

# Report on the Accessibility to State Facilities and Programs Under the Americans with Disabilities Act (ADA)

**PURSUANT TO SPECIAL ACT 13-6** 

DONALD J. DEFRONZO
Commissioner
Department of Administrative Services
January 1, 2014

#### Introduction

Special Act No. 13-6 (Appendix B to this report) requires the Commissioner of Administrative Services to submit a report not later than January 1, 2014, to the joint standing committee of the General Assembly having cognizance of matters relating to aging concerning the results of a survey of accessibility in and to state buildings for persons with disabilities. This summary, and more particularly the tables in Appendix A, responds to that directive.

In December, 2011, Governor Malloy appointed DAS Commissioner Donald DeFronzo as ADA coordinator for Executive Branch policy on issues related to the state's compliance with the federal Americans with Disabilities Act (ADA or the Act). In the months that followed, DAS consulted the various agencies to develop information concerning the state's compliance with the Americans with Disabilities Act (ADA) as well as the state's interaction with persons with disabilities.

There are a number of agencies whose areas of authority and responsibility include a variety of programs and services to the community of persons with disabilities. The Office of Protection and Advocacy has authority to provide information about disability rights and to pursue legal and administrative remedies on behalf of persons with disabilities. The Department of Rehabilitation Services assists persons with disabilities with an array of health and human services.

For the Department of Administrative Services, coordination of policy has focused on the efforts of the agencies of the Executive Branch and how state agencies accommodate employees and clients with disabilities, including issues of access and communications. DAS is cognizant of the need to avoid overlapping or impinging on the authority or responsibility of any other state agency. DAS has served as a point

of contact for discussion and communications generally within state government on these issues and has assisted in resolving issues that arise in the context of state employees or agency clients with disabilities.

#### **OUTREACH**

Under the federal law, each state agency with more than fifty employees is required to have an ADA coordinator who is responsible for coordinating the agency's efforts to comply with and carry out its responsibilities under Title II of the ADA, including any investigation of any complaint communicated to it alleging its noncompliance with the ADA or alleging any actions that would be prohibited by the ADA. Following his appointment as the Statewide ADA Coordinator, Commissioner DeFronzo set out to update the directory of the coordinators throughout state government. He also asked for information concerning each agency's ADA policies, as well as each agency's understanding of its overall compliance with the ADA and any outstanding issues in this area.

DAS initiated a process of outreach to the various stakeholders around the issues of concern to the community of persons with disabilities and participated in several meetings over the two years with interested groups, including the ADA Coalition of Connecticut, the state's Independent Living Centers the Citizens Coalition for Equal Access and several smaller groups of persons with disabilities.

In November, 2012, DAS hosted a public hearing on access to state facilities for persons with disabilities. Remarks were made by Commissioner DeFronzo and Joseph Cassidy, Director of Technical Services, DAS Division of Construction Services, who has responsibility for the state building code. Testimony was received from individuals representing themselves, the Citizens Coalition for Equal Access (CC=A) and the National Disability Rights Network. A number of issues were discussed and specific

problems with access to the Capitol and Legislative Office Building were identified. In December, 2012, the Department of Administrative Services hosted a training conference on the ADA for the ADA coordinators designated by the various agencies. The conference reviewed the responsibilities of state agencies concerning the State's employees, clients and members of the general public with disabilities. There were 93 registrants from the various agencies at the conference. The event provided an opportunity to present considerable information concerning state agency responsibilities in this area, as well as a number of resources available to assist in assuring that State facilities and programs are accessible to persons with disabilities.

#### **SURVEY**

In February 2013, following up on the renewed awareness and recent training of agency ADA coordinators, Commissioner DeFronzo, as ADA coordinator for the Executive Branch, requested that state agencies conduct an evaluation of their facilities and programs, consistent with the guidance provided to them by the ADA professionals at the December conference, and to report on that evaluation and any issues that were identified in that process. The guidance concerning the evaluations provided to the agencies by DAS did not dictate the precise form or content of the evaluation.

It should be noted that the Department of Administrative Services only controls 8% of the state's building portfolio. Many of the larger state agencies have custody and control of their own buildings. However, this report reflects information obtained from a survey of every agency in state government. The Executive Branch agencies that report to the Governor responded with information that is summarized in this report. The Judicial and Legislative Branches, along with the quasi-public agencies, were invited to contribute to this report but declined to participate. Those entities have participated in DAS-sponsored training and maintain their

own ADA policies. Their ADA coordinators are listed in Appendix D of this report, along with those of Executive Branch agencies.

With regard to facilities, the agencies were requested to provide information concerning practical barriers or obstacles to access, not necessarily a strict assessment of compliance with relevant codes. The www.adachecklist.org site was cited as an example to follow. It has four priorities with checklists that might be considered: (1) approach and entrance, (2) access to goods and services, (3) toilet rooms, and (4) drinking fountains, public telephones & fire alarms.

In terms of programs, agencies were asked to consider any complaints or requests for accommodation that they may have received. DAS' guidance also requested that agencies consider what their response might be if they had to make an accommodation in one of their programs for a person with disabilities.

DAS' aim in the evaluation survey was to identify gaps in ADA compliance and to begin to prioritize ADA improvements to state facilities and programs, as feasible. Agencies were requested to complete their evaluation report on or before April 1, 2013.

#### **LEGISLATION**

Thereafter, the General Assembly enacted Special Act 13-6 to require DAS to submit a report on the agencies' responses as they pertain to "accessibility in and to state buildings for persons with disabilities." That information was compiled and is summarized in Appendix A to this report.

\*Note on terminology: This summary and the accompanying tables use the terms "not ADAcompliant", "non-compliant" or "inadequate." The ADA generally does not require that facilities constructed prior to its enactment be renovated to comply. Rather, the Act regulates new construction or buildings undergoing significant renovations after 1990. A number of facilities are referenced in this summary and in the following table as being "noncompliant." For most of those facilities, this phrase is technically not accurate since their construction predates the Act and therefore, they are not legally required to be in compliance with the specific provisions of the Act or its regulations. However, the ultimate goal of this survey of state agencies was to achieve optimal access to all state facilities and programs for person with disabilities, consistent with the current requirements of the ADA. Therefore, "compliance" as used in this summary is in the spirit of that ideal rather than technical compliance with law.

