<u>Plan</u> HN	Group 1	Annual Bi-Wk Daily	Step 1 \$26,952.00 \$1,032.65 \$103.27 \$14.76	Step 2 \$27,605.00 \$1,057.67 \$105.77 \$15.11	Step 3 \$28,255.00 \$1,082.57 \$108.26 \$15.47	Step 4 \$28,897.00 \$1,107.17 \$110.72 \$15.82	<u>Step 5</u> \$29,542.00 \$1,131.88 \$113.19 \$16.17	Step 6 \$30,194.00 \$1,156.86 \$115.69 \$16.53	Step 7 \$30,846.00 \$1,181.84 \$118.19 \$16.89	Step 8 \$31,697.00 \$1,214.45 \$121.45 \$17.35	Step 9 \$32,541.00 \$1,246.79 \$124.68 \$17.82	Step 10 \$33,415.00 \$1,280.27 \$128.03 \$18.29	Step 11 \$34,311.00 \$1,314.60 \$131.46 \$18.78
		Hourly	φ14.70	φ15.11	φ15.47	φ15.62	φ10.17	φ10.55	φ10.09	φ17.33	φ17.02	φ10.29	φ10.76
HN	2	Annual	\$28,255.00	\$28,897.00	\$29,542.00	\$30,194.00	\$30,846.00	\$31,491.00	\$32,136.00	\$33,021.00	\$33,904.00	\$34,814.00	\$35,747.00
		Bi-Wk	\$1,082.57	\$1,107.17	\$1,131.88	\$1,156.86	\$1,181.84	\$1,206.56	\$1,231.27	\$1,265.18	\$1,299.01	\$1,333.87	\$1,369.62
		Daily	\$108.26	\$110.72	\$113.19	\$115.69	\$118.19	\$120.66	\$123.13	\$126.52	\$129.91	\$133.39	\$136.97
		Hourly	\$15.47	\$15.82	\$16.17	\$16.53	\$16.89	\$17.24	\$17.59	\$18.08	\$18.56	\$19.06	\$19.57
HN	3	Annual	\$28,897.00	\$29,542.00	\$30,194.00	\$30,846.00	\$31,491.00	\$32,136.00	\$32,785.00	\$33,686.00	\$34,591.00	\$35,520.00	\$36,474.00
		Bi-Wk	\$1,107.17	\$1,131.88	\$1,156.86	\$1,181.84	\$1,206.56	\$1,231.27	\$1,256.14	\$1,290.66	\$1,325.33	\$1,360.92	\$1,397.48
		Daily	\$110.72	\$113.19	\$115.69	\$118.19	\$120.66	\$123.13	\$125.62	\$129.07	\$132.54	\$136.10	\$139.75
		Hourly	\$15.82	\$16.17	\$16.53	\$16.89	\$17.24	\$17.59	\$17.95	\$18.44	\$18.94	\$19.45	\$19.97
HN	4	Annual	\$29,819.00	\$30,609.00	\$31,397.00	\$32,181.00	\$32,977.00	\$33,758.00	\$34,545.00	\$35,496.00	\$36,444.00	\$37,421.00	\$38,422.00
		Bi-Wk	\$1,142.50	\$1,172.76	\$1,202.96	\$1,232.99	\$1,263.49	\$1,293.41	\$1,323.57	\$1,360.00	\$1,396.33	\$1,433.76	\$1,472.11
		Daily	\$114.25	\$117.28	\$120.30	\$123.30	\$126.35	\$129.35	\$132.36	\$136.00	\$139.64	\$143.38	\$147.22
		Hourly	\$16.33	\$16.76	\$17.19	\$17.62	\$18.05	\$18.48	\$18.91	\$19.43	\$19.95	\$20.49	\$21.04
HN	5	Annual	\$30,562.00	\$31,397.00	\$32,228.00	\$33,055.00	\$33,885.00	\$34,723.00	\$35,557.00	\$36,530.00	\$37,508.00	\$38,513.00	\$39,546.00
		Bi-Wk	\$1,170.96	\$1,202.96	\$1,234.79	\$1,266.48	\$1,298.28	\$1,330.39	\$1,362.34	\$1,399.62	\$1,437.09	\$1,475.60	\$1,515.18
		Daily	\$117.10	\$120.30	\$123.48	\$126.65	\$129.83	\$133.04	\$136.24	\$139.97	\$143.71	\$147.56	\$151.52
		Hourly	\$16.73	\$17.19	\$17.64	\$18.10	\$18.55	\$19.01	\$19.47	\$20.00	\$20.53	\$21.08	\$21.65
