# **Military Department**

At a Glance

MAJOR GENERAL FRANCIS J. EVON, The Adjutant General
BRIGADIER GENERAL RALPH F. HEDENBERG, Assistant Adjutant General, Army
BRIGADIER GENERAL GERALD E. McDONALD, Assistant Adjutant General, Air
Established - 1939
Statutory Authority - CGS Title 27
Central office - Gov. William A. O'Neill Armory, 360 Broad Street, Hartford, CT 06105-3706
Number of State Employees - 124
Number of State Full-Time Equivalent Positions - 42
Recurring State Operating Expenses - \$6,374,666
Federal Appropriations - \$341,058,255

#### Mission

The Connecticut Military Department (CTMD) is a unique dual-status agency, having both federal and state missions. The federal mission is to maintain properly trained and equipped National Guard units for prompt federalization in the event of war, domestic emergencies or other emergencies. The state mission is to coordinate, support and augment federal, state and local authorities in emergency response, to provide emergency response planning and to conduct community service programs.

#### **Statutory Responsibility**

Title 27 of the Connecticut General Statutes (CGS) contains the CTMD's statutory authority and responsibility. The Department's principle public responsibilities are (1) to train, resource, and coordinate the state's armed forces and (2) to plan for and protect citizens and their property in times of war, terrorism, invasion, rebellion, riot or disaster. The CTMD facilitates public safety during emergencies.

## **Organization**

The CTMD is functionally divided into four components: (1) the CTMD Headquarters, (2) Connecticut Army National Guard (CTARNG), (3) Connecticut Air National Guard (CTANG) and (4) Organized Militia. The CTMD employs 124 full-time state employees, utilizing just 42 full-time equivalent positions. The CTARNG is comprised of 2,831 traditional (part-time) soldiers, 740 full-time federally employed soldiers and 78 federal civilian employees, totaling 3,649 personnel. The CTANG is comprised of 809 traditional (part-time) airmen, 299 full-time federally employed airmen and 34 federal civilian technicians, totaling 1,142 personnel. The Organized Militia consists of 331 personnel.

# 1. CTMD HEADQUARTERS

The CTMD Headquarters is comprised of The Adjutant General (TAG) and Assistant Adjutant General (AAG). They are appointed by the Governor of Connecticut. TAG serves concurrently as Commander of the State National Guard. TAG is a federally recognized Major General billet. The AAG serves in a Brigadier General billet. The Department of Defense recognizes the rank of TAG and AAG.

TAG is the Commander of the Connecticut National Guard (CTNG) and the Organized Militia. He commands the elements of the CTMD through the Joint Force Headquarters (JFHQ), located in the Gov.

William A. O'Neill Armory in Hartford. TAG also oversees the civilian employees who provide administrative support to the military personnel of the department.

The CTNG is dedicated to maintaining a working environment that empowers all members to reach their fullest potential. The goal of the CTNG is to be representative of all racial and ethnic groups and to mirror the make-up of the community. The CT National Guard exceeds the minority composition of the community, with 35.6% of its members identifying as minorities. The population of civilian employees is comprised of 34.6% minority employees. The CTNG maintains its focus on inclusion of employees with disabilities in its civilian workforce, which comprise 15.4% of all total permanent civilian employees. The CTNG places a priority on recognizing those diverse members of the force who have made significant contributions in the Guard and their communities. Celebration of special observances is also highly encouraged to promote cultural awareness and education. This year's events included recognitions of Black History Month, Women's History Month, Holocaust Days of Remembrance, Asian/Pacific American Heritage Month, Pride Month, Juneteenth, Women's Equality Day, and Hispanic Heritage month.

The CTNG prioritizes regular refinement of its Equal Opportunity (EO) and Equal Employment Opportunity (EEO) programs to meet and exceed the expectations of a model program. Efforts undertaken this year address many different aspects of Diversity and Inclusion. New goals and performance standards were set in the revision of the Agency Strategic Plan based on DoD initiatives to enhance recruiting and retention efforts as well as the addition of Special Emphasis Programs and tracking of career progression of females and minorities. Additional training was provided for members of the full-time staff in the areas of EEO Counseling, Mediation, and Anti-Harassment to facilitate a climate free of discrimination and encourage cooperative problem solving and communication in workplace disputes. Major focuses of the EO and EEO offices have updates to the CTNG Affinity Awards Program and Diversity, Equity and Inclusion Committee. The CTNG strives to ensure that all members of the organization are given every opportunity to thrive and are treated with dignity and respect because diversity is our strength.

The CTMD is committed to conducting military operations in an environmentally friendly manner, receiving several hundred thousand dollars from the federal government to conduct site evaluations and remediation activities at sites statewide to ensure the cleanest standards are achieved and maintained. The CTNG also conducts federally mandated environmental assessments of its installations each year, utilizing both internal and external inspection teams. The CTMD will continue to perform its mission while looking for new ways to reduce pollution-generating activities and to preserve and enhance the departments valuable training lands.

## **State Fiscal/Administrative Office**

The State Fiscal/Administrative Office provides a full range of support for the CTMD's state requirements. In carrying out this mission, the Fiscal/Administrative Office executes the Biennial Budget, the Annual Budget and any related adjustment options as required. The Fiscal/Administrative Office also performs all agency general fund accounting transactions, grant accounting, accounts receivable and payable functions, purchasing, contract administration, grants administration and asset management. The State Fiscal/Administrative Office also provides personnel and payroll support to state employees; payroll support to all Organized Militia and National Guard members on State Active Duty (SAD); and all payments associated with the Military Funeral Honors program, the Military Relief Fund and the Combat Zone Bonus programs. It prepares lease documents and Memorandums of Agreement or Memorandums of Understanding for the use of the CTMD's facilities by other agencies and the public. The office also provides and accounts for state funds and all state-owned property. It procures equipment and pays for

operations and maintenance of state-owned buildings and equipment. The State Fiscal/Administrative Office is the central office for tracking expenses, ensuring compliance with Federal Emergency Management Agency guidelines, and processing reimbursement requests associated with any emergency declarations. In FY 2023 the department responded to various emergencies and worked closely with the National Guard, Department of Emergency Management and Public Protection (DESPP) and the Department of Public Health (DPH) in generating and coordinating the reimbursement documentation and ensuring funds were dispersed responsibly and in accordance with newly created legislation.

The Human Resources section is responsible for providing job posting and recruitment, classification, time and labor functions, records maintenance, labor relations and dispute resolution, including representing the agency during Office of Labor Relations hearings, arbitrations and Commission on Human Rights and Opportunities (CHRO) hearings, workers' compensation, career benefits, and FMLA information for all state employees of the department. Additionally, it provides payroll services in support of the Organized Militia and CTNG SAD missions, and the MFH payments.

# **State Military Administrative and Programs Office**

The State Military Administrative and Programs Office oversees the operations of the Organized Militia in accordance with (IAW) CGS 27-2, administers the State Active Duty program, The Military Relief Fund (MRF), the Wartime Service Bonus (WSB), the Military Funeral Honors program, acts as the Command Historian, and manages various state-funded programs that support the military community in Connecticut.

The State Military Administrative and Programs Office is the curator of all historical records and property related to Connecticut Military History and the National Guard. The staff maintains the records of service members who have performed military duty in the service of the state dating back to the nation's colonial period. Individuals may request to research these records through this office. The office also provides support to the Connecticut Militia Heritage Committee (CMHC). The CMHC sponsored one event during FY23 – "Living Their Enemies: Dying Their Guests". The event was held on November 2, 2023 at the Governor William A. O'Neill State Armory and explored the skeletal remains beneath an early 18th century house near the site of the Battle of Ridgefield during the American Revolution.

As the administrator for state-funded programs, the Military Administrative and Programs Officer processed ten applications for the Military Relief Fund, awarding \$14,078.00 in grants. The office processed 169 applications for the Wartime Service Bonus in FY23, totaling \$72,050.00. The purpose of the Military Relief Fund is to provide assistance through a grant to a military member or their family member who is experiencing a financial crisis brought upon by service-related circumstances. The Wartime Service Bonus provides a grant of \$50 per month for every month of active-duty service for members of the National Guard who have been called to federal service in support of the GWOT.

The State Military Administrative and Programs Office is the managing authority primarily responsible for the administrative and fiscal functions of emergency call-ups of the CTNG by the Governor. The CTNG was not called to State Active Duty during FY2023.

## **Connecticut National Guard Joint Force Headquarters (NGCT- JFHQ)**

The CTNG-JFHQ is comprised of five primary staff sections and several special staff sections that report to TAG through the AAG and the Director of the Joint Staff. Each staff section is responsible for a specific function of the CTNG.

#### **Military Personnel Office G-1**

G-1 is the staff section responsible for the personnel readiness and all allied human resource actions for Soldiers assigned to the CTARNG. These actions include processing evaluation reports, promotion/reduction actions, management of strength and accountability actions, mobilization and demobilization actions, casualty assistance and notification, medical readiness. The combined G-1 budget is over \$3.4 million to support the activities and augmented personnel of all its sections.

Subsections of the G-1 are Officer Personnel Branch, Enlisted Personnel Branch, Boards Branch, Soldier Services Branch (which covers education services, awards, incentives, and retirement services), Health Services Section, Human Resources Systems Branch and Personnel Services Branch (which augments the major subordinate commands and battalions with personnel specialists). Also, under the umbrella of the G-1 are Deputy State Surgeon and Military Funeral Honors (MFH).

A function of the G-1 is to conduct Soldier Readiness Program (SRP) events which prepares, validates and reports personnel and medical readiness for individual Soldiers and units for mobilization and deployment in support of federal missions, mostly in an overseas environment. Two SRPs were conducted for three separate units, screening over 90 soldiers for mobilization.

The G-1 promoted approximately 1,167 CTARNG soldiers (1,011 Enlisted and 156 Officers) and processed approximately 1,578 evaluation reports (1,124 for Non-Commissioned Officer and 454 for Officers). This office processed 27,133 personnel transactions during the reporting period. Additionally, the directorate conducted a total of 55 boards: 25 Officer Federal Recognition Boards, nine Officer Candidate Boards, seven Enlisted Promotion Boards, two Best Qualified Boards, two Standby Advisory Boards (STAB), a Qualitative Retention Board (QRB), a Senior Service College Board (SSC), four Awards Boards, and four Career Management Assignment Boards (CMAB). The G-1 prepared and boarded hundreds of Non-Commissioned Officers (NCOs) and Officers for promotion and other personnel actions.

The Awards Section processed over 175 federal and 79 state award transactions to include 1 Distinguished Service Medal, 10 Legion of Merits, 79 Meritorious Service Medals, 6 Army Commendation Medals and 79 Connecticut Medals of Merit.

The Retirement Services Section processed over 90 applications for retired pay, 10 Permanent Disability Retirement List, 8 Survival Benefit Plan annuity claims, conducted six retirement briefings and supported monthly retirement breakfasts and the annual retiree picnic.

Since 2019, the Army has been implementing the Integrated Personnel and Pay System - Army (IPPS-A). IPPS-A is an online Human Resource system designed to provide integrated multi-component personnel, pay and talent management capabilities across the Army. In early 2023 all three Army components implemented IPPS-A Release 3. IPPS-A Release 3 was a monumental personnel management achievement where all three components of the Army complete most personnel actions in the same human resource system. IPPS-A release 3 adds more capabilities and enhancements to increase efficiencies and transparency down to the Soldier level. Connecticut began preparations for Release 3 of IPPS-A in 2022 with a mix of distance learning and in person training events post release date. IPPS-A Release 3 will continue to develop and improve with additional releases planned in the future. Additional training will be provided to service members and system operators as release dates are officially released.

Along with IPPS-A, the HR Systems branch was responsible for resolving 4,829 problem cases in the Interactive Personnel Electronic Records Management System (iPERMS) and completed 2,807 personnel record file reviews. In addition, 1,799 batches containing 7,482 documents and 12,378 pages were processed and released to the Soldier's Official Military Personnel File (OMPF).

The Education Services office manages Federal Tuition Assistance through the Armyignited.com platform and maximized the utilization of federal funding. A total of \$317,183 was utilized by 146 Soldiers taking advantage of the program in the past fiscal year. Soldiers attending the 17 Connecticut state universities and community colleges saw a total of 763 Connecticut State tuition waivers granted and 8 Minuteman scholarships awarded. The Education Office managed the incentive budget and distributed approximately \$3,043,000.00 in reenlistment bonuses funded by National Guard Bureau (NGB) for the purpose of retention. The Education Office also facilitates the Veterans Opportunity to Work (VOW) Act, which provides re-deploying Soldiers and Airmen the training, education, benefits information, and credentials needed to transition back to the civilian workforce or pursue higher education. The Education Office also serves as a testing site of the Army Personnel Testing (APT) program. Some of the tests that are offered are Armed Forces Classification Test (AFCT), Selection Instrument Flight Training (SIFT), Defense Language Proficiency Test (DLPT) and several Defense Activity for Non-Traditional Education Support (DANTES) examinations. The Education Office administered 109 tests over the last year.

