

NP-6 HN 35-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	1	Annual	\$26,294.00	\$26,931.00	\$27,565.00	\$28,192.00	\$28,821.00	\$29,457.00	\$30,093.00	\$30,923.00	\$31,747.00	\$32,600.00	\$33,474.00
		Bi-Wk	\$1,007.44	\$1,031.84	\$1,056.14	\$1,080.16	\$1,104.26	\$1,128.63	\$1,152.99	\$1,184.79	\$1,216.37	\$1,249.05	\$1,282.53
		Daily	\$100.75	\$103.19	\$105.62	\$108.02	\$110.43	\$112.87	\$115.30	\$118.48	\$121.64	\$124.91	\$128.26
		Hourly	\$14.40	\$14.75	\$15.09	\$15.44	\$15.78	\$16.13	\$16.48	\$16.93	\$17.38	\$17.85	\$18.33
HN	2	Annual	\$27,565.00	\$28,192.00	\$28,821.00	\$29,457.00	\$30,093.00	\$30,722.00	\$31,352.00	\$32,215.00	\$33,077.00	\$33,964.00	\$34,875.00
		Bi-Wk	\$1,056.14	\$1,080.16	\$1,104.26	\$1,128.63	\$1,152.99	\$1,177.09	\$1,201.23	\$1,234.30	\$1,267.32	\$1,301.31	\$1,336.21
		Daily	\$105.62	\$108.02	\$110.43	\$112.87	\$115.30	\$117.71	\$120.13	\$123.43	\$126.74	\$130.14	\$133.63
		Hourly	\$15.09	\$15.44	\$15.78	\$16.13	\$16.48	\$16.82	\$17.17	\$17.64	\$18.11	\$18.60	\$19.09
HN	3	Annual	\$28,192.00	\$28,821.00	\$29,457.00	\$30,093.00	\$30,722.00	\$31,352.00	\$31,985.00	\$32,864.00	\$33,747.00	\$34,653.00	\$35,584.00
		Bi-Wk	\$1,080.16	\$1,104.26	\$1,128.63	\$1,152.99	\$1,177.09	\$1,201.23	\$1,225.48	\$1,259.16	\$1,292.99	\$1,327.71	\$1,363.38
		Daily	\$108.02	\$110.43	\$112.87	\$115.30	\$117.71	\$120.13	\$122.55	\$125.92	\$129.30	\$132.78	\$136.34
		Hourly	\$15.44	\$15.78	\$16.13	\$16.48	\$16.82	\$17.17	\$17.51	\$17.99	\$18.48	\$18.97	\$19.48
HN	4	Annual	\$29,091.00	\$29,862.00	\$30,631.00	\$31,396.00	\$32,172.00	\$32,934.00	\$33,702.00	\$34,630.00	\$35,555.00	\$36,508.00	\$37,484.00
		Bi-Wk	\$1,114.60	\$1,144.14	\$1,173.61	\$1,202.92	\$1,232.65	\$1,261.84	\$1,291.27	\$1,326.82	\$1,362.27	\$1,398.78	\$1,436.17
		Daily	\$111.46	\$114.42	\$117.37	\$120.30	\$123.27	\$126.19	\$129.13	\$132.69	\$136.23	\$139.88	\$143.62
		Hourly	\$15.93	\$16.35	\$16.77	\$17.19	\$17.61	\$18.03	\$18.45	\$18.96	\$19.47	\$19.99	\$20.52
HN	5	Annual	\$29,816.00	\$30,631.00	\$31,441.00	\$32,248.00	\$33,058.00	\$33,876.00	\$34,689.00	\$35,639.00	\$36,593.00	\$37,573.00	\$38,581.00
		Bi-Wk	\$1,142.38	\$1,173.61	\$1,204.64	\$1,235.56	\$1,266.60	\$1,297.94	\$1,329.09	\$1,365.48	\$1,402.04	\$1,439.58	\$1,478.20
		Daily	\$114.24	\$117.37	\$120.47	\$123.56	\$126.66	\$129.80	\$132.91	\$136.55	\$140.21	\$143.96	\$147.82
		Hourly	\$16.32	\$16.77	\$17.21	\$17.66	\$18.10	\$18.55	\$18.99	\$19.51	\$20.03	\$20.57	\$21.12
HN	6	Annual	\$30,813.00	\$31,628.00	\$32,443.00	\$33,250.00	\$34,061.00	\$34,869.00	\$35,682.00	\$36,663.00	\$37,643.00	\$38,648.00	\$39,679.00
