$49,822.00	\$51,457.00	\$53,092.00	\$54,728.00	\$56,232.00	\$57,739.00	\$59,288.00	\$60,882.00
		Bi-Wk	\$1,720.66	\$1,783.61	\$1,846.40	\$1,908.89	\$1,971.54	\$2,034.18	\$2,096.86	\$2,154.49	\$2,212.23	\$2,271.58	\$2,332.65
		Daily	\$172.07	\$178.37	\$184.64	\$190.89	\$197.16	\$203.42	\$209.69	\$215.45	\$221.23	\$227.16	\$233.27
		Hourly	\$23.91	\$24.78	\$25.65	\$26.52	\$27.39	\$28.26	\$29.13	\$29.93	\$30.73	\$31.56	\$32.41

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XE	15	Annual	\$47,056.00	\$48,734.00	\$50,418.00	\$52,100.00	\$53,787.00	\$55,482.00	\$57,159.00	\$58,731.00	\$60,302.00	\$61,919.00	\$63,579.00
		Bi-Wk	\$1,802.92	\$1,867.21	\$1,931.73	\$1,996.17	\$2,060.81	\$2,125.75	\$2,190.00	\$2,250.23	\$2,310.43	\$2,372.38	\$2,435.98
		Daily	\$180.30	\$186.73	\$193.18	\$199.62	\$206.09	\$212.58	\$219.00	\$225.03	\$231.05	\$237.24	\$243.60
		Hourly	\$25.05	\$25.94	\$26.84	\$27.73	\$28.63	\$29.53	\$30.42	\$31.26	\$32.10	\$32.96	\$33.84
XE	16	Annual	\$49,323.00	\$51,056.00	\$52,795.00	\$54,529.00	\$56,261.00	\$58,002.00	\$59,729.00	\$61,371.00	\$63,015.00	\$64,702.00	\$66,437.00
		Bi-Wk	\$1,889.78	\$1,956.17	\$2,022.80	\$2,089.24	\$2,155.60	\$2,222.30	\$2,288.47	\$2,351.38	\$2,414.37	\$2,479.01	\$2,545.48
		Daily	\$188.98	\$195.62	\$202.28	\$208.93	\$215.56	\$222.23	\$228.85	\$235.14	\$241.44	\$247.91	\$254.55
		Hourly	\$26.25	\$27.18	\$28.10	\$29.03	\$29.95	\$30.87	\$31.79	\$32.67	\$33.54	\$34.44	\$35.36
XE	17	Annual	\$51,749.00	\$53,539.00	\$55,322.00	\$57,107.00	\$58,890.00	\$60,670.00	\$62,455.00	\$64,171.00	\$65,891.00	\$67,654.00	\$69,467.00
		Bi-Wk	\$1,982.73	\$2,051.31	\$2,119.62	\$2,188.01	\$2,256.33	\$2,324.53	\$2,392.92	\$2,458.66	\$2,524.56	\$2,592.11	\$2,661.58
		Daily	\$198.28	\$205.14	\$211.97	\$218.81	\$225.64	\$232.46	\$239.30	\$245.87	\$252.46	\$259.22	\$266.16
		Hourly	\$27.55	\$28.50	\$29.45	\$30.40	\$31.35	\$32.29	\$33.24	\$34.16	\$35.07	\$36.01	\$36.98
XE	18	Annual	\$54,348.00	\$56,168.00	\$58,002.00	\$59,827.00	\$61,654.00	\$63,489.00	\$65,316.00	\$67,106.00	\$68,905.00	\$70,756.00	\$72,652.00
		Bi-Wk	\$2,082.30	\$2,152.04	\$2,222.30	\$2,292.23	\$2,362.23	\$2,432.53	\$2,502.53	\$2,571.12	\$2,640.04	\$2,710.96	\$2,783.61
		Daily	\$208.23	\$215.21	\$222.23	\$229.23	\$236.23	\$243.26	\$250.26	\$257.12	\$264.01	\$271.10	\$278.37
		Hourly	\$28.93	\$29.90	\$30.87	\$31.84	\$32.82	\$33.79	\$34.77	\$35.72	\$36.68	\$37.66	\$38.67
