

NP-2 TK 37.5 Hour Pay Plan Effective 07/01/2019
10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	1	Annual	\$20,058.00	\$20,443.00	\$20,827.00	\$21,216.00	\$21,608.00	\$21,994.00	\$22,379.00	\$22,934.00	\$23,508.00	\$24,082.00
		Bi-Wk	\$768.51	\$783.26	\$797.97	\$812.88	\$827.90	\$842.69	\$857.44	\$878.70	\$900.69	\$922.69
		Daily	\$109.01	\$111.10	\$113.19	\$115.30	\$117.43	\$119.53	\$121.62	\$124.64	\$127.76	\$130.88
		Hourly	\$14.54	\$14.82	\$15.10	\$15.38	\$15.66	\$15.94	\$16.22	\$16.62	\$17.04	\$17.45
TK	2	Annual	\$20,827.00	\$21,216.00	\$21,608.00	\$21,994.00	\$22,379.00	\$22,763.00	\$23,148.00	\$23,729.00	\$24,320.00	\$24,916.00
		Bi-Wk	\$797.97	\$812.88	\$827.90	\$842.69	\$857.44	\$872.15	\$886.90	\$909.16	\$931.81	\$954.64
		Daily	\$113.19	\$115.30	\$117.43	\$119.53	\$121.62	\$123.71	\$125.80	\$128.96	\$132.17	\$135.41
		Hourly	\$15.10	\$15.38	\$15.66	\$15.94	\$16.22	\$16.50	\$16.78	\$17.20	\$17.63	\$18.06
TK	3	Annual	\$21,216.00	\$21,608.00	\$21,994.00	\$22,379.00	\$22,763.00	\$23,148.00	\$23,532.00	\$24,121.00	\$24,725.00	\$25,326.00
		Bi-Wk	\$812.88	\$827.90	\$842.69	\$857.44	\$872.15	\$886.90	\$901.61	\$924.18	\$947.32	\$970.35
		Daily	\$115.30	\$117.43	\$119.53	\$121.62	\$123.71	\$125.80	\$127.89	\$131.09	\$134.37	\$137.64
		Hourly	\$15.38	\$15.66	\$15.94	\$16.22	\$16.50	\$16.78	\$17.06	\$17.48	\$17.92	\$18.36
TK	4	Annual	\$21,770.00	\$22,237.00	\$22,706.00	\$23,179.00	\$23,644.00	\$24,112.00	\$24,585.00	\$25,201.00	\$25,829.00	\$26,460.00
		Bi-Wk	\$834.10	\$852.00	\$869.97	\$888.09	\$905.91	\$923.84	\$941.96	\$965.56	\$989.62	\$1,013.80
		Daily	\$118.31	\$120.85	\$123.40	\$125.97	\$128.50	\$131.04	\$133.61	\$136.96	\$140.37	\$143.80
		Hourly	\$15.78	\$16.12	\$16.46	\$16.80	\$17.14	\$17.48	\$17.82	\$18.27	\$18.72	\$19.18
TK	5	Annual	\$22,211.00	\$22,706.00	\$23,203.00	\$23,696.00	\$24,191.00	\$24,684.00	\$25,179.00	\$25,810.00	\$26,458.00	\$27,098.00
		Bi-Wk	\$851.00	\$869.97	\$889.01	\$907.90	\$926.86	\$945.75	\$964.72	\$988.89	\$1,013.72	\$1,038.24
		Daily	\$120.71	\$123.40	\$126.10	\$128.78	\$131.47	\$134.15	\$136.84	\$140.27	\$143.79	\$147.27
		Hourly	\$16.10	\$16.46	\$16.82	\$17.17	\$17.53	\$17.89	\$18.25	\$18.71	\$19.18	\$19.64
TK	6	Annual	\$22,820.00	\$23,319.00	\$23,810.00	\$24,307.00	\$24,802.00	\$25,297.00	\$25,792.00	\$26,436.00	\$27,096.00	\$27,761.00
		Bi-Wk	\$874.33	\$893.45	\$912.27	\$931.31	\$950.27	\$969.24	\$988.20	\$1,012.88	\$1,038.17	\$1,063.64