HN	6	Annual	\$31,584.00	\$32,419.00	\$33,255.00	\$34,082.00	\$34,913.00	\$35,741.00	\$36,575.00	\$37,580.00	\$38,585.00	\$39,615.00	\$40,671.00
		Bi-Wk	\$1,210.12	\$1,242.11	\$1,274.14	\$1,305.83	\$1,337.67	\$1,369.39	\$1,401.35	\$1,439.85	\$1,478.36	\$1,517.82	\$1,558.28
		Daily	\$121.02	\$124.22	\$127.42	\$130.59	\$133.77	\$136.94	\$140.14	\$143.99	\$147.84	\$151.79	\$155.83
		Hourly	\$17.29	\$17.75	\$18.21	\$18.66	\$19.11	\$19.57	\$20.02	\$20.57	\$21.12	\$21.69	\$22.27
HN	7	Annual	\$32,505.00	\$33,336.00	\$34,176.00	\$35,004.00	\$35,831.00	\$36,666.00	\$37,493.00	\$38,522.00	\$39,551.00	\$40,610.00	\$41,697.00
		Bi-Wk	\$1,245.41	\$1,277.25	\$1,309.43	\$1,341.15	\$1,372.84	\$1,404.83	\$1,436.52	\$1,475.94	\$1,515.37	\$1,555.94	\$1,597.59
		Daily	\$124.55	\$127.73	\$130.95	\$134.12	\$137.29	\$140.49	\$143.66	\$147.60	\$151.54	\$155.60	\$159.76
		Hourly	\$17.80	\$18.25	\$18.71	\$19.16	\$19.62	\$20.07	\$20.53	\$21.09	\$21.65	\$22.23	\$22.83

<u>Plan</u> HN	Group 8	Period Annual Bi-Wk Daily Hourly	Step 1 \$34,913.00 \$1,337.67 \$133.77 \$19.11	Step 2 \$35,929.00 \$1,376.60 \$137.66 \$19.67	Step 3 \$36,951.00 \$1,415.75 \$141.58 \$20.23	Step 4 \$37,964.00 \$1,454.56 \$145.46 \$20.78	Step 5 \$38,991.00 \$1,493.91 \$149.40 \$21.35	Step 6 \$40,005.00 \$1,532.76 \$153.28 \$21.90	Step 7 \$41,025.00 \$1,571.84 \$157.19 \$22.46	Step 8 \$42,148.00 \$1,614.87 \$161.49 \$23.07	Step 9 \$43,277.00 \$1,658.13 \$165.82 \$23.69	\$\frac{\text{Step 10}}{\\$44,440.00}\$ \$1,702.69 \$170.27 \$24.33	Step 11 \$45,633.00 \$1,748.40 \$174.84 \$24.98
HN	9	Annual Bi-Wk Daily Hourly	\$35,973.00 \$1,378.28 \$137.83 \$19.69	\$37,035.00 \$1,418.97 \$141.90 \$20.28	\$38,096.00 \$1,459.62 \$145.97 \$20.86	\$39,163.00 \$1,500.50 \$150.05 \$21.44	\$40,225.00 \$1,541.19 \$154.12 \$22.02	\$41,280.00 \$1,581.61 \$158.17 \$22.60	\$42,352.00 \$1,622.69 \$162.27 \$23.19	\$43,514.00 \$1,667.21 \$166.73 \$23.82	\$44,679.00 \$1,711.84 \$171.19 \$24.46	\$45,873.00 \$1,757.59 \$175.76 \$25.11	\$47,104.00 \$1,804.76 \$180.48 \$25.79
HN	10	Annual Bi-Wk Daily Hourly	\$37,119.00 \$1,422.19 \$142.22 \$20.32	\$38,230.00 \$1,464.76 \$146.48 \$20.93	\$39,339.00 \$1,507.25 \$150.73 \$21.54	\$40,461.00 \$1,550.23 \$155.03 \$22.15	\$41,566.00 \$1,592.57 \$159.26 \$22.76	\$42,694.00 \$1,635.79 \$163.58 \$23.37	\$43,864.00 \$1,680.62 \$168.07 \$24.01	\$45,069.00 \$1,726.79 \$172.68 \$24.67	\$46,276.00 \$1,773.03 \$177.31 \$25.33	\$47,514.00 \$1,820.46 \$182.05 \$26.01	\$48,790.00 \$1,869.35 \$186.94 \$26.71
