

P-3A FF 40 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
FF	1	Annual	\$29,223.00	\$29,940.00	\$30,650.00	\$31,354.00	\$32,072.00	\$32,784.00	\$33,491.00	\$34,205.00	\$35,232.00
		Bi-Wk	\$1,119.66	\$1,147.13	\$1,174.33	\$1,201.31	\$1,228.82	\$1,256.10	\$1,283.19	\$1,310.54	\$1,349.89
		Daily	\$111.97	\$114.72	\$117.44	\$120.14	\$122.89	\$125.61	\$128.32	\$131.06	\$134.99
		Hourly	\$14.00	\$14.34	\$14.68	\$15.02	\$15.37	\$15.71	\$16.04	\$16.39	\$16.88
FF	2	Annual	\$30,650.00	\$31,354.00	\$32,072.00	\$32,784.00	\$33,491.00	\$34,205.00	\$34,910.00	\$35,622.00	\$36,691.00
		Bi-Wk	\$1,174.33	\$1,201.31	\$1,228.82	\$1,256.10	\$1,283.19	\$1,310.54	\$1,337.55	\$1,364.83	\$1,405.79
		Daily	\$117.44	\$120.14	\$122.89	\$125.61	\$128.32	\$131.06	\$133.76	\$136.49	\$140.58
		Hourly	\$14.68	\$15.02	\$15.37	\$15.71	\$16.04	\$16.39	\$16.72	\$17.07	\$17.58
FF	3	Annual	\$31,354.00	\$32,072.00	\$32,784.00	\$33,491.00	\$34,205.00	\$34,910.00	\$35,620.00	\$36,333.00	\$37,423.00
		Bi-Wk	\$1,201.31	\$1,228.82	\$1,256.10	\$1,283.19	\$1,310.54	\$1,337.55	\$1,364.76	\$1,392.07	\$1,433.84
		Daily	\$120.14	\$122.89	\$125.61	\$128.32	\$131.06	\$133.76	\$136.48	\$139.21	\$143.39
		Hourly	\$15.02	\$15.37	\$15.71	\$16.04	\$16.39	\$16.72	\$17.06	\$17.41	\$17.93
FF	4	Annual	\$32,375.00	\$33,234.00	\$34,103.00	\$34,963.00	\$35,825.00	\$36,688.00	\$37,562.00	\$38,419.00	\$39,571.00
		Bi-Wk	\$1,240.43	\$1,273.34	\$1,306.63	\$1,339.58	\$1,372.61	\$1,405.68	\$1,439.16	\$1,472.00	\$1,516.14
		Daily	\$124.05	\$127.34	\$130.67	\$133.96	\$137.27	\$140.57	\$143.92	\$147.20	\$151.62
		Hourly	\$15.51	\$15.92	\$16.34	\$16.75	\$17.16	\$17.58	\$17.99	\$18.40	\$18.96
FF	5	Annual	\$33,180.00	\$34,103.00	\$35,020.00	\$35,921.00	\$36,838.00	\$37,749.00	\$38,667.00	\$39,580.00	\$40,771.00
		Bi-Wk	\$1,271.27	\$1,306.63	\$1,341.77	\$1,376.29	\$1,411.42	\$1,446.33	\$1,481.50	\$1,516.48	\$1,562.11
		Daily	\$127.13	\$130.67	\$134.18	\$137.63	\$141.15	\$144.64	\$148.15	\$151.65	\$156.22
		Hourly	\$15.90	\$16.34	\$16.78	\$17.21	\$17.65	\$18.08	\$18.52	\$18.96	\$19.53
FF	6	Annual	\$34,315.00	\$35,218.00	\$36,136.00	\$37,043.00	\$37,960.00	\$38,875.00	\$39,789.00	\$40,709.00	\$41,930.00
		Bi-Wk	\$1,314.76	\$1,349.35	\$1,384.53	\$1,419.28	\$1,454.41	\$1,489.47	\$1,524.49	\$1,559.74	\$1,606.52
		Daily	\$131.48	\$134.94	\$138.46	\$141.93	\$145.45	\$148.95	\$152.45	\$155.98	\$160.66
		Hourly	\$16.44	\$16.87	\$17.31	\$17.75	\$18.19	\$18.62	\$19.06	\$19.50	\$20.09
FF	7	Annual	\$35,319.00	\$36,231.00	\$37,138.00	\$38,051.00	\$38,971.00	\$39,880.00	\$40,795.00	\$41,713.00	\$42,966.00
