

P-3A EA 35 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$25,570.00	\$26,198.00	\$26,819.00	\$27,436.00	\$28,063.00	\$28,687.00	\$29,305.00	\$29,929.00	\$30,828.00
		Bi-Wk	\$979.70	\$1,003.76	\$1,027.55	\$1,051.19	\$1,075.22	\$1,099.12	\$1,122.80	\$1,146.71	\$1,181.15
		Daily	\$97.97	\$100.38	\$102.76	\$105.12	\$107.53	\$109.92	\$112.28	\$114.68	\$118.12
		Hourly	\$14.00	\$14.34	\$14.68	\$15.02	\$15.37	\$15.71	\$16.04	\$16.39	\$16.88
EA	2	Annual	\$26,819.00	\$27,436.00	\$28,063.00	\$28,687.00	\$29,305.00	\$29,929.00	\$30,547.00	\$31,170.00	\$32,106.00
		Bi-Wk	\$1,027.55	\$1,051.19	\$1,075.22	\$1,099.12	\$1,122.80	\$1,146.71	\$1,170.39	\$1,194.26	\$1,230.12
		Daily	\$102.76	\$105.12	\$107.53	\$109.92	\$112.28	\$114.68	\$117.04	\$119.43	\$123.02
		Hourly	\$14.68	\$15.02	\$15.37	\$15.71	\$16.04	\$16.39	\$16.72	\$17.07	\$17.58
EA	3	Annual	\$27,436.00	\$28,063.00	\$28,687.00	\$29,305.00	\$29,929.00	\$30,547.00	\$31,169.00	\$31,792.00	\$32,746.00
		Bi-Wk	\$1,051.19	\$1,075.22	\$1,099.12	\$1,122.80	\$1,146.71	\$1,170.39	\$1,194.22	\$1,218.09	\$1,254.64
		Daily	\$105.12	\$107.53	\$109.92	\$112.28	\$114.68	\$117.04	\$119.43	\$121.81	\$125.47
		Hourly	\$15.02	\$15.37	\$15.71	\$16.04	\$16.39	\$16.72	\$17.07	\$17.41	\$17.93
EA	4	Annual	\$28,328.00	\$29,081.00	\$29,840.00	\$30,594.00	\$31,348.00	\$32,103.00	\$32,867.00	\$33,617.00	\$34,625.00
		Bi-Wk	\$1,085.37	\$1,114.22	\$1,143.30	\$1,172.19	\$1,201.08	\$1,230.00	\$1,259.28	\$1,288.01	\$1,326.63
		Daily	\$108.54	\$111.43	\$114.33	\$117.22	\$120.11	\$123.00	\$125.93	\$128.81	\$132.67
		Hourly	\$15.51	\$15.92	\$16.34	\$16.75	\$17.16	\$17.58	\$17.99	\$18.41	\$18.96
EA	5	Annual	\$29,033.00	\$29,840.00	\$30,642.00	\$31,430.00	\$32,234.00	\$33,031.00	\$33,835.00	\$34,633.00	\$35,675.00
		Bi-Wk	\$1,112.38	\$1,143.30	\$1,174.03	\$1,204.22	\$1,235.02	\$1,265.56	\$1,296.37	\$1,326.94	\$1,366.86
		Daily	\$111.24	\$114.33	\$117.41	\$120.43	\$123.51	\$126.56	\$129.64	\$132.70	\$136.69
		Hourly	\$15.90	\$16.34	\$16.78	\$17.21	\$17.65	\$18.08	\$18.52	\$18.96	\$19.53
EA	6	Annual	\$30,026.00	\$30,817.00	\$31,620.00	\$32,413.00	\$33,216.00	\$34,016.00	\$34,816.00	\$35,621.00	\$36,689.00
		Bi-Wk	\$1,150.43	\$1,180.73	\$1,211.50	\$1,241.88	\$1,272.65	\$1,303.30	\$1,333.95	\$1,364.79	\$1,405.71
		Daily	\$115.05	\$118.08	\$121.15	\$124.19	\$127.27	\$130.33	\$133.40	\$136.48	\$140.58
		Hourly	\$16.44	\$16.87	\$17.31	\$17.75	\$18.19	\$18.62	\$19.06	\$19.50	\$20.09
EA	7	Annual	\$30,904.00	\$31,703.00	\$32,497.00	\$33,295.00	\$34,101.00	\$34,897.00	\$35,697.00	\$36,500.00	\$37,596.00