XE	19	Annual	\$56,997.00	\$58,890.00	\$60,766.00	\$62,656.00	\$64,531.00	\$66,418.00	\$68,294.00	\$70,173.00	\$72,051.00	\$73,980.00	\$75,959.00
		Bi-Wk	\$2,183.80	\$2,256.33	\$2,328.20	\$2,400.62	\$2,472.46	\$2,544.76	\$2,616.63	\$2,688.63	\$2,760.58	\$2,834.49	\$2,910.31
		Daily	\$218.38	\$225.64	\$232.82	\$240.07	\$247.25	\$254.48	\$261.67	\$268.87	\$276.06	\$283.45	\$291.04
		Hourly	\$30.34	\$31.35	\$32.34	\$33.35	\$34.35	\$35.35	\$36.35	\$37.35	\$38.35	\$39.38	\$40.43
XE	20	Annual	\$59,884.00	\$61,810.00	\$63,742.00	\$65,662.00	\$67,596.00	\$69,519.00	\$71,454.00	\$73,418.00	\$75,379.00	\$77,397.00	\$79,473.00
		Bi-Wk	\$2,294.41	\$2,368.20	\$2,442.23	\$2,515.79	\$2,589.89	\$2,663.57	\$2,737.71	\$2,812.96	\$2,888.09	\$2,965.41	\$3,044.95
		Daily	\$229.45	\$236.82	\$244.23	\$251.58	\$258.99	\$266.36	\$273.78	\$281.30	\$288.81	\$296.55	\$304.50
		Hourly	\$31.88	\$32.90	\$33.93	\$34.95	\$35.98	\$37.00	\$38.03	\$39.08	\$40.12	\$41.20	\$42.30
XE	21	Annual	\$62,824.00	\$64,810.00	\$66,787.00	\$68,770.00	\$70,751.00	\$72,725.00	\$74,709.00	\$76,763.00	\$78,817.00	\$80,924.00	\$83,092.00
		Bi-Wk	\$2,407.05	\$2,483.15	\$2,558.89	\$2,634.87	\$2,710.77	\$2,786.40	\$2,862.42	\$2,941.12	\$3,019.81	\$3,100.54	\$3,183.61
		Daily	\$240.71	\$248.32	\$255.89	\$263.49	\$271.08	\$278.64	\$286.25	\$294.12	\$301.99	\$310.06	\$318.37
		Hourly	\$33.44	\$34.50	\$35.55	\$36.60	\$37.66	\$38.71	\$39.76	\$40.86	\$41.95	\$43.07	\$44.23

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XE	22	Annual	\$64,531.00	\$66,883.00	\$69,235.00	\$71,584.00	\$73,942.00	\$76,286.00	\$78,637.00	\$80,798.00	\$82,964.00	\$85,185.00	\$87,464.00
		Bi-Wk	\$2,472.46	\$2,562.57	\$2,652.69	\$2,742.69	\$2,833.03	\$2,922.84	\$3,012.92	\$3,095.71	\$3,178.70	\$3,263.80	\$3,351.12
		Daily	\$247.25	\$256.26	\$265.27	\$274.27	\$283.31	\$292.29	\$301.30	\$309.58	\$317.87	\$326.38	\$335.12
		Hourly	\$34.35	\$35.60	\$36.85	\$38.10	\$39.36	\$40.60	\$41.86	\$43.01	\$44.16	\$45.34	\$46.55
XE	23	Annual	\$67,568.00	\$70,023.00	\$72,467.00	\$74,919.00	\$77,366.00	\$79,818.00	\$82,268.00	\$84,530.00	\$87,220.00	\$89,117.00	\$91,506.00
		Bi-Wk	\$2,588.82	\$2,682.88	\$2,776.52	\$2,870.46	\$2,964.22	\$3,058.17	\$3,152.04	\$3,238.70	\$1,062.07	\$3,414.45	\$3,505.98
		Daily	\$258.89	\$268.29	\$277.66	\$287.05	\$296.43	\$305.82	\$315.21	\$323.87	\$106.21	\$341.45	\$350.60
		Hourly	\$35.96	\$37.27	\$38.57	\$39.88	\$41.18	\$42.48	\$43.79	\$44.99	\$14.76	\$47.43	\$48.70
XE	24	Annual	\$70,803.00	\$73,358.00	\$75,915.00	\$78,471.00	\$81,018.00	\$83,577.00	\$86,129.00	\$88,491.00	\$90,861.00	\$93,293.00	\$95,794.00
