

P-3A EA 35 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$24,102.00	\$24,694.00	\$25,279.00	\$25,860.00	\$26,452.00	\$27,040.00	\$27,623.00	\$28,211.00	\$29,058.00
		Bi-Wk	\$923.45	\$946.14	\$968.55	\$990.81	\$1,013.49	\$1,036.02	\$1,058.36	\$1,080.89	\$1,113.34
		Daily	\$92.35	\$94.62	\$96.86	\$99.09	\$101.35	\$103.61	\$105.84	\$108.09	\$111.34
		Hourly	\$13.20	\$13.52	\$13.84	\$14.16	\$14.48	\$14.81	\$15.12	\$15.45	\$15.91
EA	2	Annual	\$25,279.00	\$25,860.00	\$26,452.00	\$27,040.00	\$27,623.00	\$28,211.00	\$28,793.00	\$29,380.00	\$30,262.00
		Bi-Wk	\$968.55	\$990.81	\$1,013.49	\$1,036.02	\$1,058.36	\$1,080.89	\$1,103.19	\$1,125.68	\$1,159.47
		Daily	\$96.86	\$99.09	\$101.35	\$103.61	\$105.84	\$108.09	\$110.32	\$112.57	\$115.95
		Hourly	\$13.84	\$14.16	\$14.48	\$14.81	\$15.12	\$15.45	\$15.76	\$16.09	\$16.57
EA	3	Annual	\$25,860.00	\$26,452.00	\$27,040.00	\$27,623.00	\$28,211.00	\$28,793.00	\$29,379.00	\$29,967.00	\$30,866.00
		Bi-Wk	\$990.81	\$1,013.49	\$1,036.02	\$1,058.36	\$1,080.89	\$1,103.19	\$1,125.64	\$1,148.17	\$1,182.61
		Daily	\$99.09	\$101.35	\$103.61	\$105.84	\$108.09	\$110.32	\$112.57	\$114.82	\$118.27
		Hourly	\$14.16	\$14.48	\$14.81	\$15.12	\$15.45	\$15.76	\$16.09	\$16.41	\$16.90
EA	4	Annual	\$26,702.00	\$27,411.00	\$28,127.00	\$28,837.00	\$29,548.00	\$30,260.00	\$30,980.00	\$31,687.00	\$32,637.00
		Bi-Wk	\$1,023.07	\$1,050.23	\$1,077.67	\$1,104.87	\$1,132.11	\$1,159.39	\$1,186.98	\$1,214.07	\$1,250.46
		Daily	\$102.31	\$105.03	\$107.77	\$110.49	\$113.22	\$115.94	\$118.70	\$121.41	\$125.05
		Hourly	\$14.62	\$15.01	\$15.40	\$15.79	\$16.18	\$16.57	\$16.96	\$17.35	\$17.87
EA	5	Annual	\$27,366.00	\$28,127.00	\$28,883.00	\$29,626.00	\$30,383.00	\$31,135.00	\$31,892.00	\$32,645.00	\$33,627.00
		Bi-Wk	\$1,048.51	\$1,077.67	\$1,106.63	\$1,135.10	\$1,164.10	\$1,192.92	\$1,221.92	\$1,250.77	\$1,288.40
		Daily	\$104.86	\$107.77	\$110.67	\$113.51	\$116.41	\$119.30	\$122.20	\$125.08	\$128.84
		Hourly	\$14.98	\$15.40	\$15.81	\$16.22	\$16.63	\$17.05	\$17.46	\$17.87	\$18.41
EA	6	Annual	\$28,302.00	\$29,048.00	\$29,804.00	\$30,552.00	\$31,309.00	\$32,063.00	\$32,817.00	\$33,576.00	\$34,583.00
		Bi-Wk	\$1,084.37	\$1,112.96	\$1,141.92	\$1,170.58	\$1,199.58	\$1,228.47	\$1,257.36	\$1,286.44	\$1,325.02
		Daily	\$108.44	\$111.30	\$114.20	\$117.06	\$119.96	\$122.85	\$125.74	\$128.65	\$132.51
		Hourly	\$15.50	\$15.90	\$16.32	\$16.73	\$17.14	\$17.55	\$17.97	\$18.38	\$18.93
EA	7	Annual	\$29,130.00	\$29,883.00	\$30,631.00	\$31,383.00	\$32,143.00	\$32,893.00	\$33,648.00	\$34,404.00	\$35,438.00