HN	11	Annual Bi-Wk Daily Hourly	\$38,282.00 \$1,466.75 \$146.68 \$20.96	\$39,440.00 \$1,511.12 \$151.12 \$21.59	\$40,609.00 \$1,555.91 \$155.60 \$22.23	\$41,762.00 \$1,600.08 \$160.01 \$22.86	\$42,953.00 \$1,645.71 \$164.58 \$23.52	\$44,164.00 \$1,692.11 \$169.22 \$24.18	\$45,382.00 \$1,738.78 \$173.88 \$24.84	\$46,630.00 \$1,786.60 \$178.66 \$25.53	\$47,875.00 \$1,834.30 \$183.43 \$26.21	\$49,158.00 \$1,883.45 \$188.35 \$26.91	\$50,477.00 \$1,933.99 \$193.40 \$27.63
HN	12	Annual Bi-Wk Daily Hourly	\$39,514.00 \$1,513.95 \$151.40 \$21.63	\$40,729.00 \$1,560.50 \$156.05 \$22.30	\$41,929.00 \$1,606.48 \$160.65 \$22.95	\$43,176.00 \$1,654.26 \$165.43 \$23.64	\$44,428.00 \$1,702.23 \$170.23 \$24.32	\$45,704.00 \$1,751.12 \$175.12 \$25.02	\$46,965.00 \$1,799.43 \$179.95 \$25.71	\$48,256.00 \$1,848.89 \$184.89 \$26.42	\$49,545.00 \$1,898.28 \$189.83 \$27.12	\$50,871.00 \$1,949.09 \$194.91 \$27.85	\$52,232.00 \$2,001.23 \$200.13 \$28.59
HN	13	Annual Bi-Wk Daily Hourly	\$41,723.00 \$1,598.59 \$159.86 \$22.84	\$43,258.00 \$1,657.40 \$165.74 \$23.68	\$44,790.00 \$1,716.10 \$171.61 \$24.52	\$46,335.00 \$1,775.29 \$177.53 \$25.37	\$47,874.00 \$1,834.26 \$183.43 \$26.21	\$49,414.00 \$1,893.26 \$189.33 \$27.05	\$50,961.00 \$1,952.53 \$195.26 \$27.90	\$52,360.00 \$2,006.14 \$200.62 \$28.66	\$53,762.00 \$2,059.85 \$205.99 \$29.43	\$55,201.00 \$2,114.99 \$211.50 \$30.22	\$56,679.00 \$2,171.61 \$217.17 \$31.03
HN	14	Annual Bi-Wk Daily Hourly	\$43,659.00 \$1,672.76 \$167.28 \$23.90	\$45,259.00 \$1,734.07 \$173.41 \$24.78	\$46,851.00 \$1,795.06 \$179.51 \$25.65	\$48,439.00 \$1,855.91 \$185.60 \$26.52	\$50,028.00 \$1,916.79 \$191.68 \$27.39	\$51,618.00 \$1,977.71 \$197.78 \$28.26	\$53,208.00 \$2,038.63 \$203.87 \$29.13	\$54,670.00 \$2,094.64 \$209.47 \$29.93	\$56,136.00 \$2,150.81 \$215.09 \$30.73	\$57,643.00 \$2,208.55 \$220.86 \$31.56	\$59,191.00 \$2,267.86 \$226.79 \$32.40

<u>Plan</u>	Group		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	15	Annual Bi-Wk	\$45,748.00 \$1,752.80	\$47,382.00 \$1,815.41	\$49,020.00 \$1,878.17	\$50,654.00 \$1,940.77	\$52,296.00 \$2,003.68	\$53,941.00 \$2,066.71	\$55,571.00 \$2,129.16	\$57,099.00 \$2,187.71	\$58,632.00 \$2,246.44	\$60,199.00 \$2,306.48	\$61,813.00 \$2,368.32
		Daily	\$175.28	\$181.55	\$1,070.17	\$1,340.77	\$200.37	\$206.68	\$212.92	\$218.78	\$224.65	\$230.65	\$236.84
		Hourly	\$25.04	\$25.94	\$26.84	\$27.73	\$28.63	\$29.53	\$30.42	\$31.26	\$32.10	\$32.95	\$33.84
			Ψ=0.0.	Ψ=0.0.	Ψ=0.0.	4	4 _0.00	Ψ=0.00	Ψσσ. :=	ΨΦ.1.Ξο	Ψ0=σ	Ψ0=.00	Ψσσισ .