#### **AGENCY RESPONSES**

Responses were received from 37 agencies and varied widely in terms of detail and specificity. Most of those agencies reported substantial compliance with the ADA in terms of facilities access. Some agencies also reported substantial compliance in terms of access to programs as well as policies concerning accommodation of employees, clients and the general public.

Where there are shortfalls, the evaluations provided the opportunity to identify problems and prioritize potential improvements. The evaluations similarly provided agencies the opportunity to bring themselves more fully into compliance with the law.

To the extent that there are shortfalls in compliance, availability of resources to make improvement is often cited as an obstacle to full compliance. Several of the evaluations demonstrate, however, that there are many improvements that could be made with relative ease and at relatively low cost.

#### **FACILITY ACCESS SUMMARY**

The **Department of Agriculture** reported on two facilities under their control:

The Bureau of Aquaculture, located at 190 Rogers Avenue, Milford, built in 1990, and essentially ADA-compliant; and

The Hartford Regional Market built in 1948, with additions in 1952 and 1967, which requires substantial improvement to be fully ADA-compliant. Examples include: insufficient ramps; no elevator; and restrooms are not ADA-compliant.

The Connecticut Agricultural Experiment Station reported recent progress in moving their facilities into ADA compliance and is requesting additional resources to complete that process:

The following proposed renovation projects will include significant enhancements to comply with the ADA:

Valley Laboratory, Windsor, \$9.8 million Britton Building, New Haven, labs and storage Osborne Library, New Haven, \$4 million Slate Laboratory, New Haven, \$17 million Griswold Research Center, office & garage \$600,000

The **Department of Children and Families** did not report any facilities issues.

The Office of State Comptroller, housed in leased premises at 55 Elm Street, Hartford reported accessibility issues with water fountains in their building space as well as inadequacies with the rear parking lot signage.

The **Department of Consumer Protection** (DCP) is housed at the State Office Building, 165 Capitol Avenue, Hartford, which is under the care and control of the Department of Administrative Services. For its spaces in the building, DCP noted that the following enhancements could be accomplished if the indicated resources were made available:

Braille signage, \$1,000 Sign language staff training, \$600 Braille forms, \$1,000 Restrooms, power doors, \$8,000 each Hearing room wheelchair access \$3,000 to \$8,000

The **Department of Correction (DOC)** maintains 16 facilities: 4 jails and 12 prisons, many of which were built before the ADA was enacted. Some facilities cannot accommodate inmates with disabilities. Such inmates are sent to the facilities that can accommodate them. DOC noted that the jails in New Haven and Bridgeport lack cells and showers that can accommodate person with disabilities. Renovations to improve accessibility are estimated to range from \$50,000 to \$70,000 per facility.

The Criminal Justice Commission/Division of Criminal Justice did not report any facilities issues.

The **Department of Developmental Services** (**DDS**) maintains 17 facilities statewide. DDS produced a spreadsheet that indicated a variety of facility accessibility issues, especially parking, approach/entrance, restrooms, interior signage, lack of elevators, fire alarms.

The **Department of Economic and Community Development (DECD)** is housed at 505 Hudson
Street, Hartford, a DAS-administered building.
DECD did not report any facilities issues.

The State Department of Education (SDE) operates the State Technical High School system. Schools in that system undergo renovations on a regular basis and are generally ADA-compliant. However, at this time, SDE reports that of those schools, the following are rated less than good in terms of "ADA status": Groton ETG/Southeastern CTHS, Milford Platt CTHS, Stratford School for Aviation Maintenance, Torrington Oliver Wolcott CTHS and Windham CTHS.

The Department of Emergency Services and Public Protection (DESPP) maintains eleven troop barracks, the Police Officer Standards and Training (POST) facility, the Commission on Fire Prevention facility, the Mulcahy complex in Meriden and the Division of Scientific Services facility. All report a

variety of existing conditions that are inadequate and require some level of repair or replacement, principally in approach and entrance areas and toilet rooms. Many of the items listed over the 15 pages appear to be capable of remedy at relatively low cost.

The **Department of Energy and Environmental Protection (DEEP)** provided an exemplary set of self-evaluation documents with voluminous detail as to policies, procedures and facilities. A variety of accessibility checklists and information was provided for facilities, parks and forests, including many projects of varying sizes and costs. The agency recommended the following facilities projects for 2013-2014:

Hammonasset Beach State Park, Madison – West Beach Bathhouse replacement; new Meigs Point Nature Center.

Sherwood Island State Park, Westport – Main Pavilion major renovations.

Statewide - Rustic Camping Cabins installation.

Silver Sands State Park, Milford – Bathrooms/ changing rooms, parking, office, concessions and other public services.

Harkness Memorial State Park, Waterford – Support Complex renovations.

The Office of Governmental Accountability is housed at 18-20 Trinity Street, Hartford, a DAS-administered facility. A facility checklist was provided by the office and that information is included in the table of facilities administered by DAS at the end of this narrative.

The **Office of Healthcare Advocate** is housed at 960 Main Street/153 Market Street, Hartford, and is a leased facility. They report that there was work done in 2001 to assure ADA compliance at their facility.

The Commission on Human Rights and Opportunities is housed in several locations as follows:

Central Office, 25 Sigourney Street, Hartford – Deficiencies reported re plaza deck

Capitol Region Office, 999 Asylum Avenue, Hartford – no problems reported

Eastern Region Office, Norwich City Hall, Norwich – two of three main entrances not accessible; restroom door handles inadequate; internal doors inadequate

West Central Region Office, Rowland Government Center. Waterbury – no problems reported

Southwest Region Office, 350 Fairfield Avenue, Bridgeport – no problems reported

The **Department of Insurance** is housed at 960 Main Street/153 Market Street, Hartford and is a leased facility. They report that there was work done in 2001 to assure ADA compliance at their facility.