		Bi-Wk	\$1,116.10	\$1,144.95	\$1,173.61	\$1,202.42	\$1,231.54	\$1,260.27	\$1,289.20	\$1,318.17	\$1,357.78
		Daily	\$111.61	\$114.50	\$117.37	\$120.25	\$123.16	\$126.03	\$128.92	\$131.82	\$135.78
		Hourly	\$15.95	\$16.36	\$16.77	\$17.18	\$17.60	\$18.01	\$18.42	\$18.84	\$19.40

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EA	8	Annual	\$31,309.00	\$32,237.00	\$33,153.00	\$34,080.00	\$34,994.00	\$35,919.00	\$36,852.00	\$37,776.00	\$38,910.00
		Bi-Wk	\$1,199.58	\$1,235.14	\$1,270.23	\$1,305.75	\$1,340.77	\$1,376.21	\$1,411.96	\$1,447.36	\$1,490.81
		Daily	\$119.96	\$123.52	\$127.03	\$130.58	\$134.08	\$137.63	\$141.20	\$144.74	\$149.09
		Hourly	\$17.14	\$17.65	\$18.15	\$18.66	\$19.16	\$19.67	\$20.18	\$20.68	\$21.30
EA	9	Annual	\$32,274.00	\$33,232.00	\$34,192.00	\$35,157.00	\$36,119.00	\$37,081.00	\$38,048.00	\$39,009.00	\$40,180.00
		Bi-Wk	\$1,236.56	\$1,273.26	\$1,310.04	\$1,347.02	\$1,383.87	\$1,420.73	\$1,457.78	\$1,494.60	\$1,539.47
		Daily	\$123.66	\$127.33	\$131.01	\$134.71	\$138.39	\$142.08	\$145.78	\$149.46	\$153.95
		Hourly	\$17.67	\$18.19	\$18.72	\$19.25	\$19.77	\$20.30	\$20.83	\$21.36	\$22.00
EA	10	Annual	\$33,311.00	\$34,314.00	\$35,318.00	\$36,332.00	\$37,334.00	\$38,359.00	\$39,415.00	\$40,427.00	\$41,639.00
		Bi-Wk	\$1,276.29	\$1,314.72	\$1,353.19	\$1,392.04	\$1,430.43	\$1,469.70	\$1,510.16	\$1,548.93	\$1,595.37
		Daily	\$127.63	\$131.48	\$135.32	\$139.21	\$143.05	\$146.97	\$151.02	\$154.90	\$159.54
		Hourly	\$18.24	\$18.79	\$19.34	\$19.89	\$20.44	\$21.00	\$21.58	\$22.13	\$22.80
EA	11	Annual	\$34,368.00	\$35,418.00	\$36,467.00	\$37,513.00	\$38,594.00	\$39,692.00	\$40,794.00	\$41,863.00	\$43,119.00
		Bi-Wk	\$1,316.79	\$1,357.02	\$1,397.21	\$1,437.28	\$1,478.70	\$1,520.77	\$1,562.99	\$1,603.95	\$1,652.07
		Daily	\$131.68	\$135.71	\$139.73	\$143.73	\$147.87	\$152.08	\$156.30	\$160.40	\$165.21
		Hourly	\$18.82	\$19.39	\$19.97	\$20.54	\$21.13	\$21.73	\$22.33	\$22.92	\$23.61
EA	12	Annual	\$35,483.00	\$36,573.00	\$37,659.00	\$38,789.00	\$39,932.00	\$41,083.00	\$42,230.00	\$43,347.00	\$44,648.00
		Bi-Wk	\$1,359.51	\$1,401.27	\$1,442.88	\$1,486.17	\$1,529.97	\$1,574.07	\$1,618.01	\$1,660.81	\$1,710.66
		Daily	\$135.96	\$140.13	\$144.29	\$148.62	\$153.00	\$157.41	\$161.81	\$166.09	\$171.07
		Hourly	\$19.43	\$20.02	\$20.62	\$21.24	\$21.86	\$22.49	\$23.12	\$23.73	\$24.44
EA	13	Annual	\$37,480.00	\$38,862.00	\$40,253.00	\$41,652.00	\$43,046.00	\$44,441.00	\$45,844.00	\$47,238.00	\$48,658.00
