

**P-3B EC 35 Hour Pay Plan Effective 07/01/2021**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
EC	1	Annual	\$25,882.00	\$26,512.00	\$27,141.00	\$27,771.00	\$28,601.00	\$29,235.00	\$29,871.00	\$30,766.00	\$31,691.00	
		Bi-Wk	\$991.65	\$1,015.79	\$1,039.89	\$1,064.03	\$1,095.83	\$1,120.12	\$1,144.49	\$1,178.78	\$1,214.22	
		Daily	\$99.17	\$101.58	\$103.99	\$106.41	\$109.59	\$112.02	\$114.45	\$117.88	\$121.43	
		Hourly	\$14.17	\$14.52	\$14.86	\$15.21	\$15.66	\$16.01	\$16.35	\$16.84	\$17.35	
EC	2	Annual	\$27,141.00	\$27,771.00	\$28,397.00	\$29,033.00	\$29,871.00	\$30,510.00	\$31,136.00	\$32,069.00	\$33,032.00	
		Bi-Wk	\$1,039.89	\$1,064.03	\$1,088.01	\$1,112.38	\$1,144.49	\$1,168.97	\$1,192.96	\$1,228.70	\$1,265.60	
		Daily	\$103.99	\$106.41	\$108.81	\$111.24	\$114.45	\$116.90	\$119.30	\$122.87	\$126.56	
		Hourly	\$14.86	\$15.21	\$15.55	\$15.90	\$16.35	\$16.70	\$17.05	\$17.56	\$18.08	
EC	3	Annual	\$27,771.00	\$28,397.00	\$29,033.00	\$29,658.00	\$30,508.00	\$31,136.00	\$31,770.00	\$32,724.00	\$33,706.00	
		Bi-Wk	\$1,064.03	\$1,088.01	\$1,112.38	\$1,136.33	\$1,168.89	\$1,192.96	\$1,217.25	\$1,253.80	\$1,291.42	
		Daily	\$106.41	\$108.81	\$111.24	\$113.64	\$116.89	\$119.30	\$121.73	\$125.38	\$129.15	
		Hourly	\$15.21	\$15.55	\$15.90	\$16.24	\$16.70	\$17.05	\$17.39	\$17.92	\$18.45	
EC	4	Annual	\$28,668.00	\$29,431.00	\$30,195.00	\$30,965.00	\$31,953.00	\$32,720.00	\$33,501.00	\$34,506.00	\$35,542.00	
		Bi-Wk	\$1,098.40	\$1,127.63	\$1,156.90	\$1,186.40	\$1,224.26	\$1,253.64	\$1,283.57	\$1,322.07	\$1,361.77	
		Daily	\$109.84	\$112.77	\$115.69	\$118.64	\$122.43	\$125.37	\$128.36	\$132.21	\$136.18	
		Hourly	\$15.70	\$16.11	\$16.53	\$16.95	\$17.49	\$17.91	\$18.34	\$18.89	\$19.46	
EC	5	Annual	\$29,383.00	\$30,195.00	\$31,011.00	\$31,807.00	\$32,852.00	\$33,665.00	\$34,476.00	\$35,512.00	\$36,578.00	
		Bi-Wk	\$1,125.79	\$1,156.90	\$1,188.17	\$1,218.66	\$1,258.70	\$1,289.85	\$1,320.92	\$1,360.62	\$1,401.46	
		Daily	\$112.58	\$115.69	\$118.82	\$121.87	\$125.87	\$128.99	\$132.10	\$136.07	\$140.15	
		Hourly	\$16.09	\$16.53	\$16.98	\$17.41	\$17.99	\$18.43	\$18.88	\$19.44	\$20.03	
EC	6	Annual	\$30,386.00	\$31,188.00	\$31,999.00	\$32,804.00	\$33,857.00	\$34,671.00	\$35,491.00	\$36,559.00	\$37,655.00	
