

**DM 40 HOUR PAY PLAN EFFECTIVE 07/01/2021**

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Minimum</u> | <u>Maximum</u> |
|-------------|--------------|---------------|----------------|----------------|
| DM          | 24           | Annual        | \$64,930.00    | \$89,974.00    |
|             |              | Bi-Wk         | \$2,487.74     | \$3,447.28     |
|             |              | Daily         | \$248.78       | \$344.73       |
|             |              | Hourly        | \$31.10        | \$43.10        |
| DM          | 25           | Annual        | \$68,108.00    | \$94,370.00    |
|             |              | Bi-Wk         | \$2,609.51     | \$3,615.71     |
|             |              | Daily         | \$260.96       | \$361.58       |
|             |              | Hourly        | \$32.62        | \$45.20        |
| DM          | 26           | Annual        | \$71,451.00    | \$98,993.00    |
|             |              | Bi-Wk         | \$2,737.59     | \$3,792.84     |
|             |              | Daily         | \$273.76       | \$379.29       |
|             |              | Hourly        | \$34.22        | \$47.42        |
| DM          | 27           | Annual        | \$75,005.00    | \$103,911.00   |
|             |              | Bi-Wk         | \$2,873.76     | \$3,981.27     |
|             |              | Daily         | \$287.38       | \$398.13       |
|             |              | Hourly        | \$35.93        | \$49.77        |
| DM          | 28           | Annual        | \$78,973.00    | \$109,023.00   |
|             |              | Bi-Wk         | \$3,025.79     | \$4,177.13     |
|             |              | Daily         | \$302.58       | \$417.72       |
|             |              | Hourly        | \$37.83        | \$52.22        |
| DM          | 29           | Annual        | \$79,766.00    | \$111,868.00   |
|             |              | Bi-Wk         | \$3,056.17     | \$4,286.14     |
|             |              | Daily         | \$305.62       | \$428.62       |
|             |              | Hourly        | \$38.21        | \$53.58        |
| DM          | 30           | Annual        | \$83,107.00    | \$116,273.00   |
|             |              | Bi-Wk         | \$3,184.18     | \$4,454.91     |
|             |              | Daily         | \$318.42       | \$445.50       |
|             |              | Hourly        | \$39.81        | \$55.69        |
| DM          | 31           | Annual        | \$86,603.00    | \$120,861.00   |
|             |              | Bi-Wk         | \$3,318.13     | \$4,630.69     |
|             |              | Daily         | \$331.82       | \$463.07       |
|             |              | Hourly        | \$41.48        | \$57.89        |

**DM 40 HOUR PAY PLAN EFFECTIVE 07/01/2021**

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Minimum</u> | <u>Maximum</u> |
|-------------|--------------|---------------|----------------|----------------|
| DM          | 32           | Annual        | \$90,678.00    | \$125,216.00   |
|             |              | Bi-Wk         | \$3,474.26     | \$4,797.55     |
|             |              | Daily         | \$347.43       | \$479.76       |
|             |              | Hourly        | \$43.43        | \$59.97        |
| DM          | 33           | Annual        | \$94,320.00    | \$129,993.00   |
|             |              | Bi-Wk         | \$3,613.80     | \$4,980.58     |
|             |              | Daily         | \$361.38       | \$498.06       |
|             |              | Hourly        | \$45.18        | \$62.26        |
| DM          | 34           | Annual        | \$98,186.00    | \$134,985.00   |
|             |              | Bi-Wk         | \$3,761.92     | \$5,171.84     |
|             |              | Daily         | \$376.20       | \$517.19       |
|             |              | Hourly        | \$47.03        | \$64.65        |
| DM          | 35           | Annual        | \$102,211.00   | \$140,153.00   |
|             |              | Bi-Wk         | \$3,916.14     | \$5,369.85     |
|             |              | Daily         | \$391.62       | \$536.99       |
|             |              | Hourly        | \$48.96        | \$67.13        |
| DM          | 36           | Annual        | \$106,434.00   | \$145,582.00   |
|             |              | Bi-Wk         | \$4,077.94     | \$5,577.86     |
|             |              | Daily         | \$407.80       | \$557.79       |
|             |              | Hourly        | \$50.98        | \$69.73        |
| DM          | 37           | Annual        | \$110,847.00   | \$151,254.00   |
|             |              | Bi-Wk         | \$4,247.02     | \$5,795.18     |
|             |              | Daily         | \$424.71       | \$579.52       |
|             |              | Hourly        | \$53.09        | \$72.44        |
| DM          | 38           | Annual        | \$115,419.00   | \$157,042.00   |
|             |              | Bi-Wk         | \$4,422.19     | \$6,016.94     |
|             |              | Daily         | \$442.22       | \$601.70       |
|             |              | Hourly        | \$55.28        | \$75.22        |
| DM          | 39           | Annual        | \$120,194.00   | \$163,060.00   |
|             |              | Bi-Wk         | \$4,605.14     | \$6,247.51     |
|             |              | Daily         | \$460.52       | \$624.76       |
|             |              | Hourly        | \$57.57        | \$78.10        |