		Bi-Wk	\$1,180.58	\$1,211.81	\$1,243.03	\$1,273.95	\$1,305.02	\$1,335.98	\$1,367.13	\$1,404.72	\$1,442.27	\$1,480.77	\$1,520.27
		Daily	\$118.06	\$121.19	\$124.31	\$127.40	\$130.51	\$133.60	\$136.72	\$140.48	\$144.23	\$148.08	\$152.03
		Hourly	\$16.87	\$17.32	\$17.76	\$18.20	\$18.65	\$19.09	\$19.54	\$20.07	\$20.61	\$21.16	\$21.72
HN	7	Annual	\$31,712.00	\$32,522.00	\$33,342.00	\$34,150.00	\$34,957.00	\$35,771.00	\$36,578.00	\$37,582.00	\$38,586.00	\$39,619.00	\$40,680.00
		Bi-Wk	\$1,215.02	\$1,246.06	\$1,277.48	\$1,308.43	\$1,339.35	\$1,370.54	\$1,401.46	\$1,439.93	\$1,478.40	\$1,517.97	\$1,558.63
		Daily	\$121.51	\$124.61	\$127.75	\$130.85	\$133.94	\$137.06	\$140.15	\$144.00	\$147.84	\$151.80	\$155.87
		Hourly	\$17.36	\$17.81	\$18.25	\$18.70	\$19.14	\$19.58	\$20.03	\$20.58	\$21.12	\$21.69	\$22.27

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HN	8	Annual	\$34,061.00	\$35,052.00	\$36,049.00	\$37,038.00	\$38,040.00	\$39,029.00	\$40,024.00	\$41,120.00	\$42,221.00	\$43,356.00	\$44,520.00
		Bi-Wk	\$1,305.02	\$1,342.99	\$1,381.19	\$1,419.09	\$1,457.48	\$1,495.37	\$1,533.49	\$1,575.48	\$1,617.67	\$1,661.15	\$1,705.75
		Daily	\$130.51	\$134.30	\$138.12	\$141.91	\$145.75	\$149.54	\$153.35	\$157.55	\$161.77	\$166.12	\$170.58
		Hourly	\$18.65	\$19.19	\$19.74	\$20.28	\$20.83	\$21.37	\$21.91	\$22.51	\$23.11	\$23.74	\$24.37
HN	9	Annual	\$35,095.00	\$36,131.00	\$37,166.00	\$38,207.00	\$39,243.00	\$40,273.00	\$41,319.00	\$42,452.00	\$43,589.00	\$44,754.00	\$45,955.00
		Bi-Wk	\$1,344.64	\$1,384.33	\$1,423.99	\$1,463.87	\$1,503.57	\$1,543.03	\$1,583.11	\$1,626.52	\$1,670.08	\$1,714.72	\$1,760.73
		Daily	\$134.47	\$138.44	\$142.40	\$146.39	\$150.36	\$154.31	\$158.32	\$162.66	\$167.01	\$171.48	\$176.08
		Hourly	\$19.21	\$19.78	\$20.35	\$20.92	\$21.48	\$22.05	\$22.62	\$23.24	\$23.86	\$24.50	\$25.16
HN	10	Annual	\$36,213.00	\$37,297.00	\$38,379.00	\$39,474.00	\$40,552.00	\$41,652.00	\$42,794.00	\$43,969.00	\$45,147.00	\$46,355.00	\$47,600.00
		Bi-Wk	\$1,387.48	\$1,429.01	\$1,470.46	\$1,512.42	\$1,553.72	\$1,595.87	\$1,639.62	\$1,684.64	\$1,729.78	\$1,776.06	\$1,823.76
		Daily	\$138.75	\$142.91	\$147.05	\$151.25	\$155.38	\$159.59	\$163.97	\$168.47	\$172.98	\$177.61	\$182.38
		Hourly	\$19.83	\$20.42	\$21.01	\$21.61	\$22.20	\$22.80	\$23.43	\$24.07	\$24.72	\$25.38	\$26.06
HN	11	Annual	\$37,348.00	\$38,478.00	\$39,618.00	\$40,743.00	\$41,905.00	\$43,086.00	\$44,275.00	\$45,492.00	\$46,707.00	\$47,959.00	\$49,245.00
		Bi-Wk	\$1,430.96	\$1,474.26	\$1,517.94	\$1,561.04	\$1,605.56	\$1,650.81	\$1,696.37	\$1,742.99	\$1,789.55	\$1,837.51	\$1,886.79
		Daily	\$143.10	\$147.43	\$151.80	\$156.11	\$160.56	\$165.09	\$169.64	\$174.30	\$178.96	\$183.76	\$188.68