		Bi-Wk	\$1,164.22	\$1,194.95	\$1,226.02	\$1,256.86	\$1,297.21	\$1,328.40	\$1,359.81	\$1,400.73	\$1,442.73	
		Daily	\$116.43	\$119.50	\$122.61	\$125.69	\$129.73	\$132.84	\$135.99	\$140.08	\$144.28	
		Hourly	\$16.64	\$17.08	\$17.52	\$17.96	\$18.54	\$18.98	\$19.43	\$20.02	\$20.62	
EC	7	Annual	\$31,273.00	\$32,086.00	\$32,893.00	\$33,692.00	\$34,758.00	\$35,564.00	\$36,382.00	\$37,473.00	\$38,600.00	
		Bi-Wk	\$1,198.20	\$1,229.35	\$1,260.27	\$1,290.89	\$1,331.73	\$1,362.61	\$1,393.95	\$1,435.75	\$1,478.93	
		Daily	\$119.82	\$122.94	\$126.03	\$129.09	\$133.18	\$136.27	\$139.40	\$143.58	\$147.90	
		Hourly	\$17.12	\$17.57	\$18.01	\$18.45	\$19.03	\$19.47	\$19.92	\$20.52	\$21.13	
EC	8	Annual	\$33,616.00	\$34,609.00	\$35,596.00	\$36,592.00	\$37,843.00	\$38,844.00	\$39,845.00	\$41,040.00	\$42,273.00	
		Bi-Wk	\$1,287.97	\$1,326.02	\$1,363.84	\$1,402.00	\$1,449.93	\$1,488.28	\$1,526.63	\$1,572.42	\$1,619.66	
		Daily	\$128.80	\$132.61	\$136.39	\$140.20	\$145.00	\$148.83	\$152.67	\$157.25	\$161.97	
		Hourly	\$18.40	\$18.95	\$19.49	\$20.03	\$20.72	\$21.27	\$21.81	\$22.47	\$23.14	
EC	9	Annual	\$34,650.00	\$35,684.00	\$36,713.00	\$37,753.00	\$39,055.00	\$40,091.00	\$41,141.00	\$42,376.00	\$43,647.00	
		Bi-Wk	\$1,327.59	\$1,367.21	\$1,406.63	\$1,446.48	\$1,496.37	\$1,536.06	\$1,576.29	\$1,623.61	\$1,672.30	
		Daily	\$132.76	\$136.73	\$140.67	\$144.65	\$149.64	\$153.61	\$157.63	\$162.37	\$167.23	
		Hourly	\$18.97	\$19.54	\$20.10	\$20.67	\$21.38	\$21.95	\$22.52	\$23.20	\$23.89	

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<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
EC	10	Annual	\$35,762.00	\$36,843.00	\$37,921.00	\$39,010.00	\$40,370.00	\$41,479.00	\$42,625.00	\$43,905.00	\$45,222.00	
		Bi-Wk	\$1,370.20	\$1,411.61	\$1,452.92	\$1,494.64	\$1,546.75	\$1,589.24	\$1,633.15	\$1,682.19	\$1,732.65	
		Daily	\$137.02	\$141.17	\$145.30	\$149.47	\$154.68	\$158.93	\$163.32	\$168.22	\$173.27	
		Hourly	\$19.58	\$20.17	\$20.76	\$21.36	\$22.10	\$22.71	\$23.34	\$24.04	\$24.76	
EC	11	Annual	\$36,896.00	\$38,025.00	\$39,146.00	\$40,278.00	\$41,727.00	\$42,915.00	\$44,107.00	\$45,433.00	\$46,796.00	
		Bi-Wk	\$1,413.64	\$1,456.90	\$1,499.85	\$1,543.22	\$1,598.74	\$1,644.26	\$1,689.93	\$1,740.73	\$1,792.96	