		Bi-Wk	\$1,436.02	\$1,488.97	\$1,542.27	\$1,595.87	\$1,649.28	\$1,702.73	\$1,756.48	\$1,809.89	\$1,864.30
		Daily	\$143.61	\$148.90	\$154.23	\$159.59	\$164.93	\$170.28	\$175.65	\$180.99	\$186.43
		Hourly	\$20.52	\$21.28	\$22.04	\$22.80	\$23.57	\$24.33	\$25.10	\$25.86	\$26.64
EA	14	Annual	\$39,236.00	\$40,681.00	\$42,122.00	\$43,565.00	\$44,996.00	\$46,436.00	\$47,882.00	\$49,319.00	\$50,799.00
		Bi-Wk	\$1,503.30	\$1,558.66	\$1,613.87	\$1,669.16	\$1,723.99	\$1,779.16	\$1,834.56	\$1,889.62	\$1,946.33
		Daily	\$150.33	\$155.87	\$161.39	\$166.92	\$172.40	\$177.92	\$183.46	\$188.97	\$194.64
		Hourly	\$21.48	\$22.27	\$23.06	\$23.85	\$24.63	\$25.42	\$26.21	\$27.00	\$27.81

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EA	15	Annual	\$41,118.00	\$42,604.00	\$44,080.00	\$45,567.00	\$47,056.00	\$48,539.00	\$50,022.00	\$51,510.00	\$53,057.00
		Bi-Wk	\$1,575.41	\$1,632.34	\$1,688.89	\$1,745.87	\$1,802.92	\$1,859.74	\$1,916.56	\$1,973.57	\$2,032.84
		Daily	\$157.55	\$163.24	\$168.89	\$174.59	\$180.30	\$185.98	\$191.66	\$197.36	\$203.29
		Hourly	\$22.51	\$23.32	\$24.13	\$24.95	\$25.76	\$26.57	\$27.38	\$28.20	\$29.05
EA	16	Annual	\$43,125.00	\$44,651.00	\$46,182.00	\$47,705.00	\$49,228.00	\$50,764.00	\$52,289.00	\$53,814.00	\$55,429.00
		Bi-Wk	\$1,652.30	\$1,710.77	\$1,769.43	\$1,827.78	\$1,886.14	\$1,944.99	\$2,003.41	\$2,061.84	\$2,123.72
		Daily	\$165.23	\$171.08	\$176.95	\$182.78	\$188.62	\$194.50	\$200.35	\$206.19	\$212.38
		Hourly	\$23.61	\$24.44	\$25.28	\$26.12	\$26.95	\$27.79	\$28.63	\$29.46	\$30.34
EA	17	Annual	\$45,261.00	\$46,831.00	\$48,398.00	\$49,968.00	\$51,542.00	\$53,106.00	\$54,687.00	\$56,255.00	\$57,943.00
		Bi-Wk	\$1,734.14	\$1,794.30	\$1,854.33	\$1,914.49	\$1,974.79	\$2,034.72	\$2,095.29	\$2,155.37	\$2,220.04
		Daily	\$173.42	\$179.43	\$185.44	\$191.45	\$197.48	\$203.48	\$209.53	\$215.54	\$222.01
		Hourly	\$24.78	\$25.64	\$26.50	\$27.35	\$28.22	\$29.07	\$29.94	\$30.80	\$31.72
EA	18	Annual	\$47,544.00	\$49,152.00	\$50,764.00	\$52,377.00	\$53,984.00	\$55,593.00	\$57,202.00	\$58,810.00	\$60,575.00
		Bi-Wk	\$1,821.61	\$1,883.22	\$1,944.99	\$2,006.79	\$2,068.36	\$2,130.00	\$2,191.65	\$2,253.26	\$2,320.89
		Daily	\$182.17	\$188.33	\$194.50	\$200.68	\$206.84	\$213.00	\$219.17	\$225.33	\$232.09
		Hourly	\$26.03	\$26.91	\$27.79	\$28.67	\$29.55	\$30.43	\$31.31	\$32.19	\$33.16
EA	19	Annual	\$49,883.00	\$51,542.00	\$53,201.00	\$54,860.00	\$56,516.00	\$58,170.00	\$59,829.00	\$61,484.00	\$63,330.00
		Bi-Wk	\$1,911.23	\$1,974.79	\$2,038.36	\$2,101.92	\$2,165.37	\$2,228.74	\$2,292.30	\$2,355.71	\$2,426.44