#### **Medical Management**

The Office of the CTARNG State Surgeon continues to improve the medical readiness of Soldiers across the command so they can perform their military duties in order for units to accomplish their state and federal missions. Under the direction of the State Surgeon, this office conducts annual Periodic Health Assessments (PHAs) which screened over 3,600 Soldiers to ensure they were medically fit in the areas of physical, dental, mental health, immunizations, vision, and overall wellness. Presently, the CTARNG's medical readiness rate is at 84% (ranked #8 in the Army National Guard), indicating that percentage of our population can be medically ready to mobilize in a 72-hour period. In terms of flu immunization, 2022-23 was another successful year as the CTNG achieved 91% compliance.

#### **Military Funeral Honors Program (MFH)**

The mission of the MFH Program is to render professional funeral honors in accordance with service tradition to all eligible Army veterans in Connecticut. Honors are performed at the request of an authorized family member. Headquartered at the Waterbury Armory, the MFH program consists of ten Active-Duty Operational Support (ADOS) soldiers, numerous traditional part-time CTARNG soldiers, an Active Guard/Reserve (AGR) Soldier, a federal technician, and a federal contractor. MFH soldiers continually train and perform all aspects of MFH operations. The CTARNG MFH office provided support at more than 1,800 missions in the last twelve months.

Military Funeral Honors consist of a two-man flag-folding team, the presentation of the U.S. Flag, and the rendering of Taps. The flag-folding team is paid with federal funds. The State of Connecticut augments federal honors with the addition of a three-member firing party detail, conducted by an authorized Veterans Service Organization (VSO), paid with state funds. The firing party details are available for all service branches (Army, Navy, Marines, Air Force, and Coast Guard). The CTARNG MFH Office coordinated over 3,000 firing parties in the last twelve months.

#### **Casualty Operations (CASOPS)**

CASOPS performs the administrative functions of casualty reporting, casualty notification and casualty assistance on behalf of the CTARNG G-1 and the United States Army. CASOPS tracks and documents all Army casualty cases for the State of Connecticut, whether the soldier is on Active Duty or a current member of the CTARNG.

The casualty reporting process is the source of information for the Next of Kin (NOK) regarding a casualty incident. Dispatch of the reports for reportable casualty cases are forwarded to the Casualty Assistance Center (CAC) at Fort Drum, New York or through the CTARNG G-1. The casualty notification process is the method of notifying the NOK of a casualty in a timely, professional, and dignified way. The method of notifying the NOK varies based on the status of the casualty. A Casualty Notification Officer is charged with these duties from the CASOPS office.

Casualty assistance is provided to those receiving benefits or entitlements pursuant to the casualty. A Casualty Assistance Officer (CAO) is charged with performing these duties. The CAO assists the NOK after a casualty occurs. The CAO helps settle claims and assists with survivor benefits. The CAO continues to work with NOK with an ongoing need for information from the CTARNG or Department of the Army. In the last twelve months, the CASOPS section conducted 10 missions which included casualty notification and/or casualty assistance to the family members of killed or injured Army service members. CASOPS is co-located with the G-1 MFH Office in Waterbury. CASOPS is manned by an Active-Duty Operation Support (ADOS) Officer and an AGR NCO. The MFH and CASOPS programs work together to accomplish the daily mission requirements of MFH and the periodic mission requirements of CASOPS.

# **Directorate of Operations, Plans and Training (G-3)**

The G-3 is the principal staff officer for all matters concerning training, operations, plans, force development/modernization and physical security. Responsibilities include assisting and advising TAG on all matters in support of training readiness. The Directorate of Operations is responsible for the review and approval of all major training exercises and training guidance. The G-3 leads a collaborative effort amongst the staff directorates to plan, prepare, coordinate, and disseminate command guidance, and intent. This process ensures synchronization, communication and completeness of both resources and tasks. Furthermore, the G-3 coordinate's exercises and reviews plans and orders of subordinate units to determine requirements and assess the appropriate allocation of training resources. The total budget managed by the G-3 is in excess of \$36 million.

The G-3 is comprised of three branches: Force Training, Mobilization & Readiness, and Protection. Additional areas of responsibility include supervising the Connecticut Training Center (CTC) operations and Distributed Learning Centers (DLCs) in the Middletown, Hartford, Danbury, and Camp Nett Regional Training Institute (RTI) facilities. DLCs provided web and computer-based training to 10,463 users over 4,452 hours this fiscal year to date.

Force Training Branch (FTB) facilitates all Inactive Duty Training (IDT), Annual Training (AT) and additional training requirements for Soldiers and Airmen. The FTB supervised the conduct of 69 instate courses training approximately 1,200 Soldiers and Airmen in a multitude of required military training. Focusing efforts on primary military education (PME) and Military Occupational Specialty (MOS) qualification, FTB is responsible for organizing and conducting schools internal to the state and obtaining/allocating quotas for out-of-state schools. In doing so, the FTB successfully executed the enrollment and completion of over 1,100 quota sources for out-of-state schools. The FTB coordinated and

synchronized training events that enabled units to maintain a level of readiness ensuring training requirements were met. The FTB effectively integrated the latest edition of Army publications on training management to all training guidance and course programs of instruction (POIs.)

The Mobilization & Readiness Branch (MRB) provided deployment support for thirteen units and small detachments totaling 87 service members. At the time of writing, two units are deployed with a total of 68 service members. MRB facilitated quarterly unit status reporting reviews, a process required by federal law, identifying each unit's readiness progress throughout the year based on predetermined aim points. These goals or aim points are derived through the five-year Regionally Aligned Readiness and Modernization Model (ReARMM). The readiness function in MRB reviews, analyzes, and recommends planned or programmed force structure while coordinating modernization of weapons and equipment systems for the CTARNG. Evaluation of organizational structure, functions and workload of military/civilian personnel are conducted to ensure the proper utilization and requirements of manpower. Additionally, the MRB works with other staff sections and units to synchronize all force structure and stationing actions within the CTARNG. This process allows, over time, changes to the location and make-up of the units within Connecticut, ensuring they are modern, relevant, and positioned to support the state.

The Protection Branch (PB) is tasked to coordinate, plan, resource, train, and inspect all aspects of current and future operations to ensure all force protection measures are taken to secure the force. The program resources and implements a budget of over \$2 million dollars and incorporates 20 sites across the state. They establish the policies, procedures, and physical measures designed to safeguard personnel, property, and operations within and related to the Connecticut Army National Guard (CTARNG). In the past year, the program has especially worked to increase electronic security system capabilities protecting sensitive areas.

The measures established by the PB are designed to prevent unauthorized access to equipment, facilities, materials, and information; and to protect against espionage, terrorism, damage, misuse, and theft. The Protection Program is designed to ensure that effective and efficient resources are applied to meet the needs of the units during peacetime. This Protection Program can be expanded to allow for security of the installation as well as the rapid marshalling and deployment of forces and material during mobilization and in times of national emergency or war.

The program protects against traditional criminal operations as well as terrorist and hostile intelligence operations. The PB applies risk management processes to integrate and coordinate protection programs into Army operations, expand program oversight, ensure senior leader accountability, and better facilitate informed decision making and resource allocation in an all-threats and hazards environment.

# **Connecticut Training Center (CTC)**

The CTC includes three installations: East Haven Rifle Range (EHRR), Stones Ranch Military Reservation (SRMR) and Camp Nett at Niantic. The mission of the CTC is to command, operate and manage the resources at the three sites to set the conditions for excellence in training. Assigned missions are accomplished and year-round customer service is provided through administrative, engineering, logistical, training, and operational support to CTARNG units, as well as other DoD, DoJ, State and Federal agencies.

CTC staff supported all of the Connecticut Army National Guard Regional Training Institute's classes to include: Officer Candidate School, Warrant Officer Candidate School, Combat Medics Military

Occupational Specialty Qualification (MOS-Q) course, and 31B Military Police Officer MOSQ. Additionally, Camp Nett hosted CYBER YANKEE 2023 – a regional cyber defense training event that included many partner services, agencies, and governmental agencies from across the nation. This year saw the completion of multiple projects at CTC facilities. Several renovation and energy efficiency projects were undertaken, Morale, Wellness, and Recreation (MWR) improvements, and latrine renovations for one of the main barracks buildings. The CTC provided training areas, facilities, and equipment along with operational and logistical support to more than 103,000 man-days (# of Service Members x # of Days Supported) (approximately 15,000 at SRMR and 97,000 at Camp Nett).

#### **Connecticut National Guard Joint Staff**

# **Counterdrug Task Force (J-32)**

In 1988, Congress created the National Guard Counterdrug Program. This federally funded program authorizes National Guard personnel to assist local, state, federal and tribal law enforcement agencies (LEAs) prevent illegal drug production, manufacturing, importation, or distribution. The CTNG (CTNG) Counterdrug Task Force consists of nine Soldiers and Airmen on Title 32 Full-Time National Guard Counterdrug orders. Six CTNG analysts currently support law enforcement at the Connecticut State Police Statewide Narcotics Task Force, the Connecticut Intelligence Center, Drug Enforcement Administration, Bridgeport Police Department, Hartford Police Department, and the United States Coast Guard Sector Long Island Sound. One Drug Demand Reduction and Outreach (DDRO) specialist supports the Western Connecticut Coalition at the request of New England High Intensity Drug Trafficking Area Executive Director. Two personnel support the counterdrug program's management.

Utilizing \$1.1 million in appropriated funding, the CTNG Counterdrug Task Force's support to investigations at these agencies contributed to 47 drug related arrests, the seizure of 344 grams of Fentanyl, 1.5 kilograms of cocaine (crack and powder), 41 grams of Heroin, 164 prescription pills, 504 pounds of marijuana, 37 weapons, \$229,650 worth of seized property and \$317,493 of seized currency. The Counterdrug Task Force supported two DEA drug take-back days with manpower and personnel to load and transport 17,501 lbs. of prescription drugs to the state incinerator. This is the 19th and 20th time we have partnered with DEA and the total of amount of unneeded prescription drugs removed to date is 125,700 pounds.

The DDRO program highlights include work on a nationally recognized "Fake Pills" campaign called You Think You Know (YouThinkYouKnowCT.org); supported the CT National Prevention Week holding events in every region of the state; trained hundreds of individuals in Narcan use; trained youth in separate trainings on emerging drug trends, mindfulness and how to make the right decision when it comes to drugs and their future and assisted in multiple other drug prevention trainings.

Additionally, the Counterdrug Task Force coordinated the distribution and accountability of \$14.8 million worth of excess military property to state and local law enforcement agencies through the Department of Defense 1033 program.

## **CTNG (J-33) Joint Current Operations**

The CTNG J-33 maintains a 24/7/365 Joint Operations Center (JOC) at the William A. O'Neill Armory located on the first floor adjacent to the State Emergency Operations Center (SEOC). Daily during steady state operations, the JOC is staffed with one officer in charge (OIC), one non-commissioned officer

in charge (NCOIC), one common operating picture manager (COP MGR) and eight staff duty officers. The JOC is a scalable and flexible information gathering, processing, and sharing element of the combined CTNG Joint Staff, working under the overall operational control of the J-3 Operations Director and Chief of the Joint Staff. Its mission is nested in the National Incident Management System, National and State Response Frameworks and DoD doctrine outlining Defense Support to Civil Authorities and National Guard Civil Support.

During emergencies, the JOC mirrors the State Emergency Operations Center (SEOC) in activation posture. The JOC assigns, trains and equips Liaison Officers (LNO) to the SEOC during activations. Depending on the size, severity and complexity of a statewide emergency response, the JOC will expand in force strength and bring on additional members for all-hazards planning, mission tracking and various other key staff positions. The J-33 is active in the Drought Action Group in the state.

The J-33 overseas and manages the CTMD's Community Actions support to local municipalities and echelons of the Government at all levels. Thru this program the CTMD supported 201 Community Support requests totaling over 1,206 equivalent personnel hours. Special highlighted events were our support to both the Winter and Summer games of the Special Olympics, the Honor Flight CT program, the Puerto Rican Day Parade and Wreaths Across America to name a few. These community engagements reached 106 out of the 169 towns in the State. The CTMD conducted 21 speaking engagements, 65 color guards, 60 marching units, 47 band requests, 41 facilities requests, 57 equipment displays and 47 flyovers.

The J-33 also oversees the maintenance and deployment of the CT Department of Public Health (DPH), Mobile Field Hospital (MFH). This is a 100 bed, Field Drash Tent that can be deployed in 25, 50, or 100 bed Configurations. Its use is codified in CT General Statutes and part of the Governors Five Year Strategic Plan. It is deployed every year to the Durham Fair by Middlesex Hospital as the Licensed Facility.

The J-33 continues to monitor the deployment of the 171 Soldiers and Airmen stationed across eight different countries in support Strategic National Interest abroad.

