



At a Glance:

Terrence Cheng, Chancellor, CT State Colleges and Universities

Established – 2011

Statutory Authority – Title 10a of the Connecticut General Statutes

System Office –61 Woodland Street, Hartford, CT 06105-2337

Full-time Employees (Spring 2023) – 5,188

Part-time Employees (Spring 2023) – 9,550

Recurring Operating Expenditures:

Operating Fund \$ 499,888,785 (FY23 Est.)

General Fund \$ 768,552,439 (FY23 Est.)

Other Fed Fund \$ 159,353,688 (FY23 Est.)

Organizational Structure:

The Connecticut State Colleges and Universities (CSCU) comprise a system of public colleges and universities. This includes four Connecticut State Universities, CT State Community College (with 12 campuses and satellite locations), and Charter Oak State College. These 6 institutions are overseen by a system-wide Chancellor and are supported by a central system office staff.

Board of Regents for Higher Education:

The CT Board of Regents for Higher Education is the governing board for the Connecticut State College and University (CSCU) System. The Board of Regents (BOR) sets statewide tuition and student fee policies; establishes financial aid policies; reviews, licenses, and accredits academic programs.

The Board consists of 22 members, including 15 voting members:

- 9 - appointed by the Governor.
- 4 - appointed by legislative leadership.
- 2 - students chosen by their peers (chair and vice-chair of the Student Advisory Committee).



Board Chair

The chair of the Board of Regents is appointed by the Governor and the Board of Regents elects a vice-chair and other officers from among its membership.

7 Non-Voting, Ex-Officio members

- Commissioner of the Department of Education
- Commissioner of the Department of Economic and Community Development
- Commissioner of the Department of Labor
- Commissioner of the Department of Public Health
- Chief Workforce Officer
- Chair of the Faculty Advisory Committee
- Vice Chair of the Faculty Advisory Committee

Members (as of June 30, 2023)

JoAnn Ryan, Chair
Dr. James McCarthy, Vice Chair
Richard J. Balducci
Ira Bloom, J.D.
Alexander Grant *
Felice Gray-Kemp
Holly Howery
Juanita James
Richard J. Porth
Ari Santiago
Luis Sanchez-Chiriboga *
Mayor Erin Stewart
Elease E. Wright

Ex-Officio

Dante Bartolomeo**
Dr. David Blitz**
Alexandra Daum**
Manisha Juthani, MD**
Charlene Russell-Tucker**
Dr. Colena Sesanker**
Kelli-Marie Vallieres, PhD**



*Student Regents – Graduated in the Spring of 2023, thus ending their membership to the Board.

**Ex-Officio, Non-Voting

Presidents of Connecticut State Universities (CSUs)

- Zulma Toro, President, Central Connecticut State University
- Elsa Núñez, President, Eastern Connecticut State University
- Dwayne Smith, Interim President, Southern Connecticut State University
- Paul Beran, Interim President, Western Connecticut State University

President of Charter Oak State College

- Ed Klonoski, President, Charter Oak State Colleges

President of CT State Community College

- John Maduko, President, CT State Community College

Campus Leadership at CT State Community College

- Michelle A. Coach, Ed.D., Chief Executive Officer, Asnuntuck
- Cheryl C. DeVonish, J.D., Chief Executive Officer, Norwalk
- Lisa Dresdner, Ph.D., Chief Executive Officer, Naugatuck Valley
- Nicole C. Esposito, Ed.D., Chief Executive Officer, Manchester
- Manuel Gomez, Ph.D., Interim Chief Executive Officer, Housatonic
- G. Duncan Harris, Ed.D., Chief Executive Officer, Capital
- Kimberly A. Hogan, M.S., Chief Executive Officer, Middlesex
- Karen Hynick, Ed.D., Chief Executive Officer, Quinebaug
- Mary Ellen Jukoski, Ed.D., President, Three Rivers
- Scott Kalicki, Ph.D., Interim Chief Executive Officer, Gateway Community College
- Darryl Reome, Ed.D., Chief Executive Officer, Tunxis
- Michael A. Rooke, Ph.D., President, Northwestern

Mission

- The Connecticut State Colleges & Universities (CSCU) contribute to the creation of knowledge and the economic growth of the state of Connecticut by providing affordable, innovative, and rigorous programs. Our learning environments transform students and facilitate an ever-increasing number of individuals to achieve their personal and career goals.