		Daily	\$191.13	\$197.48	\$203.84	\$210.20	\$216.54	\$222.88	\$229.23	\$235.58	\$242.65
		Hourly	\$27.31	\$28.22	\$29.12	\$30.03	\$30.94	\$31.84	\$32.75	\$33.66	\$34.67
EA	20	Annual	\$52,424.00	\$54,115.00	\$55,815.00	\$57,512.00	\$59,205.00	\$60,909.00	\$62,605.00	\$64,302.00	\$66,231.00
		Bi-Wk	\$2,008.59	\$2,073.38	\$2,138.51	\$2,203.53	\$2,268.40	\$2,333.68	\$2,398.66	\$2,463.68	\$2,537.59
		Daily	\$200.86	\$207.34	\$213.86	\$220.36	\$226.84	\$233.37	\$239.87	\$246.37	\$253.76
		Hourly	\$28.70	\$29.62	\$30.56	\$31.48	\$32.41	\$33.34	\$34.27	\$35.20	\$36.26
EA	21	Annual	\$55,004.00	\$56,754.00	\$58,495.00	\$60,241.00	\$61,987.00	\$63,730.00	\$65,468.00	\$67,218.00	\$69,236.00
		Bi-Wk	\$2,107.44	\$2,174.49	\$2,241.19	\$2,308.09	\$2,374.99	\$2,441.77	\$2,508.36	\$2,575.41	\$2,652.73
		Daily	\$210.75	\$217.45	\$224.12	\$230.81	\$237.50	\$244.18	\$250.84	\$257.55	\$265.28
		Hourly	\$30.11	\$31.07	\$32.02	\$32.98	\$33.93	\$34.89	\$35.84	\$36.80	\$37.90

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EA	22	Annual	\$56,516.00	\$58,577.00	\$60,654.00	\$62,726.00	\$64,790.00	\$66,864.00	\$68,931.00	\$71,004.00	\$73,135.00
		Bi-Wk	\$2,165.37	\$2,244.33	\$2,323.91	\$2,403.30	\$2,482.38	\$2,561.84	\$2,641.04	\$2,720.46	\$2,802.11
		Daily	\$216.54	\$224.44	\$232.40	\$240.33	\$248.24	\$256.19	\$264.11	\$272.05	\$280.22
		Hourly	\$30.94	\$32.07	\$33.20	\$34.34	\$35.47	\$36.60	\$37.73	\$38.87	\$40.04
EA	23	Annual	\$59,187.00	\$61,348.00	\$63,499.00	\$65,658.00	\$67,816.00	\$69,966.00	\$72,124.00	\$74,282.00	\$76,512.00
		Bi-Wk	\$2,267.71	\$2,350.50	\$2,432.92	\$2,515.64	\$2,598.32	\$2,680.69	\$2,763.38	\$2,846.06	\$2,931.50
		Daily	\$226.78	\$235.05	\$243.30	\$251.57	\$259.84	\$268.07	\$276.34	\$284.61	\$293.15
		Hourly	\$32.40	\$33.58	\$34.76	\$35.94	\$37.12	\$38.30	\$39.48	\$40.66	\$41.88
EA	24	Annual	\$62,044.00	\$64,281.00	\$66,532.00	\$68,780.00	\$71,026.00	\$73,276.00	\$75,520.00	\$77,768.00	\$80,102.00
		Bi-Wk	\$2,377.17	\$2,462.88	\$2,549.12	\$2,635.25	\$2,721.31	\$2,807.51	\$2,893.49	\$2,979.62	\$3,069.05
		Daily	\$237.72	\$246.29	\$254.92	\$263.53	\$272.14	\$280.76	\$289.35	\$297.97	\$306.91
		Hourly	\$33.96	\$35.19	\$36.42	\$37.65	\$38.88	\$40.11	\$41.34	\$42.57	\$43.85
EA	25	Annual	\$65,065.00	\$67,401.00	\$69,726.00	\$72,056.00	\$74,386.00	\$76,718.00	\$79,048.00	\$81,377.00	\$83,819.00
		Bi-Wk	\$2,492.92	\$2,582.42	\$2,671.50	\$2,760.77	\$2,850.04	\$2,939.39	\$3,028.66	\$3,117.90	\$3,211.46
		Daily	\$249.30	\$258.25	\$267.15	\$276.08	\$285.01	\$293.94	\$302.87	\$311.79	\$321.15