The **Department of Labor (DOL)** has its central office at 200 Folly Brook Boulevard, Wethersfield, and the issues for that facility are summarized in the table of DAS-administered facilities following this narrative. DOL also maintains satellite offices in Bridgeport, Danbury, Danielson, Derby, Enfield, Hamden, Hartford, Manchester, Meriden, New Britain, New Haven, New London, Norwich, Stamford, Torrington, Waterbury and Willimantic. Reported issues include: not all locations have automatic door opening devices and amount of accessible parking not adequate in all locations.

The **Connecticut State Library** maintains the following facilities:

231 Capitol Avenue (Custody and control of Judicial Branch): numerous issues detailed, including approach and entrance, access to goods and services, interior accessible routes, elevators, signage, interior doors, rooms and spaces, light switches, seating, sales and service

counters, toilet rooms, drinking fountains, public telephone, and fire alarm systems.

Van Block State Library storage facility: some signage inadequate, inadequately marked accessible

signage inadequate, inadequately marked accessible parking, access ramp inadequate, conference room fire box too high, toilet rooms have a variety of issues.

State Records Center – not open to public

Library for the Blind and Physically Handicapped: no van accessible parking, no parking signage, inadequate parking accessible spaces, parking lot surface in poor condition.

Middletown Library Service Center: numerous issues for approach and entrance, access to goods and services, toilet rooms.

Willimantic Library Service Center: Leased facility – approach and entrance are inadequate, toilet rooms have numerous issues.

The **Department of Mental Health and Addiction Services** has multiple facilities, including both stateowned and leased properties. The agency submitted
a ten page narrative and an associated spreadsheet
that indicate a variety of possible upgrades that vary in
scope and cost, many of which are likely to be feasible
within agency appropriations.

The **Military Department** submitted a summary sheet that indicates overall level of compliance with ADA at 15 facilities, with the status and feasibility of required renovations indicated for each, however, details were not included.

The **Department of Motor Vehicles** summary reported on the status of eight state-owned facilities and five leased facilities, with details not included. Possible compliant upgrades vary in scope and cost, many likely feasible within agency appropriations.

The Office of Policy and Management is housed at 450 Capitol Avenue, a DAS-administered building. A recent survey by the private property management firm was noted. A facility checklist was developed and a summary is included in the table of information concerning the facilities administered by DAS.

The Office of Protection and Advocacy for Persons with Disabilities (OP&A) is housed at 60B Weston Street, Hartford. OP&A conducted a detailed accessibility survey and reported ADA issues with parking, external path of travel, front reception desk, and minor, easily correctable issues with restrooms, restroom signage, thermostats, signage at permanent use rooms, water fountains. The OP&A submittal includes a transition plan summary that indicate a larger survey with checklists on file at their office. The parking lot and exterior path of travel issues were subsequently corrected.

The **Department of Public Health** has its main office at 410-470 Capitol Avenue, Hartford, a DAS-administered building complex for which a recent survey by the property manager is noted. Reference is made to general findings and ongoing improvements. Funding was cited as an issue to readily removing identified barriers. A facility checklist was developed and a summary is included in the table of information concerning the facilities administered by DAS. The Public Health laboratory facility on West Street, Rocky Hill, is a new, DAS-administered building that is ADA-compliant.

The Board of Regents for Connecticut Colleges and Universities is housed at 61 Woodland Street, Hartford. A facility checklist was developed and a summary is included in the table of information concerning the facilities administered by DAS. Summary information was provided for the seventeen institutions of higher education and varied by institution, with details not included.

The Department of Rehabilitation Services ("DORS") is co-located with the Department of Social Services in several facilities, both state-owned and leased. DORS noted several accessibility issues, including parking, interior signage, and automatic door openers.

The **Department of Revenue Services** is housed at 25 Sigourney Street, Hartford, DAS-administered building. A facility checklist was developed and a summary is included in the table of information concerning the facilities administered by DAS.

The **Secretary of the State** is housed at 30 Trinity Street, Hartford, a DAS-administered building. A

detailed checklist was provided. Issues noted include counters heights, vertical circulation access, and public telephone accessibility.

The **Department of Social Services** has 13 office locations statewide, both state-owned and leased. Issues noted include inadequate signage and pavement markings for accessible parking; general building signage; angle of some access ramps; lack of automatic door openers at some locations; and counter heights.

The **Soldiers', Sailors' and Marines' Fund** is located at 864 Wethersfield Avenue, Hartford, a leased facility, and no issues were reported.

The **Teachers' Retirement Board** is housed at 765 Asylum Avenue, Hartford, a leased facility with no reported issues.

The **Department of Transportation** has their headquarters at 2800 Berlin Turnpike, Newington. The ADA Transition Plan in place for Public Rights of Way Along State Highways (written March 2011), includes a Schedule for Modifications. For facilities, priorities for barrier removal are indicated but no specific problems reported.

The **University of Connecticut** provided an exemplary, extensive response concerning its programs and policies. No specific facilities issues reported. The university maintains a website concerning building access:

http://www.csd.uconn.edu/building accessibility.html

The site provides "detailed and specific information regarding access information for buildings on the Storrs campus. Information includes building entrance locations, bathroom specifications as well as whether or not the building has an elevator." The site includes pictures of the accessible entrances provided at the various buildings.

The University of Connecticut Health Center reports that their 21 physical locations were reviewed for ADA compliance by an outside architectural firm in 2005. Improvements to eliminate or mitigate accessibility barriers were prioritized and estimated costs provided. Items identified as "high priority" and

"readily achievable" were addressed. For areas that could not be renovated because of cost prohibitions, alternative remediation approaches were taken to further access. The 2005 report was included in the agency response.

The **Department of Veterans Affairs** has a campus at 287 West Street, Rocky Hill. Detailed checklists provided for: Approach and Entrance ("Priority 1") issues at residential facilities, administration building and health care facility (48 pages); Access to Goods and Services ("Priority 2") issues at above facilities

plus Fellowship House (120 pages); Toilet Rooms ("Priority 3") in above facilities (80 pages); Additional Access issues ("Priority 4") noted for above facilities (32 pages). Total response 280 pages. Possible solutions are noted and vary widely in scope and cost, many likely feasible within agency appropriations.

The **Workers' Compensation Commission** provided a letter stating there are no current issues with physical access in the buildings under their control.