		Bi-Wk	\$2,712.76	\$2,810.66	\$2,908.63	\$3,006.56	\$3,104.14	\$3,202.19	\$3,299.97	\$3,390.46	\$3,481.27	\$3,574.45	\$3,670.27
		Daily	\$271.28	\$281.07	\$290.87	\$300.66	\$310.42	\$320.22	\$330.00	\$339.05	\$348.13	\$357.45	\$367.03
		Hourly	\$37.69	\$39.05	\$40.41	\$41.77	\$43.12	\$44.48	\$45.84	\$47.10	\$48.36	\$49.66	\$50.99
XE	25	Annual	\$74,251.00	\$76,897.00	\$79,543.00	\$82,187.00	\$84,837.00	\$87,484.00	\$90,128.00	\$92,605.00	\$95,085.00	\$97,632.00	\$100,241.00
		Bi-Wk	\$2,844.87	\$2,946.25	\$3,047.63	\$3,148.93	\$3,250.46	\$3,351.88	\$3,453.19	\$3,548.09	\$3,643.11	\$3,740.69	\$3,840.66
		Daily	\$284.49	\$294.63	\$304.77	\$314.90	\$325.05	\$335.19	\$345.32	\$354.81	\$364.32	\$374.07	\$384.07
		Hourly	\$39.52	\$40.93	\$42.34	\$43.74	\$45.16	\$46.56	\$47.97	\$49.29	\$50.61	\$51.96	\$53.35
XE	26	Annual	\$77,894.00	\$80,627.00	\$83,374.00	\$86,129.00	\$88,874.00	\$91,607.00	\$94,355.00	\$96,948.00	\$99,547.00	\$102,216.00	\$104,952.00
		Bi-Wk	\$2,984.45	\$3,089.16	\$3,194.41	\$3,299.97	\$3,405.14	\$3,509.85	\$3,615.14	\$3,714.49	\$3,814.07	\$3,916.33	\$4,021.15
		Daily	\$298.45	\$308.92	\$319.45	\$330.00	\$340.52	\$350.99	\$361.52	\$371.45	\$381.41	\$391.64	\$402.12
		Hourly	\$41.46	\$42.91	\$44.38	\$45.84	\$47.30	\$48.76	\$50.22	\$51.60	\$52.98	\$54.40	\$55.86
XE	27	Annual	\$81,733.00	\$84,580.00	\$87,426.00	\$90,252.00	\$93,097.00	\$95,939.00	\$98,779.00	\$101,497.00	\$104,211.00	\$107,000.00	\$109,866.00
		Bi-Wk	\$3,131.54	\$3,240.62	\$3,349.66	\$3,457.94	\$3,566.94	\$3,675.83	\$3,784.64	\$3,888.78	\$3,992.76	\$4,099.62	\$4,209.43
		Daily	\$313.16	\$324.07	\$334.97	\$345.80	\$356.70	\$367.59	\$378.47	\$388.88	\$399.28	\$409.97	\$420.95
		Hourly	\$43.50	\$45.02	\$46.53	\$48.04	\$49.55	\$51.06	\$52.57	\$54.02	\$55.47	\$56.95	\$58.48
XE	28	Annual	\$85,846.00	\$88,783.00	\$91,727.00	\$94,668.00	\$97,602.00	\$100,536.00	\$103,474.00	\$106,317.00	\$109,161.00	\$112,085.00	\$115,085.00
		Bi-Wk	\$3,289.12	\$3,401.65	\$3,514.45	\$3,627.13	\$3,739.55	\$3,851.96	\$3,964.53	\$4,073.45	\$4,182.42	\$4,294.45	\$4,409.39
		Daily	\$328.92	\$340.17	\$351.45	\$362.72	\$373.96	\$385.20	\$396.46	\$407.35	\$418.25	\$429.45	\$440.94
		Hourly	\$45.69	\$47.26	\$48.82	\$50.39	\$51.95	\$53.51	\$55.07	\$56.59	\$58.10	\$59.66	\$61.25

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
XE	29	Annual	\$86,673.00	\$89,905.00	\$93,149.00	\$96,389.00	\$99,625.00	\$102,860.00	\$106,096.00	\$109,013.00	\$111,933.00	\$114,932.00	\$118,010.00