		Hourly	\$35.62	\$36.90	\$38.17	\$39.44	\$40.72	\$42.00	\$43.27	\$44.55	\$45.88
EA	26	Annual	\$68,277.00	\$70,686.00	\$73,105.00	\$75,520.00	\$77,940.00	\$80,358.00	\$82,769.00	\$85,189.00	\$87,746.00
		Bi-Wk	\$2,615.98	\$2,708.28	\$2,800.96	\$2,893.49	\$2,986.21	\$3,078.86	\$3,171.23	\$3,263.95	\$3,361.92
		Daily	\$261.60	\$270.83	\$280.10	\$289.35	\$298.63	\$307.89	\$317.13	\$326.40	\$336.20
		Hourly	\$37.38	\$38.69	\$40.02	\$41.34	\$42.67	\$43.99	\$45.31	\$46.63	\$48.03
EA	27	Annual	\$71,658.00	\$74,163.00	\$76,662.00	\$79,164.00	\$81,665.00	\$84,163.00	\$86,665.00	\$89,165.00	\$91,840.00
		Bi-Wk	\$2,745.52	\$2,841.50	\$2,937.25	\$3,033.11	\$3,128.93	\$3,224.64	\$3,320.50	\$3,416.29	\$3,518.78
		Daily	\$274.56	\$284.15	\$293.73	\$303.32	\$312.90	\$322.47	\$332.05	\$341.63	\$351.88
		Hourly	\$39.23	\$40.60	\$41.97	\$43.34	\$44.70	\$46.07	\$47.44	\$48.81	\$50.27
EA	28	Annual	\$75,278.00	\$77,869.00	\$80,458.00	\$83,041.00	\$85,623.00	\$88,221.00	\$90,801.00	\$93,385.00	\$96,186.00
		Bi-Wk	\$2,884.22	\$2,983.49	\$3,082.69	\$3,181.65	\$3,280.58	\$3,380.12	\$3,478.97	\$3,577.97	\$3,685.29
		Daily	\$288.43	\$298.35	\$308.27	\$318.17	\$328.06	\$338.02	\$347.90	\$357.80	\$368.53
		Hourly	\$41.21	\$42.63	\$44.04	\$45.46	\$46.87	\$48.29	\$49.70	\$51.12	\$52.65

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EA	29	Annual	\$76,001.00	\$78,856.00	\$81,704.00	\$84,555.00	\$87,407.00	\$90,269.00	\$93,112.00	\$95,962.00	\$98,841.00
		Bi-Wk	\$2,911.92	\$3,021.31	\$3,130.43	\$3,239.66	\$3,348.93	\$3,458.59	\$3,567.51	\$3,676.71	\$3,787.02
		Daily	\$291.20	\$302.14	\$313.05	\$323.97	\$334.90	\$345.86	\$356.76	\$367.68	\$378.71
		Hourly	\$41.60	\$43.17	\$44.73	\$46.29	\$47.85	\$49.41	\$50.97	\$52.53	\$54.11
EA	30	Annual	\$79,048.00	\$81,989.00	\$84,919.00	\$87,851.00	\$90,786.00	\$93,723.00	\$96,663.00	\$99,591.00	\$102,580.00
		Bi-Wk	\$3,028.66	\$3,141.35	\$3,253.61	\$3,365.94	\$3,478.40	\$3,590.92	\$3,703.57	\$3,815.75	\$3,930.27
		Daily	\$302.87	\$314.14	\$325.37	\$336.60	\$347.84	\$359.10	\$370.36	\$381.58	\$393.03
		Hourly	\$43.27	\$44.88	\$46.49	\$48.09	\$49.70	\$51.30	\$52.91	\$54.52	\$56.15
EA	31	Annual	\$82,220.00	\$85,240.00	\$88,266.00	\$91,286.00	\$94,303.00	\$97,323.00	\$100,346.00	\$103,371.00	\$106,473.00
		Bi-Wk	\$3,150.20	\$3,265.91	\$3,381.84	\$3,497.55	\$3,613.15	\$3,728.86	\$3,844.68	\$3,960.58	\$4,079.43
		Daily	\$315.02	\$326.60	\$338.19	\$349.76	\$361.32	\$372.89	\$384.47	\$396.06	\$407.95
