NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2019 10-month (186 day) employees paid over 12 months

<u>Plan</u>	Group	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	<u>Step 5</u>	Step 6	Step 7	Step 8	Step 9	Step 10
TR	1	Annual	\$20,276.00	\$20,665.00	\$21,054.00	\$21,446.00	\$21,842.00	\$22,233.00	\$22,622.00	\$23,184.00	\$23,764.00	\$24,344.00
		Bi-Wk	\$776.86	\$791.77	\$806.67	\$821.69	\$836.86	\$851.84	\$866.75	\$888.28	\$910.50	\$932.73
		Daily	\$109.01	\$111.10	\$113.19	\$115.30	\$117.43	\$119.53	\$121.62	\$124.64	\$127.76	\$130.88
		Hourly	\$14.54	\$14.82	\$15.10	\$15.38	\$15.66	\$15.94	\$16.22	\$16.62	\$17.04	\$17.45
TR	2	Annual	\$21,054.00	\$21,446.00	\$21,842.00	\$22,233.00	\$22,622.00	\$23,011.00	\$23,399.00	\$23,987.00	\$24,584.00	\$25,187.00
		Bi-Wk	\$806.67	\$821.69	\$836.86	\$851.84	\$866.75	\$881.65	\$896.52	\$919.05	\$941.92	\$965.02
		Daily	\$113.19	\$115.30	\$117.43	\$119.53	\$121.62	\$123.71	\$125.80	\$128.96	\$132.17	\$135.41
		Hourly	\$15.10	\$15.38	\$15.66	\$15.94	\$16.22	\$16.50	\$16.78	\$17.20	\$17.63	\$18.06
TR	3	Annual	\$21,446.00	\$21,842.00	\$22,233.00	\$22,622.00	\$23,011.00	\$23,399.00	\$23,788.00	\$24,383.00	\$24,993.00	\$25,602.00
		Bi-Wk	\$821.69	\$836.86	\$851.84	\$866.75	\$881.65	\$896.52	\$911.42	\$934.22	\$957.59	\$980.92
		Daily	\$115.30	\$117.43	\$119.53	\$121.62	\$123.71	\$125.80	\$127.89	\$131.09	\$134.37	\$137.64
		Hourly	\$15.38	\$15.66	\$15.94	\$16.22	\$16.50	\$16.78	\$17.06	\$17.48	\$17.92	\$18.36
TR	4	Annual	\$22,006.00	\$22,479.00	\$22,953.00	\$23,431.00	\$23,901.00	\$24,374.00	\$24,852.00	\$25,475.00	\$26,109.00	\$26,747.00
		Bi-Wk	\$843.15	\$861.27	\$879.43	\$897.74	\$915.75	\$933.87	\$952.19	\$976.06	\$1,000.35	\$1,024.79
		Daily	\$118.31	\$120.85	\$123.40	\$125.97	\$128.50	\$131.04	\$133.61	\$136.96	\$140.37	\$143.80
		Hourly	\$15.78	\$16.12	\$16.46	\$16.80	\$17.14	\$17.48	\$17.82	\$18.27	\$18.72	\$19.18
TR	5	Annual	\$22,453.00	\$22,953.00	\$23,455.00	\$23,954.00	\$24,454.00	\$24,952.00	\$25,453.00	\$26,091.00	\$26,745.00	\$27,393.00
		Bi-Wk	\$860.27	\$879.43	\$898.66	\$917.78	\$936.94	\$956.02	\$975.22	\$999.66	\$1,024.72	\$1,049.55
		Daily	\$120.71	\$123.40	\$126.10	\$128.78	\$131.47	\$134.15	\$136.84	\$140.27	\$143.79	\$147.27
		Hourly	\$16.10	\$16.46	\$16.82	\$17.17	\$17.53	\$17.89	\$18.25	\$18.71	\$19.18	\$19.64
TR	6	Annual	\$23,068.00	\$23,572.00	\$24,069.00	\$24,571.00	\$25,071.00	\$25,572.00	\$26,072.00	\$26,723.00	\$27,391.00	\$28,062.00
