ITEM NO. 442-Q

## RE: Pay Differential for Employees in Classes Lower than Interpreter Clerk who perform interpreting assignments.

EFF: May 24,1996

Authorization, under the provisions of Section 5-200 (g) Of the General Statutes, is extended to appointing authorities to pay an additional amount to employees performing interpreting assignments and who are in classes that are lower in salary group than that of the class of Interpreter Clerk.

The pay differential is as follows:

For employees in classes assigned to the CL Compensation Plan.

Salary Group 4	=	\$3.85
Salary Group 5	=	\$3.65
Salary Group 6	=	\$3.41
Salary Group 7	=	\$2.76
Salary Group 8	=	\$2.39
Salary Group 9	=	\$2.05
Salary Group 10	=	\$1.68
Salary Group 11	=	\$1.30
Salary Group 12	=	\$0.90

This differential is in recognition of the service performed by these employees in the absence of full-time interpreters.

The differential is to be paid for time actually spent in interpreting and will not apply to periods when an employee is on vacation, sick leave or personal leave.

The differential may be used in computing overtime payment if the interpreting assignment results in work in excess of the employee's regularly scheduled work week.