		Hourly	\$20.45	\$21.07	\$21.69	\$22.31	\$22.94	\$23.59	\$24.24	\$24.90	\$25.57	\$26.26	\$26.96
HN	12	Annual	\$38,550.00	\$39,735.00	\$40,906.00	\$42,122.00	\$43,344.00	\$44,589.00	\$45,819.00	\$47,079.00	\$48,336.00	\$49,630.00	\$50,958.00
		Bi-Wk	\$1,477.02	\$1,522.42	\$1,567.28	\$1,613.87	\$1,660.69	\$1,708.40	\$1,755.52	\$1,803.80	\$1,851.96	\$1,901.54	\$1,952.42
		Daily	\$147.71	\$152.25	\$156.73	\$161.39	\$166.07	\$170.84	\$175.56	\$180.38	\$185.20	\$190.16	\$195.25
		Hourly	\$21.11	\$21.75	\$22.39	\$23.06	\$23.73	\$24.41	\$25.08	\$25.77	\$26.46	\$27.17	\$27.90
HN	13	Annual	\$40,705.00	\$42,202.00	\$43,697.00	\$45,204.00	\$46,706.00	\$48,208.00	\$49,718.00	\$51,082.00	\$52,450.00	\$53,854.00	\$55,296.00
		Bi-Wk	\$1,559.58	\$1,616.94	\$1,674.22	\$1,731.96	\$1,789.51	\$1,847.05	\$1,904.91	\$1,957.17	\$2,009.58	\$2,063.38	\$2,118.63
		Daily	\$155.96	\$161.70	\$167.43	\$173.20	\$178.96	\$184.71	\$190.50	\$195.72	\$200.96	\$206.34	\$211.87
		Hourly	\$22.28	\$23.10	\$23.92	\$24.75	\$25.57	\$26.39	\$27.22	\$27.96	\$28.71	\$29.48	\$30.27
HN	14	Annual	\$42,594.00	\$44,155.00	\$45,708.00	\$47,257.00	\$48,807.00	\$50,359.00	\$51,910.00	\$53,336.00	\$54,766.00	\$56,237.00	\$57,747.00
		Bi-Wk	\$1,631.96	\$1,691.77	\$1,751.27	\$1,810.62	\$1,870.00	\$1,929.47	\$1,988.89	\$2,043.53	\$2,098.32	\$2,154.68	\$2,212.53
		Daily	\$163.20	\$169.18	\$175.13	\$181.07	\$187.00	\$192.95	\$198.89	\$204.36	\$209.84	\$215.47	\$221.26
		Hourly	\$23.32	\$24.17	\$25.02	\$25.87	\$26.72	\$27.57	\$28.42	\$29.20	\$29.98	\$30.79	\$31.61

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HN	15	Annual	\$44,632.00	\$46,226.00	\$47,824.00	\$49,418.00	\$51,020.00	\$52,625.00	\$54,215.00	\$55,706.00	\$57,201.00	\$58,730.00	\$60,305.00
		Bi-Wk	\$1,710.04	\$1,771.12	\$1,832.34	\$1,893.41	\$1,954.79	\$2,016.29	\$2,077.21	\$2,134.33	\$2,191.61	\$2,250.20	\$2,310.54
		Daily	\$171.01	\$177.12	\$183.24	\$189.35	\$195.48	\$201.63	\$207.73	\$213.44	\$219.17	\$225.02	\$231.06
		Hourly	\$24.43	\$25.31	\$26.18	\$27.05	\$27.93	\$28.81	\$29.68	\$30.50	\$31.31	\$32.15	\$33.01
HN	16	Annual	\$46,784.00	\$48,428.00	\$50,078.00	\$51,722.00	\$53,366.00	\$55,014.00	\$56,651.00	\$58,211.00	\$59,770.00	\$61,369.00	\$63,014.00
		Bi-Wk	\$1,792.50	\$1,855.48	\$1,918.70	\$1,981.69	\$2,044.68	\$2,107.82	\$2,170.54	\$2,230.31	\$2,290.04	\$2,351.31	\$2,414.33
		Daily	\$179.25	\$185.55	\$191.87	\$198.17	\$204.47	\$210.79	\$217.06	\$223.04	\$229.01	\$235.14	\$241.44
		Hourly	\$25.61	\$26.51	\$27.41	\$28.31	\$29.21	\$30.12	\$31.01	\$31.87	\$32.72	\$33.60	\$34.50
HN	17	Annual	\$49,084.00	\$50,783.00	\$52,473.00	\$54,166.00	\$55,857.00	\$57,546.00	\$59,239.00	\$60,868.00	\$62,498.00	\$64,173.00	\$65,891.00