		Bi-Wk	\$883.84	\$903.15	\$922.19	\$941.42	\$960.58	\$979.78	\$998.93	\$1,023.87	\$1,049.47	\$1,075.18
		Daily	\$124.02	\$126.73	\$129.40	\$132.10	\$134.79	\$137.48	\$140.17	\$143.67	\$147.26	\$150.87
		Hourly	\$16.54	\$16.90	\$17.26	\$17.62	\$17.98	\$18.33	\$18.69	\$19.16	\$19.64	\$20.12
TR	7	Annual	\$23,624.00	\$24,123.00	\$24,625.00	\$25,127.00	\$25,622.00	\$26,126.00	\$26,625.00	\$27,289.00	\$27,969.00	\$28,652.00
		Bi-Wk	\$905.14	\$924.26	\$943.49	\$962.73	\$981.69	\$1,001.00	\$1,020.12	\$1,045.56	\$1,071.61	\$1,097.78
		Daily	\$127.01	\$129.69	\$132.39	\$135.09	\$137.75	\$140.46	\$143.14	\$146.71	\$150.37	\$154.04
		Hourly	\$16.94	\$17.30	\$17.66	\$18.02	\$18.37	\$18.73	\$19.09	\$19.57	\$20.05	\$20.54

NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2019 10-month (186 day) employees paid over 12 months

<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TR	8	Annual	\$25,071.00	\$25,685.00	\$26,295.00	\$26,931.00	\$27,590.00	\$28,245.00	\$28,940.00	\$29,664.00	\$30,406.00	\$31,144.00
		Bi-Wk	\$960.58	\$984.10	\$1,007.48	\$1,031.84	\$1,057.09	\$1,082.19	\$1,108.82	\$1,136.56	\$1,164.99	\$1,193.26
		Daily	\$134.79	\$138.09	\$141.37	\$144.79	\$148.33	\$151.85	\$155.59	\$159.48	\$163.47	\$167.44
		Hourly	\$17.98	\$18.42	\$18.85	\$19.31	\$19.78	\$20.25	\$20.75	\$21.27	\$21.80	\$22.33
TR	9	Annual	\$25,708.00	\$26,349.00	\$27,013.00	\$27,700.00	\$28,384.00	\$29,111.00	\$29,848.00	\$30,594.00	\$31,360.00	\$32,125.00
		Bi-Wk	\$984.99	\$1,009.55	\$1,034.99	\$1,061.31	\$1,087.51	\$1,115.37	\$1,143.61	\$1,172.19	\$1,201.54	\$1,230.85
		Daily	\$138.21	\$141.66	\$145.23	\$148.92	\$152.60	\$156.51	\$160.47	\$164.48	\$168.60	\$172.71
		Hourly	\$18.43	\$18.89	\$19.37	\$19.86	\$20.35	\$20.87	\$21.40	\$21.94	\$22.48	\$23.03
TR	10	Annual	\$26,444.00	\$27,147.00	\$27,860.00	\$28,581.00	\$29,346.00	\$30,125.00	\$30,930.00	\$31,702.00	\$32,495.00	\$33,287.00
		Bi-Wk	\$1,013.19	\$1,040.12	\$1,067.44	\$1,095.06	\$1,124.37	\$1,154.22	\$1,185.06	\$1,214.64	\$1,245.02	\$1,275.37
		Daily	\$142.17	\$145.95	\$149.78	\$153.66	\$157.77	\$161.96	\$166.29	\$170.44	\$174.70	\$178.96
		Hourly	\$18.96	\$19.46	\$19.97	\$20.49	\$21.04	\$21.60	\$22.18	\$22.73	\$23.30	\$23.87
TR	11	Annual	\$27,179.00	\$27,927.00	\$28,687.00	\$29,481.00	\$30,305.00	\$31,137.00	\$31,978.00	\$32,779.00	\$33,600.00	\$34,418.00
		Bi-Wk	\$1,041.35	\$1,070.00	\$1,099.12	\$1,129.55	\$1,161.12	\$1,192.99	\$1,225.22	\$1,255.91	\$1,287.36	\$1,318.70
		Daily	\$146.12	\$150.14	\$154.23	\$158.50	\$162.93	\$167.40	\$171.92	\$176.23	\$180.64	\$185.04