		Bi-Wk	\$3,320.81	\$3,444.64	\$3,568.93	\$3,693.07	\$3,817.05	\$3,941.00	\$4,064.99	\$4,176.75	\$4,288.63	\$4,403.53	\$4,521.46
		Daily	\$332.09	\$344.47	\$356.90	\$369.31	\$381.71	\$394.10	\$406.50	\$417.68	\$428.87	\$440.36	\$452.15
		Hourly	\$46.13	\$47.85	\$49.58	\$51.30	\$53.03	\$54.75	\$56.47	\$58.02	\$59.58	\$61.17	\$62.81
XE	30	Annual	\$90,128.00	\$93,464.00	\$96,796.00	\$100,127.00	\$103,461.00	\$106,795.00	\$110,126.00	\$113,155.00	\$116,182.00	\$119,290.00	\$122,480.00
		Bi-Wk	\$3,453.19	\$3,581.00	\$3,708.66	\$3,836.29	\$3,964.03	\$4,091.77	\$4,219.39	\$4,335.45	\$4,451.42	\$4,570.50	\$4,692.73
		Daily	\$345.32	\$358.10	\$370.87	\$383.63	\$396.41	\$409.18	\$421.94	\$433.55	\$445.15	\$457.05	\$469.28
		Hourly	\$47.97	\$49.75	\$51.52	\$53.29	\$55.07	\$56.84	\$58.61	\$60.23	\$61.84	\$63.49	\$65.19
XE	31	Annual	\$97,034.00	\$100,584.00	\$104,137.00	\$107,686.00	\$111,239.00	\$114,792.00	\$118,351.00	\$121,602.00	\$124,860.00	\$128,199.00	\$131,632.00
		Bi-Wk	\$3,717.78	\$3,853.80	\$3,989.93	\$4,125.91	\$4,262.04	\$4,398.17	\$4,534.53	\$4,659.09	\$4,783.91	\$4,911.84	\$5,043.38
		Daily	\$371.78	\$385.38	\$399.00	\$412.60	\$426.21	\$439.82	\$453.46	\$465.91	\$478.40	\$491.19	\$504.34
		Hourly	\$51.65	\$53.54	\$55.43	\$57.32	\$59.21	\$61.10	\$62.99	\$64.72	\$66.46	\$68.23	\$70.06
XE	32	Annual	\$100,907.00	\$104,550.00	\$108,203.00	\$111,853.00	\$115,509.00	\$119,158.00	\$122,812.00	\$126,185.00	\$129,564.00	\$133,033.00	\$136,594.00
		Bi-Wk	\$3,866.17	\$4,005.75	\$4,145.71	\$4,285.56	\$4,425.64	\$4,565.45	\$4,705.45	\$4,834.68	\$4,964.14	\$5,097.05	\$5,233.49
		Daily	\$386.62	\$400.58	\$414.58	\$428.56	\$442.57	\$456.55	\$470.55	\$483.47	\$496.42	\$509.71	\$523.35
		Hourly	\$53.71	\$55.65	\$57.59	\$59.53	\$61.48	\$63.42	\$65.37	\$67.16	\$68.96	\$70.80	\$72.70
XE	33	Annual	\$104,950.00	\$108,703.00	\$112,455.00	\$116,211.00	\$119,955.00	\$123,709.00	\$127,466.00	\$130,976.00	\$134,478.00	\$138,077.00	\$141,770.00
		Bi-Wk	\$4,021.08	\$4,164.87	\$4,308.63	\$4,452.53	\$4,595.98	\$4,739.81	\$4,883.76	\$5,018.24	\$5,152.42	\$5,290.31	\$5,431.81
		Daily	\$402.11	\$416.49	\$430.87	\$445.26	\$459.60	\$473.99	\$488.38	\$501.83	\$515.25	\$529.04	\$543.19
		Hourly	\$55.86	\$57.86	\$59.85	\$61.85	\$63.84	\$65.84	\$67.84	\$69.71	\$71.57	\$73.49	\$75.45
XE	34	Annual	\$109,263.00	\$113,107.00	\$116,967.00	\$120,821.00	\$124,672.00	\$128,533.00	\$132,382.00	\$136,023.00	\$139,663.00	\$143,402.00	\$147,242.00