## **Findings**

#### **FACILITIES IMPROVEMENTS**

The agency responses largely indicated that, for most state facilities, there is technical compliance with the provisions of the ADA. With every state construction or renovation project, compliance with the latest ADA regulations is provided for through the building code. However, it is clear that there is much room for improvement. Functional access is lacking at too many existing state facilities and present barriers to persons with disabilities. Such access could be provided through specific projects that target such barriers in facilities that may not be due for overall upgrades or renovation anytime soon.

In the 2013 legislative session, Governor Malloy requested a special bond authorization of \$2 million in each of the next two fiscal years to make some accessibility improvements to state facilities. This fall, the bond commission allocated the first \$250,000 of that authorization and the first enhancement project, a new set of power doors for the inner doorway at the DEEP building at 79 Elm Street in Hartford, was identified.

This sort of project is only the beginning. For all state facilities to achieve functional physical access for persons with disabilities, it is clear that additional

resources will have to be made available outside the regular bonding authorizations for construction or renovations. The State has a multitude of older or existing facilities where functional access could be greatly enhanced.

Agencies that have custody and control of their facilities should follow up on the good work done in these evaluation reports and include consideration and identification of additional resources for these purposes in their annual budget development process.

As noted in many of the evaluation reports, a number of improvements can be made with relative ease and at relatively low cost. For example, signage in and around buildings, as well as parking space delineation, are not expensive or complicated projects.

The specific bond authorization for functional access improvements at facilities not otherwise undergoing renovation, which was pioneered in the 2013 Bond Act, could be continued into the future and as projects are identified, could be increased as needed.

#### **FACILITIES MAINTENANCE**

Improvements to facilities can go a long way towards increasing access. However, the need for continued maintenance of facilities is often overlooked.

Maintenance is critical to continued functional access. A parking lot may have accessible spaces, but potholes or cracks will present significant obstacles to persons using wheelchairs. If it was worth improving to create access, it is worth maintaining so that the original work is not wasted. Attention to the maintenance budget for the existing accessibility features and infrastructure is every bit as important as providing the resources to renovate or construct new access improvements.

## WEB PRESENCE AND ASSISTIVE TECHNOLOGY

When thinking about the ADA, focus naturally tends to fall on physical access to facilities. However, as the guidance literature makes clear, access to the web presence of public agencies is a critical area that needs attention in our increasingly wired world.

Many people who are blind, deaf or have physical disabilities, use computers and the Internet with the help of assistive technologies. Agencies should evaluate their web presence if they have not already done so and should consider access improvements to their websites in the annual budget development process.

The Bureau of Enterprise Systems and Technology in the Department of Administrative Services (DAS/BEST) has guidelines for website accessibility that are followed by most agencies. These guidelines need updating. The State needs a coordinated procedure for providing print communications in alternative formats, including via the internet. Online information needs to be readable by assistive technology. These technological challenges require renewed attention. Relevant stakeholders should be convened to begin that work.

More training for state agencies by the IT professionals in this area will no doubt be required for state agencies to realize best practices in delivering services to persons with disabilities through the State's web presence.

#### **OUTREACH**

The community of disabled persons includes many thoughtful and knowledgeable individuals who can be of considerable assistance in assessing and recommending upgrades at specific facilities. A practical field test by a person with a disability can be particularly useful in assessing new technology. Agencies are encouraged to reach out to their respective constituent groups to get feedback and consult on these matters as appropriate.

DAS has worked with a number of organizations on these issues, including:

Americans with Disabilities Act Coalition of CT, Inc.(ADACC)

Lisa G. Caron, Project Director 60B Weston St. Hartford, CT 06120

Telephone: 860-297-4383

Fax: 860-566-8714

Email: ADAcoalition@sbcglobal.net

Citizens Coalition for Equal Access Keith Mullinar c/o 9-K Talcott Glen Road Farmington, CT 06032 860.657.9982

Email: mullinar@att.net

#### CONCLUSION

The issues described in this report are not going away. There will be a continuing need to focus on access in facilities and programs if we are to maintain our moral and legal commitment to serving all of our citizens.

It is clear that more resources will be needed to fully comply with the letter and spirit of the Americans with Disabilities Act. Policymakers have to include consideration of these issues in their deliberations on budgets, programs and facilities management.

# Appendix A

# STATE FACILITIES UNDER CARE AND CONTROL OF DEPARTMENT OF ADMINISTRATIVE SERVICES (DAS)

| 165 Capitol Avenue, Hartford   | Entrance area railings too short; accessible parking spaces incorrect size; no van accessible parking; signage re entrances, directions, information and goods and services inadequate; interior door handles inadequate; lavatory heights and dimensions non-compliant.  |
|--|---|
| 92 Farmington Avenue,<br>Hartford  | Entrance ramp slope and railings non-compliant; parking not available at site; door handles non-compliant; door closer too fast; door pull side clearances inconsistently compliant; emergency egress lights and signals inadequate; signage for goods and services, directions and information, not provided; wall controls inaccessible; elevators: signals non-compliant, call buttons too high, signage and emergency intercom inadequate; toilet rooms and drinking fountains almost entirely inadequate and inaccessible. |
| 110 Sherman Street, Hartford   | Signage for entrances, directions, information, goods and services, and accessible parking inadequate; some interior doorway widths inadequate; some interior door knobs inaccessible; obstacles in interior circulation paths; elevators lack verbal signal and call buttons too high; toilet room stall door handles inaccessible and grab bars inadequate; drinking fountain too high and is not cane-detectable.  |
| Cottage 17, Cedarcrest Hospital, 525<br>Russell Road,                      | Not compliant: ramp slope and landing ;parking; controls; signage for restrooms& entrances; drinking fountains; interior passages and door handles, alarm system; faucets in restrooms  |
| Cottage 34, Cedarcrest Hospital,<br>525 Russell Road, Newington            | Not compliant: approach; entrance; parking signage; interior door handles; services signage; restroom faucets   |
| Nurses Building, Uncas-On-<br>Thames, 401 West Thames Street,<br>Norwich   | Stair rails non compliant; elevators no raised braille lettering; good & services controls not operable w/closed fist; signs needed to & at accessible restrooms; water fountain too high   |
| Campbell Building, Uncas-On-<br>Thames, 401 West Thames Street,<br>Norwich | Not compliant: entry ramp (not feasible to fix); signage for inaccessible entry, restrooms, goods & services, directional& alternate routes; accessible entrance; controls; routes; elevators buttons, signs etc; water fountain height   |
| Cottage 7, Uncas-On-Thames, 401<br>West Thames Street, Norwich             | Not accessible  |
| TVCCA, Uncas-On-Thames,<br>401 West Thames Street,<br>Norwich              | Not compliant: ramp slope and landing ;parking; controls; signage for restrooms; drinking fountains   |