		Bi-Wk	\$1,353.22	\$1,388.17	\$1,422.92	\$1,457.90	\$1,493.15	\$1,527.97	\$1,563.03	\$1,598.20	\$1,646.21
		Daily	\$135.33	\$138.82	\$142.30	\$145.79	\$149.32	\$152.80	\$156.31	\$159.82	\$164.63
		Hourly	\$16.92	\$17.36	\$17.79	\$18.23	\$18.67	\$19.10	\$19.54	\$19.98	\$20.58

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FF	8	Annual	\$37,960.00	\$39,086.00	\$40,197.00	\$41,320.00	\$42,428.00	\$43,550.00	\$44,681.00	\$45,802.00	\$47,176.00
		Bi-Wk	\$1,454.41	\$1,497.55	\$1,540.12	\$1,583.15	\$1,625.60	\$1,668.59	\$1,711.92	\$1,754.87	\$1,807.51
		Daily	\$145.45	\$149.76	\$154.02	\$158.32	\$162.56	\$166.86	\$171.20	\$175.49	\$180.76
		Hourly	\$18.19	\$18.72	\$19.26	\$19.79	\$20.32	\$20.86	\$21.40	\$21.94	\$22.60
FF	9	Annual	\$39,130.00	\$40,292.00	\$41,456.00	\$42,626.00	\$43,792.00	\$44,959.00	\$46,131.00	\$47,296.00	\$48,716.00
		Bi-Wk	\$1,499.24	\$1,543.76	\$1,588.36	\$1,633.19	\$1,677.86	\$1,722.57	\$1,767.48	\$1,812.11	\$1,866.52
		Daily	\$149.93	\$154.38	\$158.84	\$163.32	\$167.79	\$172.26	\$176.75	\$181.22	\$186.66
		Hourly	\$18.75	\$19.30	\$19.86	\$20.42	\$20.98	\$21.54	\$22.10	\$22.66	\$23.34
FF	10	Annual	\$40,388.00	\$41,603.00	\$42,821.00	\$44,051.00	\$45,266.00	\$46,508.00	\$47,788.00	\$49,016.00	\$50,485.00
		Bi-Wk	\$1,547.44	\$1,593.99	\$1,640.66	\$1,687.78	\$1,734.33	\$1,781.92	\$1,830.96	\$1,878.01	\$1,934.30
		Daily	\$154.75	\$159.40	\$164.07	\$168.78	\$173.44	\$178.20	\$183.10	\$187.81	\$193.43
		Hourly	\$19.35	\$19.93	\$20.51	\$21.10	\$21.68	\$22.28	\$22.89	\$23.48	\$24.18
FF	11	Annual	\$41,669.00	\$42,942.00	\$44,214.00	\$45,482.00	\$46,793.00	\$48,124.00	\$49,460.00	\$50,756.00	\$52,279.00
		Bi-Wk	\$1,596.52	\$1,645.29	\$1,694.03	\$1,742.61	\$1,792.84	\$1,843.84	\$1,895.02	\$1,944.68	\$2,003.03
		Daily	\$159.66	\$164.53	\$169.41	\$174.27	\$179.29	\$184.39	\$189.51	\$194.47	\$200.31
		Hourly	\$19.96	\$20.57	\$21.18	\$21.79	\$22.42	\$23.05	\$23.69	\$24.31	\$25.04
FF	12	Annual	\$43,021.00	\$44,342.00	\$45,659.00	\$47,030.00	\$48,415.00	\$49,810.00	\$51,201.00	\$52,555.00	\$54,133.00
		Bi-Wk	\$1,648.32	\$1,698.93	\$1,749.39	\$1,801.92	\$1,854.99	\$1,908.43	\$1,961.73	\$2,013.61	\$2,074.07
		Daily	\$164.84	\$169.90	\$174.94	\$180.20	\$185.50	\$190.85	\$196.18	\$201.37	\$207.41
		Hourly	\$20.61	\$21.24	\$21.87	\$22.53	\$23.19	\$23.86	\$24.53	\$25.18	\$25.93
FF	13	Annual	\$45,443.00	\$47,118.00	\$48,805.00	\$50,501.00	\$52,190.00	\$53,882.00	\$55,583.00	\$57,273.00	\$58,995.00