		Bi-Wk	\$1,880.62	\$1,945.71	\$2,010.46	\$2,075.33	\$2,140.12	\$2,204.83	\$2,269.70	\$2,332.11	\$2,394.56	\$2,458.74	\$2,524.56
		Daily	\$188.07	\$194.58	\$201.05	\$207.54	\$214.02	\$220.49	\$226.97	\$233.22	\$239.46	\$245.88	\$252.46
		Hourly	\$26.87	\$27.80	\$28.73	\$29.65	\$30.58	\$31.50	\$32.43	\$33.32	\$34.21	\$35.13	\$36.07
HN	18	Annual	\$51,549.00	\$53,275.00	\$55,014.00	\$56,746.00	\$58,480.00	\$60,220.00	\$61,949.00	\$63,652.00	\$65,359.00	\$67,113.00	\$68,909.00
		Bi-Wk	\$1,975.06	\$2,041.19	\$2,107.82	\$2,174.18	\$2,240.62	\$2,307.28	\$2,373.53	\$2,438.78	\$2,504.18	\$2,571.38	\$2,640.20
		Daily	\$197.51	\$204.12	\$210.79	\$217.42	\$224.07	\$230.73	\$237.36	\$243.88	\$250.42	\$257.14	\$264.02
		Hourly	\$28.22	\$29.16	\$30.12	\$31.06	\$32.01	\$32.97	\$33.91	\$34.84	\$35.78	\$36.74	\$37.72
HN	19	Annual	\$54,061.00	\$55,857.00	\$57,639.00	\$59,430.00	\$61,210.00	\$63,000.00	\$64,778.00	\$66,560.00	\$68,340.00	\$70,169.00	\$72,048.00
		Bi-Wk	\$2,071.31	\$2,140.12	\$2,208.40	\$2,277.02	\$2,345.22	\$2,413.80	\$2,481.92	\$2,550.20	\$2,618.40	\$2,688.47	\$2,760.46
		Daily	\$207.14	\$214.02	\$220.84	\$227.71	\$234.53	\$241.38	\$248.20	\$255.02	\$261.84	\$268.85	\$276.05
		Hourly	\$29.60	\$30.58	\$31.55	\$32.53	\$33.51	\$34.49	\$35.46	\$36.44	\$37.41	\$38.41	\$39.44
HN	20	Annual	\$56,800.00	\$58,627.00	\$60,459.00	\$62,281.00	\$64,115.00	\$65,941.00	\$67,775.00	\$69,638.00	\$71,498.00	\$73,412.00	\$75,380.00
		Bi-Wk	\$2,176.25	\$2,246.25	\$2,316.44	\$2,386.25	\$2,456.52	\$2,526.48	\$2,596.75	\$2,668.13	\$2,739.39	\$2,812.73	\$2,888.13
		Daily	\$217.63	\$224.63	\$231.65	\$238.63	\$245.66	\$252.65	\$259.68	\$266.82	\$273.94	\$281.28	\$288.82
		Hourly	\$31.09	\$32.09	\$33.10	\$34.09	\$35.10	\$36.10	\$37.10	\$38.12	\$39.14	\$40.19	\$41.26
HN	21	Annual	\$59,589.00	\$61,473.00	\$63,348.00	\$65,228.00	\$67,108.00	\$68,979.00	\$70,861.00	\$72,811.00	\$74,759.00	\$76,759.00	\$78,815.00
		Bi-Wk	\$2,283.11	\$2,355.29	\$2,427.13	\$2,499.16	\$2,571.19	\$2,642.88	\$2,714.99	\$2,789.70	\$2,864.33	\$2,940.96	\$3,019.74
		Daily	\$228.32	\$235.53	\$242.72	\$249.92	\$257.12	\$264.29	\$271.50	\$278.97	\$286.44	\$294.10	\$301.98
		Hourly	\$32.62	\$33.65	\$34.68	\$35.71	\$36.74	\$37.76	\$38.79	\$39.86	\$40.92	\$42.02	\$43.14

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HN	22	Annual	\$61,210.00	\$63,439.00	\$65,669.00	\$67,895.00	\$70,133.00	\$72,359.00	\$74,587.00	\$76,638.00	\$78,692.00	\$80,798.00	\$82,960.00
		Bi-Wk	\$2,345.22	\$2,430.62	\$2,516.06	\$2,601.35	\$2,687.09	\$2,772.38	\$2,857.74	\$2,936.33	\$3,015.02	\$3,095.71	\$3,178.55