		Bi-Wk	\$1,184.07	\$1,214.68	\$1,245.10	\$1,275.68	\$1,306.56	\$1,337.05	\$1,367.71	\$1,398.47	\$1,440.46
		Daily	\$118.41	\$121.47	\$124.51	\$127.57	\$130.66	\$133.71	\$136.78	\$139.85	\$144.05
		Hourly	\$16.92	\$17.36	\$17.79	\$18.23	\$18.67	\$19.11	\$19.54	\$19.98	\$20.58

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EA	8	Annual	\$33,216.00	\$34,201.00	\$35,172.00	\$36,155.00	\$37,125.00	\$38,107.00	\$39,096.00	\$40,077.00	\$41,279.00
		Bi-Wk	\$1,272.65	\$1,310.39	\$1,347.59	\$1,385.25	\$1,422.42	\$1,460.04	\$1,497.94	\$1,535.52	\$1,581.58
		Daily	\$127.27	\$131.04	\$134.76	\$138.53	\$142.25	\$146.01	\$149.80	\$153.56	\$158.16
		Hourly	\$18.19	\$18.72	\$19.26	\$19.79	\$20.33	\$20.86	\$21.40	\$21.94	\$22.60
EA	9	Annual	\$34,240.00	\$35,256.00	\$36,274.00	\$37,298.00	\$38,319.00	\$39,339.00	\$40,365.00	\$41,385.00	\$42,627.00
		Bi-Wk	\$1,311.88	\$1,350.81	\$1,389.81	\$1,429.05	\$1,468.17	\$1,507.25	\$1,546.56	\$1,585.64	\$1,633.22
		Daily	\$131.19	\$135.09	\$138.99	\$142.91	\$146.82	\$150.73	\$154.66	\$158.57	\$163.33
		Hourly	\$18.75	\$19.30	\$19.86	\$20.42	\$20.98	\$21.54	\$22.10	\$22.66	\$23.34
EA	10	Annual	\$35,339.00	\$36,403.00	\$37,469.00	\$38,545.00	\$39,608.00	\$40,695.00	\$41,815.00	\$42,889.00	\$44,175.00
		Bi-Wk	\$1,353.99	\$1,394.76	\$1,435.60	\$1,476.82	\$1,517.55	\$1,559.20	\$1,602.11	\$1,643.26	\$1,692.53
		Daily	\$135.40	\$139.48	\$143.56	\$147.69	\$151.76	\$155.92	\$160.22	\$164.33	\$169.26
		Hourly	\$19.35	\$19.93	\$20.51	\$21.10	\$21.68	\$22.28	\$22.89	\$23.48	\$24.18
EA	11	Annual	\$36,461.00	\$37,575.00	\$38,688.00	\$39,797.00	\$40,944.00	\$42,110.00	\$43,278.00	\$44,413.00	\$45,745.00
		Bi-Wk	\$1,396.98	\$1,439.66	\$1,482.30	\$1,524.79	\$1,568.74	\$1,613.41	\$1,658.17	\$1,701.65	\$1,752.69
		Daily	\$139.70	\$143.97	\$148.23	\$152.48	\$156.88	\$161.35	\$165.82	\$170.17	\$175.27
		Hourly	\$19.96	\$20.57	\$21.18	\$21.79	\$22.42	\$23.05	\$23.69	\$24.31	\$25.04
EA	12	Annual	\$37,644.00	\$38,801.00	\$39,953.00	\$41,151.00	\$42,364.00	\$43,585.00	\$44,802.00	\$45,987.00	\$47,367.00
		Bi-Wk	\$1,442.30	\$1,486.63	\$1,530.77	\$1,576.67	\$1,623.15	\$1,669.93	\$1,716.56	\$1,761.96	\$1,814.83
		Daily	\$144.23	\$148.67	\$153.08	\$157.67	\$162.32	\$167.00	\$171.66	\$176.20	\$181.49
		Hourly	\$20.61	\$21.24	\$21.87	\$22.53	\$23.19	\$23.86	\$24.53	\$25.18	\$25.93
EA	13	Annual	\$39,762.00	\$41,229.00	\$42,704.00	\$44,188.00	\$45,667.00	\$47,147.00	\$48,636.00	\$50,115.00	\$51,622.00