		Bi-Wk	\$1,741.12	\$1,805.29	\$1,869.93	\$1,934.91	\$1,999.62	\$2,064.45	\$2,129.62	\$2,194.37	\$2,260.35
		Daily	\$174.12	\$180.53	\$187.00	\$193.50	\$199.97	\$206.45	\$212.97	\$219.44	\$226.04
		Hourly	\$21.77	\$22.57	\$23.38	\$24.19	\$25.00	\$25.81	\$26.63	\$27.43	\$28.26
FF	14	Annual	\$47,572.00	\$49,323.00	\$51,070.00	\$52,820.00	\$54,554.00	\$56,301.00	\$58,054.00	\$59,796.00	\$61,590.00
		Bi-Wk	\$1,822.69	\$1,889.78	\$1,956.71	\$2,023.76	\$2,090.20	\$2,157.13	\$2,224.30	\$2,291.04	\$2,359.78
		Daily	\$182.27	\$188.98	\$195.68	\$202.38	\$209.02	\$215.72	\$222.43	\$229.11	\$235.98
		Hourly	\$22.79	\$23.63	\$24.46	\$25.30	\$26.13	\$26.97	\$27.81	\$28.64	\$29.50

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FF	15	Annual	\$49,852.00	\$51,655.00	\$53,445.00	\$55,247.00	\$57,053.00	\$58,851.00	\$60,648.00	\$62,453.00	\$64,328.00
		Bi-Wk	\$1,910.04	\$1,979.12	\$2,047.71	\$2,116.75	\$2,185.94	\$2,254.83	\$2,323.68	\$2,392.84	\$2,464.68
		Daily	\$191.01	\$197.92	\$204.78	\$211.68	\$218.60	\$225.49	\$232.37	\$239.29	\$246.47
		Hourly	\$23.88	\$24.74	\$25.60	\$26.46	\$27.33	\$28.19	\$29.05	\$29.92	\$30.81
FF	16	Annual	\$52,286.00	\$54,137.00	\$55,993.00	\$57,839.00	\$59,686.00	\$61,548.00	\$63,397.00	\$65,246.00	\$67,205.00
		Bi-Wk	\$2,003.30	\$2,074.22	\$2,145.33	\$2,216.06	\$2,286.82	\$2,358.17	\$2,429.01	\$2,499.85	\$2,574.91
		Daily	\$200.33	\$207.43	\$214.54	\$221.61	\$228.69	\$235.82	\$242.91	\$249.99	\$257.50
		Hourly	\$25.05	\$25.93	\$26.82	\$27.71	\$28.59	\$29.48	\$30.37	\$31.25	\$32.19
FF	17	Annual	\$54,876.00	\$56,780.00	\$58,679.00	\$60,583.00	\$62,492.00	\$64,388.00	\$66,305.00	\$68,206.00	\$70,252.00
		Bi-Wk	\$2,102.53	\$2,175.48	\$2,248.24	\$2,321.19	\$2,394.33	\$2,466.98	\$2,540.43	\$2,613.26	\$2,691.65
		Daily	\$210.26	\$217.55	\$224.83	\$232.12	\$239.44	\$246.70	\$254.05	\$261.33	\$269.17
		Hourly	\$26.29	\$27.20	\$28.11	\$29.02	\$29.93	\$30.84	\$31.76	\$32.67	\$33.65
FF	18	Annual	\$57,643.00	\$59,594.00	\$61,548.00	\$63,504.00	\$65,452.00	\$67,402.00	\$69,354.00	\$71,304.00	\$73,443.00
		Bi-Wk	\$2,208.55	\$2,283.30	\$2,358.17	\$2,433.11	\$2,507.74	\$2,582.46	\$2,657.25	\$2,731.96	\$2,813.91
		Daily	\$220.86	\$228.33	\$235.82	\$243.32	\$250.78	\$258.25	\$265.73	\$273.20	\$281.40
		Hourly	\$27.61	\$28.55	\$29.48	\$30.42	\$31.35	\$32.29	\$33.22	\$34.15	\$35.18
FF	19	Annual	\$60,481.00	\$62,492.00	\$64,504.00	\$66,515.00	\$68,522.00	\$70,527.00	\$72,539.00	\$74,546.00	\$76,784.00
		Bi-Wk	\$2,317.28	\$2,394.33	\$2,471.42	\$2,548.47	\$2,625.37	\$2,702.19	\$2,779.28	\$2,856.17	\$2,941.92