		Daily	\$234.53	\$243.07	\$251.61	\$260.14	\$268.71	\$277.24	\$285.78	\$293.64	\$301.51	\$309.58	\$317.86
		Hourly	\$33.51	\$34.73	\$35.95	\$37.17	\$38.39	\$39.61	\$40.83	\$41.95	\$43.08	\$44.23	\$45.41
HN	23	Annual	\$64,090.00	\$66,419.00	\$68,736.00	\$71,062.00	\$73,384.00	\$75,706.00	\$78,034.00	\$80,177.00	\$82,324.00	\$84,528.00	\$86,794.00
		Bi-Wk	\$2,455.56	\$2,544.79	\$2,633.57	\$2,722.69	\$2,811.65	\$2,900.62	\$2,989.81	\$3,071.92	\$3,154.18	\$3,238.63	\$3,325.45
		Daily	\$245.56	\$254.48	\$263.36	\$272.27	\$281.17	\$290.07	\$298.99	\$307.20	\$315.42	\$323.87	\$332.55
		Hourly	\$35.08	\$36.36	\$37.63	\$38.90	\$40.17	\$41.44	\$42.72	\$43.89	\$45.06	\$46.27	\$47.51
HN	24	Annual	\$67,160.00	\$69,579.00	\$72,008.00	\$74,429.00	\$76,848.00	\$79,272.00	\$81,692.00	\$83,936.00	\$86,182.00	\$88,490.00	\$90,861.00
		Bi-Wk	\$2,573.19	\$2,665.87	\$2,758.93	\$2,851.69	\$2,944.37	\$3,037.25	\$3,129.97	\$3,215.94	\$3,302.00	\$3,390.43	\$3,481.27
		Daily	\$257.32	\$266.59	\$275.90	\$285.17	\$294.44	\$303.73	\$313.00	\$321.60	\$330.20	\$339.05	\$348.13
		Hourly	\$36.76	\$38.09	\$39.42	\$40.74	\$42.07	\$43.39	\$44.72	\$45.95	\$47.18	\$48.44	\$49.74
HN	25	Annual	\$70,427.00	\$72,936.00	\$75,447.00	\$77,955.00	\$80,467.00	\$82,978.00	\$85,488.00	\$87,839.00	\$90,188.00	\$92,603.00	\$95,079.00
		Bi-Wk	\$2,698.36	\$2,794.49	\$2,890.69	\$2,986.79	\$3,083.03	\$3,179.24	\$3,275.41	\$3,365.48	\$3,455.48	\$3,548.01	\$3,642.88
		Daily	\$269.84	\$279.45	\$289.07	\$298.68	\$308.31	\$317.93	\$327.55	\$336.55	\$345.55	\$354.81	\$364.29
		Hourly	\$38.55	\$39.93	\$41.30	\$42.67	\$44.05	\$45.42	\$46.80	\$48.08	\$49.37	\$50.69	\$52.05
HN	26	Annual	\$73,882.00	\$76,476.00	\$79,080.00	\$81,692.00	\$84,299.00	\$86,890.00	\$89,494.00	\$91,958.00	\$94,420.00	\$96,952.00	\$99,550.00
		Bi-Wk	\$2,830.73	\$2,930.12	\$3,029.89	\$3,129.97	\$3,229.85	\$3,329.12	\$3,428.89	\$3,523.30	\$3,617.63	\$3,714.64	\$3,814.18
		Daily	\$283.08	\$293.02	\$302.99	\$313.00	\$322.99	\$332.92	\$342.89	\$352.33	\$361.77	\$371.47	\$381.42
		Hourly	\$40.44	\$41.86	\$43.29	\$44.72	\$46.15	\$47.56	\$48.99	\$50.34	\$51.69	\$53.07	\$54.49
HN	27	Annual	\$77,525.00	\$80,222.00	\$82,924.00	\$85,605.00	\$88,303.00	\$90,999.00	\$93,693.00	\$96,272.00	\$98,845.00	\$101,492.00	\$104,208.00
		Bi-Wk	\$2,970.31	\$3,073.64	\$3,177.17	\$3,279.89	\$3,383.26	\$3,486.56	\$3,589.78	\$3,688.59	\$3,787.17	\$3,888.59	\$3,992.65
		Daily	\$297.04	\$307.37	\$317.72	\$327.99	\$338.33	\$348.66	\$358.98	\$368.86	\$378.72	\$388.86	\$399.27
		Hourly	\$42.44	\$43.91	\$45.39	\$46.86	\$48.34	\$49.81	\$51.29	\$52.70	\$54.11	\$55.56	\$57.04