		Hourly	\$45.01	\$46.66	\$48.32	\$49.97	\$51.62	\$53.27	\$54.93	\$56.58	\$58.28
EA	32	Annual	\$85,517.00	\$88,620.00	\$91,721.00	\$94,826.00	\$97,939.00	\$101,040.00	\$104,154.00	\$107,260.00	\$110,476.00
		Bi-Wk	\$3,276.52	\$3,395.41	\$3,514.22	\$3,633.19	\$3,752.46	\$3,871.27	\$3,990.58	\$4,109.58	\$4,232.80
		Daily	\$327.66	\$339.55	\$351.43	\$363.32	\$375.25	\$387.13	\$399.06	\$410.96	\$423.28
		Hourly	\$46.81	\$48.51	\$50.21	\$51.91	\$53.61	\$55.31	\$57.01	\$58.71	\$60.47
EA	33	Annual	\$88,958.00	\$92,150.00	\$95,341.00	\$98,532.00	\$101,723.00	\$104,915.00	\$108,105.00	\$111,293.00	\$114,631.00
		Bi-Wk	\$3,408.36	\$3,530.66	\$3,652.92	\$3,775.18	\$3,897.44	\$4,019.74	\$4,141.96	\$4,264.10	\$4,392.00
		Daily	\$340.84	\$353.07	\$365.30	\$377.52	\$389.75	\$401.98	\$414.20	\$426.41	\$439.20
		Hourly	\$48.70	\$50.44	\$52.19	\$53.94	\$55.68	\$57.43	\$59.18	\$60.92	\$62.75
EA	34	Annual	\$92,621.00	\$95,902.00	\$99,177.00	\$102,458.00	\$105,732.00	\$109,013.00	\$112,289.00	\$115,571.00	\$119,038.00
		Bi-Wk	\$3,548.70	\$3,674.41	\$3,799.89	\$3,925.60	\$4,051.04	\$4,176.75	\$4,302.27	\$4,428.01	\$4,560.85
		Daily	\$354.87	\$367.45	\$379.99	\$392.56	\$405.11	\$417.68	\$430.23	\$442.81	\$456.09
		Hourly	\$50.70	\$52.50	\$54.29	\$56.08	\$57.88	\$59.67	\$61.47	\$63.26	\$65.16
EA	35	Annual	\$96,422.00	\$99,788.00	\$103,150.00	\$106,521.00	\$109,869.00	\$113,235.00	\$116,600.00	\$119,963.00	\$123,562.00
		Bi-Wk	\$3,694.33	\$3,823.30	\$3,952.11	\$4,081.27	\$4,209.55	\$4,338.51	\$4,467.44	\$4,596.29	\$4,734.18
		Daily	\$369.44	\$382.33	\$395.22	\$408.13	\$420.96	\$433.86	\$446.75	\$459.63	\$473.42
		Hourly	\$52.78	\$54.62	\$56.46	\$58.31	\$60.14	\$61.98	\$63.83	\$65.67	\$67.64

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	36	Annual	\$100,438.00	\$103,883.00	\$107,335.00	\$110,777.00	\$114,231.00	\$117,679.00	\$121,132.00	\$124,573.00	\$128,310.00
		Bi-Wk	\$3,848.20	\$3,980.20	\$4,112.46	\$4,244.33	\$4,376.67	\$4,508.78	\$4,641.08	\$4,772.92	\$4,916.10
		Daily	\$384.82	\$398.02	\$411.25	\$424.44	\$437.67	\$450.88	\$464.11	\$477.30	\$491.61
		Hourly	\$54.98	\$56.86	\$58.75	\$60.64	\$62.53	\$64.42	\$66.31	\$68.19	\$70.23
EA	37	Annual	\$104,610.00	\$108,149.00	\$111,690.00	\$115,235.00	\$118,775.00	\$122,322.00	\$125,861.00	\$129,402.00	\$133,285.00
		Bi-Wk	\$4,008.05	\$4,143.64	\$4,279.32	\$4,415.14	\$4,550.77	\$4,686.67	\$4,822.27	\$4,957.94	\$5,106.71
		Daily	\$400.81	\$414.37	\$427.94	\$441.52	\$455.08	\$468.67	\$482.23	\$495.80	\$510.68
		Hourly	\$57.26	\$59.20	\$61.14	\$63.08	\$65.02	\$66.96	\$68.89	\$70.83	\$72.96
