<u>Plan</u> XM	<u>Group</u> 12	Period Annual Bi-Wk Daily Hourly	<u>Step 1</u> \$40,016.00 \$1,533.19 \$153.32 \$20.45
ХМ	13	Annual Bi-Wk Daily Hourly	\$41,304.00 \$1,582.53 \$158.26 \$21.11
ХМ	14	Annual Bi-Wk Daily Hourly	\$43,613.00 \$1,671.00 \$167.10 \$22.28
ХМ	15	Annual Bi-Wk Daily Hourly	\$45,639.00 \$1,748.63 \$174.87 \$23.32
ХМ	16	Annual Bi-Wk Daily Hourly	\$47,822.00 \$1,832.27 \$183.23 \$24.44
ХМ	17	Annual Bi-Wk Daily Hourly	\$50,126.00 \$1,920.54 \$192.06 \$25.61
ХМ	18	Annual Bi-Wk Daily Hourly	\$52,588.00 \$2,014.87 \$201.49 \$26.87

NP-6 XM 37.5-Hours Salary Plan Effective 07/01/2021 (Hiring rates for designated classes)