		Hourly	\$19.49	\$20.02	\$20.57	\$21.14	\$21.73	\$22.32	\$22.93	\$23.50	\$24.09	\$24.68
TR	12	Annual	\$27,969.00	\$28,769.00	\$29,597.00	\$30,458.00	\$31,325.00	\$32,199.00	\$33,068.00	\$33,897.00	\$34,743.00	\$35,592.00
		Bi-Wk	\$1,071.61	\$1,102.27	\$1,133.99	\$1,166.98	\$1,200.20	\$1,233.68	\$1,266.98	\$1,298.74	\$1,331.15	\$1,363.68
		Daily	\$150.37	\$154.67	\$159.12	\$163.75	\$168.41	\$173.11	\$177.78	\$182.24	\$186.79	\$191.35
		Hourly	\$20.05	\$20.63	\$21.22	\$21.84	\$22.46	\$23.09	\$23.71	\$24.30	\$24.91	\$25.52
TR	13	Annual	\$29,455.00	\$30,510.00	\$31,574.00	\$32,634.00	\$33,700.00	\$34,764.00	\$35,826.00	\$36,722.00	\$37,643.00	\$38,560.00
		Bi-Wk	\$1,128.55	\$1,168.97	\$1,209.74	\$1,250.35	\$1,291.19	\$1,331.96	\$1,372.65	\$1,406.98	\$1,442.27	\$1,477.40
		Daily	\$158.36	\$164.03	\$169.75	\$175.45	\$181.18	\$186.90	\$192.61	\$197.43	\$202.38	\$207.31
		Hourly	\$21.12	\$21.88	\$22.64	\$23.40	\$24.16	\$24.92	\$25.69	\$26.33	\$26.99	\$27.65
TR	14	Annual	\$30,800.00	\$31,896.00	\$32,993.00	\$34,087.00	\$35,182.00	\$36,280.00	\$37,372.00	\$38,305.00	\$39,265.00	\$40,223.00
		Bi-Wk	\$1,180.08	\$1,222.07	\$1,264.10	\$1,306.02	\$1,347.97	\$1,390.04	\$1,431.88	\$1,467.63	\$1,504.41	\$1,541.12
		Daily	\$165.59	\$171.48	\$177.38	\$183.26	\$189.15	\$195.05	\$200.92	\$205.94	\$211.10	\$216.25
		Hourly	\$22.08	\$22.87	\$23.65	\$24.44	\$25.22	\$26.01	\$26.79	\$27.46	\$28.15	\$28.84

NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2019 10-month (186 day) employees paid over 12 months

<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TR	15	Annual	\$32,227.00	\$33,360.00	\$34,487.00	\$35,616.00	\$36,747.00	\$37,879.00	\$39,007.00	\$39,983.00	\$40,982.00	\$41,979.00
		Bi-Wk	\$1,234.76	\$1,278.17	\$1,321.35	\$1,364.60	\$1,407.94	\$1,451.31	\$1,494.53	\$1,531.92	\$1,570.20	\$1,608.40
		Daily	\$173.26	\$179.35	\$185.41	\$191.48	\$197.56	\$203.65	\$209.71	\$214.96	\$220.33	\$225.69
		Hourly	\$23.11	\$23.92	\$24.73	\$25.53	\$26.35	\$27.16	\$27.97	\$28.67	\$29.38	\$30.10
TR	16	Annual	\$33,756.00	\$34,918.00	\$36,083.00	\$37,245.00	\$38,406.00	\$39,568.00	\$40,727.00	\$41,748.00	\$42,790.00	\$43,833.00
		Bi-Wk	\$1,293.34	\$1,337.86	\$1,382.50	\$1,427.02	\$1,471.50	\$1,516.02	\$1,560.43	\$1,599.55	\$1,639.47	\$1,679.43
		Daily	\$181.48	\$187.73	\$193.99	\$200.24	\$206.48	\$212.73	\$218.96	\$224.45	\$230.05	\$235.66
		Hourly	\$24.20	\$25.04	\$25.87	\$26.70	\$27.54	\$28.37	\$29.20	\$29.93	\$30.68	\$31.43
TR	17	Annual	\$35,381.00	\$36,583.00	\$37,772.00	\$38,971.00	\$40,165.00	\$41,361.00	\$42,559.00	\$43,623.00	\$44,715.00	\$45,803.00
