

P-3B T1-T4 and TS Teacher 35 Hour Pay Plan Effective 07/01/2021

| Steps | RT Steps 1-7 / T1 Steps 1-14 | | | T2 | | | T3 | | | T4 | | | TS N6Y Steps 1-10 |
|-------|------------------------------|-------------|--------------|-------------------|--------------|--------------|-----------------|--------------|--------------|----------------------|--------------|--------------|-------------------|
| | TEN MONTHS ANNUAL | | | 205.5 DAYS ANNUAL | | | 208 DAYS ANNUAL | | | TWELVE MONTHS ANNUAL | | | TS 6Y Steps 3-13 |
| | B.A.DEGREE | M.A.DEGREE | 6TH YEAR | B.A.DEGREE | M.A.DEGREE | 6TH YEAR | B.A.DEGREE | M.A.DEGREE | 6TH YEAR | B.A.DEGREE | M.A.DEGREE | 6TH YEAR | SUPERVISOR |
| 1 | \$53,857.00 | \$56,553.00 | \$60,516.00 | \$58,866.00 | \$61,819.00 | \$66,147.00 | \$59,587.00 | \$62,569.00 | \$66,949.00 | \$63,880.00 | \$67,082.00 | \$71,773.00 | \$82,556.00 |
| 2 | \$56,734.00 | \$59,579.00 | \$63,748.00 | \$62,009.00 | \$65,123.00 | \$69,688.00 | \$62,766.00 | \$65,915.00 | \$70,532.00 | \$67,292.00 | \$70,664.00 | \$75,618.00 | \$86,035.00 |
| 3 | \$59,612.00 | \$62,598.00 | \$66,988.00 | \$65,162.00 | \$68,421.00 | \$73,226.00 | \$65,948.00 | \$69,256.00 | \$74,113.00 | \$70,703.00 | \$74,251.00 | \$79,456.00 | \$89,514.00 |
| 4 | \$62,490.00 | \$65,622.00 | \$70,226.00 | \$68,305.00 | \$71,732.00 | \$76,762.00 | \$69,131.00 | \$72,603.00 | \$77,693.00 | \$74,115.00 | \$77,840.00 | \$83,296.00 | \$92,985.00 |
| 5 | \$65,362.00 | \$68,644.00 | \$73,460.00 | \$71,448.00 | \$75,034.00 | \$80,298.00 | \$72,317.00 | \$75,943.00 | \$81,277.00 | \$77,534.00 | \$81,423.00 | \$87,132.00 | \$96,462.00 |
| 6 | \$68,241.00 | \$71,668.00 | \$76,693.00 | \$74,589.00 | \$78,341.00 | \$83,836.00 | \$75,498.00 | \$79,294.00 | \$84,852.00 | \$80,944.00 | \$85,006.00 | \$90,967.00 | \$99,939.00 |
| 7 | \$71,118.00 | \$74,688.00 | \$79,932.00 | \$77,736.00 | \$81,642.00 | \$87,375.00 | \$78,684.00 | \$82,633.00 | \$88,435.00 | \$84,354.00 | \$88,595.00 | \$94,808.00 | \$105,387.00 |
| 8 | \$73,997.00 | \$77,715.00 | \$83,166.00 | \$80,882.00 | \$84,945.00 | \$90,907.00 | \$81,868.00 | \$85,981.00 | \$92,016.00 | \$87,770.00 | \$92,180.00 | \$98,646.00 | \$108,927.00 |
| 9 | \$76,873.00 | \$80,739.00 | \$86,406.00 | \$84,028.00 | \$88,251.00 | \$94,450.00 | \$85,048.00 | \$89,328.00 | \$95,596.00 | \$91,182.00 | \$95,766.00 | \$102,486.00 | \$112,475.00 |
| 10 | \$79,180.00 | \$83,760.00 | \$89,644.00 | \$86,548.00 | \$91,555.00 | \$97,983.00 | \$87,601.00 | \$92,671.00 | \$99,181.00 | \$93,918.00 | \$99,351.00 | \$106,325.00 | \$116,012.00 |
| 11 | \$81,556.00 | \$86,780.00 | \$92,877.00 | \$89,147.00 | \$94,860.00 | \$101,519.00 | \$90,229.00 | \$96,014.00 | \$102,756.00 | \$96,735.00 | \$102,938.00 | \$110,163.00 | \$119,554.00 |
| 12 | | \$90,274.00 | \$96,591.00 | | \$98,678.00 | \$105,582.00 | | \$99,878.00 | \$106,868.00 | | \$107,078.00 | \$114,571.00 | \$123,141.00 |
| 13 | | \$92,981.00 | \$99,491.00 | | \$101,639.00 | \$108,749.00 | | \$102,873.00 | \$110,073.00 | | \$110,289.00 | \$118,009.00 | \$126,836.00 |
| 14 | | \$95,771.00 | \$102,476.00 | | \$104,689.00 | \$112,010.00 | | \$105,958.00 | \$113,376.00 | | \$113,600.00 | \$121,551.00 | |