		Daily	\$231.73	\$239.44	\$247.15	\$254.85	\$262.54	\$270.22	\$277.93	\$285.62	\$294.20
		Hourly	\$28.97	\$29.93	\$30.90	\$31.86	\$32.82	\$33.78	\$34.75	\$35.71	\$36.78
FF	20	Annual	\$63,561.00	\$65,611.00	\$67,672.00	\$69,729.00	\$71,782.00	\$73,849.00	\$75,905.00	\$77,962.00	\$80,301.00
		Bi-Wk	\$2,435.29	\$2,513.84	\$2,592.80	\$2,671.61	\$2,750.27	\$2,829.47	\$2,908.24	\$2,987.05	\$3,076.67
		Daily	\$243.53	\$251.39	\$259.28	\$267.17	\$275.03	\$282.95	\$290.83	\$298.71	\$307.67
		Hourly	\$30.45	\$31.43	\$32.41	\$33.40	\$34.38	\$35.37	\$36.36	\$37.34	\$38.46
FF	21	Annual	\$66,689.00	\$68,811.00	\$70,921.00	\$73,038.00	\$75,156.00	\$77,269.00	\$79,375.00	\$81,497.00	\$83,944.00
		Bi-Wk	\$2,555.14	\$2,636.44	\$2,717.28	\$2,798.40	\$2,879.55	\$2,960.50	\$3,041.19	\$3,122.50	\$3,216.25
		Daily	\$255.52	\$263.65	\$271.73	\$279.84	\$287.96	\$296.05	\$304.12	\$312.25	\$321.63
		Hourly	\$31.94	\$32.96	\$33.97	\$34.98	\$36.00	\$37.01	\$38.02	\$39.04	\$40.21

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FF	22	Annual	\$68,522.00	\$71,022.00	\$73,539.00	\$76,051.00	\$78,553.00	\$81,068.00	\$83,575.00	\$86,088.00	\$88,671.00
		Bi-Wk	\$2,625.37	\$2,721.15	\$2,817.59	\$2,913.84	\$3,009.70	\$3,106.06	\$3,202.11	\$3,298.40	\$3,397.36
		Daily	\$262.54	\$272.12	\$281.76	\$291.39	\$300.97	\$310.61	\$320.22	\$329.84	\$339.74
		Hourly	\$32.82	\$34.02	\$35.22	\$36.43	\$37.63	\$38.83	\$40.03	\$41.23	\$42.47
FF	23	Annual	\$71,761.00	\$74,380.00	\$76,988.00	\$79,606.00	\$82,222.00	\$84,829.00	\$87,445.00	\$90,062.00	\$92,766.00
		Bi-Wk	\$2,749.47	\$2,849.81	\$2,949.74	\$3,050.04	\$3,150.27	\$3,250.16	\$3,350.39	\$3,450.66	\$3,554.26
		Daily	\$274.95	\$284.99	\$294.98	\$305.01	\$315.03	\$325.02	\$335.04	\$345.07	\$355.43
		Hourly	\$34.37	\$35.63	\$36.88	\$38.13	\$39.38	\$40.63	\$41.88	\$43.14	\$44.43
FF	24	Annual	\$75,224.00	\$77,936.00	\$80,666.00	\$83,391.00	\$86,115.00	\$88,842.00	\$91,563.00	\$94,288.00	\$97,119.00
		Bi-Wk	\$2,882.15	\$2,986.06	\$3,090.66	\$3,195.06	\$3,299.43	\$3,403.91	\$3,508.17	\$3,612.57	\$3,721.04
		Daily	\$288.22	\$298.61	\$309.07	\$319.51	\$329.95	\$340.40	\$350.82	\$361.26	\$372.11
		Hourly	\$36.03	\$37.33	\$38.64	\$39.94	\$41.25	\$42.55	\$43.86	\$45.16	\$46.52
FF	25	Annual	\$78,887.00	\$81,720.00	\$84,538.00	\$87,363.00	\$90,188.00	\$93,015.00	\$95,840.00	\$98,665.00	\$101,625.00
		Bi-Wk	\$3,022.50	\$3,131.04	\$3,239.01	\$3,347.25	\$3,455.48	\$3,563.80	\$3,672.04	\$3,780.27	\$3,893.68
		Daily	\$302.25	\$313.11	\$323.91	\$334.73	\$345.55	\$356.38	\$367.21	\$378.03	\$389.37