		Bi-Wk	\$1,355.60	\$1,401.65	\$1,447.21	\$1,493.15	\$1,538.89	\$1,584.72	\$1,630.62	\$1,671.38	\$1,713.22	\$1,754.91
		Daily	\$190.22	\$196.68	\$203.07	\$209.52	\$215.94	\$222.37	\$228.81	\$234.53	\$240.40	\$246.25
		Hourly	\$25.37	\$26.23	\$27.08	\$27.94	\$28.80	\$29.65	\$30.51	\$31.27	\$32.06	\$32.84
TR	18	Annual	\$37,122.00	\$38,344.00	\$39,568.00	\$40,798.00	\$42,020.00	\$43,244.00	\$44,475.00	\$45,587.00	\$46,727.00	\$47,866.00
		Bi-Wk	\$1,422.30	\$1,469.12	\$1,516.02	\$1,563.15	\$1,609.97	\$1,656.86	\$1,704.03	\$1,746.63	\$1,790.31	\$1,833.95
		Daily	\$199.58	\$206.15	\$212.73	\$219.34	\$225.91	\$232.49	\$239.11	\$245.09	\$251.22	\$257.34
		Hourly	\$26.61	\$27.49	\$28.37	\$29.25	\$30.13	\$31.00	\$31.89	\$32.68	\$33.50	\$34.32
TR	19	Annual	\$38,899.00	\$40,165.00	\$41,428.00	\$42,689.00	\$43,952.00	\$45,212.00	\$46,469.00	\$47,633.00	\$48,822.00	\$50,012.00
		Bi-Wk	\$1,490.39	\$1,538.89	\$1,587.28	\$1,635.60	\$1,683.99	\$1,732.27	\$1,780.43	\$1,825.02	\$1,870.58	\$1,916.17
		Daily	\$209.13	\$215.94	\$222.73	\$229.51	\$236.30	\$243.07	\$249.83	\$256.09	\$262.48	\$268.88
		Hourly	\$27.89	\$28.80	\$29.70	\$30.61	\$31.51	\$32.41	\$33.32	\$34.15	\$35.00	\$35.85
TR	20	Annual	\$40,835.00	\$42,126.00	\$43,422.00	\$44,713.00	\$46,002.00	\$47,300.00	\$48,587.00	\$49,802.00	\$51,046.00	\$52,291.00
		Bi-Wk	\$1,564.56	\$1,614.03	\$1,663.68	\$1,713.15	\$1,762.53	\$1,812.27	\$1,861.58	\$1,908.13	\$1,955.79	\$2,003.49
		Daily	\$219.54	\$226.48	\$233.45	\$240.39	\$247.32	\$254.30	\$261.22	\$267.75	\$274.44	\$281.13
		Hourly	\$29.28	\$30.20	\$31.13	\$32.06	\$32.98	\$33.91	\$34.83	\$35.70	\$36.60	\$37.49
TR	21	Annual	\$42,805.00	\$44,133.00	\$45,457.00	\$46,789.00	\$48,119.00	\$49,439.00	\$50,771.00	\$52,040.00	\$53,342.00	\$54,640.00
		Bi-Wk	\$1,640.04	\$1,690.92	\$1,741.65	\$1,792.69	\$1,843.64	\$1,894.22	\$1,945.25	\$1,993.87	\$2,043.76	\$2,093.49
		Daily	\$230.13	\$237.27	\$244.39	\$251.55	\$258.70	\$265.80	\$272.96	\$279.78	\$286.78	\$293.76
		Hourly	\$30.69	\$31.64	\$32.59	\$33.54	\$34.50	\$35.44	\$36.40	\$37.31	\$38.24	\$39.17

NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2019 10-month (186 day) employees paid over 12 months

<u>Plan</u>	Group	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	<u>Step 5</u>	Step 6	Step 7	Step 8	Step 9	Step 10
TR	22	Annual	\$43,952.00	\$45,528.00	\$47,105.00	\$48,675.00	\$50,254.00	\$51,829.00	\$53,405.00	\$54,742.00	\$56,111.00	\$57,480.00
