

**P-3B T1-T4 and TS Teacher 35 Hour Pay Plan Effective 07/01/2020**

Steps	RT Steps 1-7 / T1 Steps 1-14												TS N6Y Steps 1-10
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			TS 6Y Steps 3-13
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$52,543.00	\$55,173.00	\$59,040.00	\$57,430.00	\$60,311.00	\$64,533.00	\$58,133.00	\$61,042.00	\$65,316.00	\$62,321.00	\$65,445.00	\$70,022.00	\$80,542.00
2	\$55,350.00	\$58,125.00	\$62,193.00	\$60,496.00	\$63,534.00	\$67,988.00	\$61,235.00	\$64,307.00	\$68,811.00	\$65,650.00	\$68,940.00	\$73,773.00	\$83,936.00
3	\$58,158.00	\$61,071.00	\$65,354.00	\$63,572.00	\$66,752.00	\$71,440.00	\$64,339.00	\$67,566.00	\$72,305.00	\$68,978.00	\$72,440.00	\$77,518.00	\$87,330.00
4	\$60,965.00	\$64,021.00	\$68,513.00	\$66,639.00	\$69,982.00	\$74,889.00	\$67,444.00	\$70,832.00	\$75,798.00	\$72,307.00	\$75,941.00	\$81,264.00	\$90,717.00
5	\$63,767.00	\$66,969.00	\$71,668.00	\$69,705.00	\$73,203.00	\$78,339.00	\$70,553.00	\$74,090.00	\$79,294.00	\$75,642.00	\$79,437.00	\$85,006.00	\$94,109.00
6	\$66,576.00	\$69,920.00	\$74,822.00	\$72,769.00	\$76,430.00	\$81,791.00	\$73,656.00	\$77,360.00	\$82,782.00	\$78,969.00	\$82,932.00	\$88,748.00	\$97,501.00
7	\$69,383.00	\$72,866.00	\$77,982.00	\$75,840.00	\$79,650.00	\$85,243.00	\$76,764.00	\$80,617.00	\$86,278.00	\$82,296.00	\$86,434.00	\$92,495.00	\$102,816.00
8	\$72,192.00	\$75,819.00	\$81,137.00	\$78,909.00	\$82,873.00	\$88,689.00	\$79,871.00	\$83,883.00	\$89,771.00	\$85,629.00	\$89,931.00	\$96,240.00	\$106,270.00
9	\$74,998.00	\$78,769.00	\$84,298.00	\$81,978.00	\$86,098.00	\$92,146.00	\$82,973.00	\$87,149.00	\$93,264.00	\$88,958.00	\$93,430.00	\$99,986.00	\$109,731.00
10	\$77,248.00	\$81,717.00	\$87,457.00	\$84,437.00	\$89,321.00	\$95,593.00	\$85,464.00	\$90,410.00	\$96,761.00	\$91,627.00	\$96,927.00	\$103,731.00	\$113,182.00
11	\$79,566.00	\$84,663.00	\$90,611.00	\$86,972.00	\$92,546.00	\$99,042.00	\$88,028.00	\$93,672.00	\$100,249.00	\$94,375.00	\$100,427.00	\$107,476.00	\$116,638.00
12		\$88,072.00	\$94,235.00		\$96,271.00	\$103,006.00		\$97,441.00	\$104,261.00		\$104,466.00	\$111,776.00	\$120,137.00
13		\$90,713.00	\$97,064.00		\$99,160.00	\$106,096.00		\$100,363.00	\$107,388.00		\$107,599.00	\$115,130.00	\$123,742.00
14		\$93,435.00	\$99,976.00		\$102,135.00	\$109,278.00		\$103,373.00	\$110,610.00		\$110,829.00	\$118,586.00	

Steps	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$2,013.15	\$2,113.91	\$2,262.07	\$2,200.39	\$2,310.77	\$2,472.53	\$2,227.32	\$2,338.78	\$2,502.53	\$2,387.78	\$2,507.48	\$2,682.84	\$3,085.91
2	\$2,120.69	\$2,227.02	\$2,382.88	\$2,317.86	\$2,434.26	\$2,604.91	\$2,346.17	\$2,463.87	\$2,636.44	\$2,515.33	\$2,641.38	\$2,826.56	\$3,215.94
3	\$2,228.28	\$2,339.89	\$2,503.99	\$2,435.71	\$2,557.55	\$2,737.17	\$2,465.10	\$2,588.74	\$2,770.31	\$2,642.84	\$2,775.48	\$2,970.04	\$3,345.98
4	\$2,335.83	\$2,452.92	\$2,625.02	\$2,553.22	\$2,681.31	\$2,869.32	\$2,584.07	\$2,713.87	\$2,904.14	\$2,770.39	\$2,909.62	\$3,113.57	\$3,475.75
5	\$2,443.19	\$2,565.87	\$2,745.91	\$2,670.69	\$2,804.72	\$3,001.50	\$2,703.19	\$2,838.70	\$3,038.09	\$2,898.17	\$3,043.57	\$3,256.94	\$3,605.71
6	\$2,550.81	\$2,678.93	\$2,866.75	\$2,788.09	\$2,928.36	\$3,133.76	\$2,822.07	\$2,963.99	\$3,171.73	\$3,025.64	\$3,177.48	\$3,400.31	\$3,735.68
7	\$2,658.36	\$2,791.81	\$2,987.82	\$2,905.75	\$3,051.73	\$3,266.02	\$2,941.15	\$3,088.78	\$3,305.68	\$3,153.11	\$3,311.65	\$3,543.87	\$3,939.32
8	\$2,765.98	\$2,904.95	\$3,108.70	\$3,023.34	\$3,175.22	\$3,398.05	\$3,060.20	\$3,213.91	\$3,439.51	\$3,280.81	\$3,445.64	\$3,687.36	\$4,071.65
9	\$2,873.49	\$3,017.97	\$3,229.81	\$3,140.92	\$3,298.78	\$3,530.50	\$3,179.05	\$3,339.05	\$3,573.34	\$3,408.36	\$3,579.70	\$3,830.89	\$4,204.26
10	\$2,959.70	\$3,130.92	\$3,350.85	\$3,235.14	\$3,422.27	\$3,662.57	\$3,274.49	\$3,463.99	\$3,707.32	\$3,510.62	\$3,713.68	\$3,974.37	\$4,336.48
11	\$3,048.51	\$3,243.80	\$3,471.69	\$3,332.27	\$3,545.83	\$3,794.72	\$3,372.73	\$3,588.97	\$3,840.96	\$3,615.91	\$3,847.78	\$4,117.86	\$4,468.89
12		\$3,374.41	\$3,610.54		\$3,688.55	\$3,946.60		\$3,733.38	\$3,994.68		\$4,002.53	\$4,282.61	\$4,602.96
13		\$3,475.60	\$3,718.93		\$3,799.24	\$4,064.99		\$3,845.33	\$4,114.49		\$4,122.57	\$4,411.12	\$4,741.08
14		\$3,579.89	\$3,830.50		\$3,913.22	\$4,186.90		\$3,960.66	\$4,237.94		\$4,246.33	\$4,543.53	