## 14<sup>th</sup> Civil Support Team (CST)

The 14th Civil Support Team is a joint National Guard unit consisting of 22 Active, Guard, Reserve (AGR) Soldiers and Airmen. The 14th CST's mission, on order of the Adjutant General of CT, is to support civil authorities in the prevention of, emergency response and mitigation of domestic chemical, biological, radiological, nuclear and/or high-yield explosive (CBRNE) events. The CST accomplishes this mission by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional state and federal support. The 14th CST is an integral part of the CTMD's All- Hazards Plan and the larger CBRNE enterprise of the Department of Defense. The 14th CST continues as an active member of the Transportation Security Agency led Collaborative Operations by Response Agencies (COBRA), the Department of Homeland Security Visual Intermodal Prevention Response (VIPR) and other interagency security, law enforcement and emergency response missions. As a result, the 14th CST provided 140 operational missions in support of the TSA, Connecticut State Police, CT Dept of Public Health, United States Coast Guard, Department of Homeland Security and multiple local police and fire departments. Additionally, the 14th CST provided 29 assists, 15 training events and 9 exercises in support of the Defense of Civil Authorities (DSCA) mission. The operational missions included security and hazardous materials screenings of critical CT transportation infrastructure such as rail lines, bus terminals, airports, and ferry ports. In addition, the 14th CST continues is strong partnership with CT state agencies such as the CT Dept of Energy and Environmental Protection and the Dept of Emergency Management and Homeland Security

and the CT Department of Public Health. The 14th CST also supports large scale readiness events such as the State Emergency Response Coordinator (SERC) REGION 3 HAZMAT exercise. Additionally, the 14th CST has responded as a partner agency with the CT Department of Energy and Environmental Protection to the Norfolk fuel spill and the Old Saybrook Hazardous Materials incident. Overall, members of the 14th CST conducted more than 2,100 total hours of HAZMAT and CBRNE specific training and supported other CSTs worldwide with SME coverage and support while simultaneously providing expert 24-7, on-call statewide HAZMAT/CBRNE response readiness.

# CTNG (J-36) Joint Cyber Operations

The Cyber Operations Officer (J-36) is the principal staff advisor on all matters relating to cyberspace operations. This officer conducts design, configuration, implementation, and operations of cybersecurity and defense infrastructure to ensure the confidentiality, integrity, and accessibility of mission critical and mission essential C4ISR (Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance) sites, systems, and services. The position is responsible to:

- Manage the implementation of policies set forth by the National Guard Bureau (NGB), the Department of Defense to include the Department of the Army and the Department of the Air Force, the Defense Information Systems Agency (DISA), and the United States Cyber Command (USCYBERCOM).
- Coordinate and collaborate cyber security planning with state and federal agencies.
- Advise TAG-CT on cyber security processes and capabilities to fill needs and requirements identified in National Military Strategy, capability gap assessments, strategic vision, and force development in support of US Interagency, DoD and Connecticut plans for Homeland Defense, Civil Support or Homeland Security including, but not limited to FEMA, DHS, OSD, CJCS, NGB and CTMD plans.

The J-36 planned, executed, and evaluated Cyber Yankee 2023 hosted by Connecticut at the CT Regional Training Institute (RTI) on Camp Nett in Niantic, CT. Cyber Yankee 2023 (CY23) is the National Guard's tactical-level Defensive Cyber Operations (DCO) exercise focused on the New England region. The exercise evaluated a whole-of-government response to a significant cyber incident involving Critical Infrastructure and Key Resources (CI/KR). CY23 was the ninth year of the exercise and included participants from the Active and Reserve components of the military, local/state/federal government, and civilian members of private industry. All participants worked together to perform incident response, threat analysis, and cyber defensive operations as "Blue" teams against a cyber offensive or "Red" team performing as multiple threat actors on a critical infrastructure enterprise network environment.

Additionally, the J-36 planned and executed Cyber Nutmeg 2022 hosted at Governor William A. O'Neill State Armory. Cyber Nutmeg is a one-day event designed to heighten awareness on cybersecurity threats and defenses used to protect organizations. Participants included state, municipal, and educational leaders, including but not limited to first selectmen, mayors, town managers, business managers, superintendents, and the IT and cybersecurity professionals who support them. Cyber Nutmeg is an opportunity to share collective challenges, discuss innovative solutions, and work toward a common goal: securing our state's networks and protecting our data.

The J-36 conducted cyber assessments in conjunction with the Secretary of State's Office (SOTS) and Division of Emergency Management and Homeland Security (DEMHS). The CTMD provided assistance to 159 municipalities located within Connecticut reviewing their information technology infrastructure. CTMD developed a Municipal Cybersecurity Best Practices Guide that was based on the National Institute of Standards and Technology Cybersecurity Framework, as well as input from the Connecticut Interlocal Risk Management Agency (CIRMA) and the federal Cybersecurity and Infrastructure Security Agency (CISA). The best practices guide was used to evaluate the risk to Information Technology (IT) and election infrastructure at the municipal level. Additionally, each municipality was given the choice to opt in to receive an on-site IT infrastructure risk assessment visit. CTMD provided SOTS and DEMHS with a final report of information technology infrastructure risks and general recommendations.

# **Strategic Plans and Security Cooperation (J-53)**

The J-53 is responsible for the State Partnership Program (SPP) with the Oriental Republic of Uruguay. The purpose of the SPP is to conduct engagements which support US strategic goals. The CTNG SPP establishes enduring military-to-military and military-to-civilian relationships through mutually beneficial exchanges. These relationships and exchanges assist the US Southern Command (USSOUTHCOM) and the US Department of State in advancing policy goals in the Western Hemisphere. This year marked the 23rd anniversary of partnership between Connecticut and Uruguay. The J-53 conducted ten engagements with Uruguay, including two planning and staff assistance events. This year's events centered on continued support to peacekeeping operations, key leader engagements, military working dogs, and C-130 aircraft operations. CTNG is currently working on plans that enable CTNG personnel to conduct Overseas Deployment Training (ODT) in Uruguay in the coming years. Vital to the successful execution of the SPP is the presence of a CTNG member embedded at the US Embassy – Montevideo, representing not only the National Guard but the State of Connecticut to Uruguayan society as a whole.

#### Directorate of Joint Training, Exercises, and Readiness (J-7)

The Directorate of Joint Training, Exercises and Readiness (J-7) is the principal staff organization for matters pertaining to development of the Joint Staff through education, training, operational plans and assessments. The J-7 conducts interagency coordination to develop training plans and exercises to ensure the CTNG is able to fully execute its Defense Support to Civil Authorities (DSCA) mission. In addition, the J-7 develops and publishes the Joint Training Guidance for the CTNG, which integrates a formal strategic and operational training plan in order to accomplish our state and federal missions. Joint training events are documented utilizing the Joint Training Information Management System (JTIMS), Defense Readiness Reporting System (DRRS), and After Action Reports in an effort to fully implement all phases of the Joint Training System.

The J-7 assisted in the planning of the Joint Incident Awareness and Assessment Course, taking place from July 25-29, 2023 at Camp Nett, Niantic. The purpose of the Joint Incident Awareness and Assessment Course is to support the National Guard's growing responsibilities and involvement in homeland defense and Defense Support of Civil Authorities (DSCA). The Incident Awareness and Assessment (IAA) process applies Intelligence, Surveillance and Reconnaissance (ISR) core competencies adapted for the DSCA missions and activities. IAA synchronizes and integrates planning and execution of various federal, state, and local information capabilities to provide situational awareness to NG leadership and Civil Authorities in support of domestic operations.

Additionally, the J-7 played a key role in the operation of the New England Disaster Training Center (NEDTC). NEDTC is a premier training facility designed to bring local, state and federal agencies together to train and exercise interagency disaster preparedness. NEDTC continues to expand its capabilities while continuing to train personnel in multiple skill sets, including: K9 search & rescue, CPR, hazardous material, drivers training, lift training, and several other disciplines. Recent and recurring training at NEDTC includes the police canine training course, Connecticut Urban Search and Rescue (USAR) Team training, AMTRAK police ICAT Integrating Communications, Assessment, and Tactics) training, cyber response team support, and Connecticut Fire Academy training.

# **Joint Resiliency Directorate (J-9)**

The Joint Resiliency Directorate (JRD or J-9) began operations in April 2023 to enhance the agency's prevention and personnel support systems and to remove any structural barriers by creating one staff section dedicated to maximizing the human potential of the agency's Service Members (Army and Air National Guard), civilian employees and their Families.

The JRD is an integrated, multi-domain organization focused on maximizing Service Members' holistic wellness, performance and quality of military service through rigorous needs analysis, innovative programs, proactive coordination, and efficient access to resources. The Directorate's core mission is to help build and retain unit readiness through knowledgeable, resilient and healthy Service Members and Families within an organizational culture that values individual dignity and respect.

The combined annual Federal budget of the JRD is \$1,468,590 to support the activities and personnel of all of its sections. The Directorate is comprised of 30 staff members, including civilian federal technicians, uniformed personnel, and DoD contractors, assigned to five subsections: the Integrated Primary Prevention Workforce; the Risk Reduction, Resiliency and Suicide Prevention (R3SP) section; the Joint Behavioral Health Team; the Chaplain Corps; and the State Family Program/ Service Member and Family Support Center. The majority of the JRD staff is based at the Gov. William A. O'Neill Armory in Hartford with additional staff and satellite officers located at the Middletown Armed Forces Reserve Center, the Bradley Air National Guard Base in East Granby, Windsor Locks Readiness Center, Niantic Readiness Center, and the Waterbury Armory.

The JRD also works extensively with two external organizational partners to build more resilient and ready Service Members while trying to prevent harmful or negative behaviors: the Holistic Health and Fitness (H2F) program, whose staff provide training in developing and maintaining healthy and physically fit lifestyles; and the Sexual Assault, Prevention and Response (SAPR) program staff who work to reduce sexual assault through prevention and training, victim care and advocacy and implementation of SAPR program policies.

#### **Integrated Primary Prevention Workforce**

Connecticut's Integrated Primary Prevention Workforce (IPPW) mission is to enhance the resilience and readiness of Soldiers, Airmen, civilian employees, and their Families by integrating and operationalizing evidence-based prevention strategies, education, resources, and community support at multiple levels to address the "upstream" factors that often serve as precursors to negative behaviors and adverse outcomes.

The Integrated Primary Prevention Workforce was established per Department of Defense Instruction 6400.09 (DoD Policy on Integrated Primary Prevention of Self-Directed Harm and Prohibited

Abuse or Harm, September 11, 2020). In accordance with the requirements outlined in DoD Instruction 6400.09, the National Guard Bureau (NGB) issued the National Guard Integrated Primary Prevention Strategy on October 12, 2022, instructing all 54 states and territories to create an IPPW.

The four primary focus areas or domains of the IPPW, as established by DoD, are preventing sexual assault, preventing self-directed harm, preventing domestic abuse, and preventing workplace harassment/violence.

The CTNG's IPPW staff is comprised of five permanent, federal technicians consisting of an Integrated Primary Prevention Officer, a Primary Prevention Specialist for Self-Directed Harm, a Family Violence and Abuse Prevention Specialist, a Prevention Specialist (generalist), and an Attorney Advisor. IPPW personnel and operational costs are 100 percent Federally funded. The CTNG was the first state in the nation to select and employ its team of IPPW prevention specialists.

In addition to achieving its initial hiring and required training goals, the IPPW's major first year initiatives have included researching and planning the implementation of a pilot resilience education program called "Purple Resolve," based on a successful curriculum trained widely in law enforcement agencies; entering into a research partnership with the University of Pennsylvania to study and enhance the training curriculum provided to suicide prevention officers assigned to CTNG units; co-leading in conjunction with the Connecticut Department of Mental Health and Addiction Services and facilitated by the federal Substance Abuse and Mental Health Services Administration (SAMHSA), the "Governor's Challenge to Prevent Suicide among Service Members, Veterans and their Families" initiative to identify, resource and implement Connecticut-specific priorities to help prevent self-harm in this high-risk population.

The IPPW has also begun to develop a strategic prevention plan for the CTNG to include expanded data collection and analysis work. The initial prevention plan will be completed in federal fiscal year 2024 with annual updates to follow.

#### Risk Reduction, Resiliency and Suicide Prevention (R3SP)

The mission of the Risk Reduction, Resiliency and Suicide Prevention (R3SP) section is to plan and implement a comprehensive program that assists individual Service Members, units and major commands prevent harmful behaviors including suicides and substance abuse. Major efforts include providing various training courses in resiliency and suicide prevention; conducting comprehensive drug testing and facilitating referrals for substance abuse treatment; conducting and assessing unit risk surveys and assisting Commanders in developing risk reduction action plans; and conducting awareness programs/events to increase the awareness of resources available to Service Members and Families to help eliminate the stigma associated with seeking help for self-harm behaviors. The R3SP staff also partner extensively with other JRD sections and external partners on assessing, developing, and implementing new prevention programs and resources.

As a Department of the Army-funded entity, most of the R3SP's programs and training is focused on members of the Connecticut Army National Guard (CTARNG). However, many of the R3SP's awareness programs/events, such as for Suicide Prevention Month in September, are directed towards and open to members of both the Army and Air National Guard.

The R3SP section has an annual federal budget of approximately \$258,000 and is staffed with two CTARNG non-commissioned officers (NCOs) and two DoD civilian contractors.