		Bi-Wk	\$1,523.45	\$1,579.66	\$1,636.17	\$1,693.03	\$1,749.70	\$1,806.40	\$1,863.45	\$1,920.12	\$1,977.86
		Daily	\$152.35	\$157.97	\$163.62	\$169.31	\$174.97	\$180.64	\$186.35	\$192.02	\$197.79
		Hourly	\$21.77	\$22.57	\$23.38	\$24.19	\$25.00	\$25.81	\$26.63	\$27.44	\$28.26
EA	14	Annual	\$41,626.00	\$43,158.00	\$44,687.00	\$46,218.00	\$47,736.00	\$49,264.00	\$50,797.00	\$52,323.00	\$53,892.00
		Bi-Wk	\$1,594.87	\$1,653.57	\$1,712.15	\$1,770.81	\$1,828.97	\$1,887.51	\$1,946.25	\$2,004.72	\$2,064.83
		Daily	\$159.49	\$165.36	\$171.22	\$177.09	\$182.90	\$188.76	\$194.63	\$200.48	\$206.49
		Hourly	\$22.79	\$23.63	\$24.46	\$25.30	\$26.13	\$26.97	\$27.81	\$28.64	\$29.50

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EA	15	Annual	\$43,622.00	\$45,199.00	\$46,764.00	\$48,342.00	\$49,921.00	\$51,494.00	\$53,068.00	\$54,646.00	\$56,287.00
		Bi-Wk	\$1,671.35	\$1,731.77	\$1,791.73	\$1,852.19	\$1,912.69	\$1,972.96	\$2,033.26	\$2,093.72	\$2,156.60
		Daily	\$167.14	\$173.18	\$179.18	\$185.22	\$191.27	\$197.30	\$203.33	\$209.38	\$215.66
		Hourly	\$23.88	\$24.74	\$25.60	\$26.46	\$27.33	\$28.19	\$29.05	\$29.92	\$30.81
EA	16	Annual	\$45,751.00	\$47,370.00	\$48,994.00	\$50,610.00	\$52,225.00	\$53,855.00	\$55,473.00	\$57,091.00	\$58,805.00
		Bi-Wk	\$1,752.92	\$1,814.95	\$1,877.17	\$1,939.09	\$2,000.96	\$2,063.41	\$2,125.41	\$2,187.40	\$2,253.07
		Daily	\$175.30	\$181.50	\$187.72	\$193.91	\$200.10	\$206.35	\$212.55	\$218.74	\$225.31
		Hourly	\$25.05	\$25.93	\$26.82	\$27.71	\$28.59	\$29.48	\$30.37	\$31.25	\$32.19
EA	17	Annual	\$48,018.00	\$49,683.00	\$51,345.00	\$53,010.00	\$54,680.00	\$56,340.00	\$58,018.00	\$59,680.00	\$61,472.00
		Bi-Wk	\$1,839.78	\$1,903.57	\$1,967.25	\$2,031.04	\$2,095.02	\$2,158.63	\$2,222.92	\$2,286.60	\$2,355.25
		Daily	\$183.98	\$190.36	\$196.73	\$203.11	\$209.51	\$215.87	\$222.30	\$228.66	\$235.53
		Hourly	\$26.29	\$27.20	\$28.11	\$29.02	\$29.93	\$30.84	\$31.76	\$32.67	\$33.65
EA	18	Annual	\$50,440.00	\$52,145.00	\$53,855.00	\$55,567.00	\$57,271.00	\$58,978.00	\$60,686.00	\$62,391.00	\$64,264.00
		Bi-Wk	\$1,932.57	\$1,997.90	\$2,063.41	\$2,129.01	\$2,194.30	\$2,259.70	\$2,325.14	\$2,390.46	\$2,462.23
		Daily	\$193.26	\$199.79	\$206.35	\$212.91	\$219.43	\$225.97	\$232.52	\$239.05	\$246.23
		Hourly	\$27.61	\$28.55	\$29.48	\$30.42	\$31.35	\$32.29	\$33.22	\$34.15	\$35.18
EA	19	Annual	\$52,920.00	\$54,680.00	\$56,441.00	\$58,201.00	\$59,958.00	\$61,712.00	\$63,473.00	\$65,227.00	\$67,186.00
		Bi-Wk	\$2,027.59	\$2,095.02	\$2,162.50	\$2,229.93	\$2,297.25	\$2,364.45	\$2,431.92	\$2,499.12	\$2,574.18