		Daily	\$141.37	\$145.69	\$149.99	\$154.33	\$159.88	\$164.43	\$169.00	\$174.08	\$179.30	
		Hourly	\$20.20	\$20.82	\$21.43	\$22.05	\$22.84	\$23.49	\$24.15	\$24.87	\$25.62	
EC	12	Annual	\$38,099.00	\$39,266.00	\$40,432.00	\$41,650.00	\$43,184.00	\$44,420.00	\$45,659.00	\$47,030.00	\$48,441.00	
		Bi-Wk	\$1,459.74	\$1,504.45	\$1,549.12	\$1,595.79	\$1,654.56	\$1,701.92	\$1,749.39	\$1,801.92	\$1,855.98	
		Daily	\$145.98	\$150.45	\$154.92	\$159.58	\$165.46	\$170.20	\$174.94	\$180.20	\$185.60	
		Hourly	\$20.86	\$21.50	\$22.14	\$22.80	\$23.64	\$24.32	\$25.00	\$25.75	\$26.52	
EC	13	Annual	\$40,240.00	\$41,723.00	\$43,214.00	\$44,723.00	\$46,551.00	\$48,059.00	\$49,566.00	\$51,055.00	\$52,586.00	
		Bi-Wk	\$1,541.77	\$1,598.59	\$1,655.71	\$1,713.53	\$1,783.57	\$1,841.35	\$1,899.09	\$1,956.14	\$2,014.79	
		Daily	\$154.18	\$159.86	\$165.58	\$171.36	\$178.36	\$184.14	\$189.91	\$195.62	\$201.48	
		Hourly	\$22.03	\$22.84	\$23.66	\$24.48	\$25.48	\$26.31	\$27.13	\$27.95	\$28.79	
EC	14	Annual	\$42,130.00	\$43,676.00	\$45,226.00	\$46,776.00	\$48,648.00	\$50,208.00	\$51,776.00	\$53,330.00	\$54,930.00	
		Bi-Wk	\$1,614.18	\$1,673.41	\$1,732.80	\$1,792.19	\$1,863.91	\$1,923.68	\$1,983.76	\$2,043.30	\$2,104.60	
		Daily	\$161.42	\$167.35	\$173.28	\$179.22	\$186.40	\$192.37	\$198.38	\$204.33	\$210.46	
		Hourly	\$23.06	\$23.91	\$24.76	\$25.61	\$26.63	\$27.49	\$28.34	\$29.19	\$30.07	
EC	15	Annual	\$44,149.00	\$45,736.00	\$47,330.00	\$48,924.00	\$50,881.00	\$52,482.00	\$54,088.00	\$55,708.00	\$57,382.00	
		Bi-Wk	\$1,691.54	\$1,752.34	\$1,813.41	\$1,874.49	\$1,949.47	\$2,010.81	\$2,072.34	\$2,134.41	\$2,198.55	
		Daily	\$169.16	\$175.24	\$181.35	\$187.45	\$194.95	\$201.09	\$207.24	\$213.45	\$219.86	
		Hourly	\$24.17	\$25.04	\$25.91	\$26.78	\$27.85	\$28.73	\$29.61	\$30.50	\$31.41	
EC	16	Annual	\$46,304.00	\$47,941.00	\$49,582.00	\$51,220.00	\$53,236.00	\$54,888.00	\$56,536.00	\$58,233.00	\$59,980.00	
		Bi-Wk	\$1,774.10	\$1,836.82	\$1,899.70	\$1,962.46	\$2,039.70	\$2,102.99	\$2,166.14	\$2,231.15	\$2,298.09	
		Daily	\$177.41	\$183.69	\$189.97	\$196.25	\$203.97	\$210.30	\$216.62	\$223.12	\$229.81	
		Hourly	\$25.35	\$26.25	\$27.14	\$28.04	\$29.14	\$30.05	\$30.95	\$31.88	\$32.83	
EC	17	Annual	\$48,589.00	\$50,281.00	\$51,968.00	\$53,653.00	\$55,729.00	\$57,427.00	\$59,128.00	\$60,903.00	\$62,730.00	