| SMHA, Uncas-On-Thames,<br>401 West Thames Street, Norwich | Ramp slope & surface not compliant  |
|---|---|
| 410-470 Capitol Avenue,<br>Hartford                       | Non compliant: parking; entrance door signage; uneven pavement; tables & countertop heights; interior door handles & opening force, accessible stall door handles   |
| 300 Corporate Place,<br>Rocky Hill                        | Some signage needed; interior doors w/o accessible handles  |
| 79 Elm Street, Hartford                                   | Not compliant: approach; signage- entrance, restroom, directional; ramp; interior door opening force, restroom door latches; countertops/table height; elevators w/o visible or audible sounds & emergency Braille intercom; lav height |
| 10 Franklin Square,<br>New Britain                        | Entrance ramp railings inadequate; entrance signage inadequate; lettering on posted building directory should be larger; elevator emergency intercom not usable without voice; lavatory mirrors need adjustment                         |
| 505 Hudson Street, Hartford                               | Non compliant ramp surface & entry mat height; elevators w/o visible or audible sounds  |
| 11 Shuttle Road, Farmington                               | Signage needed at entrances, bathrooms, passages; accessible stall, handles and grab bars needed; non compliant interior door handles & weight; seats/tables too low- to be corrected   |
| 25 Sigourney Street, Hartford                             | Entry mats edges tripping hazard; elevators w/o visible or audible sounds & emergency Braille intercom; compliant door handles & grab bars needed & toilet too low in accessible stall; drinking fountains too high                     |
| 18-20 Trinity Street, Hartford                            | Non compliant entrance (has stairs); no signage to accessible entrance  |
| 30 Trinity Street, Hartford                               | No accessible interior alternate route to all public areas  |
| 55 West Main Street,<br>Waterbury                         | No Braille signage- security guard assists  |
| 395 West Main Street,<br>Waterbury                        | Entrance door to be replaced; interior door threshold edges too high; lavatory height 2 inches too short; (all threshold edges? All lavs?)  |
| 295 West Street, Rocky Hill                               | Compliant   |
| 9 Windsor Avenue, Hartford                                | Approach has protrusions; signage at entrance; aisles/pathways to goods & services too narrow; water fountain not cane detectable.  |

| 24/38 Wolcott Hill Road, Hartford          | Non compliant: ramps; parking enforcement signage -entrances, goods & services, restrooms, interior doors/passageways; elevator floor indicators & controls  |
|--|--|
| 39 Woodland Street, Hartford               | Distance between bathroom fixtures 2 inches too short; lav   |
| 33 Woodiand Offeet, Hartford               | height too short   |
| •    | •  |
| 61 Woodland Street, Hartford               | Elevators w/o visible or audible sounds and emergency braille intercom; signage needed   |
| •    | •  |
| 200 Folly Brook Boulevard,<br>Wethersfield | Entrance ramp not non-slip; Signage for accessible entrances and restrooms inadequate; interior accessible table dimensions inadequate; elevator emergency intercom inadequate; no call button for lift; public telephones inadequate for hearing impaired |
|  |  |

#### DESPP FACILITIES UNDER LIMITED CARE AND CONTROL OF DAS

| Forensic Lab, 278 Colony Road,          | Elevators w/o visible or audible sounds   |
|---|---|
| Meriden                                 | Van accessible sign needed; entrance & interior doors too narrow; assistance needed at alternate accessible entrance; not all floors are accessible |
| Troop K                                 | Lavatory height too high  |
| • | •   |
| Troop G                                 |   |
| 1111 Country Club Road, Middletown      | Entry mat too thick; non compliant info/directional sign; elevator emergency intercom non compliant; no accessible drinking fountain                |
|   |   |

### Appendix B

Senate Bill No. 521
Special Act No. 13-6
AN ACT CONCERNING A REPORT ON THE SURVEY OF ACCESSIBILITY IN AND TO STATE BUILDINGS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. (Effective from passage) Not later than January 1, 2014, the Commissioner of Administrative Services shall submit a report to the joint standing committee of the General Assembly having cognizance of matters relating to aging, in accordance with section 11-4a of the general statutes, concerning the results of the survey of accessibility in and to state buildings for persons with disabilities being conducted by the Department of Administrative Services.

Approved June 3, 2013

# Appendix C SUMMARY OF ISSUES TO BE ADDRESSED

| AGENCY  | WEB PRESENCE                                 | FACILITY<br>SIGNAGE  | FACILITY<br>PARKING                                | FACILITY PHYSICAL ACCESS   |
|---|--|--|--|--|
| Administrative Services, Department of                          | Alternative forms and improved access needed | Needs<br>Improvement   | Basically compliant;<br>Enhancement<br>recommended | Basically compliant;<br>Enhancement<br>recommended                                   |
| Agricultural Experiment Station                                 | Not reported                                 | Not reported   | Not reported                                       | Enhancement recommended  |
| Agriculture,<br>Department of                                   | Not reported                                 | Not reported   | Enhancement recommended                            | Enhancement recommended  |
| Attorney General,<br>Office of the                              | Not reported                                 | Leased facility  | Leased facility                                    | Leased facility  |
| Banking, Department of  | Not reported                                 | Leased facility  | Leased facility                                    | Leased facility  |
| Children and Families,<br>Department of                         | Only minor enhancements recommended          | Not reported   | Not reported                                       | 505 Hudson,<br>Appendix A; 17<br>leased facilities                                   |
| Comptroller,<br>Office of the State                             | Not reported                                 | Rear parking lot needs enhance-ment                          | Leased facility                                    | Leased facility  |
| Consumer Protection,<br>Department of                           | Not reported                                 | Braille signage<br>and forms, ASL<br>training<br>recommended | 165 Capitol Avenue,<br>Appendix A                  | Restroom power<br>doors and hearing<br>room access en-<br>hancement recom-<br>mended |
| Correction,<br>Department of                                    | Not reported                                 | Not reported   | Not reported                                       | Substantial renovation of most facilities required for functional access             |
| Criminal Justice<br>Commission and Division of Criminal Justice | Reported compliance with DAS guidance        | Not reported   | 300 Corporate Place,<br>Appendix A                 | 300 Corporate Place,<br>Appendix A   |
| Developmental<br>Services, Department of                        | Not reported                                 | Substantial improvements recommended                         | Substantial improvements recommended               | Substantial improvements recommended   |