		Daily	\$124.02	\$126.73	\$129.40	\$132.10	\$134.79	\$137.48	\$140.17	\$143.67	\$147.26	\$150.87
		Hourly	\$16.54	\$16.90	\$17.26	\$17.62	\$17.98	\$18.33	\$18.69	\$19.16	\$19.64	\$20.12
TK	7	Annual	\$23,370.00	\$23,863.00	\$24,360.00	\$24,857.00	\$25,346.00	\$25,845.00	\$26,338.00	\$26,995.00	\$27,669.00	\$28,344.00
		Bi-Wk	\$895.41	\$914.30	\$933.34	\$952.38	\$971.12	\$990.23	\$1,009.12	\$1,034.30	\$1,060.12	\$1,085.98
		Daily	\$127.01	\$129.69	\$132.39	\$135.09	\$137.75	\$140.46	\$143.14	\$146.71	\$150.37	\$154.04
		Hourly	\$16.94	\$17.30	\$17.66	\$18.02	\$18.37	\$18.73	\$19.09	\$19.57	\$20.05	\$20.54

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TK	8	Annual	\$24,802.00	\$25,409.00	\$26,013.00	\$26,642.00	\$27,293.00	\$27,941.00	\$28,629.00	\$29,345.00	\$30,079.00	\$30,809.00
		Bi-Wk	\$950.27	\$973.53	\$996.67	\$1,020.77	\$1,045.71	\$1,070.54	\$1,096.90	\$1,124.33	\$1,152.46	\$1,180.43
		Daily	\$134.79	\$138.09	\$141.37	\$144.79	\$148.33	\$151.85	\$155.59	\$159.48	\$163.47	\$167.44
		Hourly	\$17.98	\$18.42	\$18.85	\$19.31	\$19.78	\$20.25	\$20.75	\$21.27	\$21.80	\$22.33
TK	9	Annual	\$25,431.00	\$26,066.00	\$26,723.00	\$27,402.00	\$28,079.00	\$28,798.00	\$29,527.00	\$30,265.00	\$31,023.00	\$31,779.00
		Bi-Wk	\$974.37	\$998.70	\$1,023.87	\$1,049.89	\$1,075.83	\$1,103.38	\$1,131.31	\$1,159.58	\$1,188.63	\$1,217.59
		Daily	\$138.21	\$141.66	\$145.23	\$148.92	\$152.60	\$156.51	\$160.47	\$164.48	\$168.60	\$172.71
		Hourly	\$18.43	\$18.89	\$19.37	\$19.86	\$20.35	\$20.87	\$21.40	\$21.94	\$22.48	\$23.03
TK	10	Annual	\$26,160.00	\$26,855.00	\$27,560.00	\$28,274.00	\$29,030.00	\$29,801.00	\$30,598.00	\$31,361.00	\$32,145.00	\$32,929.00
		Bi-Wk	\$1,002.30	\$1,028.93	\$1,055.94	\$1,083.30	\$1,112.27	\$1,141.81	\$1,172.34	\$1,201.58	\$1,231.61	\$1,261.65
		Daily	\$142.17	\$145.95	\$149.78	\$153.66	\$157.77	\$161.96	\$166.29	\$170.44	\$174.70	\$178.96
		Hourly	\$18.96	\$19.46	\$19.97	\$20.49	\$21.04	\$21.60	\$22.18	\$22.73	\$23.30	\$23.87
TK	11	Annual	\$26,887.00	\$27,626.00	\$28,379.00	\$29,164.00	\$29,980.00	\$30,802.00	\$31,634.00	\$32,427.00	\$33,238.00	\$34,048.00
		Bi-Wk	\$1,030.16	\$1,058.47	\$1,087.32	\$1,117.40	\$1,148.66	\$1,180.16	\$1,212.04	\$1,242.42	\$1,273.49	\$1,304.53
		Daily	\$146.12	\$150.14	\$154.23	\$158.50	\$162.93	\$167.40	\$171.92	\$176.23	\$180.64	\$185.04
		Hourly	\$19.49	\$20.02	\$20.57	\$21.14	\$21.73	\$22.32	\$22.93	\$23.50	\$24.09	\$24.68