		Hourly	\$37.79	\$39.14	\$40.49	\$41.85	\$43.20	\$44.55	\$45.91	\$47.26	\$48.68
FF	26	Annual	\$82,782.00	\$85,702.00	\$88,635.00	\$91,563.00	\$94,497.00	\$97,429.00	\$100,352.00	\$103,286.00	\$106,386.00
		Bi-Wk	\$3,171.73	\$3,283.61	\$3,395.98	\$3,508.17	\$3,620.58	\$3,732.92	\$3,844.91	\$3,957.32	\$4,076.10
		Daily	\$317.18	\$328.37	\$339.60	\$350.82	\$362.06	\$373.30	\$384.50	\$395.74	\$407.61
		Hourly	\$39.65	\$41.05	\$42.45	\$43.86	\$45.26	\$46.67	\$48.07	\$49.47	\$50.96
FF	27	Annual	\$86,881.00	\$89,918.00	\$92,947.00	\$95,981.00	\$99,013.00	\$102,042.00	\$105,075.00	\$108,106.00	\$111,349.00
		Bi-Wk	\$3,328.78	\$3,445.14	\$3,561.19	\$3,677.44	\$3,793.61	\$3,909.66	\$4,025.87	\$4,142.00	\$4,266.25
		Daily	\$332.88	\$344.52	\$356.12	\$367.75	\$379.37	\$390.97	\$402.59	\$414.20	\$426.63
		Hourly	\$41.61	\$43.07	\$44.52	\$45.97	\$47.43	\$48.88	\$50.33	\$51.78	\$53.33
FF	28	Annual	\$91,270.00	\$94,411.00	\$97,550.00	\$100,681.00	\$103,811.00	\$106,961.00	\$110,091.00	\$113,223.00	\$116,619.00
		Bi-Wk	\$3,496.94	\$3,617.28	\$3,737.55	\$3,857.51	\$3,977.44	\$4,098.13	\$4,218.05	\$4,338.05	\$4,468.17
		Daily	\$349.70	\$361.73	\$373.76	\$385.76	\$397.75	\$409.82	\$421.81	\$433.81	\$446.82
		Hourly	\$43.72	\$45.22	\$46.72	\$48.22	\$49.72	\$51.23	\$52.73	\$54.23	\$55.86

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FF	29	Annual	\$92,147.00	\$95,608.00	\$99,061.00	\$102,518.00	\$105,975.00	\$109,445.00	\$112,892.00	\$116,347.00	\$119,838.00
		Bi-Wk	\$3,530.54	\$3,663.15	\$3,795.45	\$3,927.90	\$4,060.35	\$4,193.30	\$4,325.37	\$4,457.74	\$4,591.50
		Daily	\$353.06	\$366.32	\$379.55	\$392.79	\$406.04	\$419.33	\$432.54	\$445.78	\$459.15
		Hourly	\$44.14	\$45.79	\$47.45	\$49.10	\$50.76	\$52.42	\$54.07	\$55.73	\$57.40
FF	30	Annual	\$95,840.00	\$99,406.00	\$102,959.00	\$106,514.00	\$110,072.00	\$113,632.00	\$117,197.00	\$120,748.00	\$124,372.00
		Bi-Wk	\$3,672.04	\$3,808.66	\$3,944.79	\$4,081.00	\$4,217.32	\$4,353.72	\$4,490.31	\$4,626.37	\$4,765.22
		Daily	\$367.21	\$380.87	\$394.48	\$408.10	\$421.74	\$435.38	\$449.04	\$462.64	\$476.53
		Hourly	\$45.91	\$47.61	\$49.31	\$51.02	\$52.72	\$54.43	\$56.13	\$57.83	\$59.57
FF	31	Annual	\$99,686.00	\$103,348.00	\$107,017.00	\$110,678.00	\$114,336.00	\$117,997.00	\$121,663.00	\$125,330.00	\$129,091.00
		Bi-Wk	\$3,819.39	\$3,959.70	\$4,100.27	\$4,240.54	\$4,380.69	\$4,520.96	\$4,661.42	\$4,801.92	\$4,946.02
		Daily	\$381.94	\$395.97	\$410.03	\$424.06	\$438.07	\$452.10	\$466.15	\$480.20	\$494.61