		Daily	\$202.76	\$209.51	\$216.25	\$223.00	\$229.73	\$236.45	\$243.20	\$249.92	\$257.42
		Hourly	\$28.97	\$29.93	\$30.90	\$31.86	\$32.82	\$33.78	\$34.75	\$35.71	\$36.78
EA	20	Annual	\$55,616.00	\$57,411.00	\$59,214.00	\$61,014.00	\$62,810.00	\$64,618.00	\$66,417.00	\$68,217.00	\$70,264.00
		Bi-Wk	\$2,130.89	\$2,199.66	\$2,268.74	\$2,337.71	\$2,406.52	\$2,475.79	\$2,544.72	\$2,613.68	\$2,692.11
		Daily	\$213.09	\$219.97	\$226.88	\$233.78	\$240.66	\$247.58	\$254.48	\$261.37	\$269.22
		Hourly	\$30.45	\$31.43	\$32.42	\$33.40	\$34.38	\$35.37	\$36.36	\$37.34	\$38.46
EA	21	Annual	\$58,354.00	\$60,210.00	\$62,057.00	\$63,909.00	\$65,761.00	\$67,611.00	\$69,454.00	\$71,311.00	\$73,452.00
		Bi-Wk	\$2,235.79	\$2,306.90	\$2,377.67	\$2,448.63	\$2,519.58	\$2,590.46	\$2,661.08	\$2,732.23	\$2,814.26
		Daily	\$223.58	\$230.69	\$237.77	\$244.87	\$251.96	\$259.05	\$266.11	\$273.23	\$281.43
		Hourly	\$31.94	\$32.96	\$33.97	\$34.99	\$36.00	\$37.01	\$38.02	\$39.04	\$40.21

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EA	22	Annual	\$59,958.00	\$62,144.00	\$64,347.00	\$66,546.00	\$68,735.00	\$70,936.00	\$73,128.00	\$75,328.00	\$77,588.00
		Bi-Wk	\$2,297.25	\$2,381.00	\$2,465.41	\$2,549.66	\$2,633.53	\$2,717.86	\$2,801.84	\$2,886.14	\$2,972.73
		Daily	\$229.73	\$238.10	\$246.55	\$254.97	\$263.36	\$271.79	\$280.19	\$288.62	\$297.28
		Hourly	\$32.82	\$34.02	\$35.23	\$36.43	\$37.63	\$38.83	\$40.03	\$41.24	\$42.47
EA	23	Annual	\$62,791.00	\$65,084.00	\$67,366.00	\$69,656.00	\$71,945.00	\$74,226.00	\$76,516.00	\$78,805.00	\$81,170.00
		Bi-Wk	\$2,405.79	\$2,493.64	\$2,581.08	\$2,668.82	\$2,756.52	\$2,843.91	\$2,931.65	\$3,019.35	\$3,109.97
		Daily	\$240.58	\$249.37	\$258.11	\$266.89	\$275.66	\$284.40	\$293.17	\$301.94	\$311.00
		Hourly	\$34.37	\$35.63	\$36.88	\$38.13	\$39.38	\$40.63	\$41.89	\$43.14	\$44.43
EA	24	Annual	\$65,822.00	\$68,195.00	\$70,583.00	\$72,968.00	\$75,350.00	\$77,738.00	\$80,119.00	\$82,503.00	\$84,979.00
		Bi-Wk	\$2,521.92	\$2,612.84	\$2,704.33	\$2,795.71	\$2,886.98	\$2,978.47	\$3,069.70	\$3,161.04	\$3,255.91
		Daily	\$252.20	\$261.29	\$270.44	\$279.58	\$288.70	\$297.85	\$306.97	\$316.11	\$325.60
		Hourly	\$36.03	\$37.33	\$38.64	\$39.94	\$41.25	\$42.55	\$43.86	\$45.16	\$46.52
EA	25	Annual	\$69,027.00	\$71,506.00	\$73,972.00	\$76,443.00	\$78,915.00	\$81,390.00	\$83,861.00	\$86,332.00	\$88,922.00
		Bi-Wk	\$2,644.72	\$2,739.70	\$2,834.18	\$2,928.86	\$3,023.57	\$3,118.40	\$3,213.07	\$3,307.74	\$3,406.98
		Daily	\$264.48	\$273.97	\$283.42	\$292.89	\$302.36	\$311.84	\$321.31	\$330.78	\$340.70