The Resilience Program is led by the State Resiliency Coordinator (SRC) who is responsible for organizing and delivering the CTARNG's resiliency training efforts including enrolling Soldiers in the Army's Master Resiliency Training Course and operating the state's Resiliency Training Assistant (RTA) courses. The SRC also organizes and runs the Commander's Ready and Resilient Council (CR2C) that meets quarterly to inform the Adjutant General on current prevention and resiliency efforts, review program statistics and to receive his guidance on priorities to focus on.

The Risk Reduction Program encompasses both the Drug Testing Program run by the Drug Testing Coordinator (DTC) and the Army Substance Abuse Program (ASAP) run by the Risk Reduction Coordinator (RRC) and the Program Coordinator (PC). The purpose of the ASAP program is to connect Soldiers with identified substance abuse issues with available counseling and treatment programs. All Soldiers who test positive are referred to the ASAP where they are enrolled in treatment with a civilian provider.

The DTC is responsible for administering an annual comprehensive drug testing program in accordance with Department of the Army guidance in 62 individual CTARNG units. All units have trained Unit Prevention Leaders (UPLs) to assist in the administration of monthly drug tests. The DTC conducts four UPL instruction courses each year training approximately 80 new UPLs annually. In the last federal fiscal year, 2,935 Soldiers or 80.8 percent of all assigned personnel were tested with a positivity rate of 2.78 percent resulting in the discharge of 21 Soldiers. The corresponding positivity rate in the same period for the entire Army National Guard was 3.69 percent. The CTNG achieved the second highest percentage of assigned Soldiers drug tested among the 54 states in the most recent federal fiscal year.

The Risk Reduction Program staff administers a Unit Risk Inventory (URI) to all CTARNG units annually. The URI is an opportunity for Service Members to give an honest, anonymous assessment of their well-being and any harmful behaviors and offers commanders the ability to gauge the individual readiness and resilience of their personnel. After individual results are reviewed, unit leaders meet with the multi-disciplinary Wellness Team (R3SP, Behavioral Health, Family Programs, Integrated Primary Prevention, Sexual Assault Prevention and Response and Chaplain representatives) to create and resource a Risk Mitigation Plan to address any areas of concern, including providing additional training on specific risk behavior topics. As part of unit level prevention efforts, the RRC and PC also complete an annual Personal Readiness brief to all CTARNG units that includes information on the drug testing, substance abuse prevention and suicide prevention programs and available assistance resources.

The Suicide Prevention Program focuses on providing prevention and intervention training to the force. The program delivers multiple iterations of two main courses each year designed to teach Service Members how to recognize and react to suicidal ideations in others: the Ask, Care, Escort-Suicide Intervention (ACE-SI) and Applied Suicide Intervention Skills Training (ASIST) courses. In the last federal fiscal year, 81 Soldiers completed the ACE-SI course, and 79 Soldiers completed the ASIST course. All CTARNG units are required to have a minimum of 10 percent of their assigned personnel trained in ACE-SI/ASIST as well having an appointed, trained Suicide Intervention Officer (SIO). These training metrics are tracked by the Risk Reduction staff who work with unit commanders to meet these requirements.

#### Joint Behavioral Health Team

The mission of the Joint Behavioral Health Team (JBHT) is to provide guidance, support, and case management services in behavioral and psychological health to CTNG Soldiers, Airmen, civilian employees and agency leadership. The JBHT provides and coordinates support services for individuals facing personal issues and crises, including substance abuse, criminal matters, anxiety, depression, PTSD

and self-harm ideations. Additionally, the JBHT works towards the elimination of stigma surrounding mental health services in the military by working on prevention and awareness initiatives with both internal and external partner organizations.

The JBHT is funded by the National Guard Bureau and consists of a five-person full-time staff. The team is comprised of the Director of Psychological Health, who is a Licensed Clinical Social Worker (LCSW) and holds an Advanced Alcohol and Drug Counselor (AADC) certification; two LCSWs, one Licensed Professional Counselor (LPC) who also is a Licensed Alcohol & Drug Counselor (LADC), and one administrative staff member. On average, the team handles 150 active cases and 500-600 contacts with Soldiers, Airmen and employees annually. In addition, more than 1,200 referrals to internal and external resources were made during the previous federal fiscal year. The JBHT staffs a 1-800 "Careline," offering a ready and easy way to connect with Service Members 24 hours a day/7 days a week.

The JBHT offers a range of programs and services to support the health and well-being of Service Members and the overall National Guard mission. Alongside case management, team clinicians develop and conduct mental health/substance abuse group counseling sessions and support programs; provide immediate response services and postvention plan support to unit commanders following an unexpected loss of a Service Member; develop and maintain effective relationships with community mental health providers who will accept CTNG personnel for outpatient and residential services; and collaborate closely with other programs and sections on a variety of prevention and awareness initiatives including R3SP, State Family Program, Yellow Ribbon Reintegration Program, Fitness Improvement Program, Sexual Assault Prevention and Response Program and others. The JBHT staff also engages with many external organizations to help expand behavioral health wrap-around services and programs for CTNG members and Veterans including the U.S. Veterans Administration, Connecticut Department of Mental Health and Addiction Services, Connecticut Department of Veterans Affairs, Connecticut Suicide Advisory Board, and several other non-profit and community-based organizations.

The JBHT also assists unit commanders and medical personnel to maintain military medical readiness requirements by managing medical profiles related to behavioral health; screening Service Members for behavioral health issues during periodic health assessments and evaluating Service Members' mental health during deployment and post-deployment phases as part of the Service Member Readiness Program (SRP/RSRP).

#### Chaplain/Chaplain Corps

The Chaplain Corps' mission is to provide wide-ranging care for Soldiers, Airmen, and their Families through mental, emotional, physical, and especially, spiritual support. Extensive Chaplain services are provided for the spiritual and emotional wellbeing of Service Members and their Families through pastoral care and a nurturing presence by the CTNG's full-time support Chaplain and a team of traditional Chaplains and Chaplain Assistants assigned to CTNG Army and Air Major Commands. Key functions of the Chaplain Corps include providing religious services, spiritual education and confidential counseling; facilitating a military environment that values and respects the freedom to practice all religions; advising Commanders on issues related to religious, ethical, moral, and morale concerns; advocating for the needs of Soldiers, Airmen, and their Families; and assisting with connecting those in need to supportive services. The Chaplain Corps provides this support through a diversified program of spiritual education and training including Strong Bond/Building Strong and Ready Teams (SB/BSRT) programs and events, resiliency training and suicide prevention and postvention training.

Other Chaplain Corps core duties include assisting with emergency situations for Soldiers and Airmen in crisis and making referrals to additional resources; assisting with formal casualty next-of-kin notifications; visiting the injured and sick; and monitoring the needs and wellbeing of Soldiers and Airmen participating in mobilizations/demobilizations and providing reintegration training and support as needed.

Chaplain Corps' initiatives and partnerships over the last 12 months include planning and conducting three SB/BSRT weekend events with more than 250 Service and Family Members in attendance; executing four, first-ever evening SB/BSRT events for couples; sponsoring two installments of a 10-week, virtual financial preparedness and education program called "Financial Peace University" for 150 participants, many of whom successfully reduced their debts; supporting and integrating into the CTNG Fitness Improvement Program (FIP), which led to several FIP attendees then participating in SB/BSRT events; and expanding Chaplain recruiting efforts by organizing the first CTNG "Clergy Day" to provide awareness to religious leaders on the critical need for Chaplains in the National Guard and conducting a recruiting event at the Yale Divinity School.

#### State Family Program/Service Member and Family Support Center (SMFSC)

The State Family Program and aligned Service Member and Family Support Center (SMFSC) establishes and facilitates ongoing communication, involvement, support and recognition between National Guard Families and the National Guard in a partnership that promotes the best interests of both. Its combined annual budget is \$683,090, representing an increase of \$98,790 from the previous fiscal year.

The SMFSC staff assists Service Members and Families of any military branch, during periods of peace and war and throughout their military lifecycle from enlistment through retirement. The SMFSC is comprised of the Family Program Office, which combines aggressive outreach methods with education and support groups to deliver a wide variety of service options that include: four geographically dispersed Family Assistance Centers staffed by one Lead and six Military and Family Readiness Specialists who provide information and referral services as well as monthly outreach to deployed families; the Child and Youth Program, which works to empower military youth and educate Connecticut's education system on the effects of deployment; the Yellow Ribbon Reintegration Program which places particular emphasis on preparing Service Members and their Families for deployment and reintegration and the stressors associated with separation; a Military OneSource consultant whose program provides resources and support to Service Members and their Families anywhere in the world; a Personal Financial Consultant to assist Service Members and Families with financial goals and budget skills; a Transition Assistance Advisor to aid those exiting military service and prepare them for transition to civilian life, and a Survivor Outreach Specialist who works directly with the survivors of our fallen to ensure they continue to receive the necessary supports needed.

The SMFSC is a joint Army and Air National Guard entity with the Air National Guard's Airmen and Family Readiness Program Manager and the Air Yellow Ribbon Coordinator integrated into all Service Center operations and programs to provide comprehensive services to the total National Guard Family.

Augmenting the paid staff of the SMFSC are a corps of committed volunteers and partner agencies who assist in providing emotional and recreational support to military families statewide. All volunteers are trained to ensure quality of services and are recognized annually for their contributions to the program.

Additionally, the SMFSC and its partner agencies collaboratively host a variety of events throughout the year to support Connecticut's military service community to include Breakfast with the Easter Bunny; donated Thanksgiving meals distribution; Operation Embracing Lonely Families (ELF) providing holiday

gift, financial and general support to the Families of deployed Service Members; spring, winter and summer youth day camps; resiliency trainings; a Back-to-School supplies/resources "Bash"; and multiple benefits and entitlements briefings.

Over the last year, the SMFSC hosted or participated in 75 events attended by 1,350 people. Our Family Assistance Centers made 4,500 contacts to community partners, non-deployed service members and their families, and outreach calls to ensure the well-being of family members of deployed Service Members.

#### **Employer Support of the Guard and Reserve (ESGR)**

The mission of the Employer Support of the Guard and Reserve (ESGR) is to gain and maintain employer support for National Guard and Reserve Service Members by recognizing outstanding employer support, increasing awareness of the governing federal law and resolving any conflicts through mediation. ESGR is a volunteer-centric organization. At the national level, full-time ESGR staff serve within the Office of the Assistant Secretary of Defense for Reserve Affairs (OASD/RA), which is a part of the Office of the Secretary of Defense. ESGR "field" committees are located in every state and territory, as well as Europe, and primarily consist of volunteers with some minimal contractor support funded through a DoD contract.

Established in 1972, ESGR's goal is to promote cooperation and understanding between Reserve Component members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. It is the lead DoD organization for this mission under DoD Directive 1250.1.

Primary activities and responsibilities conducted annually by the Connecticut State ESGR Committee include: provide Uniformed Services Employment and Reemployment Rights Act (USERRA) information briefings to Guard and Reserve units to mobilizing and demobilizing Service Members and to employers; conduct a proactive regional Boss Lift program, escorting local employers to training facilities/sites in Connecticut and other military installations in the United States directed at promoting a deeper understanding and appreciation of the role of the National Guard and Reserve; develop partnerships with state and regional businesses and professional organizations, as well as other Veterans Service Organizations (VSOs) and volunteer groups; assists Service Members through the Ombudsman Program to prevent, resolve and reduce employer and employee conflicts that result from National Guard or Reserve membership and duty requirements; assist employers in hiring highly qualified Service Member/Veteran; recruit and develop volunteers to support and help promote the ESGR mission.

Achievements for this period include: 1,340 Service Members and 110 employers briefed on USERRA; seven Statements of Support signed by Connecticut employers; 73 Patriot Awards presented to Connecticut employers for their exceptional support of the National Guard and Reserve. These efforts totaled 580 man-hours of work from volunteers. Employers, Service Members and volunteers can learn more about ESGR at www.esgr.mil and the Connecticut committee at https://www.facebook.com/CTESGR.

# Directorate of Logistics (DOL) G-4

The G-4 provides logistics management in the areas of supply, equipment management, transportation, maintenance, logistics automation and logistics mobilization support to the CTMD. The G-4 ensures that all personnel assigned to the CTARNG are properly equipped and fed; that more than \$1.2 billion in equipment is accounted for and maintained in accordance with established Department of the

Army Directives; and that all units are properly resourced to perform their federal wartime or state missions, to include Defense Support to Civil Authorities or Homeland Defense missions within the state and outside the state.

The directorate's logistics expertise, equipping guidance, traffic management and logistics sustainment to subordinate units was in support of extensive training throughout the year. The G-4 also provided focused logistical support to CTARNG units deploying in support of operations around the world. The directorate also ensured that all returning equipment is accounted for and enrolled into a RESET maintenance program to guarantee that all equipment is fully mission capable to support future state, federal and training requirements.

The directorate conducts a robust unit assistance and inspection program. Teams spend time with units throughout the year to teach best practices and promote compliance with established supply and property accountability procedures. The assistance visits are often associated with upcoming unit inspections to reduce redundancy.