EA	38	Annual	\$108,920.00	\$112,541.00	\$116,181.00	\$119,804.00	\$123,427.00	\$127,063.00	\$130,679.00	\$134,306.00	\$138,337.00
		Bi-Wk	\$4,173.19	\$4,311.92	\$4,451.38	\$4,590.20	\$4,729.01	\$4,868.32	\$5,006.86	\$5,145.83	\$5,300.27
		Daily	\$417.32	\$431.20	\$445.14	\$459.02	\$472.91	\$486.84	\$500.69	\$514.59	\$530.03
		Hourly	\$59.62	\$61.60	\$63.60	\$65.58	\$67.56	\$69.55	\$71.53	\$73.52	\$75.72
EA	39	Annual	\$113,449.00	\$117,166.00	\$120,880.00	\$124,591.00	\$128,304.00	\$132,019.00	\$135,726.00	\$139,435.00	\$143,619.00
		Bi-Wk	\$4,346.71	\$4,489.12	\$4,631.42	\$4,773.61	\$4,915.87	\$5,058.20	\$5,200.23	\$5,342.34	\$5,502.65
		Daily	\$434.68	\$448.92	\$463.15	\$477.37	\$491.59	\$505.82	\$520.03	\$534.24	\$550.27
		Hourly	\$62.10	\$64.14	\$66.17	\$68.20	\$70.23	\$72.26	\$74.29	\$76.32	\$78.61
EA	40	Annual	\$118,174.00	\$121,970.00	\$125,761.00	\$129,552.00	\$133,346.00	\$137,145.00	\$140,930.00	\$144,730.00	\$149,072.00
		Bi-Wk	\$4,527.74	\$4,673.19	\$4,818.43	\$4,963.68	\$5,109.05	\$5,254.60	\$5,399.62	\$5,545.22	\$5,711.58
		Daily	\$452.78	\$467.32	\$481.85	\$496.37	\$510.91	\$525.46	\$539.97	\$554.53	\$571.16
		Hourly	\$64.69	\$66.76	\$68.84	\$70.91	\$72.99	\$75.07	\$77.14	\$79.22	\$81.60
EA	41	Annual	\$123,128.00	\$127,014.00	\$130,891.00	\$134,775.00	\$138,657.00	\$142,539.00	\$146,430.00	\$150,311.00	\$154,821.00
		Bi-Wk	\$4,717.55	\$4,866.44	\$5,014.99	\$5,163.80	\$5,312.53	\$5,461.27	\$5,610.35	\$5,759.05	\$5,931.84
		Daily	\$471.76	\$486.65	\$501.50	\$516.38	\$531.26	\$546.13	\$561.04	\$575.91	\$593.19
		Hourly	\$67.40	\$69.53	\$71.65	\$73.77	\$75.90	\$78.02	\$80.15	\$82.28	\$84.75
EA	42	Annual	\$128,258.00	\$132,230.00	\$136,196.00	\$140,165.00	\$144,135.00	\$148,104.00	\$152,073.00	\$156,051.00	\$160,732.00
		Bi-Wk	\$4,914.10	\$5,066.29	\$5,218.24	\$5,370.31	\$5,522.42	\$5,674.49	\$5,826.56	\$5,978.97	\$6,158.32
		Daily	\$491.41	\$506.63	\$521.83	\$537.04	\$552.25	\$567.45	\$582.66	\$597.90	\$615.84
		Hourly	\$70.21	\$72.38	\$74.55	\$76.72	\$78.90	\$81.07	\$83.24	\$85.42	\$87.98

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	43	Annual	\$133,702.00	\$137,750.00	\$141,800.00	\$145,848.00	\$149,902.00	\$153,943.00	\$157,997.00	\$162,040.00	\$166,901.00
		Bi-Wk	\$5,122.69	\$5,277.78	\$5,432.96	\$5,588.05	\$5,743.38	\$5,898.20	\$6,053.53	\$6,208.43	\$6,394.68
		Daily	\$512.27	\$527.78	\$543.30	\$558.81	\$574.34	\$589.82	\$605.36	\$620.85	\$639.47
		Hourly	\$73.19	\$75.40	\$77.62	\$79.83	\$82.05	\$84.26	\$86.48	\$88.70	\$91.36