HN	16	Annual	\$47,954.00	\$49,639.00	\$51,330.00	\$53,016.00	\$54,701.00	\$56,390.00	\$58,068.00	\$59,667.00	\$61,265.00	\$62,904.00	\$64,590.00
		Bi-Wk	\$1,837.32	\$1,901.88	\$1,966.67	\$2,031.27	\$2,095.83	\$2,160.54	\$2,224.83	\$2,286.10	\$2,347.32	\$2,410.12	\$2,474.72
		Daily	\$183.74	\$190.19	\$196.67	\$203.13	\$209.59	\$216.06	\$222.49	\$228.61	\$234.74	\$241.02	\$247.48
		Hourly	\$26.25	\$27.17	\$28.10	\$29.02	\$29.95	\$30.87	\$31.79	\$32.66	\$33.54	\$34.44	\$35.36
HN	17	Annual	\$50,312.00	\$52,053.00	\$53,785.00	\$55,521.00	\$57,254.00	\$58,985.00	\$60,720.00	\$62,390.00	\$64,061.00	\$65,778.00	\$67,539.00
		Bi-Wk	\$1,927.67	\$1,994.37	\$2,060.73	\$2,127.25	\$2,193.64	\$2,259.97	\$2,326.44	\$2,390.43	\$2,454.45	\$2,520.23	\$2,587.71
		Daily	\$192.77	\$199.44	\$206.08	\$212.73	\$219.37	\$226.00	\$232.65	\$239.05	\$245.45	\$252.03	\$258.78
		Hourly	\$27.54	\$28.50	\$29.44	\$30.39	\$31.34	\$32.29	\$33.24	\$34.15	\$35.07	\$36.01	\$36.97
HN	18	Annual	\$52,838.00	\$54,607.00	\$56,390.00	\$58,165.00	\$59,942.00	\$61,726.00	\$63,498.00	\$65,244.00	\$66,993.00	\$68,791.00	\$70,632.00
		Bi-Wk	\$2,024.45	\$2,092.23	\$2,160.54	\$2,228.55	\$2,296.63	\$2,364.99	\$2,432.88	\$2,499.78	\$2,566.79	\$2,635.68	\$2,706.21
		Daily	\$202.45	\$209.23	\$216.06	\$222.86	\$229.67	\$236.50	\$243.29	\$249.98	\$256.68	\$263.57	\$270.63
		Hourly	\$28.93	\$29.89	\$30.87	\$31.84	\$32.81	\$33.79	\$34.76	\$35.72	\$36.67	\$37.66	\$38.67
HN	19	Annual	\$55,413.00	\$57,254.00	\$59,080.00	\$60,916.00	\$62,741.00	\$64,575.00	\$66,398.00	\$68,224.00	\$70,049.00	\$71,924.00	\$73,850.00
		Bi-Wk	\$2,123.11	\$2,193.64	\$2,263.61	\$2,333.95	\$2,403.87	\$2,474.14	\$2,543.99	\$2,613.95	\$2,683.87	\$2,755.71	\$2,829.51
		Daily	\$212.32	\$219.37	\$226.37	\$233.40	\$240.39	\$247.42	\$254.40	\$261.40	\$268.39	\$275.58	\$282.96
		Hourly	\$30.34	\$31.34	\$32.34	\$33.35	\$34.35	\$35.35	\$36.35	\$37.35	\$38.35	\$39.37	\$40.43
HN	20	Annual	\$58,220.00	\$60,093.00	\$61,971.00	\$63,839.00	\$65,718.00	\$67,590.00	\$69,470.00	\$71,379.00	\$73,286.00	\$75,248.00	\$77,265.00
		Bi-Wk	\$2,230.66	\$2,302.42	\$2,374.37	\$2,445.94	\$2,517.94	\$2,589.66	\$2,661.69	\$2,734.83	\$2,807.90	\$2,883.07	\$2,960.35
		Daily	\$223.07	\$230.25	\$237.44	\$244.60	\$251.80	\$258.97	\$266.17	\$273.49	\$280.79	\$288.31	\$296.04
		Hourly	\$31.87	\$32.90	\$33.92	\$34.95	\$35.98	\$37.00	\$38.03	\$39.07	\$40.12	\$41.19	\$42.30
HN	21	Annual	\$61,079.00	\$63,010.00	\$64,932.00	\$66,859.00	\$68,786.00	\$70,704.00	\$72,633.00	\$74,632.00	\$76,628.00	\$78,678.00	\$80,786.00
		Bi-Wk	\$2,340.20	\$2,414.18	\$2,487.82	\$2,561.65	\$2,635.48	\$2,708.97	\$2,782.88	\$2,859.47	\$2,935.94	\$3,014.49	\$3,095.25
		Daily	\$234.02	\$241.42	\$248.79	\$256.17	\$263.55	\$270.90	\$278.29	\$285.95	\$293.60	\$301.45	\$309.53