		Bi-Wk	\$1,683.99	\$1,744.37	\$1,804.79	\$1,864.95	\$1,925.45	\$1,985.79	\$2,046.17	\$2,097.40	\$2,149.85	\$2,202.30
		Daily	\$236.30	\$244.77	\$253.25	\$261.69	\$270.18	\$278.65	\$287.12	\$294.31	\$301.67	\$309.03
		Hourly	\$31.51	\$32.64	\$33.77	\$34.90	\$36.03	\$37.16	\$38.29	\$39.25	\$40.23	\$41.21
TR	23	Annual	\$45,987.00	\$47,633.00	\$49,270.00	\$50,911.00	\$52,557.00	\$54,195.00	\$55,838.00	\$57,238.00	\$58,669.00	\$60,097.00
		Bi-Wk	\$1,761.96	\$1,825.02	\$1,887.74	\$1,950.62	\$2,013.68	\$2,076.44	\$2,139.39	\$2,193.03	\$2,247.86	\$2,302.57
		Daily	\$247.24	\$256.09	\$264.89	\$273.71	\$282.56	\$291.37	\$300.20	\$307.73	\$315.42	\$323.10
		Hourly	\$32.97	\$34.15	\$35.32	\$36.50	\$37.68	\$38.85	\$40.03	\$41.03	\$42.06	\$43.08
TR	24	Annual	\$48,158.00	\$49,867.00	\$51,580.00	\$53,291.00	\$55,001.00	\$56,714.00	\$58,423.00	\$59,885.00	\$61,380.00	\$62,878.00
		Bi-Wk	\$1,845.14	\$1,910.62	\$1,976.25	\$2,041.81	\$2,107.32	\$2,172.96	\$2,238.43	\$2,294.45	\$2,351.73	\$2,409.12
		Daily	\$258.91	\$268.10	\$277.31	\$286.51	\$295.70	\$304.91	\$314.10	\$321.96	\$330.00	\$338.05
		Hourly	\$34.53	\$35.75	\$36.98	\$38.21	\$39.43	\$40.66	\$41.88	\$42.93	\$44.00	\$45.08
TR	25	Annual	\$50,460.00	\$52,237.00	\$54,011.00	\$55,782.00	\$57,560.00	\$59,331.00	\$61,109.00	\$62,638.00	\$64,204.00	\$65,766.00
		Bi-Wk	\$1,933.34	\$2,001.42	\$2,069.39	\$2,137.25	\$2,205.37	\$2,273.22	\$2,341.35	\$2,399.93	\$2,459.93	\$2,519.78
		Daily	\$271.29	\$280.84	\$290.38	\$299.90	\$309.46	\$318.98	\$328.54	\$336.76	\$345.18	\$353.58
		Hourly	\$36.18	\$37.45	\$38.72	\$39.99	\$41.27	\$42.54	\$43.81	\$44.91	\$46.03	\$47.15
TR	26	Annual	\$52,906.00	\$54,742.00	\$56,582.00	\$58,423.00	\$60,264.00	\$62,104.00	\$63,940.00	\$65,541.00	\$67,176.00	\$68,819.00
		Bi-Wk	\$2,027.05	\$2,097.40	\$2,167.90	\$2,238.43	\$2,308.97	\$2,379.47	\$2,449.81	\$2,511.15	\$2,573.80	\$2,636.75
		Daily	\$284.44	\$294.31	\$304.20	\$314.10	\$324.00	\$333.89	\$343.76	\$352.37	\$361.16	\$369.99
		Hourly	\$37.93	\$39.25	\$40.56	\$41.88	\$43.20	\$44.52	\$45.84	\$46.99	\$48.16	\$49.34
TR	27	Annual	\$55,482.00	\$57,383.00	\$59,294.00	\$61,196.00	\$63,101.00	\$65,000.00	\$66,910.00	\$68,584.00	\$70,294.00	\$72,010.00
		Bi-Wk	\$2,125.75	\$2,198.59	\$2,271.81	\$2,344.68	\$2,417.67	\$2,490.43	\$2,563.61	\$2,627.74	\$2,693.26	\$2,759.01
		Daily	\$298.29	\$308.51	\$318.78	\$329.01	\$339.25	\$349.46	\$359.73	\$368.73	\$377.92	\$387.15
		Hourly	\$39.78	\$41.14	\$42.51	\$43.87	\$45.24	\$46.60	\$47.97	\$49.17	\$50.39	\$51.62