		Bi-Wk	\$1,861.65	\$1,926.48	\$1,991.12	\$2,055.68	\$2,135.22	\$2,200.27	\$2,265.45	\$2,333.45	\$2,403.45	
		Daily	\$186.17	\$192.65	\$199.12	\$205.57	\$213.53	\$220.03	\$226.55	\$233.35	\$240.35	
		Hourly	\$26.60	\$27.53	\$28.45	\$29.37	\$30.51	\$31.44	\$32.37	\$33.34	\$34.34	
EC	18	Annual	\$51,043.00	\$52,767.00	\$54,497.00	\$56,237.00	\$58,370.00	\$60,115.00	\$61,847.00	\$63,701.00	\$65,614.00	
		Bi-Wk	\$1,955.68	\$2,021.73	\$2,088.01	\$2,154.68	\$2,236.40	\$2,303.26	\$2,369.62	\$2,440.66	\$2,513.95	
		Daily	\$195.57	\$202.18	\$208.81	\$215.47	\$223.64	\$230.33	\$236.97	\$244.07	\$251.40	
		Hourly	\$27.94	\$28.89	\$29.83	\$30.79	\$31.95	\$32.91	\$33.86	\$34.87	\$35.92	

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EC	19	Annual	\$53,555.00	\$55,339.00	\$57,119.00	\$58,901.00	\$61,106.00	\$62,903.00	\$64,697.00	\$66,639.00	\$68,638.00	
		Bi-Wk	\$2,051.92	\$2,120.27	\$2,188.47	\$2,256.75	\$2,341.23	\$2,410.08	\$2,478.82	\$2,553.22	\$2,629.81	
		Daily	\$205.20	\$212.03	\$218.85	\$225.68	\$234.13	\$241.01	\$247.89	\$255.33	\$262.99	
		Hourly	\$29.32	\$30.29	\$31.27	\$32.24	\$33.45	\$34.43	\$35.42	\$36.48	\$37.57	
EC	20	Annual	\$56,284.00	\$58,105.00	\$59,928.00	\$61,748.00	\$64,023.00	\$65,860.00	\$67,695.00	\$69,726.00	\$71,817.00	
		Bi-Wk	\$2,156.48	\$2,226.25	\$2,296.10	\$2,365.83	\$2,452.99	\$2,523.38	\$2,593.68	\$2,671.50	\$2,751.61	
		Daily	\$215.65	\$222.63	\$229.61	\$236.59	\$245.30	\$252.34	\$259.37	\$267.15	\$275.17	
		Hourly	\$30.81	\$31.81	\$32.81	\$33.80	\$35.05	\$36.05	\$37.06	\$38.17	\$39.31	
EC	21	Annual	\$59,057.00	\$60,935.00	\$62,801.00	\$64,677.00	\$67,032.00	\$68,909.00	\$70,789.00	\$72,915.00	\$75,101.00	
		Bi-Wk	\$2,262.73	\$2,334.68	\$2,406.17	\$2,478.05	\$2,568.28	\$2,640.20	\$2,712.23	\$2,793.68	\$2,877.44	
		Daily	\$226.28	\$233.47	\$240.62	\$247.81	\$256.83	\$264.02	\$271.23	\$279.37	\$287.75	
		Hourly	\$32.33	\$33.36	\$34.38	\$35.41	\$36.69	\$37.72	\$38.75	\$39.91	\$41.11	
EC	22	Annual	\$60,678.00	\$62,894.00	\$65,123.00	\$67,345.00	\$70,065.00	\$72,305.00	\$74,540.00	\$77,149.00	\$79,463.00	
		Bi-Wk	\$2,324.83	\$2,409.74	\$2,495.14	\$2,580.27	\$2,684.49	\$2,770.31	\$2,855.94	\$2,955.91	\$3,044.56	