		Hourly	\$33.44	\$34.49	\$35.55	\$36.60	\$37.65	\$38.70	\$39.76	\$40.85	\$41.95	\$43.07	\$44.22

<u>Plan</u>	Group	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	22	Annual	\$62,741.00	\$65,025.00	\$67,311.00	\$69,593.00	\$71,887.00	\$74,168.00	\$76,452.00	\$78,554.00	\$80,660.00	\$82,818.00	\$85,034.00
		Bi-Wk	\$2,403.87	\$2,491.38	\$2,578.97	\$2,666.40	\$2,754.30	\$2,841.69	\$2,929.20	\$3,009.74	\$3,090.43	\$3,173.11	\$3,258.01
		Daily	\$240.39	\$249.14	\$257.90	\$266.64	\$275.43	\$284.17	\$292.92	\$300.98	\$309.05	\$317.32	\$325.81
		Hourly	\$34.35	\$35.60	\$36.85	\$38.10	\$39.35	\$40.60	\$41.85	\$43.00	\$44.15	\$45.34	\$46.55
HN	23	Annual	\$65,693.00	\$68,080.00	\$70,455.00	\$72,839.00	\$75,219.00	\$77,599.00	\$79,985.00	\$82,182.00	\$84,383.00	\$86,642.00	\$88,964.00
		Bi-Wk	\$2,516.98	\$2,608.43	\$2,699.43	\$2,790.77	\$2,881.96	\$2,973.15	\$3,064.56	\$3,148.74	\$3,233.07	\$3,319.62	\$3,408.59
		Daily	\$251.70	\$260.85	\$269.95	\$279.08	\$288.20	\$297.32	\$306.46	\$314.88	\$323.31	\$331.97	\$340.86
		Hourly	\$35.96	\$37.27	\$38.57	\$39.87	\$41.18	\$42.48	\$43.78	\$44.99	\$46.19	\$47.43	\$48.70
HN	24	Annual	\$68,839.00	\$71,319.00	\$73,809.00	\$76,290.00	\$78,770.00	\$81,254.00	\$83,735.00	\$86,035.00	\$88,337.00	\$90,703.00	\$93,133.00
		Bi-Wk	\$2,637.51	\$2,732.53	\$2,827.94	\$2,922.99	\$3,018.01	\$3,113.19	\$3,208.24	\$3,296.37	\$3,384.56	\$3,475.22	\$3,568.32
		Daily	\$263.76	\$273.26	\$282.80	\$292.30	\$301.81	\$311.32	\$320.83	\$329.64	\$338.46	\$347.53	\$356.84
		Hourly	\$37.68	\$39.04	\$40.40	\$41.76	\$43.12	\$44.48	\$45.84	\$47.10	\$48.36	\$49.65	\$50.98
HN	25	Annual	\$72,188.00	\$74,760.00	\$77,334.00	\$79,904.00	\$82,479.00	\$85,053.00	\$87,626.00	\$90,035.00	\$92,443.00	\$94,919.00	\$97,456.00
		Bi-Wk	\$2,765.83	\$2,864.37	\$2,962.99	\$3,061.46	\$3,160.12	\$3,258.74	\$3,357.32	\$3,449.62	\$3,541.88	\$3,636.75	\$3,733.95
		Daily	\$276.59	\$286.44	\$296.30	\$306.15	\$316.02	\$325.88	\$335.74	\$344.97	\$354.19	\$363.68	\$373.40
		Hourly	\$39.52	\$40.92	\$42.33	\$43.74	\$45.15	\$46.56	\$47.97	\$49.29	\$50.60	\$51.96	\$53.35
HN	26	Annual	\$75,730.00	\$78,388.00	\$81,057.00	\$83,735.00	\$86,407.00	\$89,063.00	\$91,732.00	\$94,257.00	\$96,781.00	\$99,376.00	\$102,039.00
		Bi-Wk	\$2,901.54	\$3,003.38	\$3,105.64	\$3,208.24	\$3,310.62	\$3,412.38	\$3,514.64	\$3,611.38	\$3,708.09	\$3,807.51	\$3,909.55
		Daily	\$290.16	\$300.34	\$310.57	\$320.83	\$331.07	\$341.24	\$351.47	\$361.14	\$370.81	\$380.76	\$390.96
		Hourly	\$41.46	\$42.91	\$44.37	\$45.84	\$47.30	\$48.75	\$50.21	\$51.60	\$52.98	\$54.40	\$55.86
HN	27	Annual	\$79,464.00	\$82,228.00	\$84,998.00	\$87,746.00	\$90,511.00	\$93,274.00	\$96,036.00	\$98,679.00	\$101,317.00	\$104,030.00	\$106,814.00