		Hourly	\$37.79	\$39.14	\$40.49	\$41.85	\$43.20	\$44.55	\$45.91	\$47.26	\$48.68
EA	26	Annual	\$72,434.00	\$74,991.00	\$77,556.00	\$80,119.00	\$82,685.00	\$85,251.00	\$87,808.00	\$90,376.00	\$93,089.00
		Bi-Wk	\$2,775.25	\$2,873.22	\$2,971.50	\$3,069.70	\$3,168.01	\$3,266.33	\$3,364.30	\$3,462.69	\$3,566.63
		Daily	\$277.53	\$287.33	\$297.15	\$306.97	\$316.81	\$326.64	\$336.43	\$346.27	\$356.67
		Hourly	\$39.65	\$41.05	\$42.45	\$43.86	\$45.26	\$46.67	\$48.07	\$49.47	\$50.96
EA	27	Annual	\$76,022.00	\$78,678.00	\$81,330.00	\$83,984.00	\$86,638.00	\$89,287.00	\$91,942.00	\$94,594.00	\$97,432.00
		Bi-Wk	\$2,912.73	\$3,014.49	\$3,116.10	\$3,217.78	\$3,319.47	\$3,420.96	\$3,522.69	\$3,624.30	\$3,733.03
		Daily	\$291.28	\$301.45	\$311.61	\$321.78	\$331.95	\$342.10	\$352.27	\$362.43	\$373.31
		Hourly	\$41.62	\$43.07	\$44.52	\$45.97	\$47.43	\$48.88	\$50.33	\$51.78	\$53.33
EA	28	Annual	\$79,861.00	\$82,610.00	\$85,357.00	\$88,097.00	\$90,836.00	\$93,592.00	\$96,330.00	\$99,071.00	\$102,042.00
		Bi-Wk	\$3,059.81	\$3,165.14	\$3,270.39	\$3,375.37	\$3,480.31	\$3,585.91	\$3,690.81	\$3,795.83	\$3,909.66
		Daily	\$305.99	\$316.52	\$327.04	\$337.54	\$348.04	\$358.60	\$369.09	\$379.59	\$390.97
		Hourly	\$43.72	\$45.22	\$46.72	\$48.22	\$49.72	\$51.23	\$52.73	\$54.23	\$55.86

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EA	29	Annual	\$80,629.00	\$83,657.00	\$86,679.00	\$89,703.00	\$92,729.00	\$95,765.00	\$98,781.00	\$101,805.00	\$104,859.00
		Bi-Wk	\$3,089.24	\$3,205.25	\$3,321.04	\$3,436.90	\$3,552.84	\$3,669.16	\$3,784.72	\$3,900.58	\$4,017.59
		Daily	\$308.93	\$320.53	\$332.11	\$343.69	\$355.29	\$366.92	\$378.48	\$390.06	\$401.76
		Hourly	\$44.14	\$45.79	\$47.45	\$49.10	\$50.76	\$52.42	\$54.07	\$55.73	\$57.40
EA	30	Annual	\$83,861.00	\$86,981.00	\$90,090.00	\$93,200.00	\$96,314.00	\$99,430.00	\$102,549.00	\$105,654.00	\$108,826.00
		Bi-Wk	\$3,213.07	\$3,332.61	\$3,451.73	\$3,570.89	\$3,690.20	\$3,809.58	\$3,929.09	\$4,048.05	\$4,169.58
		Daily	\$321.31	\$333.27	\$345.18	\$357.09	\$369.02	\$380.96	\$392.91	\$404.81	\$416.96
		Hourly	\$45.91	\$47.61	\$49.32	\$51.02	\$52.72	\$54.43	\$56.13	\$57.83	\$59.57
EA	31	Annual	\$87,226.00	\$90,430.00	\$93,640.00	\$96,845.00	\$100,045.00	\$103,249.00	\$106,456.00	\$109,664.00	\$112,955.00
		Bi-Wk	\$3,342.00	\$3,464.76	\$3,587.74	\$3,710.54	\$3,833.15	\$3,955.91	\$4,078.78	\$4,201.69	\$4,327.78
		Daily	\$334.20	\$346.48	\$358.78	\$371.06	\$383.32	\$395.60	\$407.88	\$420.17	\$432.78
		Hourly	\$47.75	\$49.50	\$51.26	\$53.01	\$54.76	\$56.52	\$58.27	\$60.03	\$61.83