		Daily	\$232.49	\$240.98	\$249.52	\$258.03	\$268.45	\$277.04	\$285.60	\$295.60	\$304.46	
		Hourly	\$33.22	\$34.43	\$35.65	\$36.87	\$38.35	\$39.58	\$40.80	\$42.23	\$43.50	
EC	23	Annual	\$63,547.00	\$65,862.00	\$68,176.00	\$70,493.00	\$73,333.00	\$75,660.00	\$77,995.00	\$80,333.00	\$82,744.00	
		Bi-Wk	\$2,434.76	\$2,523.45	\$2,612.11	\$2,700.89	\$2,809.70	\$2,898.86	\$2,988.32	\$3,077.90	\$3,170.27	
		Daily	\$243.48	\$252.35	\$261.22	\$270.09	\$280.97	\$289.89	\$298.84	\$307.79	\$317.03	
		Hourly	\$34.79	\$36.05	\$37.32	\$38.59	\$40.14	\$41.42	\$42.70	\$43.97	\$45.29	
EC	24	Annual	\$66,612.00	\$69,015.00	\$71,434.00	\$73,847.00	\$76,805.00	\$79,234.00	\$81,667.00	\$84,117.00	\$86,642.00	
		Bi-Wk	\$2,552.19	\$2,644.26	\$2,736.94	\$2,829.39	\$2,942.73	\$3,035.79	\$3,129.01	\$3,222.88	\$3,319.62	
		Daily	\$255.22	\$264.43	\$273.70	\$282.94	\$294.28	\$303.58	\$312.91	\$322.29	\$331.97	
		Hourly	\$36.46	\$37.78	\$39.10	\$40.42	\$42.04	\$43.37	\$44.71	\$46.05	\$47.43	
EC*	25	Annual	\$69,857.00	\$72,364.00	\$74,858.00	\$77,365.00	\$80,437.00	\$82,955.00	\$85,478.00	\$86,330.00	\$88,920.00	\$91,588.00
		Bi-Wk	\$2,676.52	\$2,772.57	\$2,868.13	\$2,964.18	\$3,081.88	\$3,178.36	\$3,275.02	\$3,307.67	\$3,406.90	\$3,509.12
		Daily	\$267.66	\$277.26	\$286.82	\$296.42	\$308.19	\$317.84	\$327.51	\$330.77	\$340.69	\$350.92
		Hourly	\$38.24	\$39.61	\$40.98	\$42.35	\$44.03	\$45.41	\$46.79	\$47.26	\$48.67	\$50.14
EC	26	Annual	\$73,304.00	\$75,891.00	\$78,495.00	\$81,086.00	\$84,279.00	\$86,886.00	\$89,500.00	\$92,187.00	\$94,953.00	
		Bi-Wk	\$2,808.59	\$2,907.71	\$3,007.48	\$3,106.75	\$3,229.09	\$3,328.97	\$3,429.12	\$3,532.07	\$3,638.05	
		Daily	\$280.86	\$290.78	\$300.75	\$310.68	\$322.91	\$332.90	\$342.92	\$353.21	\$363.81	
		Hourly	\$40.13	\$41.54	\$42.97	\$44.39	\$46.13	\$47.56	\$48.99	\$50.46	\$51.98	
EC	27	Annual	\$76,940.00	\$79,625.00	\$82,303.00	\$84,997.00	\$88,306.00	\$91,008.00	\$93,711.00	\$96,523.00	\$99,418.00	
		Bi-Wk	\$2,947.90	\$3,050.77	\$3,153.38	\$3,256.60	\$3,383.38	\$3,486.90	\$3,590.46	\$3,698.20	\$3,809.12	
		Daily	\$294.79	\$305.08	\$315.34	\$325.66	\$338.34	\$348.69	\$359.05	\$369.82	\$380.92	
		Hourly	\$42.12	\$43.59	\$45.05	\$46.53	\$48.34	\$49.82	\$51.30	\$52.84	\$54.42	