The directorate launched an aggressive management plan that has reduced the manpower in the property accountability section and increased the amount of excess military equipment to just above the national standard of 0.5%, achieving a rate of .52%. The CTARNG had previously led the nation in this area for the past five years and made the deliberate decision to accept risk in this area ensuring that our limited resources were not wasted on obsolete or obsolescent equipment.

The directorate's surface maintenance section operates three field maintenance shops (located in Middletown, Windsor Locks and Danbury), one Unit Training Equipment Shop (located in East Lyme) and the Combined Support Maintenance Shop and RESET section (located in Windsor Locks). The 99 full time members of this section work on all the ground equipment and weapons for the state. The facilities completed 3,354 work orders ranging from annual services to complete engine and transmissions replacements.

The current total budget managed by the G-4 logistics section is \$6.899 million. This figure includes Operations and Maintenance accounts, Subsistence and Uniforms accounts, and accounts for Equipment RESET and RESET personnel pay and allowances.

## **Construction and Facilities Management Office (CFMO)**

The Connecticut Army National Guard is engaged in a continuing facility transformation program, moving CTARNG forces from antiquated, single-purpose state armories into multipurpose, federally/state funded, joint-service Armed Forces Reserve Centers (AFRC), Readiness Centers, and Field Maintenance Shops (FMS). These modern military facilities are designed to support state and federal armed forces requirements for national defense, homeland security and disaster response. Our motto, "Always Ready, Always There," embodies why the CTARNG continues to strive for acquisition and maintenance of mission essential facilities that provide for the overall health, safety, training and readiness of the force. These improvements advance the quality of life and mobilization capabilities for CTARNG citizen soldiers, as well as meeting health and life safety needs that arise due to the age of the facilities.

The Adjutant General's vision for the future of the CTARNG is to have modern facilities throughout the state, to provide for service members and their families, as well as provide coverage for any state missions. Several sources of federal funding provide construction and maintenance dollars to ensure the facilities in the State are of the highest quality for our soldiers and citizens.

The first source for major federal funding for projects is the Military Construction (MILCON) program funded through the Future Year Defense Program (FYDP). CTARNG is congressionally programmed in FY24 for a \$6 million aircraft hangar for 2 UH-60M medevac helicopters at the Army Aviation Support Facility in Windsor Locks. Currently in construction is the Putnam Readiness Center that will provide support for the outermost communities of northeast Connecticut. The project was funded with \$19.5 million of FY22 federal fiscal year.

The second source for federal construction funding for the CTARNG is the Sustainment, Restoration and Modernization (SRM) program. SRM funding leveraged by state bonding has allowed for the completion of several major SRM projects in 2022-2023. These include the renovation of latrines in our troop barracks at Camp Nett at Niantic, masonry and entrance repairs at the Branford Armory and renovation of a multi-purpose instruction facility at Camp Nett at Niantic.

Energy funding is another component of the SRM program. This year we completed the installation of standby generators at the New Haven Reserve Center and initiated design work for the TASM-G in Groton and our vehicle maintenance facility at Stones Ranch Military Reservation. Additionally, the department has begun installation of electric vehicle charging stations at multiple facilities around the state. In support of the federal and state executive orders a project to install PV solar panels to the Norwich Armory Readiness Center was designed and will be awarded for construction. These projects will increase the energy resiliency of CTARNG facilities and provide necessary back-up power generation in support of CTARNG's response to state emergencies.

The final component of SRM is demolition and turn-in of obsolete facilities. The CTARNG has continued an aggressive Connecticut Department of Administrative Services excess property process and demolition program to ensure our state has the space to build and meet future facility requirements.

# **Aviation Operations**

The Army Aviation Support Facility (AASF) and Windsor Locks Readiness Center (WLRC), located at Bradley International Airport in Windsor Locks, Connecticut provides a full range of rotary-wing and fixed-wing aviation capability to the CTNG. Located on 37 acres at the northeast corner of Bradley International Airport, the AASF and WLRC are home to 16 Army Aviation units. Aircraft assigned to these facilities consist of six CH-47F Chinook heavy helicopters each capable of lifting 33 passengers and/or cargo totaling 26,000 pounds, five UH-60M Blackhawk utility helicopters capable of carrying 11 passengers or 8,000 pounds of cargo, three HH-60M Medical Evacuation (MEDEVAC) helicopters capable of transporting up to 6 patients and one C-12U Huron turboprop airplane capable of carrying up to six passengers or cargo. Of note this year, the three HH-60M MEDEVAC Aircraft have deployed to Southwest Asia with the 185<sup>th</sup> Combat Aviation Brigade along with the Soldiers and detachments of the 3-126 and 3-142 Aviation Battalions.

The WLRC is a 110,000 square foot facility, which houses all Army Aviation units currently assigned to Windsor Locks. Completed in the fall of 2013, the WLRC provides the 1109th Theater Aviation Sustainment Maintenance Group (TASMG) Headquarters and the 1<sup>st</sup> Battalion 169<sup>th</sup> Aviation Regiment with state-of-the-art facilities to train and prepare for their state and federal missions. The State Army Aviation and State Safety offices are co-located on the first floor of the readiness center. The WLRC is the home for STARBASE-Connecticut, a youth education initiative promoting science, technology, engineering and math (STEM) to grade school children from socio-economically disadvantaged areas. The WLRC also provides office space for the 1109<sup>th</sup> TASMG Command and Staff,

CTNG Joint Cyber Response Team, and is identified as the primary location for Joint Force Headquarters Continuity of Operations Plan (COOP).

The AASF provides training, maintenance, and logistics support to approximately 400 CTNG Aviation Soldiers in their respective military skill sets. These specialties encompass all facets of Army Aviation, to include aircraft maintenance and repair, fuel handlers, aviators, and a host of other skills required to support such a complex organization. Extensive aircraft maintenance, logistics, and training operations are conducted on a daily basis out of the AASF.

From July 1, 2022, through June 30, 2023, the AASF executed 1,941 flight hours in support of both training for and executing federal, state, and local missions. Additionally, the AASF has provided support for the air movement of personnel and equipment, joint training exercises, aviation support to state and federal agencies such as the Department of Environmental Protection, Department of Homeland Security, Diplomatic Security Services, Department of the Interior, U.S. Coast Guard, U.S. Air Force, U.S. Army, U.S. Military Academy at West Point, the Governor's Office, and the Office of the President of the United States.

Aerial Firefighting Operations: Both the CH-47F Chinook and UH-60M Blackhawk helicopters provide the State of Connecticut and the nation with an aerial firefighting capability. Throughout the year, Connecticut Army National Guard (CTARNG) aviation aircrews train and prepare for aerial firefighting duties based on RED FLAG warnings around the state. Both our CH-47F and UH-60M aircraft can respond to widespread fire emergencies with 2,000 and 600 gallon water buckets, respectively.

Aerial Evacuation: Annually, aircrews receive training and familiarization on aerial recovery operations utilizing a rescue hoist mounted on the HH-60M helicopters. It provides the State of Connecticut and the nation with a unique recovery capability in the event of an emergency or natural disaster. Our MEDEVAC aircraft are equipped with an external rescue hoist, a nose mounted Forward Looking Infrared (FLIR) camera and internal litter system to provide an aerial medical treatment and evacuation capability to the state.

The AASF & WLRC routinely provide reception services for deploying and redeploying CTNG Soldiers. The Army National Guard ramp in Windsor Locks maintains the capability to serve as a personnel and equipment staging area for both commercial and military aircraft. In conjunction with the New England Disaster Training Center (NEDTC), the AASF and WLRC also offers classroom space with audio visual capabilities for exercises conducted by local, state, and federal agencies.

The Connecticut Army National Guard Aviation Program has an outstanding safety record which spans more than 39 years without a major (Class A or B) accident or mishap. It is one of only a few states in the nation to receive the Distinguished Aviation Safety Award from National Guard Bureau.

## **Connecticut Army National Guard Safety Office**

The Safety Office (SO) plans, manages and administers the safety program for the CTARNG IAW program and policy guidance established by the Occupational Safety and Health Administration (OSHA), DoD, DA and NGB. The SO advises TAG, commanders of subordinate units, directors and other key staff on appropriate safety measures and alternative courses of action to achieve critical mission goals with a minimum risk to people and property. The SO also develops and issues safety guidelines for training activities and for other activities, which impact directly or indirectly on military readiness throughout the CTARNG.

During the past year, the SO conducted five Organization Inspection Programs (OIP) inspections on four major commands and one separate unit, inspecting their Commander's Safety Program. Through the inspections and staff assistance visits, the SO shared lessons learned and best practices to produce a safe work environment for employees, Soldiers, and visitors. The Safety Office assisted Battalions with completing the Enhanced Army Readiness Assessment Program (EARAP) to ensure Commanders understood their units' risks and mitigation efforts. The SO directly supported the CTARNG in addressing the hazard of driving. Five training events were conducted to ensure that the leadership had training, experience, and resources to address the hazard.

Three national organizations conducted inspections on CTARNG safety programs: The Quality Assurance Specialist, Ammunition Surveillance completed an inspected the state's arms, ammunition, and explosives program; NGB Communications-Electronics Command Radiation Safety Program inspected our radiological commodities program; and NGB Safety Division conducted a Composite ARNG Safety Development & Assessment Program. The CTARNG met all requirements on all the inspections and received several individual commendations.

The SO consists of a Safety and Occupational Health Manager and Safety Specialist, plus part-time military Safety Officers. The SO's annual budget is approximately \$60,000. The SO works closely with the Occupational Health Office to mitigate hazards in the workplace and monitor workforce health.

The Safety and Occupational Health Manager identifies specific safety problems and formulates appropriate control measures using the Risk Management System. The Safety Specialist ensures compliance with the OSHA regulations to include the conduct of surveys and inspections of work sites and storage areas such as ammunition, chemical and radiation storage facilities, warehouses, motor pools and repair and maintenance facilities. The Safety Manager recommends measures to maintain required levels of safety.

The Safety Office also develops and conducts a comprehensive safety education program. The SO creates and publishes safety training materials to educate our forces in the identification and mitigation of hazards that could occur in the conduct of operations. The SO manages an overall program effort to reduce off-duty and on-duty accidents, particularly the prevention of traffic accidents involving SMs in military and privately owned vehicles, as well as on motorcycles. The SO routinely distributes safety messages for the organization, to include holiday specific hazards.

The SO is integral in pre-accident planning and post-accident investigation. The SO is prepared to work closely with first responders and incident commanders to control accident sites and mitigate the risks inherent to those sites.

The SO conducted extensive training in hazard identification and mitigation. The SO also provides personal protective equipment to aviation and ground maintenance personnel as well as motorcycle operators. Safety emphasis for the upcoming year includes the facilitation of motorcycle safety courses to promote safe riding practices, privately-owned vehicle safety and off-duty personal safety.

#### **Inspector General**

The Office of the Inspector General (IG) serves as an extension of the eyes, ears, voice and conscience of TAG, providing a continuing assessment on the state of the economy, efficiency, discipline,

training, morale, esprit de corps and combat readiness of the Command. The IG leads and promotes an inspection program that provides a full-service evaluation of operational, administrative and logistical effectiveness per applicable statutes and regulations. The IG provides assistance and attempts to resolve all matters at the lowest level, properly conducts inquiries into complaints, and thoroughly investigates allegations of impropriety while being accurate, impartial, fair and steadfast in the course of all duties.

The IG has oversight of the Organizational Inspection Program (OIP), which integrates command, staff, and IG inspections throughout the command. The IG also leveraged internal and external audits, staff assistance visits, management control mechanisms, and oversight functions to ensure the CTNG is a learning organization.

In summary, the benefit of an Inspector General program is a Command that proactively identifies unit issues and trends, provides an accurate picture of combat readiness, and gives leaders insight into their organization for improved readiness.

# **Recruiting and Retention Battalion (RRB)**

The RRB is responsible for strength maintenance by enlisting quality recruits into the CTARNG. Working in tandem with unit commanders, the RRB assists in retaining soldiers already serving in the CTARNG. The RRB closed 2022 accessing 283 soldiers and officers into the CTARNG against the state's national mission of 384 accessions. In FY 2023, the RRB accessed 292 soldiers and officers through July 21th 2022 toward our state mission of 550. This is an increase of accessions from the previous year. FY 2022 was the most challenging recruiting year since the advent of that all volunteer force in 1973. All military components missed their mission goals for FY 2022. FY 2023 is showing signs of improvement The CTARNG currently sits at 91% of the retention mission this fiscal year, at our current rate we will exceed our assigned mission of 464 re-enlistments. CT is currently carrying one of the best retention rates in the Nation. Continued efforts from the RRB have provided a 21.9% DoD market share within Connecticut – the close second among all services.

The RRB staff is stationed throughout Connecticut in National Guard armories, facilities and at our Seven storefront recruiting offices. This year the RRB located to a new store front in New Haven. The office is in the Federal Building located on 150 Court Street. The RRB annual marketing budget for 2022 is \$2.2 million. The marketing and advertising section of the RRB normally executes contracts and agreements for CTARNG branding to be on display at popular locations and state schools in Connecticut (to include facilities at the University of Connecticut and Dunkin Donuts Park, home to the Colorado Rockies' AA-affiliate, the Hartford Yard Goats). Changing market conditions have required the RRB to refocus efforts to virtual advertising and social media platforms to reach our target market. The RRB supports all unit deployment and redeployment ceremonies, numerous community events to include Memorial Day parades, veterans' commemorations, and countless public service visits to schools and universities throughout the state.