		Bi-Wk	\$3,044.60	\$3,150.50	\$3,256.63	\$3,361.92	\$3,467.86	\$3,573.72	\$3,679.55	\$3,780.81	\$3,881.88	\$3,985.83	\$4,092.50
		Daily	\$304.46	\$315.05	\$325.67	\$336.20	\$346.79	\$357.38	\$367.96	\$378.09	\$388.19	\$398.59	\$409.25
		Hourly	\$43.50	\$45.01	\$46.53	\$48.03	\$49.55	\$51.06	\$52.57	\$54.02	\$55.46	\$56.95	\$58.47
HN	28	Annual	\$83,461.00	\$86,317.00	\$89,180.00	\$92,040.00	\$94,890.00	\$97,744.00	\$100,599.00	\$103,364.00	\$106,129.00	\$108,973.00	\$111,889.00
		Bi-Wk	\$3,197.74	\$3,307.17	\$3,416.86	\$3,526.44	\$3,635.64	\$3,744.99	\$3,854.37	\$3,960.31	\$4,066.25	\$4,175.22	\$4,286.94
		Daily	\$319.78	\$330.72	\$341.69	\$352.65	\$363.57	\$374.50	\$385.44	\$396.04	\$406.63	\$417.53	\$428.70
		Hourly	\$45.69	\$47.25	\$48.82	\$50.38	\$51.94	\$53.50	\$55.07	\$56.58	\$58.09	\$59.65	\$61.25

<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	Step 4	<u>Step 5</u>	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	29	Annual	\$84,267.00	\$87,409.00	\$90,562.00	\$93,713.00			\$103,151.00				•
		Bi-Wk	\$3,228.63	\$3,349.01	\$3,469.81	\$3,590.54	\$3,711.00	\$3,831.61	\$3,952.15	\$4,060.69	\$4,169.58	\$4,281.15	\$4,395.87
		Daily	\$322.87	\$334.91	\$346.99	\$359.06	\$371.10	\$383.17	\$395.22	\$406.07	\$416.96	\$428.12	\$439.59
		Hourly	\$46.13	\$47.85	\$49.57	\$51.30	\$53.02	\$54.74	\$56.46	\$58.01	\$59.57	\$61.16	\$62.80
HN	30	Annual	\$87,626.00	\$90,869.00	\$94,107.00	\$97,346.00	\$100,589.00	\$103,827.00	\$107,069.00	\$110,014.00	\$112,954.00	\$115,974.00	\$119,078.00
		Bi-Wk	\$3,357.32	\$3,481.58	\$3,605.64	\$3,729.74	\$3,853.99	\$3,978.05	\$4,102.27	\$4,215.10	\$4,327.74	\$4,443.45	\$4,562.38
		Daily	\$335.74	\$348.16	\$360.57	\$372.98	\$385.40	\$397.81	\$410.23	\$421.51	\$432.78	\$444.35	\$456.24
		Hourly	\$47.97	\$49.74	\$51.51	\$53.29	\$55.06	\$56.83	\$58.61	\$60.22	\$61.83	\$63.48	\$65.18
HN	31	Annual	\$94,339.00	\$97,790.00	\$101,245.00	\$104,695.00	\$108,149.00	\$111,606.00	\$115,062.00	\$118,227.00	\$121,392.00	\$124,639.00	\$127,976.00
		Bi-Wk	\$3,614.53	\$3,746.75	\$3,879.12	\$4,011.31	\$4,143.64	\$4,276.10	\$4,408.51	\$4,529.78	\$4,651.04	\$4,775.45	\$4,903.30
		Daily	\$361.46	\$374.68	\$387.92	\$401.14	\$414.37	\$427.61	\$440.86	\$452.98	\$465.11	\$477.55	\$490.33
		Hourly	\$51.64	\$53.53	\$55.42	\$57.31	\$59.20	\$61.09	\$62.98	\$64.72	\$66.45	\$68.23	\$70.05
HN	32	Annual	\$98,104.00	\$101,646.00	\$105,200.00	\$108,746.00	\$112,302.00	\$115,846.00	\$119,401.00	\$122,680.00	\$125,966.00	\$129,337.00	\$132,799.00
		Bi-Wk	\$3,758.78	\$3,894.49	\$4,030.66	\$4,166.52	\$4,302.76	\$4,438.55	\$4,574.76	\$4,700.39	\$4,826.29	\$4,955.45	\$5,088.09
		Daily	\$375.88	\$389.45	\$403.07	\$416.66	\$430.28	\$443.86	\$457.48	\$470.04	\$482.63	\$495.55	\$508.81
		Hourly	\$53.70	\$55.64	\$57.59	\$59.53	\$61.47	\$63.41	\$65.36	\$67.15	\$68.95	\$70.80	\$72.69