| AGENCY  | WEB PRESENCE                             | FACILITY<br>SIGNAGE   | FACILITY<br>PARKING   | FACILITY PHYSICAL ACCESS  |
|---|--|---|---|---|
| Disabilities, Office of<br>Protection and<br>Advocacy for Persons<br>with Disabilities                      | Some enhancement recommended             | Improvement needed  | Modest improvement needed   | Modest improvement needed   |
| Economic and Community Development, Department of   | Not reported                             | 505 Hudson,<br>Appendix A   | 505 Hudson,<br>Appendix A   | 505 Hudson, Appendix A  |
| Education,<br>State Department of   | Not reported                             | 165 Capitol Avenue, Appendix A;<br>Various technical high schools<br>require substantial<br>improvement | 165 Capitol Avenue,<br>Appendix A;<br>Various technical<br>high schools require<br>substantial improve-<br>ment | 165 Capitol Avenue,<br>Appendix A;<br>Various technical<br>high schools require<br>substantial improve-<br>ment |
| Emergency Services and Public Protection, Department of   | Not reported                             | DESPP facilities,<br>Appendix A; Sev-<br>eral troop facilities<br>require substantial<br>improvement    | DESPP facilities,<br>Appendix A; Sev-<br>eral troop facilities<br>require substantial<br>improvement            | DESPP facilities,<br>Appendix A; Sev-<br>eral troop facilities<br>require substantial<br>improvement            |
| Energy and Environ-<br>mental Protection,<br>Department of  | Not reported                             | Various improvements recommended  | Various improvements recommended  | Various improvements recommended  |
| Governmental<br>Accountability, Office<br>of (representing all nine<br>agencies consolidated<br>within OGA) | Not reported                             | 18-20 Trinity<br>Street, Appendix A   | 18-20 Trinity Street,<br>Appendix A   | 18-20 Trinity Street,<br>Appendix A   |
| Healthcare Advocate,<br>Office of the   | Minor improve-<br>ments recommend-<br>ed | Leased facility   | Leased facility   | Leased facility   |
| Higher Education,<br>Board of Regents for   | Not reported                             | Various facili-<br>ties with various<br>improvements<br>recommended                                     | Various facilities with various improvements recommended  | Various facilities with various improvements recommended  |
| Human Rights and<br>Opportunities,<br>Commission on   | Not reported                             | Not reported  | Not reported  | Various facilities with various improvements recommended  |

| AGENCY  | WEB PRESENCE                   | FACILITY<br>SIGNAGE   | FACILITY<br>PARKING  | FACILITY PHYSICAL<br>ACCESS                                    |
|---|--------------------------------|---|--|--|
| Insurance, Department of                                  | Minor improvements recommended | Leased facility   | Leased facility  | Leased facility  |
| Labor, Department of                                      | Compliance reported            | 200 Folly Brook<br>Blvd, Appendix<br>A; and various<br>facilities | 200 Folly Brook Blvd,<br>Appendix A; and<br>various facilities | 200 Folly Brook Blvd,<br>Appendix A; and<br>various facilities |
| Library, Connecticut<br>State                             | Not reported                   | Improvements recommended  | Improvements recommended                                       | Improvements recommended                                       |
| Military Department                                       | Not reported                   | Not reported  | Improvements needed at various facilities                      | Improvements needed at various facilities                      |
| Mental Health and<br>Addiction Services,<br>Department of | Minor improvements recommended | Improvements<br>needed at various<br>facilities                   | Improvements needed at various facilities                      | Improvements needed at various facilities                      |
| Motor Vehicles,<br>Department of                          | Improvements recommended       | Improvements<br>needed at various<br>facilities                   | Improvements<br>needed at various<br>facilities                | Improvements<br>needed at various<br>facilities                |
| Policy and Management,<br>Office of                       | Not reported                   | 450 Capitol Avenue, Appendix A                                    | 450 Capitol Avenue,<br>Appendix A                              | 450 Capitol Avenue,<br>Appendix A                              |
| Public Health,<br>Department of                           | Assessment pending             | 410-470 Capitol<br>Avenue,<br>Appendix A                          | 410-470 Capitol<br>Avenue,<br>Appendix A                       | 410-470 Capitol<br>Avenue,<br>Appendix A                       |
| Rehabilitation Services,<br>Department of                 | Compliant                      | Improvements needed at various facilities                         | Improvements<br>needed at various<br>facilities                | Improvements<br>needed at various<br>facilities                |
| Revenue Services,<br>Department of                        | Compliant                      | 25 Sigourney<br>Street, Appendix A                                | 25 Sigourney Street,<br>Appendix A                             | 25 Sigourney Street,<br>Appendix A                             |
| Secretary of the State,<br>Office of the                  | Not reported                   | 30 Trinity Street,<br>Appendix A                                  | 30 Trinity Street,<br>Appendix A                               | 30 Trinity Street,<br>Appendix A                               |
| Social Services,<br>Department of                         | Assessment pending             | Improvements<br>needed at various<br>facilities                   | Improvements<br>needed at various<br>facilities                | Improvements<br>needed at various<br>facilities                |