HN	28	Annual	\$81,425.00	\$84,211.00	\$87,004.00	\$89,795.00	\$92,575.00	\$95,360.00	\$98,145.00	\$100,842.00	\$103,540.00	\$106,315.00	\$109,160.00
		Bi-Wk	\$3,119.74	\$3,226.48	\$3,333.49	\$3,440.43	\$3,546.94	\$3,653.64	\$3,760.35	\$3,863.68	\$3,967.05	\$4,073.38	\$4,182.38
		Daily	\$311.98	\$322.65	\$333.35	\$344.05	\$354.70	\$365.37	\$376.04	\$386.37	\$396.71	\$407.34	\$418.24
		Hourly	\$44.57	\$46.10	\$47.63	\$49.15	\$50.68	\$52.20	\$53.72	\$55.20	\$56.68	\$58.20	\$59.75

NP-6 HN 35-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	29	Annual	\$82,211.00	\$85,277.00	\$88,353.00	\$91,427.00	\$94,494.00	\$97,565.00	\$100,635.00	\$103,399.00	\$106,171.00	\$109,012.00	\$111,933.00
		Bi-Wk	\$3,149.85	\$3,267.32	\$3,385.18	\$3,502.96	\$3,620.46	\$3,738.13	\$3,855.75	\$3,961.65	\$4,067.86	\$4,176.71	\$4,288.63
		Daily	\$314.99	\$326.74	\$338.52	\$350.30	\$362.05	\$373.82	\$385.58	\$396.17	\$406.79	\$417.68	\$428.87
		Hourly	\$45.00	\$46.68	\$48.36	\$50.05	\$51.73	\$53.41	\$55.09	\$56.60	\$58.12	\$59.67	\$61.27
HN	30	Annual	\$85,488.00	\$88,652.00	\$91,811.00	\$94,971.00	\$98,135.00	\$101,294.00	\$104,457.00	\$107,330.00	\$110,199.00	\$113,145.00	\$116,173.00
		Bi-Wk	\$3,275.41	\$3,396.63	\$3,517.67	\$3,638.74	\$3,759.97	\$3,881.00	\$4,002.19	\$4,112.27	\$4,222.19	\$4,335.06	\$4,451.08
		Daily	\$327.55	\$339.67	\$351.77	\$363.88	\$376.00	\$388.10	\$400.22	\$411.23	\$422.22	\$433.51	\$445.11
		Hourly	\$46.80	\$48.53	\$50.26	\$51.99	\$53.72	\$55.45	\$57.18	\$58.75	\$60.32	\$61.93	\$63.59
HN	31	Annual	\$92,038.00	\$95,404.00	\$98,775.00	\$102,141.00	\$105,511.00	\$108,883.00	\$112,255.00	\$115,343.00	\$118,431.00	\$121,599.00	\$124,854.00
		Bi-Wk	\$3,526.37	\$3,655.33	\$3,784.49	\$3,913.45	\$4,042.57	\$4,171.77	\$4,300.96	\$4,419.28	\$4,537.59	\$4,658.97	\$4,783.68
		Daily	\$352.64	\$365.54	\$378.45	\$391.35	\$404.26	\$417.18	\$430.10	\$441.93	\$453.76	\$465.90	\$478.37
		Hourly	\$50.38	\$52.22	\$54.07	\$55.91	\$57.76	\$59.60	\$61.45	\$63.14	\$64.83	\$66.56	\$68.34
HN	32	Annual	\$95,711.00	\$99,166.00	\$102,634.00	\$106,093.00	\$109,562.00	\$113,020.00	\$116,488.00	\$119,687.00	\$122,893.00	\$126,182.00	\$129,560.00
		Bi-Wk	\$3,667.09	\$3,799.47	\$3,932.34	\$4,064.87	\$4,197.78	\$4,330.27	\$4,463.15	\$4,585.71	\$4,708.55	\$4,834.56	\$4,963.99
		Daily	\$366.71	\$379.95	\$393.24	\$406.49	\$419.78	\$433.03	\$446.32	\$458.58	\$470.86	\$483.46	\$496.40
		Hourly	\$52.39	\$54.28	\$56.18	\$58.07	\$59.97	\$61.87	\$63.76	\$65.52	\$67.27	\$69.07	\$70.92
HN	33	Annual	\$99,547.00	\$103,104.00	\$106,666.00	\$110,227.00	\$113,778.00	\$117,340.00	\$120,902.00	\$124,232.00	\$127,554.00	\$130,968.00	\$134,473.00
		Bi-Wk	\$3,814.07	\$3,950.35	\$4,086.82	\$4,223.26	\$4,359.32	\$4,495.79	\$4,632.27	\$4,759.85	\$4,887.13	\$5,017.94	\$5,152.23