TK	12	Annual	\$27,669.00	\$28,460.00	\$29,279.00	\$30,130.00	\$30,988.00	\$31,853.00	\$32,712.00	\$33,533.00	\$34,370.00	\$35,209.00
		Bi-Wk	\$1,060.12	\$1,090.43	\$1,121.81	\$1,154.41	\$1,187.28	\$1,220.43	\$1,253.34	\$1,284.79	\$1,316.86	\$1,349.01
		Daily	\$150.37	\$154.67	\$159.12	\$163.75	\$168.41	\$173.11	\$177.78	\$182.24	\$186.79	\$191.35
		Hourly	\$20.05	\$20.63	\$21.22	\$21.84	\$22.46	\$23.09	\$23.71	\$24.30	\$24.91	\$25.52
TK	13	Annual	\$29,139.00	\$30,182.00	\$31,234.00	\$32,283.00	\$33,338.00	\$34,390.00	\$35,441.00	\$36,328.00	\$37,238.00	\$38,146.00
		Bi-Wk	\$1,116.44	\$1,156.40	\$1,196.71	\$1,236.90	\$1,277.32	\$1,317.63	\$1,357.90	\$1,391.88	\$1,426.75	\$1,461.54
		Daily	\$158.36	\$164.03	\$169.75	\$175.45	\$181.18	\$186.90	\$192.61	\$197.43	\$202.38	\$207.31
		Hourly	\$21.12	\$21.88	\$22.64	\$23.40	\$24.16	\$24.92	\$25.69	\$26.33	\$26.99	\$27.65
TK	14	Annual	\$30,469.00	\$31,553.00	\$32,638.00	\$33,720.00	\$34,804.00	\$35,890.00	\$36,970.00	\$37,893.00	\$38,843.00	\$39,790.00
		Bi-Wk	\$1,167.40	\$1,208.93	\$1,250.50	\$1,291.96	\$1,333.49	\$1,375.10	\$1,416.48	\$1,451.84	\$1,488.24	\$1,524.53
		Daily	\$165.59	\$171.48	\$177.38	\$183.26	\$189.15	\$195.05	\$200.92	\$205.94	\$211.10	\$216.25
		Hourly	\$22.08	\$22.87	\$23.65	\$24.44	\$25.22	\$26.01	\$26.79	\$27.46	\$28.15	\$28.84

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TK	15	Annual	\$31,880.00	\$33,001.00	\$34,116.00	\$35,233.00	\$36,352.00	\$37,472.00	\$38,587.00	\$39,553.00	\$40,541.00	\$41,527.00
		Bi-Wk	\$1,221.46	\$1,264.41	\$1,307.13	\$1,349.93	\$1,392.80	\$1,435.71	\$1,478.43	\$1,515.45	\$1,553.30	\$1,591.08
		Daily	\$173.26	\$179.35	\$185.41	\$191.48	\$197.56	\$203.65	\$209.71	\$214.96	\$220.33	\$225.69
		Hourly	\$23.11	\$23.92	\$24.73	\$25.53	\$26.35	\$27.16	\$27.97	\$28.67	\$29.38	\$30.10
TK	16	Annual	\$33,393.00	\$34,543.00	\$35,695.00	\$36,845.00	\$37,993.00	\$39,143.00	\$40,289.00	\$41,299.00	\$42,330.00	\$43,362.00
		Bi-Wk	\$1,279.43	\$1,323.49	\$1,367.63	\$1,411.69	\$1,455.68	\$1,499.74	\$1,543.64	\$1,582.34	\$1,621.84	\$1,661.38
		Daily	\$181.48	\$187.73	\$193.99	\$200.24	\$206.48	\$212.73	\$218.96	\$224.45	\$230.05	\$235.66
		Hourly	\$24.20	\$25.04	\$25.87	\$26.70	\$27.54	\$28.37	\$29.20	\$29.93	\$30.68	\$31.43
TK	17	Annual	\$35,001.00	\$36,190.00	\$37,365.00	\$38,552.00	\$39,733.00	\$40,917.00	\$42,102.00	\$43,154.00	\$44,234.00	\$45,310.00