HN	33	Annual	\$102,036.00	\$105,682.00	\$109,333.00	\$112,983.00	\$116,623.00	\$120,274.00	\$123,925.00	\$127,338.00	\$130,743.00	\$134,243.00	\$137,835.00
		Bi-Wk	\$3,909.43	\$4,049.12	\$4,189.01	\$4,328.86	\$4,468.32	\$4,608.20	\$4,748.09	\$4,878.86	\$5,009.32	\$5,143.41	\$5,281.04
		Daily	\$390.95	\$404.92	\$418.91	\$432.89	\$446.84	\$460.82	\$474.81	\$487.89	\$500.94	\$514.35	\$528.11
		Hourly	\$55.85	\$57.85	\$59.85	\$61.85	\$63.84	\$65.84	\$67.83	\$69.70	\$71.57	\$73.48	\$75.45
HN	34	Annual	\$106,230.00	\$109,965.00	\$113,718.00	\$117,465.00	\$121,210.00	\$124,963.00	\$128,705.00	\$132,243.00	\$135,782.00	\$139,419.00	\$143,152.00
		Bi-Wk	\$4,070.12	\$4,213.22	\$4,357.02	\$4,500.58	\$4,644.07	\$4,787.86	\$4,931.23	\$5,066.79	\$5,202.38	\$5,341.73	\$5,484.76
		Daily	\$407.02	\$421.33	\$435.71	\$450.06	\$464.41	\$478.79	\$493.13	\$506.68	\$520.24	\$534.18	\$548.48
		Hourly	\$58.15	\$60.19	\$62.25	\$64.30	\$66.35	\$68.40	\$70.45	\$72.39	\$74.32	\$76.32	\$78.36
HN	35	Annual	\$110,572.00	\$114,416.00	\$118,256.00	\$122,102.00	\$125,943.00	\$129,782.00	\$133,631.00	\$137,302.00	\$140,980.00	\$144,759.00	\$148,639.00
		Bi-Wk	\$4,236.48	\$4,383.76	\$4,530.89	\$4,678.24	\$4,825.41	\$4,972.50	\$5,119.97	\$5,260.62	\$5,401.54	\$5,546.33	\$5,694.99
		Daily	\$423.65	\$438.38	\$453.09	\$467.83	\$482.55	\$497.25	\$512.00	\$526.07	\$540.16	\$554.64	\$569.50
		Hourly	\$60.53	\$62.63	\$64.73	\$66.84	\$68.94	\$71.04	\$73.15	\$75.16	\$77.17	\$79.24	\$81.36

<u>Plan</u> HN	Group 36	<u>Period</u> Annual	Step 1 \$115.155.00	Step 2 \$119.098.00	<u>Step 3</u> \$123.040.00	Step 4 \$126.982.00	<u>Step 5</u> \$130.928.00	<u>Step 6</u> \$134.867.00	<u>Step 7</u> \$138.804.00	Step 8 \$142.623.00	<u>Step 9</u> \$146,438.00	<u>Step 10</u> \$150,355.00	Step 11 \$154.379.00
		Bi-Wk	\$4,412.07	\$4,563.15	\$4,714.18	\$4,865.22	\$5,016.40	\$5,167.32	\$5,318.17	\$5,464.49	\$5,610.66	\$5,760.73	\$5,914.91
		Daily	\$441.21	\$456.32	\$471.42	\$486.53	\$501.64	\$516.74	\$531.82	\$546.45	\$561.07	\$576.08	\$591.50
		Hourly	\$63.03	\$65.19	\$67.35	\$69.51	\$71.67	\$73.82	\$75.98	\$78.07	\$80.16	\$82.30	\$84.50
HN	37	Annual									\$151,780.00		
		Bi-Wk	\$4,581.35	\$4,736.33	\$4,891.46	\$5,046.75	\$5,202.04	\$5,357.25	\$5,512.34	\$5,663.87	\$5,815.33	\$5,970.85	\$6,130.73
		Daily	\$458.14	\$473.64	\$489.15	\$504.68	\$520.21	\$535.73	\$551.24	\$566.39	\$581.54	\$597.09	\$613.08
		Hourly	\$65.45	\$67.67	\$69.88	\$72.10	\$74.32	\$76.54	\$78.75	\$80.92	\$83.08	\$85.30	\$87.59
HN	38	Annual	\$124,508.00	\$128,650.00	\$132,798.00	\$136,942.00	\$141,089.00	\$145,229.00	\$149,378.00	\$153,482.00	\$157,593.00	\$161,808.00	\$166,138.00
		Bi-Wk	\$4,770.43	\$4,929.12	\$5,088.05	\$5,246.82	\$5,405.71	\$5,564.33	\$5,723.30	\$5,880.54	\$6,038.05	\$6,199.55	\$6,365.45