		Bi-Wk	\$4,186.33	\$4,333.61	\$4,481.50	\$4,629.16	\$4,776.71	\$4,924.64	\$5,072.11	\$5,211.61	\$5,351.08	\$5,494.33	\$5,641.46
		Daily	\$418.64	\$433.37	\$448.15	\$462.92	\$477.68	\$492.47	\$507.22	\$521.17	\$535.11	\$549.44	\$564.15
		Hourly	\$58.15	\$60.20	\$62.25	\$64.31	\$66.36	\$68.41	\$70.46	\$72.40	\$74.33	\$76.32	\$78.37
XE	35	Annual	\$113,731.00	\$117,685.00	\$121,633.00	\$125,590.00	\$129,542.00	\$133,491.00	\$137,448.00	\$141,223.00	\$145,009.00	\$148,893.00	\$152,885.00
		Bi-Wk	\$4,357.51	\$4,509.01	\$4,660.27	\$4,811.88	\$4,963.30	\$5,114.60	\$5,266.21	\$5,410.85	\$5,555.91	\$5,704.72	\$5,857.67
		Daily	\$435.76	\$450.91	\$466.03	\$481.19	\$496.33	\$511.46	\$526.63	\$541.09	\$555.60	\$570.48	\$585.77
		Hourly	\$60.53	\$62.64	\$64.74	\$66.84	\$68.95	\$71.05	\$73.15	\$75.16	\$77.18	\$79.25	\$81.37

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	36	Annual	\$118,443.00	\$122,500.00	\$126,555.00	\$130,606.00	\$134,668.00	\$138,718.00	\$142,770.00	\$146,698.00	\$150,621.00	\$154,649.00	\$158,790.00
		Bi-Wk	\$4,538.05	\$4,693.49	\$4,848.86	\$5,004.07	\$5,159.70	\$5,314.87	\$5,470.12	\$5,620.62	\$5,770.92	\$5,925.25	\$6,083.91
		Daily	\$453.81	\$469.35	\$484.89	\$500.41	\$515.97	\$531.49	\$547.02	\$562.07	\$577.10	\$592.53	\$608.40
		Hourly	\$63.04	\$65.20	\$67.36	\$69.51	\$71.68	\$73.83	\$75.99	\$78.08	\$80.17	\$82.31	\$84.51
XE	37	Annual	\$122,989.00	\$127,150.00	\$131,314.00	\$135,482.00	\$139,652.00	\$143,819.00	\$147,982.00	\$152,050.00	\$156,116.00	\$160,293.00	\$164,583.00
		Bi-Wk	\$4,712.23	\$4,871.65	\$5,031.19	\$5,190.89	\$5,350.66	\$5,510.31	\$5,669.81	\$5,825.68	\$5,981.46	\$6,141.50	\$6,305.87
		Daily	\$471.23	\$487.17	\$503.12	\$519.09	\$535.07	\$551.04	\$566.99	\$582.57	\$598.15	\$614.15	\$630.59
		Hourly	\$65.46	\$67.67	\$69.89	\$72.11	\$74.33	\$76.55	\$78.76	\$80.93	\$83.09	\$85.31	\$87.60
XE	38	Annual	\$128,064.00	\$132,326.00	\$136,593.00	\$140,855.00	\$145,118.00	\$149,377.00	\$153,648.00	\$157,868.00	\$162,097.00	\$166,430.00	\$170,884.00
		Bi-Wk	\$4,906.67	\$5,069.97	\$5,233.45	\$5,396.75	\$5,560.08	\$5,723.26	\$5,886.90	\$6,048.59	\$6,210.62	\$6,376.63	\$6,547.28
		Daily	\$490.67	\$507.00	\$523.35	\$539.68	\$556.01	\$572.33	\$588.69	\$604.86	\$621.07	\$637.67	\$654.73
		Hourly	\$68.16	\$70.43	\$72.70	\$74.97	\$77.24	\$79.50	\$81.78	\$84.02	\$86.27	\$88.58	\$90.95