		Bi-Wk	\$1,341.04	\$1,386.60	\$1,431.61	\$1,477.09	\$1,522.34	\$1,567.71	\$1,613.11	\$1,653.41	\$1,694.79	\$1,736.02
		Daily	\$190.22	\$196.68	\$203.07	\$209.52	\$215.94	\$222.37	\$228.81	\$234.53	\$240.40	\$246.25
		Hourly	\$25.37	\$26.23	\$27.08	\$27.94	\$28.80	\$29.65	\$30.51	\$31.27	\$32.06	\$32.84
TK	18	Annual	\$36,723.00	\$37,932.00	\$39,143.00	\$40,359.00	\$41,568.00	\$42,779.00	\$43,997.00	\$45,097.00	\$46,225.00	\$47,351.00
		Bi-Wk	\$1,407.02	\$1,453.34	\$1,499.74	\$1,546.33	\$1,592.65	\$1,639.05	\$1,685.71	\$1,727.86	\$1,771.08	\$1,814.22
		Daily	\$199.58	\$206.15	\$212.73	\$219.34	\$225.91	\$232.49	\$239.11	\$245.09	\$251.22	\$257.34
		Hourly	\$26.61	\$27.49	\$28.37	\$29.25	\$30.13	\$31.00	\$31.89	\$32.68	\$33.50	\$34.32
TK	19	Annual	\$38,480.00	\$39,733.00	\$40,983.00	\$42,230.00	\$43,480.00	\$44,725.00	\$45,969.00	\$47,121.00	\$48,297.00	\$49,474.00
		Bi-Wk	\$1,474.33	\$1,522.34	\$1,570.23	\$1,618.01	\$1,665.91	\$1,713.61	\$1,761.27	\$1,805.41	\$1,850.46	\$1,895.56
		Daily	\$209.13	\$215.94	\$222.73	\$229.51	\$236.30	\$243.07	\$249.83	\$256.09	\$262.48	\$268.88
		Hourly	\$27.89	\$28.80	\$29.70	\$30.61	\$31.51	\$32.41	\$33.32	\$34.15	\$35.00	\$35.85
TK	20	Annual	\$40,396.00	\$41,673.00	\$42,955.00	\$44,232.00	\$45,507.00	\$46,792.00	\$48,065.00	\$49,266.00	\$50,497.00	\$51,728.00
		Bi-Wk	\$1,547.74	\$1,596.67	\$1,645.79	\$1,694.72	\$1,743.57	\$1,792.80	\$1,841.58	\$1,887.59	\$1,934.76	\$1,981.92
		Daily	\$219.54	\$226.48	\$233.45	\$240.39	\$247.32	\$254.30	\$261.22	\$267.75	\$274.44	\$281.13
		Hourly	\$29.28	\$30.20	\$31.13	\$32.06	\$32.98	\$33.91	\$34.83	\$35.70	\$36.60	\$37.49
TK	21	Annual	\$42,344.00	\$43,658.00	\$44,968.00	\$46,286.00	\$47,601.00	\$48,908.00	\$50,225.00	\$51,480.00	\$52,768.00	\$54,052.00
		Bi-Wk	\$1,622.38	\$1,672.73	\$1,722.92	\$1,773.41	\$1,823.80	\$1,873.87	\$1,924.33	\$1,972.42	\$2,021.77	\$2,070.96
		Daily	\$230.13	\$237.27	\$244.39	\$251.55	\$258.70	\$265.80	\$272.96	\$279.78	\$286.78	\$293.76
		Hourly	\$30.69	\$31.64	\$32.59	\$33.54	\$34.50	\$35.44	\$36.40	\$37.31	\$38.24	\$39.17

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TK	22	Annual	\$43,480.00	\$45,038.00	\$46,598.00	\$48,151.00	\$49,714.00	\$51,272.00	\$52,831.00	\$54,154.00	\$55,508.00	\$56,862.00
		Bi-Wk	\$1,665.91	\$1,725.60	\$1,785.37	\$1,844.87	\$1,904.76	\$1,964.45	\$2,024.18	\$2,074.87	\$2,126.75	\$2,178.63
		Daily	\$236.30	\$244.77	\$253.25	\$261.69	\$270.18	\$278.65	\$287.12	\$294.31	\$301.67	\$309.03
