

### CJ 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CJ	1	Annual	\$27,901.00	\$34,606.00
		Bi-Wk	\$1,069.01	\$1,325.91
		Daily	\$106.91	\$132.60
		Hourly	\$13.37	\$16.58
CJ	2	Annual	\$29,262.00	\$36,077.00
		Bi-Wk	\$1,121.15	\$1,382.27
		Daily	\$112.12	\$138.23
		Hourly	\$14.02	\$17.28
CJ	3	Annual	\$29,947.00	\$36,812.00
		Bi-Wk	\$1,147.40	\$1,410.43
		Daily	\$114.74	\$141.05
		Hourly	\$14.35	\$17.64
CJ	4	Annual	\$30,911.00	\$38,815.00
		Bi-Wk	\$1,184.33	\$1,487.17
		Daily	\$118.44	\$148.72
		Hourly	\$14.81	\$18.59
CJ	5	Annual	\$31,685.00	\$39,955.00
		Bi-Wk	\$1,213.99	\$1,530.85
		Daily	\$121.40	\$153.09
		Hourly	\$15.18	\$19.14
CJ	6	Annual	\$32,765.00	\$41,108.00
		Bi-Wk	\$1,255.37	\$1,575.02
		Daily	\$125.54	\$157.51
		Hourly	\$15.70	\$19.69
CJ	7	Annual	\$33,728.00	\$42,158.00
		Bi-Wk	\$1,292.27	\$1,615.25
		Daily	\$129.23	\$161.53
		Hourly	\$16.16	\$20.20
CJ	8	Annual	\$36,249.00	\$46,165.00
		Bi-Wk	\$1,388.86	\$1,768.78
		Daily	\$138.89	\$176.88
		Hourly	\$17.37	\$22.11
CA	9	Annual	\$37,360.00	\$47,671.00
		Bi-Wk	\$1,431.42	\$1,826.48
		Daily	\$143.15	\$182.65
		Hourly	\$17.90	\$22.84

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CJ	10	Annual	\$38,565.00	\$49,383.00
		Bi-Wk	\$1,477.59	\$1,892.07
		Daily	\$147.76	\$189.21
		Hourly	\$18.47	\$23.66
CJ	11	Annual	\$39,792.00	\$51,109.00
		Bi-Wk	\$1,524.60	\$1,958.20
		Daily	\$152.46	\$195.82
		Hourly	\$19.06	\$24.48
CJ	12	Annual	\$41,081.00	\$52,898.00
		Bi-Wk	\$1,573.99	\$2,026.75
		Daily	\$157.40	\$202.68
		Hourly	\$19.68	\$25.34
CJ	13	Annual	\$43,398.00	\$57,438.00
		Bi-Wk	\$1,662.76	\$2,200.69
		Daily	\$166.28	\$220.07
		Hourly	\$20.79	\$27.51
CJ	14	Annual	\$45,427.00	\$59,987.00
		Bi-Wk	\$1,740.50	\$2,298.36
		Daily	\$174.05	\$229.84
		Hourly	\$21.76	\$28.73
CJ	15	Annual	\$47,604.00	\$62,675.00
		Bi-Wk	\$1,823.91	\$2,401.35
		Daily	\$182.40	\$240.14
		Hourly	\$22.80	\$30.02
CJ	16	Annual	\$49,924.00	\$65,507.00
		Bi-Wk	\$1,912.80	\$2,509.85
		Daily	\$191.28	\$250.99
		Hourly	\$23.91	\$31.38
CJ	17	Annual	\$52,396.00	\$68,513.00
		Bi-Wk	\$2,007.51	\$2,625.02
		Daily	\$200.76	\$262.51
		Hourly	\$25.10	\$32.82
CJ	18	Annual	\$55,041.00	\$71,667.00
		Bi-Wk	\$2,108.86	\$2,745.87
		Daily	\$210.89	\$274.59
		Hourly	\$26.37	\$34.33