XE	39	Annual	\$133,392.00	\$137,753.00	\$142,119.00	\$146,493.00	\$150,855.00	\$155,215.00	\$159,585.00	\$163,969.00	\$168,363.00	\$172,878.00	\$177,512.00
		Bi-Wk	\$5,110.81	\$5,277.90	\$5,445.18	\$5,612.76	\$5,779.89	\$5,946.94	\$6,114.37	\$6,282.34	\$6,450.69	\$6,623.68	\$6,801.23
		Daily	\$511.09	\$527.79	\$544.52	\$561.28	\$577.99	\$594.70	\$611.44	\$628.24	\$645.07	\$662.37	\$680.13
		Hourly	\$71.00	\$73.32	\$75.64	\$77.97	\$80.29	\$82.61	\$84.94	\$87.27	\$89.61	\$92.01	\$94.48
XE	40	Annual	\$138,953.00	\$143,404.00	\$147,868.00	\$152,322.00	\$156,780.00	\$161,243.00	\$165,702.00	\$170,255.00	\$174,814.00	\$179,501.00	\$184,310.00
		Bi-Wk	\$5,323.87	\$5,494.41	\$5,665.45	\$5,836.10	\$6,006.90	\$6,177.90	\$6,348.74	\$6,523.19	\$6,697.86	\$6,877.44	\$7,061.69
		Daily	\$532.39	\$549.45	\$566.55	\$583.61	\$600.69	\$617.79	\$634.88	\$652.32	\$669.79	\$687.75	\$706.17
		Hourly	\$73.96	\$76.32	\$78.70	\$81.07	\$83.44	\$85.82	\$88.19	\$90.61	\$93.04	\$95.54	\$98.09
XE	41	Annual	\$144,761.00	\$149,326.00	\$153,893.00	\$158,459.00	\$163,028.00	\$167,588.00	\$172,151.00	\$176,889.00	\$181,621.00	\$186,487.00	\$191,479.00
		Bi-Wk	\$5,546.40	\$5,721.31	\$5,896.29	\$6,071.23	\$6,246.29	\$6,421.00	\$6,595.83	\$6,777.36	\$6,958.66	\$7,145.10	\$7,336.37
		Daily	\$554.64	\$572.14	\$589.63	\$607.13	\$624.63	\$642.10	\$659.59	\$677.74	\$695.87	\$714.51	\$733.64
		Hourly	\$77.05	\$79.48	\$81.91	\$84.34	\$86.77	\$89.19	\$91.62	\$94.14	\$96.66	\$99.25	\$101.91
XE	42	Annual	\$150,792.00	\$155,466.00	\$160,139.00	\$164,792.00	\$169,466.00	\$174,135.00	\$178,806.00	\$183,724.00	\$188,638.00	\$193,687.00	\$198,872.00
		Bi-Wk	\$5,777.48	\$5,956.56	\$6,135.60	\$6,313.87	\$6,492.96	\$6,671.84	\$6,850.81	\$7,039.24	\$7,227.51	\$7,420.96	\$7,619.62
		Daily	\$577.75	\$595.66	\$613.56	\$631.39	\$649.30	\$667.19	\$685.09	\$703.93	\$722.76	\$742.10	\$761.97
		Hourly	\$80.26	\$82.74	\$85.23	\$87.71	\$90.19	\$92.68	\$95.17	\$97.78	\$100.40	\$103.08	\$105.84

NP-6 XE 36-Hours Salary Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	43	Annual	\$157,196.00	\$161,958.00	\$166,724.00	\$171,475.00	\$176,243.00	\$180,995.00	\$185,753.00	\$190,866.00	\$195,971.00	\$201,213.00	\$206,595.00
		Bi-Wk	\$6,022.84	\$6,205.29	\$6,387.90	\$6,569.93	\$6,752.61	\$6,934.68	\$7,116.98	\$7,312.88	\$7,508.47	\$7,709.32	\$7,915.52
		Daily	\$602.29	\$620.53	\$638.79	\$657.00	\$675.27	\$693.47	\$711.70	\$731.29	\$750.85	\$770.94	\$791.56
		Hourly	\$83.66	\$86.20	\$88.74	\$91.26	\$93.80	\$96.33	\$98.86	\$101.58	\$104.30	\$107.09	\$109.95