TR	28	Annual	\$58,237.00	\$60,212.00	\$62,178.00	\$64,150.00	\$66,116.00	\$68,088.00	\$70,056.00	\$71,808.00	\$73,604.00	\$75,397.00
		Bi-Wk	\$2,231.31	\$2,306.98	\$2,382.30	\$2,457.86	\$2,533.19	\$2,608.74	\$2,684.14	\$2,751.27	\$2,820.08	\$2,888.78
		Daily	\$313.10	\$323.72	\$334.29	\$344.89	\$355.46	\$366.06	\$376.64	\$386.06	\$395.72	\$405.36
		Hourly	\$41.75	\$43.17	\$44.58	\$45.99	\$47.40	\$48.81	\$50.22	\$51.48	\$52.77	\$54.05

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<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	Step 4	<u>Step 5</u>	Step 6	Step 7	Step 8	Step 9	Step 10
TR	29	Annual	\$58,790.00	\$60,958.00	\$63,131.00	\$65,303.00	\$67,474.00	\$69,641.00	\$71,817.00	\$73,616.00	\$75,455.00	\$77,293.00
		Bi-Wk	\$2,252.50	\$2,335.56	\$2,418.82	\$2,502.04	\$2,585.22	\$2,668.24	\$2,751.61	\$2,820.54	\$2,891.00	\$2,961.42
		Daily	\$316.07	\$327.73	\$339.41	\$351.09	\$362.76	\$374.41	\$386.11	\$395.78	\$405.67	\$415.55
		Hourly	\$42.15	\$43.70	\$45.26	\$46.82	\$48.37	\$49.93	\$51.49	\$52.77	\$54.09	\$55.41
TR	30	Annual	\$61,109.00	\$63,341.00	\$65,577.00	\$67,809.00	\$70,046.00	\$72,280.00	\$74,516.00	\$76,380.00	\$78,292.00	\$80,196.00
		Bi-Wk	\$2,341.35	\$2,426.86	\$2,512.53	\$2,598.05	\$2,683.76	\$2,769.35	\$2,855.02	\$2,926.44	\$2,999.70	\$3,072.65
		Daily	\$328.54	\$340.54	\$352.56	\$364.56	\$376.59	\$388.60	\$400.62	\$410.64	\$420.92	\$431.16
		Hourly	\$43.81	\$45.41	\$47.01	\$48.61	\$50.22	\$51.82	\$53.42	\$54.76	\$56.13	\$57.49
TR	31	Annual	\$63,525.00	\$65,830.00	\$68,119.00	\$70,422.00	\$72,726.00	\$75,024.00	\$77,328.00	\$79,263.00	\$81,243.00	\$83,224.00
		Bi-Wk	\$2,433.91	\$2,522.23	\$2,609.93	\$2,698.17	\$2,786.44	\$2,874.49	\$2,962.76	\$3,036.90	\$3,112.76	\$3,188.66
		Daily	\$341.53	\$353.92	\$366.23	\$378.61	\$391.00	\$403.35	\$415.74	\$426.14	\$436.79	\$447.44
		Hourly	\$45.54	\$47.19	\$48.84	\$50.49	\$52.14	\$53.78	\$55.44	\$56.82	\$58.24	\$59.66
TR	32	Annual	\$66,034.00	\$68,396.00	\$70,757.00	\$73,121.00	\$75,490.00	\$77,851.00	\$80,219.00	\$82,222.00	\$84,277.00	\$86,334.00
		Bi-Wk	\$2,530.04	\$2,620.54	\$2,711.00	\$2,801.58	\$2,892.34	\$2,982.80	\$3,073.53	\$3,150.27	\$3,229.01	\$3,307.82
		Daily	\$355.02	\$367.72	\$380.41	\$393.12	\$405.86	\$418.55	\$431.28	\$442.05	\$453.10	\$464.16
		Hourly	\$47.34	\$49.03	\$50.73	\$52.42	\$54.12	\$55.81	\$57.51	\$58.94	\$60.42	\$61.89
TR	33	Annual	\$68,651.00	\$71,080.00	\$73,508.00	\$75,942.00	\$78,375.00	\$80,803.00	\$83,232.00	\$85,315.00	\$87,448.00	\$89,580.00
		Bi-Wk	\$2,630.31	\$2,723.38	\$2,816.40	\$2,909.66	\$3,002.88	\$3,095.91	\$3,188.97	\$3,268.78	\$3,350.50	\$3,432.19