Statutory Responsibility

The responsibility of the institutions that make up the Connecticut State Colleges and Universities is to provide access to quality and affordable higher education to the people of the state of Connecticut. The Board of Regents for Higher Education is charged with setting policies to carry out that responsibility while aligning with the following goals:

- to ensure that no qualified person be denied the opportunity for higher education on the basis of age, sex, gender identity or expression, ethnic background or social, physical or economic condition,
- to protect academic freedom,
- to provide opportunities for education and training related to the economic, cultural and educational development of the state,
- to assure the fullest possible use of available resources in public and private institutions of higher education,
- to maintain standards of quality ensuring a position of national leadership for state institutions of higher education,
- to apply the resources of higher education to the problems of society, and
- to foster flexibility in the policies and institutions of higher education to enable the system to respond to changes in the economy, society, technology, and student interests.

Public Service

Public Service The chief beneficiaries of CSCU's work are the students served by our institutions. CSCU gauges its effectiveness by engaging in a variety of continuous improvement activities that surround assessment and the analyses of key performance indicators. Assessment focuses on a data-driven process of educational change, and assesses student learning outcomes, student employment/income outcomes, courses, programs and the institutions that make up CSCU. The analyses of key performance indicators track opportunities for improvement in numerous areas, for instance; student success measures at different points in the post-secondary experience, student retention and graduation rates, changes in the diversity of the CSCU student, faculty, and employee populations, as well as peer institution/system comparisons.



About Connecticut State Colleges & Universities

- Throughout our institutions, CSCU enrolls roughly 85,000 students.
- Over 70% of CT State and CSU graduates choose to work in CT after graduation.
- CSCU enrolls students from all 169 towns in Connecticut.
- 96% of enrolled CSCU students are CT residents.
- 35% of CT high school grads attend CSCU.

Improvements and Achievements for Fiscal Year 2023 Connecticut State Colleges & Universities

- CSCU Awarded \$5 Million US Department of Labor Grant to Close Equity Gap and Provide Career Pathways for Technology Jobs.
- CT Health Horizons, a three-year \$35 million initiative, is a partnership between the Connecticut State Colleges and Universities (CSCU), the state's Office of Workforce Strategy (OWS), the University of Connecticut (UConn), the Connecticut Conference of Independent Colleges (CCIC), multiple state agencies, and Connecticut Hospital Association to grow and diversify the next generation of nurses and social workers.
- Capital Community College launched an apprenticeship program in partnership with Accenture, an international IT and consulting company, that will expand access to training for coding and technology jobs and create a pipeline of skilled workers for Connecticut employers.
- Governor Ned Lamont appointed JoAnn Ryan to serve as chair of the Connecticut Board of Regents for Higher Education (BOR), and Juanita T. James and James McCarthy to serve as board members.
- The Connecticut State Colleges and Universities (CSCU) system was awarded \$91,000 in grant funds for the purchase of permanent system-wide online access to library e-resources (e.g., e-books, streaming videos, and articles) that address equity, diversity, and inclusion across academic disciplines. The funds were received through the Public Educational and Governmental Programming and Education Technology Investment Account (PEGPETIA) Grant Program, which is overseen by the State of Connecticut's Public Utilities Regulatory Authority.