		Hourly	\$31.51	\$32.64	\$33.77	\$34.90	\$36.03	\$37.16	\$38.29	\$39.25	\$40.23	\$41.21
TK	23	Annual	\$45,493.00	\$47,121.00	\$48,740.00	\$50,363.00	\$51,992.00	\$53,613.00	\$55,237.00	\$56,623.00	\$58,038.00	\$59,451.00
		Bi-Wk	\$1,743.03	\$1,805.41	\$1,867.44	\$1,929.62	\$1,992.04	\$2,054.14	\$2,116.37	\$2,169.47	\$2,223.68	\$2,277.82
		Daily	\$247.24	\$256.09	\$264.89	\$273.71	\$282.56	\$291.37	\$300.20	\$307.73	\$315.42	\$323.10
		Hourly	\$32.97	\$34.15	\$35.32	\$36.50	\$37.68	\$38.85	\$40.03	\$41.03	\$42.06	\$43.08
TK	24	Annual	\$47,640.00	\$49,331.00	\$51,026.00	\$52,718.00	\$54,409.00	\$56,104.00	\$57,795.00	\$59,241.00	\$60,720.00	\$62,202.00
		Bi-Wk	\$1,825.29	\$1,890.08	\$1,955.02	\$2,019.85	\$2,084.64	\$2,149.58	\$2,214.37	\$2,269.78	\$2,326.44	\$2,383.22
		Daily	\$258.91	\$268.10	\$277.31	\$286.51	\$295.70	\$304.91	\$314.10	\$321.96	\$330.00	\$338.05
		Hourly	\$34.53	\$35.75	\$36.98	\$38.21	\$39.43	\$40.66	\$41.88	\$42.93	\$44.00	\$45.08
TK	25	Annual	\$49,918.00	\$51,675.00	\$53,430.00	\$55,182.00	\$56,941.00	\$58,693.00	\$60,452.00	\$61,964.00	\$63,514.00	\$65,059.00
		Bi-Wk	\$1,912.57	\$1,979.89	\$2,047.13	\$2,114.26	\$2,181.65	\$2,248.78	\$2,316.17	\$2,374.10	\$2,433.49	\$2,492.69
		Daily	\$271.29	\$280.84	\$290.38	\$299.90	\$309.46	\$318.98	\$328.54	\$336.76	\$345.18	\$353.58
		Hourly	\$36.18	\$37.45	\$38.72	\$39.99	\$41.27	\$42.54	\$43.81	\$44.91	\$46.03	\$47.15
TK	26	Annual	\$52,337.00	\$54,154.00	\$55,973.00	\$57,795.00	\$59,616.00	\$61,436.00	\$63,252.00	\$64,837.00	\$66,454.00	\$68,079.00
		Bi-Wk	\$2,005.25	\$2,074.87	\$2,144.56	\$2,214.37	\$2,284.14	\$2,353.87	\$2,423.45	\$2,484.18	\$2,546.14	\$2,608.40
		Daily	\$284.44	\$294.31	\$304.20	\$314.10	\$324.00	\$333.89	\$343.76	\$352.37	\$361.16	\$369.99
		Hourly	\$37.93	\$39.25	\$40.56	\$41.88	\$43.20	\$44.52	\$45.84	\$46.99	\$48.16	\$49.34
TK	27	Annual	\$54,886.00	\$56,766.00	\$58,656.00	\$60,538.00	\$62,422.00	\$64,301.00	\$66,191.00	\$67,847.00	\$69,538.00	\$71,236.00
		Bi-Wk	\$2,102.92	\$2,174.95	\$2,247.36	\$2,319.47	\$2,391.65	\$2,463.64	\$2,536.06	\$2,599.51	\$2,664.30	\$2,729.35
		Daily	\$298.29	\$308.51	\$318.78	\$329.01	\$339.25	\$349.46	\$359.73	\$368.73	\$377.92	\$387.15
		Hourly	\$39.78	\$41.14	\$42.51	\$43.87	\$45.24	\$46.60	\$47.97	\$49.17	\$50.39	\$51.62
TK	28	Annual	\$57,611.00	\$59,565.00	\$61,510.00	\$63,460.00	\$65,405.00	\$67,356.00	\$69,302.00	\$71,036.00	\$72,813.00	\$74,587.00