| AGENCY  | WEB PRESENCE | FACILITY<br>SIGNAGE                       | FACILITY<br>PARKING                       | FACILITY PHYSICAL<br>ACCESS               |
|---|--------------|---|---|---|
| Soldiers' Sailors' and<br>Marines' Fund       | Not reported | Leased facility                           | Leased facility                           | Leased facility                           |
| Teachers' Retirement<br>Board                 | Not reported | Leased facility                           | Leased facility                           | Leased facility                           |
| Transportation, Department of                 | Compliant    | Facilities improve-<br>ment plan in place | Facilities improve-<br>ment plan in place | Facilities improve-<br>ment plan in place |
| University of<br>Connecticut                  | Compliant    | Compliant                                 | Compliant                                 | Compliant                                 |
| University of<br>Connecticut Health<br>Center | Not reported | Facilities improve-<br>ment plan in place | Facilities improve-<br>ment plan in place | Facilities improve-<br>ment plan in place |
| Veterans' Affairs,<br>Department of           | Not reported | Improvements recommended                  | Improvements recommended                  | Improvementsrec-<br>ommended              |
| Workers' Compensation<br>Commission           | Compliant    | Compliant                                 | Compliant                                 | Compliant                                 |

# Appendix D ADA COORDINATORS FOR EXECUTIVE BRANCH AGENCIES

| AGENCY                                      | ADA COORDINATOR                | EMAIL  | PHONE                            |
|---|--------------------------------|--|----------------------------------|
| Administrative Services,<br>Department of   | Alicia Nunez                   | alicia.nunez@ct.gov  | (860) 713-5317                   |
| Agricultural Experiment Station             | Michael P. Last                | Michael.Last@ct.gov  | (203) 974-8442                   |
| Agriculture, Department of                  | Alicia Nunez,<br>(DAS SmART)   | alicia.nunez@ct.gov  | (860) 713-5317                   |
| Attorney General                            | Susan Cavanaugh                | susan.cavanaugh@ct.gov                                     | (860) 808-5325                   |
| Banking, Department of                      | Victoria Governale             | victoria.governale@ct.gov                                  | (860) 240-8162                   |
| Children and Families,<br>Department of     | Debra L. Freund                | debi.freund@ct.gov   | (860) 550-6303                   |
| Comptroller,<br>Office of the State         | Johnette Tolliver              | johnette.tolliver@po.state.ct.us                           | s (860) 702-3321                 |
| Connecticut Innovations                     | Suzanne Kaswan                 | Suzanne.kaswan@ctinnovatio                                 | ns.com<br>(860) 257-2356         |
| Connecticut Lottery<br>Corporation          | Jane Rooney<br>Jennifer Hunter | jane.rooney@ctlottery.org<br>jennifer.hunter@ctlottery.org | (860) 713-2668<br>(860) 713-2667 |
| Connecticut Development<br>Authority        | Christopher Baisden            | Christopher.Baisden@ctcda.co                               | om<br>(860) 258-7861             |
| Connecticut Housing and Finance Authority   | Brian Eaton                    | Brian.Eaton@chfa.org                                       | (860) 721-9501                   |
| Connecticut Siting Council                  | Lisa Fontaine                  | lisa.fontaine@ct.gov                                       | (860) 827-2969                   |
| Connecticut Resources<br>Recovery Authority | Eric Womack                    | ewomack@crra.org   | (860) 757-7700                   |
| Construction Services,<br>Department of     | Alicia Nunez,<br>(DAS SmART)   | alicia.nunez@ct.gov  | (860) 713-5317                   |
| Consumer Counsel,<br>Office of              | Jacqueline Aronson             | jacqueline.aronson@ct.gov                                  | (860) 424-3194                   |
| Consumer Protection,<br>Department of       | Alicia Nunez,<br>(DAS SmART)   | alicia.nunez@ct.gov  | (860) 713-5317                   |
| Correction, Department of                   | Wanda White-Lewis              | wanda.white-lewis@po.state.c                               | t.us<br>(860) 692-7643           |

| AGENCY   | ADA COORDINATOR                       | EMAIL                                 | PHONE          |
|--|---------------------------------------|---------------------------------------|----------------|
| Criminal Justice<br>Commission   | Ngina Gibson                          | ngina.gibson@ct.gov                   | (860) 258-5868 |
| Criminal Justice,<br>Division of   | Ngina Gibson                          | ngina.gibson@ct.gov                   | (860) 258-5868 |
| Developmental Services,<br>Department of   | Teresa Gonzalez                       | teresa.gonzalez@ct.gov                | (860) 418-6122 |
| Disabilities, Office of<br>Protection and Advocacy f/<br>Persons w/                                    | Gretchen Knauff                       | gretchen.knauff@ct.gov                | (860) 297-4342 |
| Economic and Community<br>Development, Department<br>of  | Lisa Bakanas                          | lisa.bakanas@ct.gov                   | (860) 270-8185 |
| Education,<br>State Department of  | Levy T. Gillespie                     | levy.gillespie@ct.gov                 | (860) 807-2071 |
| Emergency Services and Public Protection, Department of  | Jewel White                           | jewel.white@ct.gov                    | (860) 685-8010 |
| Energy and Environmental Protection, Department of   | Jacqueline Aronson                    | jacqueline.aronson@ct.gov             | (860) 424-3194 |
| Environmental Quality,<br>Council on   | Jacqueline Aronson/DEEP               | jacqueline.aronson@ct.gov             | (860) 424-3194 |
| Governmental Accountability, Office of (representing all nine of the consolidated agencies within OGA) | Joseph Olender                        | joseph.olender@ct.gov                 | (860) 256-2993 |
| Governor/Lt. Governor, Office of the   | Alicia Nunez<br>(DAS SmART)           | alicia.nunez@ct.gov                   | (860) 713-5317 |
| Healthcare Advocate,<br>Office of the  | Patty Tiberio<br>Insurance Department | patricia.tiberio@ct.gov               | (860) 297-3932 |
| Higher Education, Office of  | Constance Fraser                      | cfraser@ctohe.org                     | (860) 947-1801 |
| Higher Education, Board of Regents for   | Leah Glende                           | LGlende@commnet.edu                   | (860) 244-7794 |
|  | Ahmed Beerman-Ahmed                   | Abeermann-Ahmed@commne (860) 244-7642 | t.edu          |