- Eversource partnered with Housatonic Community College and the International Brotherhood of Electrical Workers (IBEW) Local Unions 420 and 457 to prepare the next generation of electrical lineworkers in Connecticut. The Lineworker Certificate Program provides students valuable training in the electric utility industry and the opportunity to progress into Eversource's paid apprenticeship program.
- Connecticut Community College System Ranked First in the Nation. In addition, Capital, Manchester, Naugatuck Valley, Northwestern Connecticut Community Colleges — were ranked among the top 15 Best Community Colleges in the country.
- Connecticut State Colleges and Universities (CSCU) became the first statewide system of higher education in the country to join the REP4 Alliance, a nationwide collegiate partnership founded by Grand Valley State University in Michigan
- Charter Oak State College Recognized for 5 Online Degree Programs. Intelligent.com, a trusted resource for program rankings and higher education planning, has included Charter Oak State in its list of top online institutions assessed for 2023. The research is based on flexibility, faculty, course strength, cost, and reputation.
- CSCU Gives Back, a group from the Connecticut State Colleges & Universities System Office, Southern Connecticut State University and Connecticut State Community College partnered with Connecticut FoodShare in Bloomfield. The group sorted and repackaged 13,570 pounds of apples to be shipped out to various locations in need statewide.
- Middlesex Community College (MxCC) modernized their allied health and phlebotomy lab facilities in Snow Hall for students pursuing career programs in the health industry.
- Community College student teams competed in First-Ever CT State Culinary Challenge.
- The CSCU Manufacturing Challenge and Showcase was held for the first time at Asnuntuck Community College where student teams from Asnuntuck, Housatonic, Naugatuck Valley, Quinebaug Valley, and Tunxis Community Colleges' machine technology programs competed in a manufacturing challenge.
- In May, Southern Connecticut State University's School of Business earned accreditation from AACSB International, a premier mark of quality that is held by only five percent of business schools worldwide.



- Six CSCU students received funding support from Aurora’s Enhanced College Success Program. The Aurora Women and Girls Foundation has received the largest investment in its history, a four-year \$1 million commitment to launch an Enhanced College Success Program
- Connecticut State Colleges and Universities (CSCU) Chancellor Terrence Cheng launched a pilot partnership with Domus Kids, Inc., a Stamford-based nonprofit that seeks to empower young people facing adversity. Under the partnership, 15 to 20 individuals worked part-time on Western Connecticut State University’s campus, receiving a paycheck while learning important vocational skills.
- Connecticut State Colleges and Universities (CSCU) Chancellor Terrence Cheng appointed Dr. Dwayne Smith, who has served as CEO of Housatonic Community College since 2020, as interim president of Southern Connecticut State University.
- Renovation of Berkshire Hall at WCSU, which offered students a new dining facility, an expanded recreation center, and a multi-purpose gymnasium.
- NSA recognizes CCSU Cyber Defense program. The National Security Agency (NSA) notified CCSU on June 13 that the Cyber Defense track within the Cybersecurity program is now a validated Program of Study through 2028. CCSU’s Cyber Defense concentration is the only the second in Connecticut to receive NSA recognition.
- In June of 2023, Connecticut State Community College (CT State) received its initial accreditation from the New England Commission of Higher Education (NECHE) to establish a comprehensive and statewide community college with 17 campuses across Connecticut providing quality, accessible, and affordable higher education. The commission’s decision officially allows for the consolidation of Connecticut’s 12 legacy community colleges and the launch of Connecticut State Community College as a singly accredited multi-campus institution effective July 1, 2023.
- CSCU institutions conferred a combined 9,975 degrees and certificates. These include 8,816 undergraduate credentials and 1,159 graduate awards. CSCU consists of Central, Eastern, Southern, and Western Connecticut State Universities; Charter Oak State College, the state’s only public online college; and 12 community colleges that will merge on July 1, 2023, to become CT State Community College. When factoring in noncredit programs, an estimated total of more than 12,000 credentials were conferred during the spring semester.



Information Required by State Statute Affirmative Action

In accordance with state and federal laws and regulations, the Connecticut State Colleges and Universities System is an Equal Employment Opportunity/Affirmative Action Employer. The University's affirmative action plans are in compliance with the requirements of the Commission on Human Rights and Opportunities, pursuant to the Regulations for Affirmative Action in the Connecticut General Statutes.