		Bi-Wk	\$2,207.32	\$2,282.19	\$2,356.71	\$2,431.42	\$2,505.94	\$2,580.69	\$2,655.25	\$2,721.69	\$2,789.78	\$2,857.74
		Daily	\$313.10	\$323.72	\$334.29	\$344.89	\$355.46	\$366.06	\$376.64	\$386.06	\$395.72	\$405.36
		Hourly	\$41.75	\$43.17	\$44.58	\$45.99	\$47.40	\$48.81	\$50.22	\$51.48	\$52.77	\$54.05

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10-month (184 day) employees paid over 12 months

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TK	29	Annual	\$58,157.00	\$60,303.00	\$62,452.00	\$64,601.00	\$66,748.00	\$68,892.00	\$71,045.00	\$72,824.00	\$74,644.00	\$76,462.00
		Bi-Wk	\$2,228.24	\$2,310.46	\$2,392.80	\$2,475.14	\$2,557.40	\$2,639.55	\$2,722.04	\$2,790.20	\$2,859.93	\$2,929.58
		Daily	\$316.07	\$327.73	\$339.41	\$351.09	\$362.76	\$374.41	\$386.11	\$395.78	\$405.67	\$415.55
		Hourly	\$42.15	\$43.70	\$45.26	\$46.82	\$48.37	\$49.93	\$51.49	\$52.77	\$54.09	\$55.41
TK	30	Annual	\$60,452.00	\$62,660.00	\$64,872.00	\$67,080.00	\$69,293.00	\$71,503.00	\$73,715.00	\$75,558.00	\$77,450.00	\$79,334.00
		Bi-Wk	\$2,316.17	\$2,400.77	\$2,485.52	\$2,570.12	\$2,654.91	\$2,739.58	\$2,824.33	\$2,894.95	\$2,967.44	\$3,039.62
		Daily	\$328.54	\$340.54	\$352.56	\$364.56	\$376.59	\$388.60	\$400.62	\$410.64	\$420.92	\$431.16
		Hourly	\$43.81	\$45.41	\$47.01	\$48.61	\$50.22	\$51.82	\$53.42	\$54.76	\$56.13	\$57.49
TK	31	Annual	\$62,842.00	\$65,122.00	\$67,387.00	\$69,665.00	\$71,944.00	\$74,217.00	\$76,497.00	\$78,410.00	\$80,370.00	\$82,329.00
		Bi-Wk	\$2,407.74	\$2,495.10	\$2,581.88	\$2,669.16	\$2,756.48	\$2,843.57	\$2,930.92	\$3,004.22	\$3,079.32	\$3,154.37
		Daily	\$341.53	\$353.92	\$366.23	\$378.61	\$391.00	\$403.35	\$415.74	\$426.14	\$436.79	\$447.44
		Hourly	\$45.54	\$47.19	\$48.84	\$50.49	\$52.14	\$53.78	\$55.44	\$56.82	\$58.24	\$59.66
TK	32	Annual	\$65,324.00	\$67,661.00	\$69,996.00	\$72,335.00	\$74,679.00	\$77,014.00	\$79,356.00	\$81,338.00	\$83,371.00	\$85,406.00
		Bi-Wk	\$2,502.84	\$2,592.38	\$2,681.84	\$2,771.46	\$2,861.27	\$2,950.73	\$3,040.46	\$3,116.40	\$3,194.30	\$3,272.27
		Daily	\$355.02	\$367.72	\$380.41	\$393.12	\$405.86	\$418.55	\$431.28	\$442.05	\$453.10	\$464.16
		Hourly	\$47.34	\$49.03	\$50.73	\$52.42	\$54.12	\$55.81	\$57.51	\$58.94	\$60.42	\$61.89
TK	33	Annual	\$67,913.00	\$70,316.00	\$72,717.00	\$75,126.00	\$77,533.00	\$79,934.00	\$82,337.00	\$84,398.00	\$86,508.00	\$88,617.00
		Bi-Wk	\$2,602.04	\$2,694.10	\$2,786.10	\$2,878.40	\$2,970.62	\$3,062.61	\$3,154.68	\$3,233.64	\$3,314.49	\$3,395.29