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CJ	19	Annual	\$57,750.00	\$74,955.00
		Bi-Wk	\$2,212.65	\$2,871.84
		Daily	\$221.27	\$287.19
		Hourly	\$27.66	\$35.90
CJ	20	Annual	\$60,693.00	\$78,429.00
		Bi-Wk	\$2,325.41	\$3,004.95
		Daily	\$232.55	\$300.50
		Hourly	\$29.07	\$37.57
CJ	21	Annual	\$63,684.00	\$82,033.00
		Bi-Wk	\$2,440.00	\$3,143.03
		Daily	\$244.00	\$314.31
		Hourly	\$30.50	\$39.29
CJ	22	Annual	\$65,428.00	\$86,365.00
		Bi-Wk	\$2,506.82	\$3,309.01
		Daily	\$250.69	\$330.91
		Hourly	\$31.34	\$41.37
CJ	23	Annual	\$68,531.00	\$90,364.00
		Bi-Wk	\$2,625.71	\$3,462.23
		Daily	\$262.58	\$346.23
		Hourly	\$32.83	\$43.28
CJ	24	Annual	\$71,822.00	\$94,622.00
		Bi-Wk	\$2,751.81	\$3,625.37
		Daily	\$275.19	\$362.54
		Hourly	\$34.40	\$45.32
CJ	25	Annual	\$75,334.00	\$99,041.00
		Bi-Wk	\$2,886.37	\$3,794.68
		Daily	\$288.64	\$379.47
		Hourly	\$36.08	\$47.44
CJ	26	Annual	\$79,047.00	\$103,697.00
		Bi-Wk	\$3,028.63	\$3,973.07
		Daily	\$302.87	\$397.31
		Hourly	\$37.86	\$49.67
CJ	27	Annual	\$82,961.00	\$108,583.00
		Bi-Wk	\$3,178.59	\$4,160.27
		Daily	\$317.86	\$416.03
		Hourly	\$39.74	\$52.01

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CJ	28	Annual	\$87,152.00	\$113,761.00
		Bi-Wk	\$3,339.16	\$4,358.66
		Daily	\$333.92	\$435.87
		Hourly	\$41.74	\$54.49
CJ	29	Annual	\$87,987.00	\$116,655.00
		Bi-Wk	\$3,371.15	\$4,469.55
		Daily	\$337.12	\$446.96
		Hourly	\$42.14	\$55.87
CJ	30	Annual	\$91,523.00	\$121,104.00
		Bi-Wk	\$3,506.63	\$4,640.00
		Daily	\$350.67	\$464.00
		Hourly	\$43.84	\$58.00
CJ	31	Annual	\$95,198.00	\$125,722.00
		Bi-Wk	\$3,647.44	\$4,816.94
		Daily	\$364.75	\$481.70
		Hourly	\$45.60	\$60.22
CJ	32	Annual	\$99,014.00	\$130,489.00
		Bi-Wk	\$3,793.64	\$4,999.58
		Daily	\$379.37	\$499.96
		Hourly	\$47.43	\$62.50
CJ	33	Annual	\$102,993.00	\$135,453.00
		Bi-Wk	\$3,946.10	\$5,189.78
		Daily	\$394.61	\$518.98
		Hourly	\$49.33	\$64.88
CJ	34	Annual	\$107,236.00	\$140,682.00
		Bi-Wk	\$4,108.66	\$5,390.12
		Daily	\$410.87	\$539.02
		Hourly	\$51.36	\$67.38
CJ	35	Annual	\$111,641.00	\$146,081.00
		Bi-Wk	\$4,277.44	\$5,596.98
		Daily	\$427.75	\$559.70
		Hourly	\$53.47	\$69.97
CJ	36	Annual	\$116,288.00	\$151,756.00
		Bi-Wk	\$4,455.48	\$5,814.41
		Daily	\$445.55	\$581.45
		Hourly	\$55.70	\$72.69

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CJ	37	Annual	\$121,112.00	\$157,689.00
		Bi-Wk	\$4,640.31	\$6,041.73
		Daily	\$464.04	\$604.18
		Hourly	\$58.01	\$75.53
CJ	38	Annual	\$126,112.00	\$163,722.00
		Bi-Wk	\$4,831.88	\$6,272.88
		Daily	\$483.19	\$627.29
		Hourly	\$60.40	\$78.42
CJ	39	Annual	\$131,358.00	\$170,054.00
		Bi-Wk	\$5,032.88	\$6,515.48
		Daily	\$503.29	\$651.55
		Hourly	\$62.92	\$81.45
CJ	40	Annual	\$136,830.00	\$176,577.00
		Bi-Wk	\$5,242.53	\$6,765.41
		Daily	\$524.26	\$676.55
		Hourly	\$65.54	\$84.57
CJ	41	Annual	\$142,555.00	\$183,453.00
		Bi-Wk	\$5,461.88	\$7,028.86
		Daily	\$546.19	\$702.89
		Hourly	\$68.28	\$87.87
CJ	42	Annual	\$148,489.00	\$190,535.00
		Bi-Wk	\$5,689.24	\$7,300.20
		Daily	\$568.93	\$730.02
		Hourly	\$71.12	\$91.26
CJ	43	Annual	\$154,798.00	\$197,942.00
		Bi-Wk	\$5,930.96	\$7,583.99
		Daily	\$593.10	\$758.40
		Hourly	\$74.14	\$94.80