		Hourly	\$47.75	\$49.50	\$51.26	\$53.01	\$54.76	\$56.52	\$58.27	\$60.03	\$61.83
FF	32	Annual	\$103,683.00	\$107,445.00	\$111,205.00	\$114,971.00	\$118,745.00	\$122,504.00	\$126,280.00	\$130,045.00	\$133,945.00
		Bi-Wk	\$3,972.53	\$4,116.67	\$4,260.73	\$4,405.02	\$4,549.62	\$4,693.64	\$4,838.32	\$4,982.57	\$5,132.00
		Daily	\$397.26	\$411.67	\$426.08	\$440.51	\$454.97	\$469.37	\$483.84	\$498.26	\$513.20
		Hourly	\$49.66	\$51.46	\$53.26	\$55.07	\$56.88	\$58.68	\$60.48	\$62.29	\$64.15
FF	33	Annual	\$107,856.00	\$111,725.00	\$115,595.00	\$119,463.00	\$123,332.00	\$127,202.00	\$131,070.00	\$134,935.00	\$138,982.00
		Bi-Wk	\$4,132.42	\$4,280.66	\$4,428.93	\$4,577.13	\$4,725.37	\$4,873.64	\$5,021.84	\$5,169.93	\$5,324.99
		Daily	\$413.25	\$428.07	\$442.90	\$457.72	\$472.54	\$487.37	\$502.19	\$517.00	\$532.50
		Hourly	\$51.66	\$53.51	\$55.37	\$57.22	\$59.07	\$60.93	\$62.78	\$64.63	\$66.57
FF	34	Annual	\$112,296.00	\$116,275.00	\$120,246.00	\$124,223.00	\$128,193.00	\$132,171.00	\$136,143.00	\$140,122.00	\$144,326.00
		Bi-Wk	\$4,302.53	\$4,454.99	\$4,607.13	\$4,759.51	\$4,911.61	\$5,064.03	\$5,216.21	\$5,368.66	\$5,529.74
		Daily	\$430.26	\$445.50	\$460.72	\$475.96	\$491.17	\$506.41	\$521.63	\$536.87	\$552.98
		Hourly	\$53.79	\$55.69	\$57.59	\$59.50	\$61.40	\$63.31	\$65.21	\$67.11	\$69.13
FF	35	Annual	\$116,905.00	\$120,986.00	\$125,062.00	\$129,149.00	\$133,208.00	\$137,290.00	\$141,370.00	\$145,447.00	\$149,810.00
		Bi-Wk	\$4,479.12	\$4,635.48	\$4,791.65	\$4,948.24	\$5,103.76	\$5,260.16	\$5,416.48	\$5,572.69	\$5,739.85
		Daily	\$447.92	\$463.55	\$479.17	\$494.83	\$510.38	\$526.02	\$541.65	\$557.27	\$573.99
		Hourly	\$55.99	\$57.95	\$59.90	\$61.86	\$63.80	\$65.76	\$67.71	\$69.66	\$71.75

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
FF	36	Annual	\$121,775.00	\$125,951.00	\$130,137.00	\$134,310.00	\$138,497.00	\$142,678.00	\$146,865.00	\$151,036.00	\$155,567.00
		Bi-Wk	\$4,665.71	\$4,825.71	\$4,986.10	\$5,145.98	\$5,306.40	\$5,466.60	\$5,627.02	\$5,786.82	\$5,960.43
		Daily	\$466.58	\$482.58	\$498.61	\$514.60	\$530.64	\$546.66	\$562.71	\$578.69	\$596.05
		Hourly	\$58.33	\$60.33	\$62.33	\$64.33	\$66.33	\$68.34	\$70.34	\$72.34	\$74.51
FF	37	Annual	\$126,833.00	\$131,123.00	\$135,416.00	\$139,715.00	\$144,006.00	\$148,307.00	\$152,598.00	\$156,891.00	\$161,599.00
		Bi-Wk	\$4,859.51	\$5,023.87	\$5,188.36	\$5,353.07	\$5,517.48	\$5,682.27	\$5,846.67	\$6,011.15	\$6,191.54
		Daily	\$485.96	\$502.39	\$518.84	\$535.31	\$551.75	\$568.23	\$584.67	\$601.12	\$619.16
		Hourly	\$60.75	\$62.80	\$64.86	\$66.92	\$68.97	\$71.03	\$73.09	\$75.14	\$77.40