		Daily	\$369.09	\$382.15	\$395.20	\$408.29	\$421.37	\$434.42	\$447.48	\$458.68	\$470.15	\$481.61
		Hourly	\$49.22	\$50.96	\$52.70	\$54.44	\$56.19	\$57.93	\$59.67	\$61.16	\$62.69	\$64.22
TR	34	Annual	\$71,438.00	\$73,937.00	\$76,433.00	\$78,931.00	\$81,426.00	\$83,922.00	\$86,416.00	\$88,577.00	\$90,793.00	\$93,004.00
		Bi-Wk	\$2,737.09	\$2,832.84	\$2,928.47	\$3,024.18	\$3,119.78	\$3,215.41	\$3,310.96	\$3,393.76	\$3,478.66	\$3,563.38
		Daily	\$384.07	\$397.51	\$410.93	\$424.36	\$437.77	\$451.19	\$464.60	\$476.22	\$488.13	\$500.02
		Hourly	\$51.21	\$53.01	\$54.80	\$56.59	\$58.37	\$60.16	\$61.95	\$63.50	\$65.09	\$66.67
TR	35	Annual	\$74,343.00	\$76,895.00	\$79,462.00	\$82,017.00	\$84,577.00	\$87,136.00	\$89,701.00	\$91,942.00	\$94,239.00	\$96,538.00
		Bi-Wk	\$2,848.40	\$2,946.17	\$3,044.53	\$3,142.42	\$3,240.50	\$3,338.55	\$3,436.82	\$3,522.69	\$3,610.69	\$3,698.78
		Daily	\$399.69	\$413.41	\$427.21	\$440.95	\$454.71	\$468.47	\$482.26	\$494.31	\$506.66	\$519.02
		Hourly	\$53.30	\$55.13	\$56.97	\$58.80	\$60.63	\$62.47	\$64.31	\$65.91	\$67.56	\$69.21

NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2019 10-month (186 day) employees paid over 12 months

<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	<u>Step 4</u>	<u>Step 5</u>	Step 6	Step 7	Step 8	Step 9	Step 10
TR	36	Annual	\$77,393.00	\$80,016.00	\$82,644.00	\$85,272.00	\$87,895.00	\$90,523.00	\$93,149.00	\$95,476.00	\$97,863.00	\$100,247.00
		Bi-Wk	\$2,965.25	\$3,065.75	\$3,166.44	\$3,267.13	\$3,367.63	\$3,468.32	\$3,568.93	\$3,658.09	\$3,749.55	\$3,840.89
		Daily	\$416.09	\$430.19	\$444.32	\$458.45	\$472.55	\$486.68	\$500.80	\$513.31	\$526.14	\$538.96
		Hourly	\$55.48	\$57.36	\$59.25	\$61.13	\$63.01	\$64.89	\$66.78	\$68.45	\$70.16	\$71.87
TR	37	Annual	\$80,565.00	\$83,265.00	\$85,960.00	\$88,657.00	\$91,358.00	\$94,051.00	\$96,752.00	\$99,172.00	\$101,648.00	\$104,129.00
		Bi-Wk	\$3,086.79	\$3,190.23	\$3,293.49	\$3,396.82	\$3,500.31	\$3,603.49	\$3,706.98	\$3,799.70	\$3,894.56	\$3,989.62
		Daily	\$433.14	\$447.66	\$462.15	\$476.65	\$491.17	\$505.65	\$520.17	\$533.18	\$546.49	\$559.83
		Hourly	\$57.76	\$59.69	\$61.62	\$63.56	\$65.49	\$67.42	\$69.36	\$71.09	\$72.87	\$74.65
TR	38	Annual	\$83,851.00	\$86,611.00	\$89,375.00	\$92,136.00	\$94,896.00	\$97,660.00	\$100,422.00	\$102,929.00	\$105,503.00	\$108,076.00
		Bi-Wk	\$3,212.69	\$3,318.43	\$3,424.33	\$3,530.12	\$3,635.87	\$3,741.77	\$3,847.59	\$3,943.64	\$4,042.27	\$4,140.85