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EC	28	Annual	\$80,825.00	\$83,597.00	\$86,384.00	\$89,161.00	\$92,588.00	\$95,391.00	\$98,185.00	\$99,165.00	\$102,142.00	
		Bi-Wk	\$3,096.75	\$3,202.96	\$3,309.74	\$3,416.14	\$3,547.44	\$3,654.83	\$3,761.88	\$3,799.43	\$3,913.49	
		Daily	\$309.68	\$320.30	\$330.98	\$341.62	\$354.75	\$365.49	\$376.19	\$379.95	\$391.35	
		Hourly	\$44.24	\$45.76	\$47.29	\$48.81	\$50.68	\$52.22	\$53.75	\$54.28	\$55.91	
EC	29	Annual	\$81,604.00	\$84,661.00	\$87,721.00	\$90,783.00	\$94,520.00	\$97,605.00	\$100,680.00	\$103,700.00	\$106,812.00	
		Bi-Wk	\$3,126.60	\$3,243.72	\$3,360.96	\$3,478.28	\$3,621.46	\$3,739.66	\$3,857.48	\$3,973.19	\$4,092.42	
		Daily	\$312.66	\$324.38	\$336.10	\$347.83	\$362.15	\$373.97	\$385.75	\$397.32	\$409.25	
		Hourly	\$44.67	\$46.34	\$48.02	\$49.69	\$51.74	\$53.43	\$55.11	\$56.76	\$58.47	
EC	30	Annual	\$84,876.00	\$88,030.00	\$91,177.00	\$94,324.00	\$98,167.00	\$101,349.00	\$104,520.00	\$107,656.00	\$110,887.00	
		Bi-Wk	\$3,251.96	\$3,372.80	\$3,493.38	\$3,613.95	\$3,761.19	\$3,883.11	\$4,004.60	\$4,124.76	\$4,248.55	
		Daily	\$325.20	\$337.28	\$349.34	\$361.40	\$376.12	\$388.32	\$400.46	\$412.48	\$424.86	
		Hourly	\$46.46	\$48.19	\$49.91	\$51.63	\$53.74	\$55.48	\$57.21	\$58.93	\$60.70	
EC	31	Annual	\$88,278.00	\$91,521.00	\$94,767.00	\$98,009.00	\$101,982.00	\$105,246.00	\$108,509.00	\$111,765.00	\$115,119.00	
		Bi-Wk	\$3,382.30	\$3,506.56	\$3,630.92	\$3,755.14	\$3,907.36	\$4,032.42	\$4,157.44	\$4,282.19	\$4,410.69	
		Daily	\$338.23	\$350.66	\$363.10	\$375.52	\$390.74	\$403.25	\$415.75	\$428.22	\$441.07	
		Hourly	\$48.32	\$50.10	\$51.88	\$53.65	\$55.82	\$57.61	\$59.40	\$61.18	\$63.01	
EC	32	Annual	\$91,817.00	\$95,148.00	\$98,481.00	\$101,811.00	\$105,901.00	\$109,257.00	\$112,617.00	\$115,996.00	\$119,477.00	
		Bi-Wk	\$3,517.90	\$3,645.52	\$3,773.22	\$3,900.81	\$4,057.51	\$4,186.10	\$4,314.83	\$4,444.30	\$4,577.67	
		Daily	\$351.79	\$364.56	\$377.33	\$390.09	\$405.76	\$418.61	\$431.49	\$444.43	\$457.77	
		Hourly	\$50.26	\$52.08	\$53.91	\$55.73	\$57.97	\$59.81	\$61.65	\$63.49	\$65.40	
EC	33	Annual	\$95,511.00	\$98,938.00	\$102,362.00	\$105,790.00	\$110,000.00	\$113,444.00	\$116,905.00	\$120,413.00	\$124,027.00	
		Bi-Wk	\$3,659.43	\$3,790.73	\$3,921.92	\$4,053.26	\$4,214.56	\$4,346.52	\$4,479.12	\$4,613.53	\$4,752.00	