| AGENCY  | ADA COORDINATOR                              | EMAIL   | PHONE                            |
|---|--|---|----------------------------------|
| Charter Oak State College                                 | Linda Larkin                                 | llarkin@charteroak.edu  | (860) 515-3841                   |
| Central Connecticut State University                      | Natalie Byers                                | Byers@ccsu.edu  | (860) 832-1952                   |
| Human Rights and Opportunities, Commission on             | Robin Fox                                    | robin.fox@po.state.ct.us  | (860) 241-4876                   |
| Insurance, Department of                                  | Patty Tiberio                                | patricia.tiberio@ct.gov   | (860) 297-3932                   |
| Judicial Department                                       | Sandra Lugo Gines                            | Sandra.LugoGines@jud.ct.gov   | (860) 706-5310                   |
| Labor, Department of                                      | Marla Shiller<br>Bernice Zampano             | marla.shiller@ct.gov<br>bernice.zampano@ct.gov                      | (860) 263-6520<br>(860) 263-6732 |
| Legislative Management,<br>Office of                      | Eric Connery<br>Andrea Walker                | eric.connery@cga.ct.gov<br>andrea.walker@cga.ct.gov                 | (860) 240-0100<br>(860) 240-0100 |
| Library, Connecticut State                                | Alicia Nunez<br>(DAS SmART)                  | alicia.nunez@ct.gov   | (860) 713-5317                   |
| Military Department                                       | Anthony Lewis                                | anthony.lewis@ct.gov  | (860) 548-3248                   |
| Medical Examiner, Office of the Chief                     | Terry Segar (UCHC)                           | segar@uchc.edu  | (860) 713-5317                   |
| Mental Health and<br>Addiction Services,<br>Department of | Eric Smith                                   | eric.d.smith@ct.gov   | (860) 262-5863                   |
| Motor Vehicles, Department of                             | Natalie Shipman                              | natalie.shipman@ct.gov  | (860) 263-5264                   |
| Policy and Management, Office of                          | Uma Arun                                     | uma.arun@ct.gov   | (860) 418-6324                   |
| Psychiatric Securities Review Board                       | FOLLOW DMHAS POLICY                          | deborah.martin@ct.gov   | • • • • • • •                    |
| Public Health, Department of                              | Amanda Anduaga-<br>Roberson<br>Michael Carey | amanda.anduaga-roberson@c<br>(860) 509-7267<br>michael.carey@ct.gov | t.gov<br>(860) 509-7178          |
| Rehabilitation Services,<br>Department of                 | Astread Ferron-Poole<br>(Follow DSS policy)  | Astread.Ferron-Poole@ct.gov   | (860) 424-5510                   |
| Revenue Services,<br>Department of                        | Penelope Potter<br>Jeanette Perez            | penny.potter@po.state.ct.us<br>jeanette.perez@po.state.ct.us        | (860) 297-5708<br>(860) 297-5701 |

| ADA COORDINATOR                                    | EMAIL  | PHONE   |  |
|--|--|---|--|
| Gloria Sparveri                                    | gloria.sparveri@ct.gov   | (860) 509-6171  |  |
| Astread Ferron-Poole                               | Astread.Ferron-Poole@ct.gov  | (860) 424-5510  | •  |
| Charles Berry                                      | charles.berry@ct.gov   | (860) 296-0719  | •  |
| Darlene Perez                                      | darlene.perez@ct.gov   | (860) 241-8402  | •  |
| Vicki Arpin<br>Nancy Bryant                        | Vicki.arpin@ct.gov<br>Nancy.bryant@ct.gov  | (860) 594-3100<br>(860) 594-2211  | •  |
| Theodore Janiszewski<br>Morgan Roane               | theodore.janiszewski@ct.gov<br>morgan.roane@ct.gov   | (860) 702-3144<br>(860) 702-3299  | •  |
| Elizabeth Conklin (Same as<br>Uconn Health Center) | ode@uconn.edu  | (860) 486-2943  | •  |
| Elizabeth Conklin                                  | ode@uconn.edu  | (860) 486-2943  |  |
| Noreen R. Sinclair                                 | noreen.sinclair@po.state.ct.us   | (860) 616-3630  | •  |
| Sandra Cunningham                                  | sandra.cunningham@ct.gov   | (860) 493-1518  |  |
|  | Gloria Sparveri  Astread Ferron-Poole  Charles Berry  Darlene Perez  Vicki Arpin Nancy Bryant  Theodore Janiszewski Morgan Roane  Elizabeth Conklin (Same as Uconn Health Center)  Elizabeth Conklin | Gloria Sparveri gloria.sparveri@ct.gov  Astread Ferron-Poole Astread.Ferron-Poole@ct.gov  Charles Berry charles.berry@ct.gov  Darlene Perez darlene.perez@ct.gov  Vicki Arpin Vicki.arpin@ct.gov Nancy.bryant@ct.gov  Theodore Janiszewski theodore.janiszewski@ct.gov morgan.roane@ct.gov  Elizabeth Conklin (Same as Uconn Health Center)  Elizabeth Conklin ode@uconn.edu  Noreen R. Sinclair noreen.sinclair@po.state.ct.us | Gloria Sparveri gloria.sparveri@ct.gov (860) 509-6171  Astread Ferron-Poole Astread.Ferron-Poole@ct.gov (860) 424-5510  Charles Berry charles.berry@ct.gov (860) 296-0719  Darlene Perez darlene.perez@ct.gov (860) 241-8402  Vicki Arpin Vicki.arpin@ct.gov (860) 594-3100 Nancy Bryant Vicki.arpin@ct.gov (860) 594-2211  Theodore Janiszewski heodore.janiszewski@ct.gov (860) 702-3144 Morgan Roane heodore.janiszewski@ct.gov (860) 702-3299  Elizabeth Conklin (Same as Uconn Health Center)  Elizabeth Conklin ode@uconn.edu (860) 486-2943  Noreen R. Sinclair noreen.sinclair@po.state.ct.us (860) 616-3630 |