The Enlisted Strength Maintenance section consists of Recruiting and Retention NCOs as well as a Recruit Sustainment Program (RSP) for newly enlisted soldiers. This year, the RSP has maintained its accreditation certificate from the NGB, maintaining an initial entry graduation success rate of over 91%.

There are many challenges facing the RRB, but we are continuing to adjust to the changing times and soon the CTARNG will be back on pace making mission.

#### **United States Property and Fiscal Office (USPFO)**

Pursuant to Title 32, U.S. Code, the United States Property and Fiscal Office (USPFO) oversees federal funding and equipment supplied to the CTNG to support unit readiness. In carrying out this statutory mission, the USPFO pays all National Guard personnel in the state, provides and accounts for federal funds and property, purchases equipment and services and pays for operations and maintenance of facilities and equipment. The USPFO manages and reports on federal funds and property in accordance with all federal policies and guidance.

This year the federal government, through the Department of Defense (DoD), has provided \$341,058,255 to the CTNG for its operations, maintenance, and personnel. Additionally, the total value of federal property administered by the USPFO for the CTNG is approximately \$1,126,205,087.

Federal Equipment and Supplies	ARMY	AIR
Total Value	\$1,126,652,706	\$89,552,381
Federal Expenditures - Base	ARMY	AIR
Construction	\$19,973,232	\$22,504,750
Pay & Allowances	\$36,705,175	\$45,992,249
Operations & Maintenance	<u>\$186,299,019</u>	\$29,583,800
Total - Base	\$242,977,456	\$98,080,799

The Comptroller Division is responsible for all financial management operations of the CTARNG including budget planning and execution, accurate funds accounting and management of disbursements, to include the payment of travel vouchers, civilian and military payrolls and government purchases. This Division also oversees the DoD travel programs and system to facilitate required travel of CTARNG personnel.

The Purchasing and Contracting Division makes all major federal purchases for both the Connecticut Army and Air National Guards to include the solicitation and award of contracts of all sizes for a wide range of goods and services. This division awards and administers large-scale, high profile National Guard project contracts such as facility construction and improvement and equipment procurement; manages Military Interdepartmental Purchase Requests (MIPRs) and the Government Purchase Card Program (GPC); administers State-Federal Cooperative Agreements; prepares Inter-Service and Intra-Government Service Agreements and Memorandums of Agreement.

The Supply and Services Division of the USPFO consists of five branches that provide logistical support to more than 3,500 Soldiers of the CTARNG. It receives and oversees the accountability of all federal property provided to units of the CTARNG in coordination with the Deputy Chief of Staff Logistics (DCSLOG) G-4. The Material Management branch processes the bulk acquisition of food, fuel, ammunition and medical supplies, material and services. The Property Management branch coordinates incoming and outgoing equipment transactions and helps maintain the proper accountability of more than \$1,127 million in major Army end items and equipment. The Connecticut Supply Depot (CSD) located at Camp Hartell in Windsor Locks serves as the central shipping and receiving point for the CTARNG, processing all non-aviation equipment transfers and shipments. The CSD also manages the turn-in process for all outdated or non-mission capable equipment. The Ammunition Supply Point (ASP), part of the CSD, is responsible for the receipt, storage and issue of ammunition to CTARNG units and out-of-state units training at Camp Nett in Niantic and at Stone's Ranch Military Reservation in East Lyme. The Central Issuing Facility (CIF) section also located in Windsor Locks is responsible for the receipt, storage, issue and turn-in of more than

\$10.9 million in Organizational Clothing and Individual Equipment (OCIE), providing CTARNG Soldiers with all required personal equipment to perform their federal and state missions. The Budget Analysis Branch manages all supply and services funds utilizing the Army-wide Global Combat Support System-Army (GCSS-Army) and General Fund Enterprise Business (GFEBS) systems.

The Transportation Branch of the Supply and Services Division manages and directs the commercial traffic management programs for the CTARNG including contracting for and coordinating the commercial movement of personnel, units, and equipment in support of training and overseas deployments; providing technical traffic management advisory services; and formulating commercial traffic management programs and policies. The Transportation Branch also works closely with the G4's Defense Movement Coordinator (DMC) on supporting unit movement plans and requirements. In providing customer support, this Branch uses and interprets DoD Joint Travel Regulations, Technical Manuals, and Department of Transportation (DOT) Regulations, Comptroller General Decisions and Code of Federal Regulations (CFR) 49 (Transportation) and 29 (OSHA/Hazard Management).

The Data Processing Center (DPC) manages all information technology requirements for the USPFO including maintaining common core information databases, administering systems, and supporting production services for other divisions as well as other CTARNG directorates and units. DPC ensures the integrity and security of multiple types of fiscal and property data and manages data access and reliability controls. DPC's responsibilities include planning and implementing life-cycle technology equipment improvements, ensuring sufficient systems and data storage redundancy and developing and testing a Continuity of Operations Plan (COOP) to sustain information technology systems in the event of an emergency. DPC also provides help desk support to individual USPFO employees and other members of the CTARNG.

The Internal Review (IR) Division is an independent assessment entity serving the USPFO and TAG. It provides a full array of internal review services to the commanders and staff of the CTARNG and CTANG in accordance with Generally Accepted Government Audit Standards (GAGAS) issued by the Comptroller General of the United States. The IR Division is an integral part of TAG's system of internal controls and serves to assist managers in effectively discharging their fiscal stewardship responsibilities. The IR Division conducts functional area internal reviews and audits to determine accountability; compliance with regulations; the extent to which organizations are using their resources economically and efficiently; and whether they are meeting target performance measures in the most cost-effective manner. The IR Division auditors are vigilant during internal reviews and audits in identifying suspected fraud, waste, mismanagement or improper/illegal acts involving federal resources. The IR Division also serves as the audit focal point for all external audit agencies.

#### 2. CONNECTICUT ARMY NATIONAL GUARD

The CTARNG consists of four Major Commands (MACOMs) with 64 units stationed in 14 state readiness centers, four armed forces reserve centers, two Army aviation facilities, five maintenance facilities and five training facilities. The CTARNG has a total of 3,649 soldiers and employees comprised of 2,831 traditional (part-time) soldiers and 740 full-time federally employed soldiers along with an additional 78 federal civilian employees. The CTARNG comprises approximately 70% of the CTMD's personnel strength. The CTARNG also possesses just over \$1.1 billion dollars of federal equipment and supplies.

# 143<sup>rd</sup> Support Group (Regional) (RSG)

The 143<sup>rd</sup> RSG, headquartered in Middletown, CT, is a brigade-level command tasked with providing properly manned, equipped, and organized units to protect life, property and the preservation of peace, order, and public safety in DSCA (Defense Support of Civil Authorities) for disaster response, humanitarian relief, civil disturbance, and homeland defense. When activated for federal service, the 143<sup>rd</sup> RSG operates as a Base Support Integrator (BOS-I) and executes Mission Command for contingency bases, to support Joint Reception, Staging, Onward Movement, and Integration (JRSOI) to facilitate theater operations. In theater the RSG has responsibilities for managing facilities, providing administrative, logistical and life support for Soldiers and ensuring the security of personnel and facilities on contingency bases. The RSG provides mission command of assigned units during homeland security, homeland defense, and civil support missions within the United States, to include managing the reception, staging, onward movement, and integration of supporting forces. When not deployed, the 143<sup>rd</sup> RSG provides Mission Command for training, readiness, and mobilization oversight of assigned forces.

The 143<sup>rd</sup> RSG is the higher headquarters for three subordinate battalions which comprises most of the CTARNG's combat service support elements of engineers, medical and logistics. Seventeen distinct companies and detachments with an assigned total of 1,120 Soldiers comprise the command. The 143<sup>rd</sup> RSG and subordinate units are based out of nine armories, readiness centers, and facilities throughout Connecticut. The 143<sup>rd</sup> RSG has 69 Active Guard Reserve (AGR) Soldiers to ensure continuous operations for administrative, training, and logistics support.

Over the last year, the 143<sup>rd</sup> RSG has focused its efforts on establishing a synchronized Base Operations Center and publishing a robust operations order (OPORD) in anticipation of the August 2023 Combined Training Exercise. The planning and resourcing for this upcoming training has included coordination of a significant personnel movement from Connecticut to Fort Drum, New York, consisting of nine hundred sixty-one Soldiers across twelve companies and four battalions throughout the state, utilizing organic tactical equipment and vehicles throughout. Another critical 143<sup>rd</sup> RSG mission planned for the upcoming joint exercise was the establishment of a Joint Reception, Staging, Onward Movement, and Integration (JRSOI) for all participants, which includes a thorough in-processing of personnel, strategic tactical vehicle staging, logistics package distribution, coordination and synchronization of individual unit movements to various training areas, and base life support responsibilities. In addition, the 143<sup>rd</sup> RSG supported the 2023 Connecticut Governor's Inauguration, multiple Memorial Day activities, and sponsored the very first Pride Month Color Fun Run Event for Service Members and their Families. Concurrently, the 143<sup>rd</sup> RSG successfully ensured teams and equipment throughout the brigade were ready to respond to multiple storms during the unpredictable hurricane and winter storm seasons.

## 192<sup>nd</sup> Engineer Battalion (Multifunctional)

The 192nd Multifunctional Engineer Battalion, headquartered in Stratford, CT, commands a Headquarters and Headquarters Company, a Forward Support Company, a Multi-Role Bridge Company, an Engineer Support Company, two Firefighter Detachments, a Well Drilling Detachment, and a

Construction Management Team. The battalion is responsible for increasing the combat effectiveness at division and corps levels by accomplishing mobility, counter mobility, and general engineer tasks. Additionally, the battalion is responsible for providing the Governor with fully manned, equipped, and trained units to support DSCA operations throughout Connecticut and the northeast. DSCA operations include disaster response, humanitarian relief, civil disturbance, and homeland defense. The Engineer Battalion participated in several joint training operations with the CT Air National Guard throughout the year. This year, the Engineer Battalion sent a five-member team of engineer trainers to Uruguay in support the State's ongoing State Partnership Program with the Nation of Uruguay Armed Forces. Additionally, the battalion again provided planning and support to 17 Memorial Day activities with color guards, firing details, and vehicles.

# 118<sup>th</sup> Medical Battalion (Multifunctional)

The 118th Multifunctional Medical Battalion (MMB) commands a Headquarters and Headquarter Detachment, the 141st Medical Company (Ground Ambulance), and 142nd Medical Company (Area Support). With almost half of the medical personnel within CTARNG assigned to the 118th Medical Battalion, the battalion is considered the subject matter expert (SME) on various Army medical functions such as medical care, mental health, preventive medicine, medical logistics and medical ground evacuation. All training is focused on improving subordinate unit readiness in response to possible state and federal missions. Additionally, the 118th MMB is responsible for providing the Governor with fully manned, equipped and trained units to support DSCA operations throughout Connecticut and the northeast. The 141st and 142nd train annually with Hartford Hospital's Center for Education, Simulation, and Innovation (CESI) to maintain currency on cutting edge medical advancements and continuing credit hours in order to sustain their National Registry EMT certifications. DSCA operations this year included disaster response, humanitarian relief, and homeland defense. 118th MMB assigned three Officers during February of 2022 for a period of one month to serve as liaisons for U.S. Air Force medical personnel supporting Yale-New Haven Healthcare, Trinity Health, and Hartford Healthcare during COVID-19 response operations. The 142nd Medical Company was deployed to Poland in support of Atlantic Resolve from November 2021 through August of 2022. 118th MMB Soldiers traveled to Uruguay in November of 2022 in order to coordinate a State Partnership medical training event which will be taking place in July of 2023. The battalion provided planning and support for nine Memorial Day activities with color guards, firing details, and vehicles.

# 143<sup>rd</sup> Combat Sustainment Support Battalion

The 143D Combat Sustainment Support Battalion (CSSB) commands a Headquarters Company, 1048<sup>th</sup> Medium Truck Company, 906<sup>th</sup> Quartermaster Platoon, 102D Army Band and the 130<sup>th</sup> Public Affairs Detachment. The unit maintained an incredibly high operational tempo (OPTEMPO) throughout the year with the utmost professionalism, while maintaining the highest level of readiness.

In October, the battalion headquarters assumed the Department of Defense's Contingency Response Force (CRF) mission, which calls for a high level of readiness for a short notice deployment worldwide in support of contingency operations.

The 1048<sup>th</sup> Medium Transportation Company continued to provide dynamic support to the State, as it was called upon once again to serve as the National Guard Response Force and will be executing Annual Training with the 143D Regional Support Group at Fort Drum, NY.

The 102<sup>nd</sup> Band has also been nothing less than stellar. The unit supported missions at Joint Base San Antonio in Texas, serving as their first Annual Training out of the State in over 20 years. They received multiple accolades from United States Army – North for their professionalism and musical acumen.