		Daily	\$450.81	\$465.65	\$480.51	\$495.35	\$510.19	\$525.05	\$539.90	\$553.38	\$567.22	\$581.05
		Hourly	\$60.11	\$62.09	\$64.07	\$66.05	\$68.03	\$70.01	\$71.99	\$73.79	\$75.63	\$77.48
TR	39	Annual	\$87,303.00	\$90,132.00	\$92,952.00	\$95,785.00	\$98,610.00	\$101,436.00	\$104,259.00	\$106,869.00	\$109,540.00	\$112,209.00
		Bi-Wk	\$3,344.95	\$3,453.34	\$3,561.38	\$3,669.93	\$3,778.17	\$3,886.44	\$3,994.60	\$4,094.60	\$4,196.94	\$4,299.20
		Daily	\$469.37	\$484.58	\$499.74	\$514.97	\$530.16	\$545.35	\$560.53	\$574.56	\$588.92	\$603.27
		Hourly	\$62.59	\$64.61	\$66.64	\$68.67	\$70.69	\$72.72	\$74.74	\$76.61	\$78.53	\$80.44
TR	40	Annual	\$90,902.00	\$93,789.00	\$96,680.00	\$99,561.00	\$102,451.00	\$105,338.00	\$108,228.00	\$110,931.00	\$113,708.00	\$116,479.00
		Bi-Wk	\$3,482.84	\$3,593.45	\$3,704.22	\$3,814.60	\$3,925.33	\$4,035.94	\$4,146.67	\$4,250.23	\$4,356.63	\$4,462.80
		Daily	\$488.72	\$504.24	\$519.78	\$535.27	\$550.81	\$566.33	\$581.87	\$596.40	\$611.33	\$626.23
		Hourly	\$65.17	\$67.24	\$69.31	\$71.37	\$73.45	\$75.52	\$77.59	\$79.52	\$81.52	\$83.50
TR	41	Annual	\$94,667.00	\$97,626.00	\$100,578.00	\$103,539.00	\$106,497.00	\$109,448.00	\$112,404.00	\$115,216.00	\$118,096.00	\$120,975.00
		Bi-Wk	\$3,627.09	\$3,740.46	\$3,853.57	\$3,967.02	\$4,080.35	\$4,193.41	\$4,306.67	\$4,414.41	\$4,524.76	\$4,635.06
		Daily	\$508.96	\$524.87	\$540.74	\$556.66	\$572.56	\$588.43	\$604.32	\$619.44	\$634.92	\$650.40
		Hourly	\$67.87	\$69.99	\$72.10	\$74.23	\$76.35	\$78.46	\$80.58	\$82.60	\$84.66	\$86.72
TR	42	Annual	\$98,575.00	\$101,601.00	\$104,624.00	\$107,641.00	\$110,665.00	\$113,687.00	\$116,712.00	\$119,628.00	\$122,623.00	\$125,612.00
		Bi-Wk	\$3,776.82	\$3,892.76	\$4,008.59	\$4,124.18	\$4,240.04	\$4,355.83	\$4,471.73	\$4,583.45	\$4,698.20	\$4,812.73
		Daily	\$529.97	\$546.24	\$562.49	\$578.71	\$594.97	\$611.22	\$627.48	\$643.16	\$659.26	\$675.33
		Hourly	\$70.67	\$72.84	\$75.00	\$77.17	\$79.33	\$81.50	\$83.67	\$85.76	\$87.91	\$90.05

NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2019 10-month (186 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TR	43	Annual	\$102,717.00	\$105,805.00	\$108,885.00	\$111,969.00	\$115,053.00	\$118,133.00	\$121,217.00	\$124,247.00	\$127,353.00	\$130,459.00
		Bi-Wk	\$3,935.52	\$4,053.84	\$4,171.84	\$4,290.00	\$4,408.17	\$4,526.17	\$4,644.33	\$4,760.43	\$4,879.43	\$4,998.43
		Daily	\$552.24	\$568.84	\$585.40	\$601.98	\$618.56	\$635.12	\$651.70	\$667.99	\$684.69	\$701.39
		Hourly	\$73.64	\$75.85	\$78.06	\$80.27	\$82.48	\$84.69	\$86.90	\$89.07	\$91.30	\$93.52