		Daily	\$477.05	\$492.92	\$508.81	\$524.69	\$540.58	\$556.44	\$572.33	\$588.06	\$603.81	\$619.96	\$636.55
		Hourly	\$68.15	\$70.42	\$72.69	\$74.96	\$77.23	\$79.50	\$81.77	\$84.01	\$86.26	\$88.57	\$90.94
HN	39	Annual	\$129,686.00	\$133,926.00	\$138,172.00	\$142,425.00	\$146,663.00	\$150,904.00	\$155,151.00	\$159,414.00	\$163,686.00	\$168,074.00	\$172,581.00
		Bi-Wk	\$4,968.82	\$5,131.27	\$5,293.95	\$5,456.90	\$5,619.28	\$5,781.77	\$5,944.49	\$6,107.82	\$6,271.50	\$6,439.62	\$6,612.30
		Daily	\$496.89	\$513.13	\$529.40	\$545.69	\$561.93	\$578.18	\$594.45	\$610.79	\$627.15	\$643.97	\$661.23
		Hourly	\$70.99	\$73.31	\$75.63	\$77.96	\$80.28	\$82.60	\$84.93	\$87.26	\$89.60	\$92.00	\$94.47
HN	40	Annual	\$135,093.00	\$139,421.00	\$143,762.00	\$148,090.00	\$152,427.00	\$156,763.00	\$161,099.00	\$165,525.00	\$169,959.00	\$174,511.00	\$179,191.00
		Bi-Wk	\$5,175.98	\$5,341.81	\$5,508.13	\$5,673.95	\$5,840.12	\$6,006.25	\$6,172.38	\$6,341.96	\$6,511.84	\$6,686.25	\$6,865.56
		Daily	\$517.60	\$534.19	\$550.82	\$567.40	\$584.02	\$600.63	\$617.24	\$634.20	\$651.19	\$668.63	\$686.56
		Hourly	\$73.95	\$76.32	\$78.69	\$81.06	\$83.44	\$85.81	\$88.18	\$90.60	\$93.03	\$95.52	\$98.08
HN	41	Annual	\$140,742.00	\$145,178.00	\$149,617.00	\$154,058.00	\$158,500.00	\$162,934.00	\$167,371.00	\$171,976.00	\$176,576.00	\$181,307.00	\$186,160.00
		Bi-Wk	\$5,392.42	\$5,562.38	\$5,732.46	\$5,902.61	\$6,072.80	\$6,242.69	\$6,412.69	\$6,589.12	\$6,765.37	\$6,946.63	\$7,132.57
		Daily	\$539.25	\$556.24	\$573.25	\$590.27	\$607.28	\$624.27	\$641.27	\$658.92	\$676.54	\$694.67	\$713.26
		Hourly	\$77.04	\$79.47	\$81.90	\$84.33	\$86.76	\$89.19	\$91.61	\$94.14	\$96.65	\$99.24	\$101.90
HN	42	Annual	\$146,604.00	\$151,149.00	\$155,691.00	\$160,214.00	\$164,759.00	\$169,298.00	\$173,838.00	\$178,621.00	\$183,401.00	\$188,308.00	\$193,346.00
		Bi-Wk	\$5,617.02	\$5,791.15	\$5,965.18	\$6,138.47	\$6,312.61	\$6,486.52	\$6,660.46	\$6,843.72	\$7,026.86	\$7,214.87	\$7,407.90
		Daily	\$561.71	\$579.12	\$596.52	\$613.85	\$631.27	\$648.66	\$666.05	\$684.38	\$702.69	\$721.49	\$740.79
		Hourly	\$80.25	\$82.74	\$85.22	\$87.70	\$90.19	\$92.67	\$95.15	\$97.77	\$100.39	\$103.07	\$105.83

<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	43	Annual	\$152,830.00	\$157,459.00	\$162,091.00	\$166,711.00	\$171,350.00	\$175,968.00	\$180,594.00	\$185,564.00	\$190,529.00	\$195,624.00	\$200,858.00
		Bi-Wk	\$5,855.56	\$6,032.92	\$6,210.39	\$6,387.40	\$6,565.14	\$6,742.07	\$6,919.32	\$7,109.74	\$7,299.97	\$7,495.18	\$7,695.71
		Daily	\$585.56	\$603.30	\$621.04	\$638.74	\$656.52	\$674.21	\$691.94	\$710.98	\$730.00	\$749.52	\$769.58
		Hourly	\$83.66	\$86.19	\$88.72	\$91.25	\$93.79	\$96.32	\$98.85	\$101.57	\$104.29	\$107.08	\$109.94