		Daily	\$365.95	\$379.08	\$392.20	\$405.33	\$421.46	\$434.66	\$447.92	\$461.36	\$475.20	
		Hourly	\$52.28	\$54.16	\$56.03	\$57.91	\$60.21	\$62.10	\$63.99	\$65.91	\$67.89	
EC	34	Annual	\$99,444.00	\$102,969.00	\$106,484.00	\$110,008.00	\$114,327.00	\$117,882.00	\$121,424.00	\$125,068.00	\$128,820.00	
		Bi-Wk	\$3,810.12	\$3,945.18	\$4,079.85	\$4,214.87	\$4,380.35	\$4,516.56	\$4,652.27	\$4,791.88	\$4,935.64	
		Daily	\$381.02	\$394.52	\$407.99	\$421.49	\$438.04	\$451.66	\$465.23	\$479.19	\$493.57	
		Hourly	\$54.44	\$56.36	\$58.29	\$60.22	\$62.58	\$64.53	\$66.47	\$68.46	\$70.51	
EC	35	Annual	\$103,525.00	\$107,139.00	\$110,752.00	\$114,367.00	\$118,811.00	\$122,442.00	\$126,079.00	\$129,862.00	\$133,758.00	
		Bi-Wk	\$3,966.48	\$4,104.95	\$4,243.38	\$4,381.88	\$4,552.15	\$4,691.27	\$4,830.62	\$4,975.56	\$5,124.83	
		Daily	\$396.65	\$410.50	\$424.34	\$438.19	\$455.22	\$469.13	\$483.07	\$497.56	\$512.49	
		Hourly	\$56.67	\$58.65	\$60.62	\$62.60	\$65.04	\$67.02	\$69.01	\$71.08	\$73.22	
EC	36	Annual	\$107,839.00	\$111,536.00	\$115,239.00	\$118,937.00	\$123,525.00	\$127,248.00	\$130,983.00	\$134,913.00	\$138,961.00	
		Bi-Wk	\$4,131.77	\$4,273.41	\$4,415.29	\$4,556.98	\$4,732.76	\$4,875.41	\$5,018.51	\$5,169.09	\$5,324.18	
		Daily	\$413.18	\$427.35	\$441.53	\$455.70	\$473.28	\$487.55	\$501.86	\$516.91	\$532.42	
		Hourly	\$59.03	\$61.05	\$63.08	\$65.10	\$67.62	\$69.65	\$71.70	\$73.85	\$76.06	

**P-3B EC 35 Hour Pay Plan Effective 07/01/2021**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
EC	37	Annual	\$112,315.00	\$116,118.00	\$119,918.00	\$123,728.00	\$128,435.00	\$132,269.00	\$136,095.00	\$140,178.00	\$144,384.00	
		Bi-Wk	\$4,303.26	\$4,448.97	\$4,594.56	\$4,740.54	\$4,920.89	\$5,067.78	\$5,214.37	\$5,370.81	\$5,531.96	
		Daily	\$430.33	\$444.90	\$459.46	\$474.06	\$492.09	\$506.78	\$521.44	\$537.09	\$553.20	
		Hourly	\$61.48	\$63.56	\$65.64	\$67.73	\$70.30	\$72.40	\$74.50	\$76.73	\$79.03	
EC	38	Annual	\$116,944.00	\$120,834.00	\$124,734.00	\$128,628.00	\$133,462.00	\$137,390.00	\$141,308.00	\$145,547.00	\$149,914.00	
		Bi-Wk	\$4,480.62	\$4,629.66	\$4,779.09	\$4,928.28	\$5,113.49	\$5,263.99	\$5,414.10	\$5,576.52	\$5,743.84	
		Daily	\$448.07	\$462.97	\$477.91	\$492.83	\$511.35	\$526.40	\$541.41	\$557.66	\$574.39	