EA	32	Annual	\$90,724.00	\$94,016.00	\$97,306.00	\$100,599.00	\$103,902.00	\$107,192.00	\$110,495.00	\$113,791.00	\$117,202.00
		Bi-Wk	\$3,476.02	\$3,602.15	\$3,728.20	\$3,854.37	\$3,980.92	\$4,106.98	\$4,233.53	\$4,359.81	\$4,490.50
		Daily	\$347.61	\$360.22	\$372.82	\$385.44	\$398.10	\$410.70	\$423.36	\$435.99	\$449.05
		Hourly	\$49.66	\$51.46	\$53.26	\$55.07	\$56.88	\$58.68	\$60.48	\$62.29	\$64.15
EA	33	Annual	\$94,374.00	\$97,761.00	\$101,145.00	\$104,531.00	\$107,917.00	\$111,303.00	\$114,687.00	\$118,069.00	\$121,611.00
		Bi-Wk	\$3,615.87	\$3,745.64	\$3,875.29	\$4,005.02	\$4,134.76	\$4,264.49	\$4,394.14	\$4,523.72	\$4,659.43
		Daily	\$361.59	\$374.57	\$387.53	\$400.51	\$413.48	\$426.45	\$439.42	\$452.38	\$465.95
		Hourly	\$51.66	\$53.51	\$55.37	\$57.22	\$59.07	\$60.93	\$62.78	\$64.63	\$66.57
EA	34	Annual	\$98,260.00	\$101,741.00	\$105,216.00	\$108,697.00	\$112,169.00	\$115,650.00	\$119,126.00	\$122,607.00	\$126,286.00
		Bi-Wk	\$3,764.76	\$3,898.13	\$4,031.27	\$4,164.64	\$4,297.67	\$4,431.04	\$4,564.22	\$4,697.59	\$4,838.55
		Daily	\$376.48	\$389.82	\$403.13	\$416.47	\$429.77	\$443.11	\$456.43	\$469.76	\$483.86
		Hourly	\$53.79	\$55.69	\$57.59	\$59.50	\$61.40	\$63.31	\$65.21	\$67.11	\$69.13
EA	35	Annual	\$102,292.00	\$105,864.00	\$109,431.00	\$113,007.00	\$116,558.00	\$120,129.00	\$123,699.00	\$127,267.00	\$131,085.00
		Bi-Wk	\$3,919.24	\$4,056.10	\$4,192.76	\$4,329.78	\$4,465.83	\$4,602.65	\$4,739.43	\$4,876.14	\$5,022.42
		Daily	\$391.93	\$405.61	\$419.28	\$432.98	\$446.59	\$460.27	\$473.95	\$487.62	\$502.25
		Hourly	\$55.99	\$57.95	\$59.90	\$61.86	\$63.80	\$65.76	\$67.71	\$69.66	\$71.75

P-3A EA 35 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	36	Annual	\$106,553.00	\$110,207.00	\$113,870.00	\$117,522.00	\$121,186.00	\$124,843.00	\$128,507.00	\$132,158.00	\$136,122.00
		Bi-Wk	\$4,082.50	\$4,222.50	\$4,362.84	\$4,502.76	\$4,643.15	\$4,783.26	\$4,923.64	\$5,063.53	\$5,215.41
		Daily	\$408.25	\$422.25	\$436.29	\$450.28	\$464.32	\$478.33	\$492.37	\$506.36	\$521.55
		Hourly	\$58.33	\$60.33	\$62.33	\$64.33	\$66.34	\$68.34	\$70.34	\$72.34	\$74.51
EA	37	Annual	\$110,979.00	\$114,734.00	\$118,490.00	\$122,251.00	\$126,007.00	\$129,770.00	\$133,524.00	\$137,281.00	\$141,399.00
		Bi-Wk	\$4,252.07	\$4,395.94	\$4,539.85	\$4,683.95	\$4,827.86	\$4,972.04	\$5,115.87	\$5,259.81	\$5,417.59
		Daily	\$425.21	\$439.60	\$453.99	\$468.40	\$482.79	\$497.21	\$511.59	\$525.99	\$541.76
		Hourly	\$60.75	\$62.80	\$64.86	\$66.92	\$68.97	\$71.03	\$73.09	\$75.15	\$77.40