The 130<sup>th</sup> Public Affairs Detachment (PAD) saw their most productive year in a decade, with continuous support to units across the State. Of note, the PAD provided premier support to Governor Lamont's inauguration and sent Soldiers on a mission to Uruguay with MG Evon. For the first time in several years, the PAD will support the 143D RSG's Annual Training and continue their streak of excellence.

# 85th Troop Command

The 85th Troop Command, stationed at Camp Nett in Niantic, is the brigade-level headquarters for the 1st Battalion, 102nd Infantry Regiment (Mountain), the 192nd Military Police Battalion, and the 14th Civil Support Team. The command is comprised of two battalion-level units including 12 company-level units and detachments totaling 1,299 Soldiers and four Airmen. The 85th Troop Command and subordinate units are located in 12 armories, readiness centers, and facilities across Connecticut. The 85th Troop Command has 84 full-time support personnel to ensure continuous operations for payroll, training, and logistics support.

The Federal mission of the 85th Troop Command is to field a force trained to the Army standard that can mobilize, achieve Mission Essential Task List proficiency and successfully deploy and re-deploy. The state mission is to provide units manned, equipped, organized and trained to function in the protection of life, property and the preservation of peace, order and public safety in military support to civil authorities for disaster response, humanitarian relief, civil disturbance and homeland defense. The 85th Troop Command provides mission command of assigned units during homeland security, homeland defense, and civil support missions within the United States.

## 1-102d Infantry Battalion (Mountain)

The 1-102<sup>nd</sup> Infantry Battalion (Mountain) executed a challenging and successful past year as it continues to stand ready to execute required State missions and any future overseas deployments.

The Battalion began a busy training year by conducting their Annual Training in July 2022 split between Camp Ethan Allen in Jericho, Vermont and Fort Dix, New Jersey. Soldiers conducted individual weapons qualification, squad field training exercise lanes, mortar live fire exercise, and crew gunnery tables. Additionally, Soldiers participated in the Norwegian Foot March, an 18.6-mile event with a 25-pound ruck sack. Soldiers completing the event in the allotted time were awarded the Norwegian Foot March badge.

CPT Scott Stone (Commander, A Co 1-102<sup>nd</sup>) and SFC Chris Vincent (Scout Platoon Sergeant, HHC 1-102<sup>nd</sup>) were selected to participate as part of the 86<sup>th</sup> Infantry Brigade Combat Team Edelweiss Raid Competition Team in Austria. The Edelweiss Raid is a military tactical ski mountaineering competition hosted by the Austrian 6<sup>th</sup> Mountain Brigade. It took place in February 2023 and included competitive teams from multiple NATO countries and China's People's Liberation Army Ground Force.

In March 2023, SFC Vincent and SSG Alexander Griffith (Squad Leader, B Co 1-102<sup>nd</sup>) participated in Exercise Guerrier Nordique in Resolute Bay, Nunuvit, Canada (Canadian Force Exercise that trains winter warfare and survival skills in arctic and sub-arctic temperatures.)

The Battalion will continue its rigorous training plan through the summer of 2023 for its Annual Training events that will be conducted at multiple locations. H Co. 186<sup>th</sup> Brigade Support Battalion, conducted Annual Training at Camp Dodge, Iowa in May 2023. 32 Soldiers supported training events in Fort Polk, Louisiana. The rest of the Battalion will conduct its Annual Training at Fort Drum, New York in August 2023 and will focus on squad field training exercises, squad live fire exercises, crew gunnery tables, and mortar live fire exercises. The Battalion also supported the state by participating in 9 Memorial Day parade events across the state in May 2023 and 3 DEA Drug Takeback events during the year.

#### 192d Military Police Battalion

The 192nd Military Police Battalion, stationed at Camp Nett in Niantic, is a Corrections/Detention Battalion Headquarters designed to provide mission command, staff planning, security, personnel accountability, personnel services (administration, finance, ministry, medical) and logistical support (supply, field feeding services and routine facility maintenance) for the operation of a confinement facility for U.S. military prisoners; or a detention facility for detainees in any environment worldwide.

The 192<sup>nd</sup> Military Police Battalion and its subordinate units completed its first Battalion level Annual Training at Fort A.P. Hill, VA. Additionally, the Battalion began planning for the execution of a combined annual training in 2023, in which the 192<sup>nd</sup> Military Police Battalion and its subordinate units will once again collectively move to Fort Drum, NY to conduct annual training with the 143<sup>rd</sup> Regional Support Group. The 192nd MP BN includes Headquarters and Headquarters Company (HHC) and serves as the higher headquarters of the 143rd Military Police Company (headquartered in West Hartford), the 643rd Military Police Company (headquartered in Westbrook) and the 928th Military Police Detachment (headquartered in Newtown).

The 143rd Military Police Company's mission is to provide support to an area of operations in any of the Military Police functions. Military Police operations focus efforts on civil order maintenance, threat mitigation, and personnel and asset protection, regardless of the operational environment. These technical capabilities and tactical tasks combine to form the Military Police disciplines (police operations, detention operations, and security and mobility support) that enable the elements of combat power, supporting the generating force and operations across the range of military operations. Additionally, the Company serves as half of the National Guard Response Force of Connecticut in order to provide military support to Civilian Authorities and respond to state emergencies. In 2022, the 143rd MP Company's completed their annual training with the Battalion headquarters. This training consisted of a company level exercise at Fort A.P. Hill, VA. The 143<sup>rd</sup> MP Company, in coordination with the 192<sup>nd</sup> MP Battalion, has spent several months planning and preparing; to include individual weapons qualification, crew-served weapons

qualification, gunnery tables, and battle tasks, for the combined annual training event with the 192<sup>nd</sup> MP BN and 143<sup>rd</sup> RSG at Fort Drum, NY in 2023.

The 643rd Military Police Company completed its transition from a Corrections/ Detention Company, designed to manage compounds within an Enemy Prisoner of War Internment Facility to a General Support Company (same as the 143rd MP CO) capable of providing support in any of the Military Police functions. This transition increased the company's capabilities in personnel, equipment, and overall readiness. The company has shifted its focus from individual Soldier training to collective training at the squad and above level. The 643<sup>rd</sup> MP CO, like the 143<sup>rd</sup> MP CO, completed their annual training in 2022 with the Battalion headquarters. This training consisted of squad and platoon level exercises at Fort A.P. Hill, VA. Additionally, the 643<sup>rd</sup> MP Company, in coordination with the 192<sup>nd</sup> MP Battalion, has spent several months planning and preparing; to include individual weapons qualification, crew-served weapons qualification, gunnery tables, and battle tasks, for the combined annual training event with the 192<sup>nd</sup> MP BN and 143<sup>rd</sup> RSG at Fort Drum, NY in 2023. The 643<sup>rd</sup> MP CO is also tasked with providing augmentation to the 143<sup>rd</sup> MP CO for the National Guard Response Force of Connecticut to provide military support to Civilian Authorities and respond to state emergencies.

The 928th Military Police Detachment is the only Military Working Dog (MWD) Detachment unit in the reserve component inventory. The unit is authorized six Patrol Explosive Detection Dog teams and three Patrol Drug Detection Dog teams. In 2023, the unit was called upon to conduct multiple United States Secret Service, United States Coast Guard and Drug Enforcement Agency missions. During 2022, the unit successfully deployed and re-deployed two MWD Handler and Patrol Explosive Detection Dogs from their mission overseas in support of Operation Inherent Resolve. The Detachment is scheduled to deploy two more teams during 2023 in support of Operation Inherent Resolve. The 928<sup>th</sup> MWD teams supported over 500 in-state missions/taskings including State of Connecticut force protection details, Connecticut force protection sweeps located at the Bradley Air National Guard Base in East Granby, MWD demonstrations in support of community awareness and recruiting / retention events, and regular and ongoing support to local law enforcement upon request.

#### 14th Civil Support Team

The 14<sup>th</sup> Civil Support Team is a joint National Guard unit consisting of 22 AGR Soldiers and Airmen. The 14<sup>th</sup> CST's mission, on order of the Adjutant General of CT, is to support civil authorities in the prevention of, emergency response and mitigation of domestic chemical, biological, radiological, nuclear and/or high-yield explosive (CBRNE) events. The CST accomplishes this mission by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional state and federal support.

The 14<sup>th</sup> CST is an integral part of the CTMD's *All-Hazards Plan* and the larger CBRNE enterprise of the Department of Defense. The 14<sup>th</sup> CST continues as an active member of the Transportation Security Agency led Collaborative Operations By Response Agencies (COBRA), the Department of Homeland Security Visual Intermodal Prevention Response (VIPR) and other interagency security, law enforcement and emergency response missions. As a result, the 14<sup>th</sup> CST provided 140 operational missions in support of the TSA, Connecticut State Police, CT Dept of Public Health, United States Coast Guard, Department of Homeland Security and multiple local police and fire departments. During the past year, the 14<sup>th</sup> CST provided 29 assists, 15 training events and 9 exercises in support of the Defense of Civil Authorities (DSCA) mission. The operational missions included security and hazardous materials screenings of critical CT transportation infrastructure such as rail lines, bus terminals, airports, and ferry ports. In addition, the 14<sup>th</sup> CST continues its strong partnership with CT state agencies such as

the CT Department of Energy and Environmental Protection and the Department of Emergency Management and Homeland Security and the CT Department of Public Health. The 14<sup>th</sup> CST also supports large scale readiness events such as the State Emergency Response Coordinator (SERC) REGION 3 HAZMAT exercise. Additionally, the 14<sup>th</sup> CST has responded as a partner agency with the CT Department of Energy and Environmental Protection to the Norfolk fuel spill and the Old Saybrook hazardous materials incident. Overall, members of the 14<sup>th</sup> CST conducted more than 2,100 total hours of HAZMAT and CBRNE specific training and supported other CSTs worldwide with SME coverage and support while simultaneously providing expert 24-7, on-call statewide HAZMAT/CBRNE response readiness.

# 1109th Theater Aviation Sustainment Maintenance Group (TASMG)

The 1109<sup>th</sup> Theater Aviation Sustainment Group (TASMG) is the brigade-level headquarters for the Alpha Company, 1109<sup>th</sup> TASMG (Battalion Level Sustainment Maintenance), 1<sup>st</sup> Battalion, (General Support) 169<sup>th</sup> Aviation Regiment, and Detachment 2, Company B, 641<sup>st</sup> Operational Support Airlift (OSA). In total, the command is comprised of two battalion-level units comprised of eight company-level units and detachments totaling 710 Soldiers. The 1109<sup>th</sup> TASMG and subordinate units are located at the Groton Armory collocated with the Groton Aviation Classification Repair Activity Depot (AVCRAD) facility and the Windsor Locks Readiness Center collocated with Army Aviation Support Facility # 1 (AASF). The 1109<sup>th</sup> TASMG has 78 Active Guard Reserve Soldiers and 192 federal technicians to ensure continuous operations for payroll, training and logistics support and readiness of aircraft and aircrews.

The mission of the 1109<sup>th</sup> TASMG is build and maintain a relevant, ready, and cohesive aviation sustainment maintenance unit that is resourced and equipped to quickly mobilize and deploy in support of either federal decisive action or state support mission sets. The Federal mission is to provide to a theater of operations fixed base dedicated theater aviation sustainment / depot level aviation maintenance support to the combat commander. This mission supports Army Material Command (AMC) and Aviation and Missile Command (AMCOM) to sustain aviation readiness in theater. The state mission is to provide units manned, equipped, organized and trained to function in the protection of life, property and the preservation of peace, order and public safety in defense support of civil authorities for disaster response, humanitarian relief, civil disturbance and homeland defense. The 1109<sup>th</sup> TASMG provides mission command of assigned units during training, homeland security, homeland defense, and civil support missions within the United States.

Over the last year, the 1109<sup>th</sup> TASMG has prepared for deployment and welcomed personnel from the 1109<sup>th</sup> TASMG back from their deployment overseas to Kuwait as the Theater Aviation Maintenance Program (TAMP). The TASMG supported its federal mission requirements by supervising and supporting the deployment of two subordinate units and 77 Soldiers in support of Operation Inherent Resolve in Southwest Asia in February 2023.

The Alpha Company, 1109<sup>th</sup> TASMG is one of four sustainment level maintenance companies in the National Guard. It consists of 280 authorized maintainers and logisticians focused on airframe, component, avionics, and electrical repairs on all UH-60 Blackhawk, CH-47 Chinook, and AH-64 Apache aircraft. Its mission is to perform scheduled/unscheduled maintenance, field level maintenance, and limited depot maintenance. During Annual Training in June 2023, it conducted maintenance contact teams supporting operations in Morrisville, North Carolina (AH-64 Maintenance), Fort Indian Town Gap, Pennsylvania (CH-47F and Components), Tobyhanna Army Depot (TYAD) Pennsylvania (Bench Avionics), and Joint Base Cape Cod, Massachusetts (UH-60 and Components) and at their home station in Groton, CT. Alpha Company operated under simulated Large Scale Combat Operations (LSCO) as

independent dispersed and displaced maintenance and logistics theater sustainment unit. Alpha Company also provides Class IX aviation repair parts to the support area, ensuring sustainment of our aviation fleet.