FF	38	Annual	\$132,057.00	\$136,448.00	\$140,862.00	\$145,254.00	\$149,647.00	\$154,055.00	\$158,440.00	\$162,837.00	\$167,724.00
		Bi-Wk	\$5,059.66	\$5,227.90	\$5,397.02	\$5,565.29	\$5,733.61	\$5,902.50	\$6,070.50	\$6,238.97	\$6,426.21
		Daily	\$505.97	\$522.79	\$539.71	\$556.53	\$573.37	\$590.25	\$607.05	\$623.90	\$642.63
		Hourly	\$63.25	\$65.35	\$67.47	\$69.57	\$71.68	\$73.79	\$75.89	\$77.99	\$80.33
FF	39	Annual	\$137,548.00	\$142,055.00	\$146,559.00	\$151,058.00	\$155,561.00	\$160,063.00	\$164,559.00	\$169,056.00	\$174,127.00
		Bi-Wk	\$5,270.04	\$5,442.73	\$5,615.29	\$5,787.67	\$5,960.20	\$6,132.69	\$6,304.95	\$6,477.25	\$6,671.54
		Daily	\$527.01	\$544.28	\$561.53	\$578.77	\$596.02	\$613.27	\$630.50	\$647.73	\$667.16
		Hourly	\$65.88	\$68.04	\$70.20	\$72.35	\$74.51	\$76.66	\$78.82	\$80.97	\$83.40
FF	40	Annual	\$143,277.00	\$147,880.00	\$152,476.00	\$157,074.00	\$161,673.00	\$166,279.00	\$170,868.00	\$175,475.00	\$180,739.00
		Bi-Wk	\$5,489.55	\$5,665.91	\$5,842.00	\$6,018.17	\$6,194.37	\$6,370.85	\$6,546.67	\$6,723.19	\$6,924.87
		Daily	\$548.96	\$566.60	\$584.20	\$601.82	\$619.44	\$637.09	\$654.67	\$672.32	\$692.49
		Hourly	\$68.62	\$70.83	\$73.03	\$75.23	\$77.43	\$79.64	\$81.84	\$84.04	\$86.57
FF	41	Annual	\$149,285.00	\$153,995.00	\$158,696.00	\$163,405.00	\$168,113.00	\$172,819.00	\$177,537.00	\$182,241.00	\$187,710.00
		Bi-Wk	\$5,719.74	\$5,900.20	\$6,080.31	\$6,260.73	\$6,441.12	\$6,621.42	\$6,802.19	\$6,982.42	\$7,191.96
		Daily	\$571.98	\$590.02	\$608.04	\$626.08	\$644.12	\$662.15	\$680.22	\$698.25	\$719.20
		Hourly	\$71.50	\$73.76	\$76.01	\$78.26	\$80.52	\$82.77	\$85.03	\$87.29	\$89.90
FF	42	Annual	\$155,504.00	\$160,320.00	\$165,128.00	\$169,940.00	\$174,754.00	\$179,566.00	\$184,377.00	\$189,201.00	\$194,877.00
		Bi-Wk	\$5,958.01	\$6,142.53	\$6,326.75	\$6,511.12	\$6,695.56	\$6,879.93	\$7,064.26	\$7,249.09	\$7,466.56
		Daily	\$595.81	\$614.26	\$632.68	\$651.12	\$669.56	\$688.00	\$706.43	\$724.91	\$746.66
		Hourly	\$74.48	\$76.79	\$79.09	\$81.39	\$83.70	\$86.00	\$88.31	\$90.62	\$93.34

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
FF	43	Annual	\$162,105.00	\$167,012.00	\$171,923.00	\$176,830.00	\$181,746.00	\$186,645.00	\$191,560.00	\$196,462.00	\$202,356.00
		Bi-Wk	\$6,210.92	\$6,398.93	\$6,587.09	\$6,775.10	\$6,963.45	\$7,151.15	\$7,339.47	\$7,527.28	\$7,753.11
		Daily	\$621.10	\$639.90	\$658.71	\$677.51	\$696.35	\$715.12	\$733.95	\$752.73	\$775.32
		Hourly	\$77.64	\$79.99	\$82.34	\$84.69	\$87.05	\$89.39	\$91.75	\$94.10	\$96.92