		Hourly	\$64.01	\$66.14	\$68.28	\$70.41	\$73.05	\$75.20	\$77.35	\$79.67	\$82.06	
EC	39	Annual	\$121,814.00	\$125,795.00	\$129,784.00	\$133,772.00	\$138,750.00	\$142,756.00	\$146,767.00	\$151,170.00	\$155,706.00	
		Bi-Wk	\$4,667.21	\$4,819.74	\$4,972.57	\$5,125.37	\$5,316.10	\$5,469.58	\$5,623.26	\$5,791.96	\$5,965.75	
		Daily	\$466.73	\$481.98	\$497.26	\$512.54	\$531.61	\$546.96	\$562.33	\$579.20	\$596.58	
		Hourly	\$66.68	\$68.86	\$71.04	\$73.22	\$75.95	\$78.14	\$80.34	\$82.75	\$85.23	
EC	40	Annual	\$126,878.00	\$130,958.00	\$135,027.00	\$139,092.00	\$144,191.00	\$148,297.00	\$152,391.00	\$156,963.00	\$161,673.00	
		Bi-Wk	\$4,861.23	\$5,017.55	\$5,173.45	\$5,329.20	\$5,524.56	\$5,681.88	\$5,838.74	\$6,013.91	\$6,194.37	
		Daily	\$486.13	\$501.76	\$517.35	\$532.92	\$552.46	\$568.19	\$583.88	\$601.40	\$619.44	
		Hourly	\$69.45	\$71.68	\$73.91	\$76.14	\$78.93	\$81.17	\$83.42	\$85.92	\$88.50	
EC	41	Annual	\$132,199.00	\$136,370.00	\$140,531.00	\$144,704.00	\$149,935.00	\$154,136.00	\$158,329.00	\$163,081.00	\$167,972.00	
		Bi-Wk	\$5,065.10	\$5,224.91	\$5,384.33	\$5,544.22	\$5,744.64	\$5,905.60	\$6,066.25	\$6,248.32	\$6,435.71	
		Daily	\$506.51	\$522.50	\$538.44	\$554.43	\$574.47	\$590.56	\$606.63	\$624.84	\$643.58	
		Hourly	\$72.36	\$74.65	\$76.92	\$79.21	\$82.07	\$84.37	\$86.67	\$89.27	\$91.94	
EC	42	Annual	\$137,708.00	\$141,965.00	\$146,227.00	\$150,487.00	\$155,858.00	\$160,150.00	\$164,443.00	\$169,380.00	\$174,458.00	
		Bi-Wk	\$5,276.17	\$5,439.28	\$5,602.57	\$5,765.79	\$5,971.58	\$6,136.02	\$6,300.50	\$6,489.66	\$6,684.22	
		Daily	\$527.62	\$543.93	\$560.26	\$576.58	\$597.16	\$613.61	\$630.05	\$648.97	\$668.43	
		Hourly	\$75.38	\$77.71	\$80.04	\$82.37	\$85.31	\$87.66	\$90.01	\$92.71	\$95.49	
EC	43	Annual	\$143,549.00	\$147,897.00	\$152,241.00	\$156,591.00	\$162,090.00	\$166,470.00	\$170,844.00	\$175,971.00	\$181,250.00	
		Bi-Wk	\$5,499.97	\$5,666.56	\$5,832.99	\$5,999.66	\$6,210.35	\$6,378.17	\$6,545.75	\$6,742.19	\$6,944.45	
		Daily	\$550.00	\$566.66	\$583.30	\$599.97	\$621.04	\$637.82	\$654.58	\$674.22	\$694.45	
		Hourly	\$78.58	\$80.96	\$83.33	\$85.71	\$88.72	\$91.12	\$93.52	\$96.32	\$99.21	

\* EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.