The 1st Battalion (General Support), 169th Aviation Regiment commands a Headquarters Company, a Medium Helicopter detachment that operates six CH-47F Chinook helicopters, an Air Assault Company that operates five UH-60M Black Hawk helicopters, a MEDEVAC detachment that operates three HH-60M Black Hawk helicopters, an Aviation Maintenance Company, and a Forward Support Company. From July 1, 2022 through June 30, 2023, the battalion executed almost 1,533 flight hours in support of state and federal missions. In February 2023, Company C, 3<sup>rd</sup> Battalion, 126<sup>th</sup> Aviation regiment (MEDEVAC) and Company C, 3<sup>rd</sup> battalion, 142<sup>nd</sup> Aviation Regiment deployed Southwest Asia in support of Operation Inherent Resolve. In May 2023, Company B, 2<sup>nd</sup> Battalion, 104<sup>th</sup> Aviation regiment deployed to the Joint Readiness Training Center for rotation 24-01 at then Fort Polk (renamed to Fort Johnson during the rotation.) Additionally, the battalion provided support in the form of air movement of personnel and equipment for air assault training, joint training exercises, and air movement support to state and federal agencies. During Annual Training in June 2023, the battalion successfully trained all three of its remaining companies conducting Operation Patriot Pursuit. During this training period the battalion executed over 50 flight hours and focused on collective and Mission Essential Task List (METL) training.

Detachment 2, Company B, 2-641<sup>st</sup> Operational Support Airlift (OSA) is a regional flight detachment that operates one C-12 airplane. When they are not deployed, they execute short and long range transportation missions involving high ranking military officials, courier missions and occasionally state government officials. From July 2022 to June 2023, they executed 75 missions resulting in 294 flight hours and transported 138 passengers and 3,154 pounds of cargo throughout the United States.

# **Connecticut Aviation Classification Repair Activity Depot (AVCRAD)**

With 270 full-time military and civilian employees, the CT-AVCRAD provides both field and sustainment level maintenance for Army National Guard aviation assets in the 14 northeast states and the District of Columbia (which includes 74 aviation units stationed at 24 facilities with a total of 325 helicopters).

The AVCRAD continued to maintain its quality management certifications of ISO 9001:2015 and AS 9110 Rev C (Aviation Maintenance) and was successfully audited this year with no non-conformities found. It also managed the execution of a \$107.3 million budget that includes more than \$83.1 million of aviation parts support to regional National Guard aviation units. In coordination with the Connecticut Army National Guard's Contracting Office, they continue to execute the largest labor contract in CTARNG, worth an estimated \$7.1 million annually. Its successful maintenance of our aviation service contract to enhance our federal workforce created an estimated area economic impact of \$23.1 million this year for southeast Connecticut based on wages and purchases.

The AVCRAD completed over 1,500 aircraft and components maintenance actions, including 88 road trips to the support area with a positive effect on Army National Guard aircraft readiness rates. Three UH-60M Blackhawk aircraft were completely overhauled and painted through the facility's On Condition Sustainment Maintenance (OCSM) program. The facility continued the overhaul and repair of two CH-47F Chinooks which returned from overseas. The AVCRAD continued working with Army Aviation and Missile Command's Utility, Cargo and Attack Program Manager's Offices by providing technical support teams for aircraft survivability equipment updates, as well as modifying military aircraft to comply with changing FAA and requirements.

The AVCRAD maintains its efforts to reduce impacts on the environment and the infrastructure of the Town of Groton and the State of Connecticut. The AVCRAD has implemented technology that further reduces the amount of hazardous waste generated, which in time will change the facility category from a Large Quantity Generator to a Small Quantity Generator. The AVCRAD supports the State and its Reduce, Reuse, Recycle program on a continual basis, educating staff on the benefits of protecting their health as well as the environment while positively impacting the mission.

# 169th Regiment Regional Training Institute (RTI)

The 169th Regiment is a component of the One Army School System providing a wide spectrum of residential military training for all three components of the U.S. Army. The 169th consists of a Headquarters and Headquarters Detachment (HHD), 1st Battalion Officer Candidate School (OCS), 2nd Battalion (Modular Training), 3rd Battalion (Military Police Training), and 4th Battalion Warrant Officer Candidate School (WOCS). The regiment employs a staff of 9 full-time service members and expands to 60 officers and non-commissioned officers during its monthly training periods ("drill weekend"). The 169th Regiment and its four subordinate battalions are certified as an "Institution of Excellence," by the United States Army Training and Doctrine Command (TRADOC) – the highest possible rating assigned to training institutions. The regiment's annual operating budget is approximately \$1,550,000.

The regiment functions as the subject matter expert (SME) for Military Police (MP) courses for the entire Army National Guard, ensuring MP training is standardized at each of the nine training sites that provide MP training across the nation. The SME coordinates directly with training sites, National Guard Bureau, TRADOC and the U.S. Army Military Police School at Fort Leonard Wood, Missouri.

The 1st Battalion, 169th Regiment conducts OCS for the northeast region, serving as the regional headquarters for the program. The OCS/WOCS Battalion conducted a two-week annual training for the northeast region at Camp Nett at Niantic, training 88 students from New York, New Jersey, Pennsylvania and the six New England states. This year, the program graduated 10 CT officer candidates. In addition to its officer candidate courses, the battalion also teaches the Platoon Trainer Qualification Course and Maneuver Tactics Foundation Course.

The 2nd Battalion, 169th Regiment provides training in healthcare, Combat Medic Specialist Military Occupational Specialty Transition Course, National Emergency Registry Medical Technician Basic, Combat Medic Specialist Sustainment, the Combat Lifesaver Course, the Basic Life Support course and the Common Faculty Development – Instructor course. The battalion graduated 15 students from the Combat Medic Specialist Course. The Comprehensive Medical Training Course that the battalion is authorized to instruct replaces Combat Medic Specialist Sustainment and standardizes the biennially required medical refresher training in which there were 64 students that graduated. In total, the battalion graduated 98 students this year.

The 3rd Battalion, 169th Regiment provides regionalized Basic Military Police 31B Military Occupation Specialty-Transition (MOS-T.) The Basic Military Police Course (BMPC) trains Soldiers from a variety of military backgrounds to become Military Police Soldiers. When students graduate from the 4-week Basic Military Police Course, they receive a Federal Law Enforcement Credential and Less than Lethal Certificates in Oleoresin Capsicum (OC) Spray and Taser. There are two phases to BMPC. There are several written exams and in addition to each soldier performing a variety of Law Enforcement and combat related tasks under stress to successfully complete the course. These students receive much of the same training, that is provided by a civilian police academy. This year the battalion graduated 35 students from both the National Guard and Reserve units from around the country.

The 4th Battalion, 169th Regiment conducts Warrant Officer Candidate School (WOCS) for the northeast region, serving as the regional headquarters for the program. The unit was formally organized just this past year and serves as the regional headquarters for the program. Though the official federal recognition for the 4<sup>th</sup> battalion was published this past Spring the WOCS program itself has been part of the 169<sup>th</sup> regiment's training mission since the early 2000s. The OCS/WOCS Battalion conducted an eleven-day accelerated program for the northeast region at Camp Nett at Niantic, training 8 students from the Army Reserves and Connecticut. This year, the program graduated 5 CT warrant officer candidates.

# 3. CONNECTICUT AIR NATIONAL GUARD (CTANG)

The CTANG consists of a headquarters element and the 103d Airlift Wing (AW) known as the "Flying Yankees." Sub-organizations to the 103<sup>d</sup> AW include the 103d Maintenance Group, Medical Group, Mission Support Group and Operations Group, all located in East Granby, and the 103d Air Control Squadron (ACS), known as "Yankee Watch," based in the town of Orange.

The CTANG manages more than \$91 million in federal equipment and supplies, occupying and maintaining 41 facilities presently valued at \$246.2 million. The CTANG facilities are sited on 173 acres of state and federal land.

The CTANG continues to modernize and improve its installation in East Granby to best support the C-130H mission. Recent demolition projects include a 1950s era alert facility, and an obsolete base entry control point. Construction has begun on a \$18.6 million dollar Aerospace Support Equipment and Vehicle Maintenance facility, along with the design of a \$9 million dollar addition to the Base Fire Station. Additionally planning continues for the construction of a new Wing Headquarters building and Civil Engineering complex, projects valued in excess of \$34 million dollars.

CTANG airmen continue in their dual-mission role supporting both state and federal tasking's with premier tactical airlift capabilities, expertly operating eight C-130H3s, built in the 1990s. In its state role, the CTANG continues to maintain capabilities in support of homeland security and emergency response requirements. The 103rd AW supports and trains EMS/fire, commodities distribution, power generation/lighting, route clearing, security/crowd control, chaplain services, and austere environment operations.

# 103rd Airlift Wing (AW)

The 103rd AW celebrates its 100th continuous year of aviation service in 2023, with a long and distinguished history dating back to the earliest days of flight. The wing continues to execute both state and federal missions supporting the protection of life, property, and public safety.

The C-130H3 Hercules primarily performs the tactical portion of the United States Air Force airlift mission. The aircraft is capable of operating from unimproved, dirt strips and is the preeminent transport for airdropping paratroopers and equipment into hostile environments. The flexible design of the Hercules enables it to be configured for many different missions, allowing one aircraft to perform the role of many. The aircraft and aircrews are certified for global and all-weather formation airdrop and airland operations. The C-130H3 can be rapidly reconfigured for the various types of cargo such as palletized equipment, floorloaded material, airdrop platforms, container delivery system bundles, vehicles and personnel or aeromedical evacuation.

#### 103rd Air Control Squadron (ACS)

The 103d ACS, located is in Orange, on 21 acres, with three primary buildings totaling over 40,000 square feet. Major equipment available for state emergency activation includes 25 tactical vehicles, 11 diesel generators, 20 environmental control units, and a robust tactical communications suite, able to provide voice and data capabilities.

The 103d ACS performs critical Air Battle Management Command and Control functions using the advanced weapons system from a state of the art 2,500 sq. ft. facility. The unit has a robust cyber capability embedded to support Air Battle Management functions monitoring the majority of the eastern United States. The unit was federally activated, supporting Operations ENDURING FREEDOM AND INHERENT RESOLVE, along with the Non-Combatant Evacuation of Afghanistan (NEO) from multiple locations in the Middle East and Shaw AFB, SC. The squadron has been partially mobilized on seven previous occasions and has participated in eight contingency deployments since Sept. 11, 2001. Always engaged, the unit routinely and presently augments contingency operations overseas.

ACS capabilities are critical during Governor and TAG directed storm response. The squadron provides tactical generator support teams for mobile power requirements, along with tactical vehicle support teams in the event of high water transportation and rescue operations.

# 4. THE ORGANIZED MILITIA

The Organized Militia consists of the four companies of the Governor's Guards, the Connecticut State Guard (CSG) and the CSG Reserve (CSGR.) The First Company Governor's Foot Guard was established in 1771 and is headquartered in Hartford, Conn. The current strength is 76 personnel and commanded by Major Raymond T. Hite. The Second Company Governor's Foot Guard was established in 1775 and is headquartered in Branford, Conn. Its current strength is 64 personnel and commanded by Major John Garcia. The First Company Governor's Horse Guard was established in 1778 and is headquartered in Avon, Conn. The current strength of the unit is 16 personnel with 8 horses and commanded by Major Richard Zaczynski. The Second Company Governor's Horse Guard was established in 1808 and is headquartered in Newtown, Conn. Its current strength is 32 personnel with 12 horses and commanded by Major James Marrinan.

The mission of the Governor's Guards is serve as ceremonial military units at civic events whenever and wherever ordered by the Governor or The Adjutant General. The Governor's Guard supports the CTMD during emergency response and community service activities. The Governor's Guards have been trained and certified to deploy the Department of Public Health Mobile Field Hospital. Organizations may request the services of the Governor's Guards in writing to TAG. The four units of the Governor's Guards participated in the inaugural activities of Governor Ned Lamont on January 4, 2023.

The CSG is authorized under CGS 27-9 and consists of those personnel eligible to be called into service by the Governor or TAG. Fourteen members of the CSG performed over 550 days of non-emergency SAD on a recurring basis supporting the New England Disaster Training Center; the Construction and Facilities Management Office; the National Guard's Distance Learning sites in Hartford, Middletown, Danbury and Camp Nett at Niantic; installation security and force protection programs, counter-drug operations, the CTNG Recruiting & Retention Battalion, and various other state military operations.

The CSGR is authorized under CGS 27-11 and consists of militia personnel who are over the retirement age to be eligible for the CSG, yet are still available to provide valuable services to the State of Connecticut. As of June 30, 2023, there are 143 personnel assigned to the CSGR who primarily perform Military Funeral Honor services. he MFH program, in which they supported over 3,400 services to Connecticut families during the past year. The CSGR also consists of those individuals who have retired from the CTNG and have been promoted to the next higher grade IAW CGS 27-53.