EA	38	Annual	\$115,552.00	\$119,392.00	\$123,255.00	\$127,098.00	\$130,941.00	\$134,799.00	\$138,635.00	\$142,483.00	\$146,759.00
		Bi-Wk	\$4,427.28	\$4,574.41	\$4,722.42	\$4,869.66	\$5,016.90	\$5,164.72	\$5,311.69	\$5,459.12	\$5,622.96
		Daily	\$442.73	\$457.45	\$472.25	\$486.97	\$501.69	\$516.48	\$531.17	\$545.92	\$562.30
		Hourly	\$63.25	\$65.35	\$67.47	\$69.57	\$71.67	\$73.79	\$75.89	\$77.99	\$80.33
EA	39	Annual	\$120,356.00	\$124,299.00	\$128,239.00	\$132,176.00	\$136,115.00	\$140,056.00	\$143,989.00	\$147,924.00	\$152,363.00
		Bi-Wk	\$4,611.35	\$4,762.42	\$4,913.38	\$5,064.22	\$5,215.14	\$5,366.14	\$5,516.82	\$5,667.59	\$5,837.67
		Daily	\$461.14	\$476.25	\$491.34	\$506.43	\$521.52	\$536.62	\$551.69	\$566.76	\$583.77
		Hourly	\$65.88	\$68.04	\$70.20	\$72.35	\$74.51	\$76.66	\$78.82	\$80.97	\$83.40
EA	40	Annual	\$125,369.00	\$129,395.00	\$133,418.00	\$137,440.00	\$141,465.00	\$145,495.00	\$149,510.00	\$153,541.00	\$158,148.00
		Bi-Wk	\$4,803.41	\$4,957.67	\$5,111.81	\$5,265.91	\$5,420.12	\$5,574.53	\$5,728.36	\$5,882.80	\$6,059.32
		Daily	\$480.35	\$495.77	\$511.19	\$526.60	\$542.02	\$557.46	\$572.84	\$588.28	\$605.94
		Hourly	\$68.63	\$70.83	\$73.03	\$75.23	\$77.44	\$79.64	\$81.84	\$84.04	\$86.57
EA	41	Annual	\$130,624.00	\$134,747.00	\$138,860.00	\$142,981.00	\$147,098.00	\$151,217.00	\$155,345.00	\$159,462.00	\$164,246.00
		Bi-Wk	\$5,004.76	\$5,162.73	\$5,320.31	\$5,478.20	\$5,635.94	\$5,793.76	\$5,951.92	\$6,109.66	\$6,292.96
		Daily	\$500.48	\$516.28	\$532.04	\$547.82	\$563.60	\$579.38	\$595.20	\$610.97	\$629.30
		Hourly	\$71.50	\$73.76	\$76.01	\$78.26	\$80.52	\$82.77	\$85.03	\$87.29	\$89.90
EA	42	Annual	\$136,067.00	\$140,281.00	\$144,488.00	\$148,698.00	\$152,910.00	\$157,121.00	\$161,331.00	\$165,551.00	\$170,517.00
		Bi-Wk	\$5,213.30	\$5,374.76	\$5,535.94	\$5,697.25	\$5,858.63	\$6,019.97	\$6,181.27	\$6,342.96	\$6,533.22
		Daily	\$521.33	\$537.48	\$553.60	\$569.73	\$585.87	\$602.00	\$618.13	\$634.30	\$653.33
		Hourly	\$74.48	\$76.79	\$79.09	\$81.39	\$83.70	\$86.00	\$88.31	\$90.62	\$93.34

P-3A EA 35 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	43	Annual	\$141,842.00	\$146,137.00	\$150,433.00	\$154,727.00	\$159,028.00	\$163,316.00	\$167,616.00	\$171,905.00	\$177,062.00
		Bi-Wk	\$5,434.56	\$5,599.12	\$5,763.72	\$5,928.24	\$6,093.03	\$6,257.32	\$6,422.07	\$6,586.40	\$6,783.99
		Daily	\$543.46	\$559.92	\$576.38	\$592.83	\$609.31	\$625.74	\$642.21	\$658.64	\$678.40
		Hourly	\$77.64	\$79.99	\$82.34	\$84.69	\$87.05	\$89.40	\$91.75	\$94.10	\$96.92