		Daily	\$381.41	\$395.04	\$408.69	\$422.33	\$435.94	\$449.58	\$463.23	\$475.99	\$488.72	\$501.80	\$515.23
		Hourly	\$54.49	\$56.44	\$58.39	\$60.34	\$62.28	\$64.23	\$66.18	\$68.00	\$69.82	\$71.69	\$73.61
HN	34	Annual	\$103,639.00	\$107,282.00	\$110,944.00	\$114,600.00	\$118,253.00	\$121,915.00	\$125,565.00	\$129,017.00	\$132,470.00	\$136,018.00	\$139,660.00
		Bi-Wk	\$3,970.85	\$4,110.43	\$4,250.73	\$4,390.81	\$4,530.77	\$4,671.08	\$4,810.92	\$4,943.19	\$5,075.48	\$5,211.42	\$5,350.96
		Daily	\$397.09	\$411.05	\$425.08	\$439.09	\$453.08	\$467.11	\$481.10	\$494.32	\$507.55	\$521.15	\$535.10
		Hourly	\$56.73	\$58.73	\$60.73	\$62.73	\$64.73	\$66.73	\$68.73	\$70.62	\$72.51	\$74.45	\$76.45
HN	35	Annual	\$107,875.00	\$111,625.00	\$115,371.00	\$119,123.00	\$122,871.00	\$126,616.00	\$130,371.00	\$133,953.00	\$137,541.00	\$141,228.00	\$145,013.00
		Bi-Wk	\$4,133.15	\$4,276.82	\$4,420.35	\$4,564.10	\$4,707.71	\$4,851.19	\$4,995.06	\$5,132.30	\$5,269.78	\$5,411.04	\$5,556.06
		Daily	\$413.32	\$427.69	\$442.04	\$456.41	\$470.78	\$485.12	\$499.51	\$513.23	\$526.98	\$541.11	\$555.61
		Hourly	\$59.05	\$61.10	\$63.15	\$65.21	\$67.26	\$69.31	\$71.36	\$73.32	\$75.29	\$77.31	\$79.38

NP-6 HN 35-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	36	Annual	\$112,346.00	\$116,193.00	\$120,039.00	\$123,884.00	\$127,734.00	\$131,577.00	\$135,418.00	\$139,144.00	\$142,866.00	\$146,687.00	\$150,613.00
		Bi-Wk	\$4,304.45	\$4,451.84	\$4,599.20	\$4,746.52	\$4,894.03	\$5,041.27	\$5,188.43	\$5,331.19	\$5,473.80	\$5,620.20	\$5,770.62
		Daily	\$430.45	\$445.19	\$459.92	\$474.66	\$489.41	\$504.13	\$518.85	\$533.12	\$547.38	\$562.02	\$577.07
		Hourly	\$61.50	\$63.60	\$65.71	\$67.81	\$69.92	\$72.02	\$74.13	\$76.16	\$78.20	\$80.29	\$82.44
HN	37	Annual	\$116,656.00	\$120,602.00	\$124,553.00	\$128,507.00	\$132,461.00	\$136,413.00	\$140,362.00	\$144,221.00	\$148,078.00	\$152,038.00	\$156,109.00
		Bi-Wk	\$4,469.58	\$4,620.77	\$4,772.15	\$4,923.64	\$5,075.14	\$5,226.56	\$5,377.86	\$5,525.71	\$5,673.49	\$5,825.22	\$5,981.19
		Daily	\$446.96	\$462.08	\$477.22	\$492.37	\$507.52	\$522.66	\$537.79	\$552.58	\$567.35	\$582.53	\$598.12
		Hourly	\$63.86	\$66.02	\$68.18	\$70.34	\$72.51	\$74.67	\$76.83	\$78.94	\$81.05	\$83.22	\$85.45
HN	38	Annual	\$121,471.00	\$125,512.00	\$129,559.00	\$133,601.00	\$137,647.00	\$141,686.00	\$145,734.00	\$149,738.00	\$153,749.00	\$157,861.00	\$162,085.00
		Bi-Wk	\$4,654.07	\$4,808.89	\$4,963.95	\$5,118.82	\$5,273.84	\$5,428.59	\$5,583.68	\$5,737.09	\$5,890.77	\$6,048.32	\$6,210.16
		Daily	\$465.41	\$480.89	\$496.40	\$511.89	\$527.39	\$542.86	\$558.37	\$573.71	\$589.08	\$604.84	\$621.02