| Steps | TEN MONTHS BI-WEEKLY | | | 205.5 DAYS BI-WEEKLY | | | 208 DAYS BI-WEEKLY | | | TWELVE MONTHS BI-WEEKLY | | | BI-WEEKLY |
|-------|----------------------|------------|------------|----------------------|------------|------------|--------------------|------------|------------|-------------------------|------------|------------|------------|
| | B.A.DEGREE | M.A.DEGREE | 6TH YEAR | B.A.DEGREE | M.A.DEGREE | 6TH YEAR | B.A.DEGREE | M.A.DEGREE | 6TH YEAR | B.A.DEGREE | M.A.DEGREE | 6TH YEAR | SUPERVISOR |
| 1 | \$2,063.49 | \$2,166.79 | \$2,318.63 | \$2,255.41 | \$2,368.55 | \$2,534.37 | \$2,283.03 | \$2,397.28 | \$2,565.10 | \$2,447.51 | \$2,570.20 | \$2,749.93 | \$3,163.07 |
| 2 | \$2,173.72 | \$2,282.73 | \$2,442.46 | \$2,375.83 | \$2,495.14 | \$2,670.04 | \$2,404.83 | \$2,525.48 | \$2,702.38 | \$2,578.24 | \$2,707.44 | \$2,897.25 | \$3,296.37 |
| 3 | \$2,283.99 | \$2,398.40 | \$2,566.60 | \$2,496.63 | \$2,621.50 | \$2,805.60 | \$2,526.75 | \$2,653.49 | \$2,839.58 | \$2,708.93 | \$2,844.87 | \$3,044.30 | \$3,429.66 |
| 4 | \$2,394.26 | \$2,514.26 | \$2,690.66 | \$2,617.05 | \$2,748.36 | \$2,941.08 | \$2,648.70 | \$2,781.73 | \$2,976.75 | \$2,839.66 | \$2,982.38 | \$3,191.42 | \$3,562.65 |
| 5 | \$2,504.30 | \$2,630.04 | \$2,814.56 | \$2,737.48 | \$2,874.87 | \$3,076.56 | \$2,770.77 | \$2,909.70 | \$3,114.07 | \$2,970.66 | \$3,119.66 | \$3,338.40 | \$3,695.87 |
| 6 | \$2,614.60 | \$2,745.91 | \$2,938.43 | \$2,857.82 | \$3,001.58 | \$3,212.11 | \$2,892.65 | \$3,038.09 | \$3,251.04 | \$3,101.31 | \$3,256.94 | \$3,485.33 | \$3,829.09 |
| 7 | \$2,724.83 | \$2,861.61 | \$3,062.53 | \$2,978.40 | \$3,128.05 | \$3,347.71 | \$3,014.72 | \$3,166.02 | \$3,388.32 | \$3,231.96 | \$3,394.45 | \$3,632.50 | \$4,037.82 |
| 8 | \$2,835.14 | \$2,977.59 | \$3,186.44 | \$3,098.93 | \$3,254.60 | \$3,483.03 | \$3,136.71 | \$3,294.30 | \$3,525.52 | \$3,362.84 | \$3,531.81 | \$3,779.55 | \$4,173.45 |
| 9 | \$2,945.33 | \$3,093.45 | \$3,310.58 | \$3,219.47 | \$3,381.27 | \$3,618.78 | \$3,258.55 | \$3,422.53 | \$3,662.69 | \$3,493.57 | \$3,669.20 | \$3,926.67 | \$4,309.39 |
| 10 | \$3,033.72 | \$3,209.20 | \$3,434.64 | \$3,316.02 | \$3,507.86 | \$3,754.14 | \$3,356.37 | \$3,550.62 | \$3,800.04 | \$3,598.40 | \$3,806.56 | \$4,073.76 | \$4,444.91 |
| 11 | \$3,124.76 | \$3,324.91 | \$3,558.51 | \$3,415.60 | \$3,634.49 | \$3,889.62 | \$3,457.05 | \$3,678.70 | \$3,937.02 | \$3,706.33 | \$3,943.99 | \$4,220.81 | \$4,580.62 |
| 12 | | \$3,458.78 | \$3,700.81 | | \$3,780.77 | \$4,045.29 | | \$3,826.75 | \$4,094.56 | | \$4,102.61 | \$4,389.70 | \$4,718.05 |
| 13 | | \$3,562.50 | \$3,811.92 | | \$3,894.22 | \$4,166.63 | | \$3,941.50 | \$4,217.36 | | \$4,225.64 | \$4,521.42 | \$4,859.62 |
| 14 | | \$3,669.39 | \$3,926.29 | | \$4,011.08 | \$4,291.58 | | \$4,059.70 | \$4,343.91 | | \$4,352.50 | \$4,657.13 | |