P-1 FX 40 Hour Pay Plan Effective 07/01/2021

| <u>Plan</u> | <u>Group</u> | Period | <u>Step 1</u> | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|----------------|
| FX | 18 | Annual | \$58,912.00 | \$60,888.00 | \$62,876.00 | \$64,853.00 | \$66,833.00 | \$68,822.00 | \$70,800.00 | \$72,745.00 | \$74,694.00 | \$76,700.00 | \$78,756.00 |
| | | Bi-Wk | \$2,257.17 | \$2,332.88 | \$2,409.05 | \$2,484.79 | \$2,560.66 | \$2,636.86 | \$2,712.65 | \$2,787.17 | \$2,861.84 | \$2,938.70 | \$3,017.48 |
| | | Daily | \$225.72 | \$233.29 | \$240.91 | \$248.48 | \$256.07 | \$263.69 | \$271.27 | \$278.72 | \$286.19 | \$293.87 | \$301.75 |
| | | Hourly | \$28.22 | \$29.17 | \$30.12 | \$31.06 | \$32.01 | \$32.97 | \$33.91 | \$34.84 | \$35.78 | \$36.74 | \$37.72 |
| FX | 21 | Annual | \$68,101.00 | \$70,255.00 | \$72,398.00 | \$74 548 00 | \$76,694.00 | \$78 834 00 | \$80,985.00 | \$83,212.00 | \$85,438.00 | \$87,724.00 | \$90,073.00 |
| 170 | | Bi-Wk | \$2,609.24 | \$2,691.77 | \$2,773.87 | \$2,856.25 | \$2,938.47 | \$3,020.46 | \$3,102.88 | \$3,188.20 | \$3,273.49 | \$3,361.08 | \$3,451.08 |
| | | Daily | \$260.93 | \$269.18 | \$277.39 | \$285.63 | \$293.85 | \$302.05 | \$310.29 | \$318.82 | \$327.35 | \$336.11 | \$345.11 |
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| | | Hourly | \$32.62 | \$33.65 | \$34.68 | \$35.71 | \$36.74 | \$37.76 | \$38.79 | \$39.86 | \$40.92 | \$42.02 | \$43.14 |
| FX | 24 | Annual | \$76,754.00 | \$79,519.00 | \$82,293.00 | \$85,063.00 | \$87,825.00 | \$90,596.00 | \$93,365.00 | \$95,925.00 | \$98,494.00 | \$101,131.00 | \$103,842.00 |
| | | Bi-Wk | \$2,940.77 | \$3,046.71 | \$3,152.99 | \$3,259.12 | \$3,364.95 | \$3,471.12 | \$3,577.21 | \$3,675.29 | \$3,773.72 | \$3,874.76 | \$3,978.63 |
| | | Daily | \$294.08 | \$304.68 | \$315.30 | \$325.92 | \$336.50 | \$347.12 | \$357.73 | \$367.53 | \$377.38 | \$387.48 | \$397.87 |
| | | Hourly | \$36.76 | \$38.09 | \$39.42 | \$40.74 | \$42.07 | \$43.39 | \$44.72 | \$45.95 | \$47.18 | \$48.44 | \$49.74 |