		Daily	\$369.09	\$382.15	\$395.20	\$408.29	\$421.37	\$434.42	\$447.48	\$458.68	\$470.15	\$481.61
		Hourly	\$49.22	\$50.96	\$52.70	\$54.44	\$56.19	\$57.93	\$59.67	\$61.16	\$62.69	\$64.22
TK	34	Annual	\$70,669.00	\$73,142.00	\$75,612.00	\$78,083.00	\$80,550.00	\$83,019.00	\$85,487.00	\$87,625.00	\$89,816.00	\$92,004.00
		Bi-Wk	\$2,707.63	\$2,802.38	\$2,897.02	\$2,991.69	\$3,086.21	\$3,180.81	\$3,275.37	\$3,357.28	\$3,441.23	\$3,525.06
		Daily	\$384.07	\$397.51	\$410.93	\$424.36	\$437.77	\$451.19	\$464.60	\$476.22	\$488.13	\$500.02
		Hourly	\$51.21	\$53.01	\$54.80	\$56.59	\$58.37	\$60.16	\$61.95	\$63.50	\$65.09	\$66.67
TK	35	Annual	\$73,543.00	\$76,068.00	\$78,607.00	\$81,135.00	\$83,667.00	\$86,199.00	\$88,736.00	\$90,954.00	\$93,226.00	\$95,500.00
		Bi-Wk	\$2,817.74	\$2,914.49	\$3,011.77	\$3,108.63	\$3,205.64	\$3,302.65	\$3,399.85	\$3,484.83	\$3,571.88	\$3,659.01
		Daily	\$399.69	\$413.41	\$427.21	\$440.95	\$454.71	\$468.47	\$482.26	\$494.31	\$506.66	\$519.02
		Hourly	\$53.30	\$55.13	\$56.97	\$58.80	\$60.63	\$62.47	\$64.31	\$65.91	\$67.56	\$69.21

NP-2 TK 37.5 Hour Pay Plan Effective 07/01/2019
10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	36	Annual	\$76,561.00	\$79,155.00	\$81,755.00	\$84,355.00	\$86,950.00	\$89,550.00	\$92,148.00	\$94,450.00	\$96,810.00	\$99,169.00
		Bi-Wk	\$2,933.38	\$3,032.76	\$3,132.38	\$3,232.00	\$3,331.42	\$3,431.04	\$3,530.58	\$3,618.78	\$3,709.20	\$3,799.58
		Daily	\$416.09	\$430.19	\$444.32	\$458.45	\$472.55	\$486.68	\$500.80	\$513.31	\$526.14	\$538.96
		Hourly	\$55.48	\$57.36	\$59.25	\$61.13	\$63.01	\$64.89	\$66.78	\$68.45	\$70.16	\$71.87
TK	37	Annual	\$79,698.00	\$82,370.00	\$85,036.00	\$87,704.00	\$90,376.00	\$93,040.00	\$95,712.00	\$98,106.00	\$100,555.00	\$103,009.00
		Bi-Wk	\$3,053.57	\$3,155.94	\$3,258.09	\$3,360.31	\$3,462.69	\$3,564.76	\$3,667.13	\$3,758.86	\$3,852.69	\$3,946.71
		Daily	\$433.14	\$447.66	\$462.15	\$476.65	\$491.17	\$505.65	\$520.17	\$533.18	\$546.49	\$559.83
		Hourly	\$57.76	\$59.69	\$61.62	\$63.56	\$65.49	\$67.42	\$69.36	\$71.09	\$72.87	\$74.65
TK	38	Annual	\$82,950.00	\$85,680.00	\$88,414.00	\$91,145.00	\$93,875.00	\$96,610.00	\$99,342.00	\$101,822.00	\$104,369.00	\$106,914.00
		Bi-Wk	\$3,178.17	\$3,282.76	\$3,387.51	\$3,492.15	\$3,596.75	\$3,701.54	\$3,806.21	\$3,901.23	\$3,998.82	\$4,096.33
		Daily	\$450.81	\$465.65	\$480.51	\$495.35	\$510.19	\$525.05	\$539.90	\$553.38	\$567.22	\$581.05