		Hourly	\$66.49	\$68.70	\$70.92	\$73.13	\$75.35	\$77.56	\$79.77	\$81.96	\$84.16	\$86.41	\$88.72
HN	39	Annual	\$126,522.00	\$130,659.00	\$134,801.00	\$138,951.00	\$143,085.00	\$147,223.00	\$151,366.00	\$155,525.00	\$159,693.00	\$163,974.00	\$168,371.00
		Bi-Wk	\$4,847.59	\$5,006.10	\$5,164.79	\$5,323.80	\$5,482.19	\$5,640.73	\$5,799.47	\$5,958.82	\$6,118.51	\$6,282.53	\$6,451.00
		Daily	\$484.76	\$500.61	\$516.48	\$532.38	\$548.22	\$564.08	\$579.95	\$595.89	\$611.86	\$628.26	\$645.10
		Hourly	\$69.26	\$71.52	\$73.79	\$76.06	\$78.32	\$80.59	\$82.85	\$85.13	\$87.41	\$89.76	\$92.16
HN	40	Annual	\$131,798.00	\$136,020.00	\$140,255.00	\$144,478.00	\$148,709.00	\$152,939.00	\$157,169.00	\$161,487.00	\$165,813.00	\$170,254.00	\$174,820.00
		Bi-Wk	\$5,049.74	\$5,211.50	\$5,373.76	\$5,535.56	\$5,697.67	\$5,859.74	\$6,021.81	\$6,187.25	\$6,352.99	\$6,523.15	\$6,698.09
		Daily	\$504.98	\$521.15	\$537.38	\$553.56	\$569.77	\$585.98	\$602.19	\$618.73	\$635.30	\$652.32	\$669.81
		Hourly	\$72.14	\$74.45	\$76.77	\$79.08	\$81.40	\$83.72	\$86.03	\$88.39	\$90.76	\$93.19	\$95.69
HN	41	Annual	\$137,309.00	\$141,637.00	\$145,967.00	\$150,300.00	\$154,634.00	\$158,960.00	\$163,288.00	\$167,781.00	\$172,269.00	\$176,884.00	\$181,619.00
		Bi-Wk	\$5,260.89	\$5,426.71	\$5,592.61	\$5,758.63	\$5,924.68	\$6,090.43	\$6,256.25	\$6,428.40	\$6,600.35	\$6,777.17	\$6,958.59
		Daily	\$526.09	\$542.68	\$559.27	\$575.87	\$592.47	\$609.05	\$625.63	\$642.84	\$660.04	\$677.72	\$695.86
		Hourly	\$75.16	\$77.53	\$79.90	\$82.27	\$84.64	\$87.01	\$89.38	\$91.84	\$94.30	\$96.82	\$99.41
HN	42	Annual	\$143,028.00	\$147,462.00	\$151,893.00	\$156,306.00	\$160,740.00	\$165,168.00	\$169,598.00	\$174,264.00	\$178,927.00	\$183,715.00	\$188,630.00
		Bi-Wk	\$5,480.00	\$5,649.89	\$5,819.66	\$5,988.74	\$6,158.63	\$6,328.28	\$6,498.01	\$6,676.79	\$6,855.45	\$7,038.89	\$7,227.21
		Daily	\$548.00	\$564.99	\$581.97	\$598.88	\$615.87	\$632.83	\$649.81	\$667.68	\$685.55	\$703.89	\$722.73
		Hourly	\$78.29	\$80.72	\$83.14	\$85.56	\$87.99	\$90.41	\$92.83	\$95.39	\$97.94	\$100.56	\$103.25

NP-6 HN 35-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	43	Annual	\$149,102.00	\$153,618.00	\$158,137.00	\$162,644.00	\$167,170.00	\$171,676.00	\$176,189.00	\$181,038.00	\$185,881.00	\$190,852.00	\$195,959.00
		Bi-Wk	\$5,712.73	\$5,885.75	\$6,058.89	\$6,231.58	\$6,404.99	\$6,577.63	\$6,750.54	\$6,936.33	\$7,121.88	\$7,312.34	\$7,508.01
		Daily	\$571.28	\$588.58	\$605.89	\$623.16	\$640.50	\$657.77	\$675.06	\$693.64	\$712.19	\$731.24	\$750.81
		Hourly	\$81.62	\$84.09	\$86.56	\$89.03	\$91.50	\$93.97	\$96.44	\$99.10	\$101.75	\$104.47	\$107.26