		Hourly	\$60.11	\$62.09	\$64.07	\$66.05	\$68.03	\$70.01	\$71.99	\$73.79	\$75.63	\$77.48
TK	39	Annual	\$86,365.00	\$89,163.00	\$91,953.00	\$94,755.00	\$97,550.00	\$100,345.00	\$103,138.00	\$105,720.00	\$108,362.00	\$111,002.00
		Bi-Wk	\$3,309.01	\$3,416.21	\$3,523.11	\$3,630.46	\$3,737.55	\$3,844.64	\$3,951.65	\$4,050.58	\$4,151.81	\$4,252.96
		Daily	\$469.37	\$484.58	\$499.74	\$514.97	\$530.16	\$545.35	\$560.53	\$574.56	\$588.92	\$603.27
		Hourly	\$62.59	\$64.61	\$66.64	\$68.67	\$70.69	\$72.72	\$74.74	\$76.61	\$78.53	\$80.44
TK	40	Annual	\$89,925.00	\$92,781.00	\$95,640.00	\$98,490.00	\$101,350.00	\$104,205.00	\$107,065.00	\$109,738.00	\$112,485.00	\$115,227.00
		Bi-Wk	\$3,445.41	\$3,554.83	\$3,664.37	\$3,773.57	\$3,883.15	\$3,992.53	\$4,102.11	\$4,204.53	\$4,309.78	\$4,414.83
		Daily	\$488.72	\$504.24	\$519.78	\$535.27	\$550.81	\$566.33	\$581.87	\$596.40	\$611.33	\$626.23
		Hourly	\$65.17	\$67.24	\$69.31	\$71.37	\$73.45	\$75.52	\$77.59	\$79.52	\$81.52	\$83.50
TK	41	Annual	\$93,649.00	\$96,577.00	\$99,497.00	\$102,426.00	\$105,352.00	\$108,272.00	\$111,195.00	\$113,977.00	\$116,826.00	\$119,674.00
		Bi-Wk	\$3,588.09	\$3,700.27	\$3,812.15	\$3,924.37	\$4,036.48	\$4,148.36	\$4,260.35	\$4,366.94	\$4,476.10	\$4,585.22
		Daily	\$508.96	\$524.87	\$540.74	\$556.66	\$572.56	\$588.43	\$604.32	\$619.44	\$634.92	\$650.40
		Hourly	\$67.87	\$69.99	\$72.10	\$74.23	\$76.35	\$78.46	\$80.58	\$82.60	\$84.66	\$86.72
TK	42	Annual	\$97,515.00	\$100,509.00	\$103,499.00	\$106,483.00	\$109,475.00	\$112,465.00	\$115,457.00	\$118,342.00	\$121,304.00	\$124,261.00
		Bi-Wk	\$3,736.21	\$3,850.92	\$3,965.48	\$4,079.81	\$4,194.45	\$4,309.01	\$4,423.64	\$4,534.18	\$4,647.67	\$4,760.96
		Daily	\$529.97	\$546.24	\$562.49	\$578.71	\$594.97	\$611.22	\$627.48	\$643.16	\$659.26	\$675.33
		Hourly	\$70.67	\$72.84	\$75.00	\$77.17	\$79.33	\$81.50	\$83.67	\$85.76	\$87.91	\$90.05

NP-2 TK 37.5 Hour Pay Plan Effective 07/01/2019
10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	43	Annual	\$101,613.00	\$104,667.00	\$107,714.00	\$110,765.00	\$113,816.00	\$116,863.00	\$119,913.00	\$122,911.00	\$125,983.00	\$129,056.00
		Bi-Wk	\$3,893.22	\$4,010.23	\$4,126.98	\$4,243.87	\$4,360.77	\$4,477.51	\$4,594.37	\$4,709.24	\$4,826.94	\$4,944.68
		Daily	\$552.24	\$568.84	\$585.40	\$601.98	\$618.56	\$635.12	\$651.70	\$667.99	\$684.69	\$701.39
		Hourly	\$73.64	\$75.85	\$78.06	\$80.27	\$82.48	\$84.69	\$86.90	\$89.07	\$91.30	\$93.52